

<p>कोल इण्डिया लिमिटेड कंपनी सचिवालय 3 तल्ला, कोर-2, प्रेमिसेस-04-एमआर, प्लॉट-ए एफ-III, एक्शन एरिया-1A, न्यूटाउन, रजरहट, कोलकाता-700156, फोन-0332324555, ईमेल: <a href="mailto:complianceofficer.cil@coalindia.in">complianceofficer.cil@coalindia.in</a> वेबसाइट: <a href="http://www.coalindia.in">www.coalindia.in</a> सी आई एन - L23109WB1973GOI028844</p>	 एक महारत्न कंपनी A Maharatna Company	<p><b>Coal India Limited Company Secretariat</b> Regd. Office: 3rd floor, Core-2 Premises no-04-MAR, Plot no-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156 PHONE: 033-2324-5555, E-MAIL: <a href="mailto:complianceofficer.cil@coalindia.in">complianceofficer.cil@coalindia.in</a> WEBSITE: <a href="http://www.coalindia.in">www.coalindia.in</a> CIN- L23109WB1973GOI028844</p>
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Ref.No.CIL:XI(D):4156:2025:

Dated: 28.08.2025

To,  
Listing Department,  
Bombay Stock Exchange Limited,  
Mumbai – 400001  
Scrip Code 533278

To,  
Listing Department,  
National Stock Exchange of India Limited,  
Mumbai – 400051.  
Ref: ISIN – INE522F01014

**Sub: 51<sup>st</sup> AGM Proceedings of Coal India Limited along with Chairman' Speech held on 28.08.2025**

Dear Sir/ Madam,

The 51<sup>st</sup> Annual General meeting of Coal India Limited was held on **Thursday, the 28<sup>th</sup> Aug' 2025 at 11.00 A.M through VC/OAVM** and concluded at **13.55 Hrs.** As per the AGM notice, Eighteen (18) proposals were proposed as under:-

- (1) Audited Financial Statements (**Standalone and Consolidated**) of the Company for the financial year ended March 31, 2025 including Audited Balance Sheet as at March 31, 2025, Profit & Loss Account for the financial year ended on that date together with the Reports of Directors' and Statutory Auditor and Comptroller & Auditor General of India.
- (2) To confirm 1<sup>st</sup> and 2<sup>nd</sup> Interim dividend paid @ Rs 15.75/-per share (157.50%) and Rs 5.60/- per share(56.00%) respectively on equity shares for the financial year 2024-25 and to declare the final dividend @ Rs. 5.15/-per share (51.50%) on equity shares for the financial year 2024-25.
- (3) To appoint a Director in place of Dr. Vinay Ranjan [DIN- 03636743], Director (HR) who retires by rotation in terms of Section 152(6) of the Companies Act, 2013 and Article 39(j) of Articles of Association of the Company and being eligible, offers himself for reappointment.
- (4) To authorize Board of Directors to fix the remuneration of the Statutory Auditors for FY 2025-26 as appointed by Comptroller and Auditor General of India (C&AG)
- (5) **“RESOLVED THAT** pursuant to the provisions of Section 148(3) and other applicable provisions of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any other statutory modification(s) or re-enactment thereof for the time being in force) the remuneration of Rs. 5,00,000/-, out of pocket expenditures at actuals restricted to 50% of Audit fees and applicable taxes as set out in the explanatory statement to this Resolution and payable to M/s. Bandyopadhyaya Bhaumik & Co Cost Auditor (Registration Number-000041) who were appointed as Cost Auditor by the Board of Directors of the Company to conduct the audit of the cost records of CIL (Standalone) for the FY 2025-26 be and is hereby ratified.”

**“RESOLVED FURTHER THAT** the Company Secretary be and is hereby authorized to file necessary forms with MCA as per applicable provisions of Companies Act, 2013 read with Rules thereunder.”

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- (6) **“RESOLVED THAT** pursuant to the provisions of Regulation 24A & other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) read with Circulars issued thereunder from time to time and Section 204 and other applicable provisions of the Companies Act, 2013, if any read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (“the Act”), M/s T Chatterjee & Associates, Practicing Company Secretaries (Firm Registration Number P2007WB067100) be and is hereby appointed as Secretarial Auditor of the Company for one term of 5 consecutive years, from April 1, 2025 to March 31, 2030 (‘the Term’), on such terms & conditions, including remuneration as may be determined by the Board of Directors (hereinafter referred to as the ‘Board’ which expression shall include any Committee thereof or person(s) authorized by the Board).

**RESOLVED FURTHER THAT** approval of the Members is hereby accorded to the Board to avail or obtain from the Secretarial Auditor, such other services or certificates or reports which the Secretarial Auditor may be eligible to provide or issue under the applicable laws at a remuneration to be determined by the Board.

