## कोल इण्डिया लिमिटेड

एक महारत्न कम्पनी (भारत सरकार का एक उपक्रम). नीति विभाग, कोल भवन पेमिस न 04 एम ए.आर., प्लट न.ए.एफ.॥, आक्सन एरिआ-१ए, न्यू टाउन, राजारहाट, कोतकाता-700156



Coal India Limited

A Maharatna Company (A Govt of India Enterprise) CIN No L23109//81973GO1078844 POLICY CELL COAL BHAWAY PREMISE NO DA MAR PLOT NO AF-III ACTION AREA. IA NEW TOWN RAJARHAT, KOLKATA - 700 156

(An ISO 9001:2015, ISO 14001:2015 & ISO 5001:2011 Certified Company)

संदर्भ सः सीआईएल/सी-५ए(पीसी)/ 2018/ 3027

दिनांक: 11.09.2018.

## कार्यालय ज्ञापन

Consequent upon the revision of pay of executives both Board level and below Board level w.e.f. 01.01.2017, in terms of Office Memorandum No.CIL/C5A(PC)/Pay revision/2017/2972 dt. 08.08.2018, it has been decided by the Management to make payment of arrears arising out of such revision of pay of executives, as under:

- 1. Arrears payable to the executives in service both Board Level and below Board Level be paid preferably by 24.09.2018.
- 2. Arrears payable in case of such executives who have separated on account of superannuation. resignation, death etc. after 01.01.2017 be paid in the subsequent month preferably by 31.10.2018.
- 3. The payment of said Arrears will however be subject to the statutory and other deductions like:
  - a) Contribution towards CMPF/other PF, Pension etc.
  - b) Income-Tax as per rules
  - c) Other deductions, dues/outstandings, etc.

This issues with the approval of Competent Authority.

महाप्रबंधक(कार्मिक/नीति)

वितरण: ई. मेल द्वारा

- CMD.ECL/BCCL/CCL/SECL/WCL/NCL/MCL/CMPDIL
- D(F)/D(Mktg.)/D(T)/D(P&IR), CIL
- CVO, CIL, Kolkata
- Director(F)/ Director(P), ECL/BCCL/CCL/SECL/WCL/NCL/MCL
- 6. Director(PAW), SCCL, Singareni Collieries, PO. Kathagudem Colly., Dist. Khamam (AP)
- GM/TS to Chairman, CIL, Kolkata
- GM(Fin.)/GM(P/EE), CIL & all Subsidiaries
- 9. GM, NEC/GM, CIL, New Delhi/GM/HOD, IICM, Ranchi
- 10. GM(Systems), CIL, Kolkata/ with a request to upload the same in CIL website.
- 11. TS to D(P&IR), CIL, Kolkata