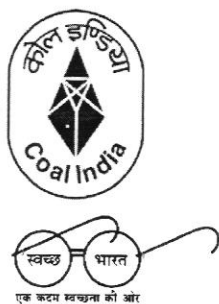


कोल इंडिया लिमिटेड  
(महाराष्ट्र कंपनी)  
(भारत सरकार का उपक्रम)  
"कोल भवन"  
प्रेमाइज़ नं० 04,  
एमएआर प्लॉट नं० ए एफ-III  
एक्शन एरिया-1ए, न्यू टाउन, राजारहट  
कोलकाता-700 156 (पश्चिम बंगाल)  
दूरभाष सं: 033 2324 6536  
फैक्स सं: 033 2324 6527  
वेबसाइट: www.coalindia.in



**Coal India Limited**  
(A MAHARATNA COMPANY)  
A Govt. of India Enterprise  
"Coal Bhawan"  
Premises No. 04, MAR Plot No. AF-III  
Action Area-1A, New Town, Rajarhat  
Kolkata-700156 (West Bengal)  
Phone: 033 2324 6536  
Fax: 033 2324 6527  
Website- [www.coalindia.in](http://www.coalindia.in)

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

क्रमांक: CIL/C-5B/JBCCI/JC/VDA/ 267

दिनांक: 06.05.2022

### कार्यालय आदेश

सेवा मे,

The Chairman-cum-Managing Director,	ECL,	Sactoria
The Chairman-cum-Managing Director,	BCCL,	Dhanbad
The Chairman-cum-Managing Director,	CCL,	Ranchi
The Chairman-cum-Managing Director,	WCL,	Nagpur
The Chairman-cum-Managing Director,	SECL,	Bilaspur
The Chairman-cum-Managing Director,	NCL,	Singrauli
The Chairman-cum-Managing Director,	MCL,	Sambalpur
The Chairman-cum-Managing Director,	CMPDIL,	Ranchi

### विषय: Revised Rate of VDA for the Contractors' Workers as per the Recommendations of the Joint Committee w.e.f. 01.04.2022

The Chief Labour Commissioner (C), Ministry of Labour & Employment, Govt. of India vide Order F. No.: 1/4(2)/2022-LS-II dated 31.03.2022 intimated the rate of Variable Dearness Allowance on the basis of average Consumer Price Index number for the preceding period of six months ending on 31.12.2021 reaching 124.18 from 119.86 (2016=100) for Industrial Workers.

Accordingly, in terms of clause (3) of Recommendations of the Joint Committee, the rates of Variable Dearness Allowance payable per day w.e.f. 01.04.2022 (i.e. from 01.04.2022 to 30.09.2022) would be as under: -

Categories of employees	Rounded Off VDA (Rs.)
Unskilled	198.00
Semi-Skilled/ Unskilled Supervisory	205.00
Skilled	213.00
Highly Skilled	220.00

Therefore, the Rate of Wages showing the Basic Rates and Variable Dearness Allowance payable w.e.f. 01.04.2022 (i.e. from 01.04.2022 to 30.09.2022) will be as under: -

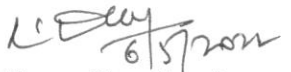
Categories of employees	Basic Rate of Wages (Rs.) Per Day	VDA (Rs.) Per Day	Rate of Wage including VDA (Rs.) Per Day w.e.f. 01.04.2022
Unskilled	787.00	198.00	985.00
Semi-Skilled/Unskilled Supervisory	817.00	205.00	1022.00
Skilled	847.00	213.00	1060.00
Highly Skilled	877.00	220.00	1097.00

*Handwritten signature/initials*

Other terms and conditions mentioned in the Office Order Ref. No.: CIL/C-5B/JBCCI/JC Wages/995 dated 09/10/2018 and Recommendations dated 04.09.2018 of the Joint Committee shall remain the same.

It is requested to take necessary action to implement the same.

This is being issued with the approval of the Competent Authority.

  
(Ajay Kumar Choudhary)  
General Manager (MP & IR)

वितरण (ईमेल द्वारा) :-

1. Director (Finance)/ Director (Personnel & IR)/Director (Technical)/Director (Marketing), CIL, Kolkata
2. Director (Personnel) - ECL/BCCL/CCL/WCL/SECL/NCL/MCL
3. Director(Finance)- ECL/BCCL/CCL/WCL/SECL/NCL/MCL
4. Director (T/CRD), CMPDIL, Ranchi.
5. Chief Vigilance Officer, CIL, Kolkata.
6. ED (Coordination)/TS to Chairman, CIL, Kolkata
7. General Manager, NEC, Assam
8. General Manager (CMC), CIL, Kolkata
9. General Manager (Fin./IC), CIL, Kolkata
10. General Manager (Admin.), CIL, Kolkata
11. General Manager (Civil), CIL, Kolkata
12. General Manager (System), CIL with a request to upload the O/O on Website of CIL