- (7) **“RESOLVED THAT** pursuant to the provisions of Sections 152 and other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and provisions of any other guidelines issued by relevant authorities, Smt. Rupinder Brar (DIN-08584254), who was appointed by the Board of Directors as an Additional Director of the Company with effect from 1<sup>st</sup> January’ 2025 and who holds office upto the date of this Annual General Meeting in terms of Section 161(1) of Companies Act, 2013 and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Companies Act, 2013 proposing her candidature for the office of the Director, be and is hereby appointed as an Official Part time Director of the Company w.e.f. 1<sup>st</sup> January’ 2025 and until further orders, in terms of Ministry of Coal letter No. 21/3/2011-BA/Estt- dated 1st Jan’ 25. She is liable to retire by rotation.”

**“RESOLVED FURTHER THAT** the Company Secretary be and is hereby authorized to file necessary forms with MCA as per applicable provisions of Companies Act, 2013 read with Rules thereunder.”

- (8) **“RESOLVED THAT** pursuant to the provisions of Sections 152 and other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and provisions of any other guidelines issued by relevant authorities, Shri Achyut Ghatak [DIN: 08923591], who was appointed by the Board of Directors as an Additional Director of the Company with effect from 23rd January’ 2025 and who holds office upto the date of this Annual General Meeting in terms of Section 161(1) of Companies Act, 2013 and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Companies Act, 2013 proposing his candidature for the office of the Director, be and is hereby appointed as a Wholetime Director to function as Director(Technical), CIL of the Company w.e.f 23rd January’ 2025 and

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until further orders, in terms of Ministry of Coal letter No. 21/23/2023-ESTABLISHMENT-(B) dated 23<sup>rd</sup> January' 2025. He is liable to retire by rotation."

**"RESOLVED FURTHER THAT** the Company Secretary be and is hereby authorized to file necessary forms with MCA as per applicable provisions of Companies Act, 2013 read with Rules thereunder."

- (9) **"RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and any other applicable provisions of the Companies Act, 2013 as amended from time to time and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and provisions of any other guidelines issued by relevant authorities, Shri Bhojarajan Rajeshchander, [DIN: 02065422], who was appointed by the Board of Directors as an Additional Director in the capacity of an Independent Director with effect from 28<sup>th</sup> March, 2025 and who holds office up to the date of this Annual General Meeting in terms of Section 161(1) of Companies Act, 2013, who has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI Listing Regulations, as amended and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Companies Act, 2013, proposing his candidature for the office of the Director, be and is hereby appointed as an Independent Director for a period of one year with effect from 28<sup>th</sup> March, 2025 or until further orders, in terms of Ministry of Coal letter no. 21/21/2022-Estt dated 28<sup>th</sup> March' 2025. He is not liable to retire by rotation.

**"RESOLVED FURTHER THAT** the Company Secretary be and is hereby authorized to file necessary forms with MCA as per applicable provisions of Companies Act, 2013 read with Rules thereunder."

- (10) **"RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and any other applicable provisions of the Companies Act, 2013 as amended from time to time and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and provisions of any other guidelines issued by relevant authorities, Shri Punambhai Kalabhai Makwana, [DIN: 09385881], who was appointed by the Board of Directors as an Additional Director in the capacity of an Independent Director with effect from 28<sup>th</sup> March, 2025 and who holds office up to the date of this annual general meeting in terms of Section 161(1) of Companies Act, 2013, who has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI Listing Regulations, as amended and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Companies Act, 2013, proposing his candidature for the office of the Director, be and is hereby appointed as an Independent Director for a period of one year with effect from 28<sup>th</sup> March, 2025 or until further orders, in terms of Ministry of Coal letter no. 21/21/2022-Estt dated 28<sup>th</sup> March' 2025. He is not liable to retire by rotation.

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**“RESOLVED FURTHER THAT** the Company Secretary be and is hereby authorized to file necessary forms with MCA as per applicable provisions of Companies Act, 2013 read with Rules thereunder.”

- (11) **"RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and any other applicable provisions of the Companies Act, 2013 as amended from time to time and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and provisions of any other guidelines issued by relevant authorities, Shri Kamesh Kant Acharya, [DIN: 09386642], who was appointed by the Board of Directors as an Additional Director in the capacity of an Independent Director with effect from 28<sup>th</sup> March, 2025 and who holds office up to the date of this Annual General Meeting in terms of Section 161(1) of Companies Act, 2013, who has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI Listing Regulations, as amended and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Companies Act, 2013, proposing his candidature for the office of the Director, be and is hereby appointed as an Independent Director for a period of one year with effect from 28<sup>th</sup> March, 2025 or until further orders, in terms of Ministry of Coal letter no. 21/21/2022-Estt dated 28th March' 2025. He is not liable to retire by rotation.

**“RESOLVED FURTHER THAT** the Company Secretary be and is hereby authorized to file necessary forms with MCA as per applicable provisions of Companies Act, 2013 read with Rules thereunder.”

- (12) **"RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and any other applicable provisions of the Companies Act, 2013 as amended from time to time and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and provisions of any other guidelines issued by relevant authorities, Smt. Mamta Palariya [DIN-07749007], who was appointed by the Board of Directors as an Additional Director in the capacity of an Independent Director with effect from 28<sup>th</sup> March, 2025 and who holds office up to the date of this annual general meeting in terms of Section 161(1) of Companies Act, 2013, who has submitted a declaration that she meets the criteria for independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI Listing Regulations, as amended and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Companies Act, 2013, proposing her candidature for the office of the Director, be and is hereby appointed as an Independent Director for a period of one year with effect from 28<sup>th</sup> March, 2025 or until further orders, in terms of Ministry of Coal letter no. 21/21/2022-Estt dated 28th March' 2025. She is not liable to retire by rotation.

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**“RESOLVED FURTHER THAT** the Company Secretary be and is hereby authorized to file necessary forms with MCA as per applicable provisions of Companies Act, 2013 read with Rules thereunder.”

- (13) **"RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and any other applicable provisions of the Companies Act, 2013 as amended from time to time and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and provisions of any other guidelines issued by relevant authorities Shri Satyabrata Panda [DIN- 02736534], who was appointed by the Board of Directors as an Additional Director in the capacity of an Independent Director with effect from 30<sup>th</sup> April' 2025 and who holds office up to the date of this Annual General Meeting in terms of Section 161(1) of Companies Act, 2013, who has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI Listing Regulations, as amended and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Companies Act, 2013, proposing his candidature for the office of the Director, be and is hereby appointed as an Independent Director for a period of one year with effect from 30<sup>th</sup> April' 2025 or until further orders, in terms of Ministry of Coal letter no. 21/21/2022-Estt dated 30<sup>th</sup> April' 2025. He is not liable to retire by rotation.

**“RESOLVED FURTHER THAT** the Company Secretary be and is hereby authorized to file necessary forms with MCA as per applicable provisions of Companies Act, 2013 read with Rules thereunder.”

- (14) **“RESOLVED THAT** pursuant to the provisions of Sections 152 and other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and provisions of any other guidelines issued by relevant authorities, Shri Ashish Chatterjee (DIN-07688473), who was appointed by the Board of Directors as an Additional Director of the Company with effect from 24<sup>th</sup> July' 2025 and who holds office upto the date of this Annual General Meeting in terms of Section 161(1) of Companies Act, 2013 and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Companies Act, 2013 proposing his candidature for the office of the Director, be and is hereby appointed as an Official Part time Director of the Company w.e.f. 24<sup>th</sup> July' 2025 and until further orders, in terms of Ministry of Coal letter No. 21/3/2011-BA/ESTT (B)-dated 24<sup>th</sup> July' 25. He is liable to retire by rotation.”

**“RESOLVED FURTHER THAT** the Company Secretary be and is hereby authorized to file necessary forms with MCA as per applicable provisions of Companies Act, 2013 read with Rules thereunder.”

- (15) **“RESOLVED THAT** pursuant to the provisions of Regulation 23 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), other applicable laws, and amendments, modifications or related party transactions and on dealing with related party transactions’ of the Company,



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as may be applicable, consent of the members be and is hereby accorded to the Board of Directors (hereinafter referred to as “Board”, which term shall include any duly authorized Committee constituted / empowered by the Board, from time to time, to exercise its powers conferred by this resolution), for continuation(s) or extension(s) or renewal(s) or modification(s) of earlier arrangements / transactions or as a fresh and independent transaction(s) or otherwise, whether entered into individually or taken together with previous transactions with Hindustan Urvarak Rasayan Limited, a Joint Venture Company of Coal India Limited, during financial year 2025-26, notwithstanding the fact that all related party transactions during the year 2025-26, may exceed ₹1000 crore or such other threshold limits as may be specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 or any other applicable statute from time to time and subsequent material modifications, if any, with Hindustan Urvarak Rasayan Limited (HURL) relating to sale of any goods/ materials and/ or rendering of services and/ or purchase of any goods/ materials and/ or availing of services and/ or making capital contribution and/ or providing loan and/ or guarantee and/ or transfer of other resources/ services/ obligations.”

“**FURTHER RESOLVED THAT** the Board be and is hereby authorized to delegate all or any of its powers to any Committee of Directors and/or Director(s) and/or official(s) of the Company or to any other person(s) so authorized by it and to do all such acts, deeds, matters and things, the Board may in its absolute discretion deem necessary, including but not limited to finalizing the terms and conditions, methods and modes, finalizing and executing necessary documents, including contracts, schemes, agreements and such other papers, documents as may be required, filing of any relevant documents and making representations, seeking all necessary approvals from relevant authorities, to give effect to aforesaid resolution, for and on behalf of the Company and settling all such issues, questions, difficulties or doubts, whatsoever that may arise without being required to seek further consent or approval of the members to the intent that the members shall be deemed to have given their approval thereto expressly by the authority of this resolution.”

- (16) “**RESOLVED THAT** pursuant to the provisions of Regulation 23 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), other applicable laws, and amendments, modifications or related party transactions and on dealing with related party transactions’ of the Company, as may be applicable, consent of the members be and is hereby accorded to the Board of Directors (hereinafter referred to as “Board”, which term shall include any duly authorized Committee constituted / empowered by the Board, from time to time, to exercise its powers conferred by this resolution), for continuation(s) or extension(s) or renewal(s) or modification(s) of earlier arrangements / transactions or as a fresh and independent transaction(s) or otherwise, whether entered into individually or taken together with previous transactions with Hindustan Urvarak Rasayan Limited, a Joint Venture Company of Coal India Limited, during financial year 2026-27, notwithstanding the fact that all related party transactions during the year 2026-27, may exceed ₹1000 crore or such other threshold limits as may be specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 or any other applicable statute from time to time and subsequent material

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modifications, if any, with Hindustan Urvarak Rasayan Limited(HURL) relating to sale of any goods/ materials and/ or rendering of services and/ or purchase of any goods/ materials and/ or availing of services and/ or making capital contribution and/ or providing loan and/ or guarantee and/ or transfer of other resources/ services/ obligations.”

“**FURTHER RESOLVED THAT** the Board be and is hereby authorized to delegate all or any of its powers to any Committee of Directors and/or Director(s) and/or official(s) of the Company or to any other person(s) so authorized by it and to do all such acts, deeds, matters and things, the Board may in its absolute discretion deem necessary, including but not limited to finalizing the terms and conditions, methods and modes, finalizing and executing necessary documents, including contracts, schemes, agreements and such other papers, documents as may be required, filing of any relevant documents and making representations, seeking all necessary approvals from relevant authorities, to give effect to aforesaid resolution, for and on behalf of the Company and settling all such issues, questions, difficulties or doubts, whatsoever that may arise without being required to seek further consent or approval of the members to the intent that the members shall be deemed to have given their approval thereto expressly by the authority of this resolution.”

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First four proposals were under Ordinary Business and balance fourteen proposals were under Special Business. Item no 9-13 of Special Business were special resolutions whereas rest were ordinary resolutions.

CIL has provided remote e-voting facilities through NSDL from 23<sup>rd</sup> August' 2025 to 27<sup>th</sup> August' 2025. The results of remote e-voting would be clubbed with Instapoll voting results and declared within two working days from the conclusion of the AGM at the registered office of the Company. The result will be communicated to Stock Exchanges and also uploaded on the following websites

- (i) CIL's website,- [www.coalindia.in](http://www.coalindia.in)
- (ii) RTA's website -[www.alankit.com](http://www.alankit.com)
- (iii) NSDL's website - [www.evoting.nsdl.com](http://www.evoting.nsdl.com)

We are also enclosing copy of Chairman's Speech delivered at the 51<sup>st</sup> Annual General Meeting of the Company.

This is for your information and records as per Regulation 30 of SEBI (LODR) regulations 2015.

Yours faithfully,

(B P Dubey/बी पी दूबे)  
Company Secretary/कंपनी सचिव  
& Compliance Officer/कम्प्लायंस ऑफिसर

**Encl: As above**

## **Chairman's Speech at 51<sup>st</sup> AGM held on 28.08.2025**

Dear Stakeholders,

Coal India continues to be a cornerstone of India's energy security, with coal expected to retain its dominant role in the country's energy mix, for next two decades at least, despite the growing presence of renewables. This emphasises both our continued relevance and the responsibility we bear.

We remain committed to sustainable and environment friendly mining and meaningful community engagement, the values we have upheld for decades. During the year we launched strategic initiatives to strengthen our future-readiness while keeping stakeholder well-being at the centre of our efforts.

With your continued trust and support we endeavour to drive responsible, long-term growth in the energy sector.

### **Coal, still dominant in India**

Despite impetus on cleaner energy sources, globally coal still remains the leading source of electricity generation. In 2024, coal contributed to 35% of the world's total electricity generation. In the Indian context coal's role is even more prominent and coal based power generation is twice that of the global average.

Of the India's total installed capacity of 485.82 GW (as of June 2025), non-fossil fuel energy sources accounted for 235.70 GW or nearly 50%. This is a testimony of their rapid ascendancy and the country's deep commitment to the cleaner energy. However, in actual generation coal is still much ahead for now.

What makes coal the preferred fuel of choice is its abundance, availability and affordability. Coal is also easier to extract and transport in bulk quantities with reliable supply. Importantly, coal based power is more affordable compared to other sources. Indian Coal resources stand at 389 Billion Tonnes (BTs) currently of which 212 BTs are in proven category.

India's per capita electricity consumption is still trailing the global average and USA and China are far ahead in consumption.

As per the National Power Portal's fuel wise generation, coal based electricity generation outweighs the renewable energy (excluding large hydro) by around four fold. This means, if India is to catch up with the world's average in per capita consumption, which it shall in future, much of the energy required has to be met through coal till renewable come up in more dominant manner than in present scenario.

Additionally, coal continues to play vital role in many non-power industries as well like cement, fertilizers, sponge iron, aluminium and a host of other industries.

Coal Sector has been one of the top performers among the core sectors as per Index of Eight Core Industries.

Your company Coal India Limited (CIL) is at the forefront of the country's coal production, contributing around 75% of the Nation's entire coal output. CIL is committed to increase the production and supply of quality coal to mandated levels to ensure availability of electricity at fair price.

CIL supplies coal at highly competitive cost compared to international coal prices despite the increase in various input costs, especially diesel, explosives, and wages. At the same time, CIL delivers healthy dividends to its shareholders.

Apart from its resilient presence in energy sector, CIL also has a strong role in the country's economy and social canvas.

Your company is one of the largest contributors financially and during FY 2024-25 CIL paid Rs.61,014.21 Crores as levies to the government ex-chequer – both Central and States. The company also has paid a dividend of Rs. 10,310 Crores to the Central Government on accrual basis. We also touch the lives of the countrymen in multiple ways Corporate Social Responsibility initiatives.

### **Production**

In FY 2024-25 your company's production was 781.06 million tonnes (MTs) with a volume increase of 7.41 MTs over previous financial year. Achievement against the target was 93.18%.

For the third financial year in succession MCL (100.08%) NCL (100%) and WCL (100.18%) have reached their respective targets. While ECL came marginally close (96.36%) BCCL achieved 90% of its target. All CIL's subsidiaries except SECL and BCCL have logged growth over FY 2023-24.

Maintaining its flagship status among CIL's subsidiaries, MCL has produced 225.17 MTs which is 29% of CIL's total production. The increase was 19.07 MTs compared to FY 2023-24.

ECL has achieved highest production of 52.03 MTs a record since its inception.

Gevra OC of SECL maintained its top position among all mines of CIL with a production of 56.03 MT during FY 2024-25.

A crowning achievement of your company was the washed coking coal production which recorded 2.42 MTs, the highest in a decade. CIL has also achieved an impressive 12.7% growth in raw coking coal feed to the washeries over the previous year with a growth of 8% in washed coking coal production.

For the third consecutive year CIL has surpassed its OBR target. Sustaining the growth trend of previous financial year, CIL removed 2019.49 million cubic metre (Mcu.M) of OB overtaking the annual target of 2009.45 M.cu.M and achieving 100.5% of the target satisfaction. Year-on-year growth was nearly 2.82%. OBR growth bodes well for CIL in getting future ready to ramp up the production.

For FY 2025-26 CIL has been given a production target of 875 MTs and CIL is aiming to achieve the desired growth. Coal off-take target has been specified at 900 MTs.

### **Coal Supplies**

Coal off-take of 762.98 MTs during FY 2024-25 registered a 9.47 MT increase in absolute terms over 2023-24.

CIL's supplies to Non-Power Sector have risen to an all-time high of 145.31 MTs posting 8.14% growth against 134.4 MTs compared to the previous fiscal year.

With subdued demand from the power sector, CIL's off-take to this segment was 616.17 MTs.

Five of the eight coal producing subsidiaries of CIL have registered growth in supplies compared to last fiscal's off-take. In the order of marking maximum growth, these are MCL (13 MTs), ECL (6.01 MT) and CCL (2.78 MTs), NEC (0.10 MTs) and NCL (0.07 MTs).

The efforts for better quality coal supplies reflected a positive jump as the grade conformity improved to 81% during FY 2024-25 from 80% of FY 2023-24 as per the Third-party sample analysis results received (including referee results).

### **Loading**

Average loading per day during FY 2024-25 was at its highest ever level of 311.7 rakes against 292.0 rakes that were loaded on an average per day during 2023-24, registering a 7% growth. CIL recorded a humongous growth of nearly 35% in average rake loading per day to Non-Power Sector consumers at 33.2 rakes during FY 2024-25. Rake loading to Power Sector consumers also rose to an all-time high record of 278.4 rakes per day against 267.4 rakes per day of last financial year posting a growth of 4%.

Owing to enhanced infrastructure, mechanised loading from first mile connectivity projects, through Indian Railway Silos increased by 32% to 72.7 rakes per day during 2024-25 against 55 rakes per day on a comparative basis of previous financial year. In volume terms loading through FMC projects linked with Indian Railways was 102.5 MTs with 34% growth over FY 2024.

### **Projects for future production**

During 2024-25, 5 projects of 25.81 MTY capacity were completed and 2 Projects of 10.36 MTY were operationalised.

To meet future production, CIL has identified a total of 26 projects for implementation through MDO mode for output enhancement. Of these 15 are being pursued in Phase-I and 11 in Phase-II. Of the total, 17 are opencast and 9 are underground projects having an estimated coal production capacity of 251.77 MTPA (172.67 MTPA for Phase-1 and 79.10 MTPA for Phase-2).

## Financial Performance

Maintaining its strong financial fundamentals, CIL posted a profit after tax of Rs. 35,302 Crores. Profit Before Tax was Rs. 46,966 Crores.

Net Revenue from operations was Rs. 1,43,369 Crores and Net Sales were Rs.1,26,957 Crores.

Your Company's Net Worth grew by 20% to Rs. 99,105 Crores against Rs. 82,711 Crores of FY 2023-24.

CIL's dividend for FY 2024-25 rose to Rs. 26.50/- per share (including the final dividend of Rs. 5.15) compared to Rs. 25.50/- per share of FY 2023-24. The company also reported Earning Per Share (EPS) of Rs. 57.37 in FY 2024-25.

Earnings before interest, tax, depreciation, amortisation and impairment (EBITDA) - the measure of a company's financial performance at Rs. 51,640 Crores was nearly at par with Rs.51,793 Crores of FY 2023-24.

## Other Milestones

*Reopening of discontinued UG mines:* In a bid to tap the latent coal reserves of some of its closed and discontinued underground mines, CIL has identified 32 such mines for re-operationalisation through MDO route on revenue sharing basis. Of the tenders issued for 29 mines, LoI was issued for 28 mines of 39.28 MT/Y peak rated capacity. 7 mines of 9.51 MT/Y are expected to start production in FY 2025-26. The advantages of this initiative include conservation of resources, effective substitution of imported coal for non-regulated sectors with good quality coal locked up in these mines and provision of livelihood to the local communities where these mines are revived.

*Monetisation:* Actual monetisation of CIL during FY 2024-25 was around Rs. 8,462 Crores. It was through three asset types. Award of 3 Mine Developer and Operator projects accounted for a monetisation of Rs. 7,128 Crores while 7 abandoned/discontinued mines were monetised at a value of Rs. 830 Crores. 1 washery on build-own-operate amounted Rs. 504 Crores. In a historic step, the 2 MTPA Dugda Coal Washery of BCCL in Bokaro, Jharkhand, for which LoI issued on 28.03.2025 & Transaction Agreements (WDOA & FSA) signed on 24.06.2025 for monetisation. This marks the first-ever monetisation steps of a coal washery in India and aligns with the government's policy of asset monetisation.

*Procurement through GeM:* CIL's total procurement through GeM more than doubled over the previous financial year and has surpassed Rs.2 Lakh Crores to Rs. 2,08,467.01 Crores for Goods and Services. Comparatively, the total procurement was Rs. 99,305.38 Crores in FY 2023-24.

*Allows URS power to be sold in Power Exchanges:* Recently, in a major policy shift, CIL has allowed un-requisitioned surplus power generated by the thermal power plants



that use CIL's linkage coal under long and medium term fuel supply agreements, to be sold in power market and exchanges. With the surplus power availability in the exchanges, ideally, the spot prices will be in check, leading to affordable power to the countrymen. This could also help CIL to supply higher volumes of coal.

### **Diversification Ventures**

*Coal to Chemicals:* Coal gasification is a diversification venture that your company is pursuing strongly. CIL has aligned with three Indian PSUs, through joint venture mode for this purpose. (i) 'Bharat Coal Gasification & Chemicals Limited', a JV of CIL and BHEL has been incorporated for setting up coal gasification based ammonium nitrate project of 6.6 lakh tonnes per annum capacity at Lakhanpur, Odisha.

(ii) 'Coal Gas India Limited, a JV between CIL and GAIL' is also in place to deal with coal-to-synthetic natural gas (SNG) of 633.6 Million normal cubic metre capacity at Bardhaman, West Bengal. The gasification technology is capable of gasifying coal having high ash content in the range of 18% to 30%.

(iii) For a similar project having same capacity, which would come up in Chandrapur Maharashtra, CIL has joined hands with BPCL.

SNG will be supplied to urea plants and your Company is also exploring other avenues like supplying of city gas. Coal Gasification Plant Development and Production Agreement was signed with Ministry of Coal for financial support of Rs.1350 Crores for each project.

*Critical Minerals:* CIL is also foraying into critical mineral acquisition and is actively participating in the domestic auctions held by the Ministry of Mines. CIL has emerged as preferred bidder for two domestic graphite blocks. One in Khattali Chhoti Graphite block in Madhya Pradesh and the other is Oranga-Revatipur Graphite and Vanadium block in Chhattisgarh recently.

CIL has also inked a non-binding MoU with IREL India Limited to cooperate and collaborate on the development of critical minerals including rare earth elements. CIL is scouting for acquisition of critical mineral assets within the country and overseas in mineral rich countries like Australia, Argentina and Chile. CIL has signed a MoU with Curtin University, Australia for collaboration in the Critical Minerals Sector. The Company is also in collaboration with KABIL and other PSUs for acquisition of lithium assets in Australia, and currently evaluating identified prospects for potential offer. CIL has signed MoU with Non-Ferrous Materials Technology Development Centre, Hyderabad for R&D, demonstration and commercial level projects.

*Thermal Power Projects:* Your Company is moving ahead with two pithead based thermal power units. One is Mahanadi Basin Power Limited fully owned by our

subsidiary MCL. It will be an ultra-super critical thermal plant of 2X800 MW in first phase. It will have a capital investment of around Rs. 16,000 Crores.

The other is a JV on 50:50 equity sharing with Damodar Valley Corporation for a 2x800 MW ultra-supercritical thermal power plant in Jharkhand. It is a Brownfield project that will expand the existing Chandrapura Thermal Power Station and is estimated to cost around Rs. 16,500 crore.

Your Company has executed JV Agreement with RVUNL and received DIPAM's nod for the formation of JVC to take up another brownfield thermal power expansion project in Rajasthan.

*Pump Storage Projects:* Pump Storage System (PSP) is a vital long-duration energy storage solution that aligns with the country's sustainable development goals. PSPs are also cost-effective, and have a long operational lifespan, making them an ideal complement to intermittent renewables. CIL has collaborated with EDF India Pvt. Ltd, a subsidiary of Électricité de France SA, a French multinational electric utility company owned by the Government of France by signing a non-binding Term Sheet to establish a JV Company. It would be through a 50:50 shareholding JVC. Additionally, TATA Consulting Engineers have been engaged to prepare Pre-Feasibility Reports (PFR) of abandoned mines for the suitability of Pump Storage Plant. The techno-commercial viability assessment is in progress.

### **Among the Top 5 in CSR**

Under its CSR umbrella, CIL has booked expenditure of Rs. 6,149 Crores in last ten years, since CSR's institutionalisation.

You will take pride in knowing that, your company as whole is among the top 5 PSU's of the country in CSR expenditure. During FY 2024-25 CIL's CSR spend at Rs. 850.17 Crores grew by 30% compared Rs. 654 crore of previous financial year. Our Flagship project Thalassemia Bal Sewa Yojana helped 700 ailing children. Under the NIRMAN initiative, 66 Civil Services aspirants received financial aid, with 13 qualifying for the Personality Test and 6 finally getting recommended to the Civil Services. There are many other key projects as well.

CIL received the Golden Peacock CSR Award and Green World Award (Gold) along with the distinguished title of Green World Ambassador for its CSR efforts.

Your Company been recognised as one of India's Top 50 Best Workplaces in Manufacturing for 2025 by Great Place to Work. This prestigious award highlights CIL's commitment to creating a positive and supportive work environment for its employees.

CIL has undertaken the skilling of 8,732 individuals in FY 2024-25 across diverse trades with focus on youth and women-centric skilling, and sustainable livelihoods.

Your company has revised “CIL Scholarship Schemes” and re-branded the scheme as “Prerna”. The scholarship rate have been revised by up to 350% in certain categories to align with rising educational costs and inflation. The enhancement reflects CIL’s continued commitment to encourage the academic aspirations of employee’s children.

### **Environmental Efforts**

CIL has secured Environmental Clearances for 31 proposals during the year having an incremental capacity of 37.89 MT/Y.

Stage-I Forestry clearances for 10 proposals of 1,432.82 Hectares and final approval (Stage-II FC) for 8 proposals for 1,948.22 Hectares were secured.

CIL’s subsidiaries have created a green canopy in and around the mining areas by planting 40.38 Lakh saplings over 1712.73 Ha. Additionally grassing has been carried over 206.80 Ha along with gap plantation of 1.56 Lakh saplings over 85.4 Ha. CIL and its subsidiaries are also participating extensively in plantation under the Green Credit Program launched by MoEF&CC. 4109 Ha of degraded forest land has been registered for developing plantation under this programme.

Shri Kishan Reddy Ji Hon’ble Coal Minister inaugurated an eco-park named ‘Sindoor Park’ developed in Jhanjra Area of ECL taking the total to 33 eco-parks. The footfall in these eco-restoration tourism sites was around 2 Lakhs during FY 2025.

2513 Lakh Kilo Litres of mine water was supplied for community including domestic and irrigation purpose benefiting nearly 12 lakh people of 880 villages in FY 2024-25. In addition to this, CCL offered 1081 LKL mine water to the State of Jharkhand under MoU with anticipated beneficiaries at 19 Lakhs.

Pisciculture through cage fish farming offers a sustainable way to utilize abandoned mine pits and other water bodies. These areas, often considered wastelands, are transformed into productive aquaculture systems. At present CIL is pursuing 7 cage fish farming projects. During FY 2024-25 CCL, the subsidiary of CIL, has started one such project with 18 cages in Bokaro.

In a momentous occasion the first ever final mine closure certificates, in India, were awarded by Hon’ble Union Minister of Coal & Mines on 24<sup>th</sup> October 2024 to three of the WCL’s UG mines Pathakhera – II & Pathakera –I and Satpura –II. So far, CIL has successfully closed 9 mines as per the final mine closure provisions and guidelines issued by the Ministry of Coal. A mine closure portal for monitoring of mine closure activities was launched by Hon’ble Union Minister of Coal & Mines on 3<sup>rd</sup> November 2024.

In a bid to reduce Carbon-di-Oxide emissions in its mining areas, CIL has undertaken several energy efficiency measures beginning FY 2020-21. The cumulative effect since the initiation of these measures till FY 2024-25 resulted in annual saving (kWh/Unit)

of 155.61 Mill Units of electrical energy per year and reduction of 1.28 lakh tonnes of CO<sub>2</sub> emissions.

### **Holistic approach in Safety**

At CIL, safety requirements are addressed holistically to ensure all mining operations are safe and hazard-free. We adhere to all relevant mining statutes and actively implement targeted safety initiatives. Mine Safety Audits have been completed in all producing mines to assess and enhance their safety status.

A holistic approach towards safety in curbing accidents helped reduce the incidents in FY 2024-25. CIL is committed for zero accident potential.

Achieving a rare feat in an international arena, WCL's mine rescue team bagged the 'Overall Second Position' in the 'International Mine Rescue Competition 2024' –IMRC 2024 - held in Colombia, USA in September 2024. This is the first Indian team to achieve this rare feat on an international stage. Additionally, the team also secured second place in the First Aid category.

CIL under the guidance of the High-Level Expert Committee on Safety in Coal Mines, developed the National Coal Mines Safety Report Portal. This portal streamlines online reporting, documentation, and analysis of coal mine accidents across India. Integrated with the Centralized Safety Information System (CSIS), the NCMSR Portal ensures a unified approach to safety management.

### **Governance**

Your Company has duly complied with the Guidelines on Corporate Governance for Central Public Sector Enterprises (CPSEs) issued by the Department of Public Enterprises, Government of India and Regulation 34(3) read with Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 with the Stock Exchanges. As required under SEBI (LODR) Regulations 2015, a separate section on Corporate Governance has been added for compliance of conditions of Corporate Governance and has been obtained from a peer reviewed, Practicing Company Secretary.

Your Company has conducted Secretarial Audit by a peer reviewed Practicing Company Secretary firm for F.Y. 2024-25 as required under Companies Act 2013. The Company has complied with the provisions of Companies Act' 13 and SEBI (LODR) Regulations 2015 except for appointment of requisite number of Independent Director(s). The Secretarial Audit Report 2024-25 forms part of Director's Report. The power to appoint Independent Directors vests with the Govt. of India. Your Company has taken up the matter with Ministry of Coal for appointment of Independent Directors.

### **Vision**

Our vision is to ensure that there is no shortage of coal in the country, providing a reliable and steady supply to meet the nation's energy needs. Coal India aims to be a

commercially viable, contemporary, and professional organisation that is consumer-friendly and aligned with national developmental goals.

We are committed to delivering primary commercial energy in an affordable and environmentally responsible manner. Our goal is to be not only a valued company but one that upholds strong values — integrity, accountability, and dedicated service to the nation.

### **Acknowledgement**

On behalf of the Board of Directors, I sincerely thank our valued shareholders for their continued trust and support, which drives us to create lasting value for the nation and stakeholders.

We also express our gratitude to the Ministry of Coal, other Government bodies, State Governments, employees, Trade Unions, Auditors, Consumers, Suppliers, and all stakeholders for their unwavering support and cooperation.

P M Prasad  
Chairman -cum- Managing Director  
(DIN-08073913)

Dated: 28.08.2025

Place: Kolkata

**Note: This does not purport to be a record of proceeding of Annual General Meeting.**