



WESTERN COALFIELDS LIMITED
(A Miniratna Company)

ANNUAL REPORT
AND
ACCOUNTS
2013-14

COAL ESTATE, CIVIL LINES, NAGPUR - 440001

WESTERN COALFIELDS LIMITED
(A Miniratna Company)

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WESTERN COALFIELDS LIMITED
(A Miniratna Company)

Board of Directors
(As on 11th June, 2014)



Shri D.C. Garg
Chairman-cum-Managing Director



Dr. M.R. Anand



Shri R. Mohan Das



Shri Om Prakash



Shri Rupak Dayal



Shri S.S. Malhi



Shri R.D. Tripathi



Overview of one of the opencast mine of WCL.

WESTERN COALFIELDS LIMITED
(A Subsidiary of Coal India Limited)

Board of Directors
(As on 11th June, 2014)

Chairman-cum-Managing Director

Shri D.C. Garg

Functional Directors

Shri Om Prakash - Technical

Shri Rupak Dayal - Personnel

Shri S.S. Malhi - Technical

Government Directors (Part time)

Dr. M.R. Anand - Economic Adviser,
Ministry of Coal, New Delhi

Shri R. Mohan Das - Director (Personnel & IR),
Coal India Limited, Kolkata.

Permanent Invitee(s)

Shri R.D. Tripathi - Chief Operations Manager,
Central Railway, Mumbai.

Shri S.S. Kshatriya - Addl. Chief Secretary (Revenue),
Govt. of Maharashtra, Mumbai

Company Secretary

Shri Rameher

WESTERN COALFIELDS LIMITED
(A Subsidiary of Coal India Limited)

Board of Directors
(During the year 2013-14)

Chairman-cum-Managing Director

Shri D.C. Garg - **From 01.05.2007**

Functional Directors

Shri Om Prakash - **Technical (w.e.f. 01.06.2008)**

Shri Sushil Behl - **Finance (upto 31.08.2013)**

Shri Rupak Dayal - **Personnel (w.e.f. 28.09.2011)**

Shri S.S. Malhi - **Technical (w.e.f. 03.03.2013)**

Government Directors (Part time)

Shri A.K. Bhalla - **Joint Secretary, Ministry of Coal,
New Delhi (upto 02.04.2013)**

Dr. M.R. Anand - **Economic Advisor, Ministry of
Coal, New Delhi (w.e.f. 03.04.2013)**

Shri R. Mohan Das - **Director (Personnel & IR),
Coal India Limited, Kolkata
(w.e.f. 28.06.2007)**

Non-official Directors (Part time)

Dr. Ahindra Chakrabarti - **upto 26.04.2013**

Ms. Lalitha Kumar - **upto 23.02.2014**

Shri Vinod Somani - **upto 23.02.2014**

Shri Arun Balakrishnan - **upto 23.02.2014**

Dr. D. Chandrashekhar - **upto 23.02.2014**

Permanent Invitee(s)

Shri R.D. Tripathi - **Chief Operations Manager,
Central Railway, Mumbai
(w.e.f. 07.05.2013)**

Shri S.S. Kshatriya - **Add. Chief Secretary (Revenue),
Govt. of Maharashtra, Mumbai
(w.e.f. 06.06.2013)**

Company Secretary

Shri Rameher (w.e.f. 01.02.2008)

BANKERS

STATE BANK OF INDIA
STATE BANK OF HYDERABAD
CENTRAL BANK OF INDIA
UCO BANK
BANK OF MAHARASHTRA
UNION BANK OF INDIA
ORIENTAL BANK OF COMMERCE
ALLAHABAD BANK
INDIAN BANK
PUNJAB NATIONAL BANK
BANK OF INDIA
HDFC BANK
IDBI BANK
DENA BANK

STATUTORY AUDITORS

M/S JODH JOSHI AND CO.
CHARTERED ACCOUNTANTS
NAGPUR

BRANCH AUDITORS

M/S B CHHAWCHHARIA & CO
CHARTERED ACCOUNTANTS
NAGPUR

M/S A. S. DANI & CO
CHARTERED ACCOUNTANTS
NAGPUR

M/S KPRK & ASSOCIATES
CHARTERED ACCOUNTANTS
NAGPUR

REGISTERED OFFICE

COAL ESTATE,
CIVIL LINES,
NAGPUR – 440001

WESTERN COALFIELDS LIMITED

Ref : WCL/SECY/BD/AGM-39/2014/206

Date : 7th June, 2014

NOTICE

THIRTY NINETH ANNUAL GENERAL MEETING

Notice is hereby given that the **Thirty Nineth** Annual General Meeting of Western Coalfields Limited will be held at **11.00 A.M.** on **Wednesday, the 11th June, 2014** at the **Registered Office of the Company** at **Coal Estate, Civil Lines, Nagpur** to transact the following business :

ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Balance Sheet as on 31st March, 2014 and Profit & Loss Account for the year ended 31st March, 2014 together with the Directors' Report and Reports of the Statutory Auditors & Comptroller and Auditor General of India thereon.
2. To declare dividend.
3. To appoint a Director in place of Dr. M.R. Anand, who retires in terms of Article 33(e)(iii) of the Articles of Association of the Company and is eligible for re-appointment.
4. To appoint a Director in place of Shri R. Mohan Das, who retires in terms of Article 33(e)(iii) of the Articles of Association of the Company and is eligible for re-appointment.

By order of Board of Directors
FOR WESTERN COALFIELDS LIMITED

Sd/-
(Rameher)
Company Secretary

Registered Office :
Coal Estate, Civil Lines
NAGPUR - 440 001

NOTE :

1. A member entitled to attend and vote at the meeting is also entitled to appoint a proxy or proxies to attend and vote instead of himself/herself and such proxy need not be a member of the Company. In order to be effective, the Proxy form duly completed should be deposited at the registered office of the Company not less than forty-eight hours before the scheduled time of the Annual General Meeting. A proxy form is enclosed.
2. Members are also requested to accord their consent for convening the meeting at a shorter Notice under section 101(1) of the Companies Act, 2013.

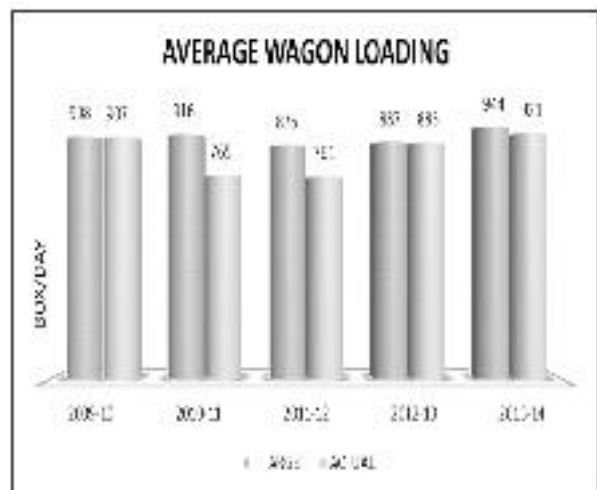
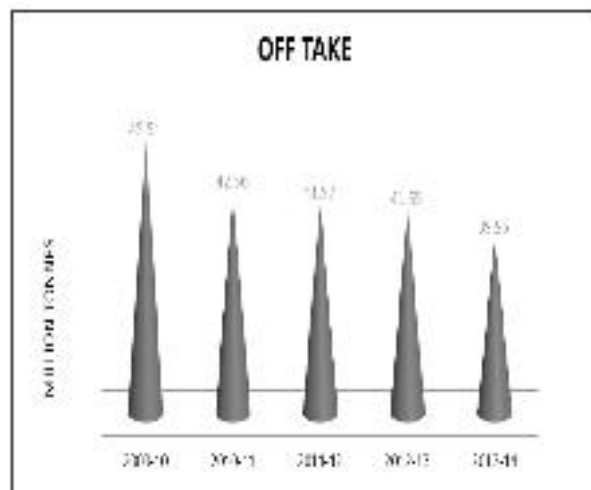
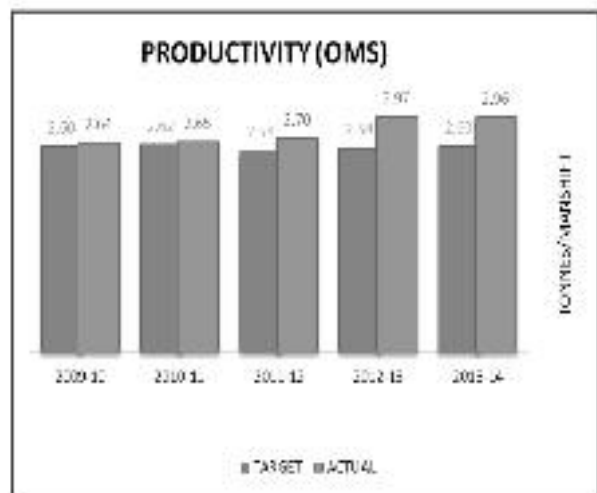
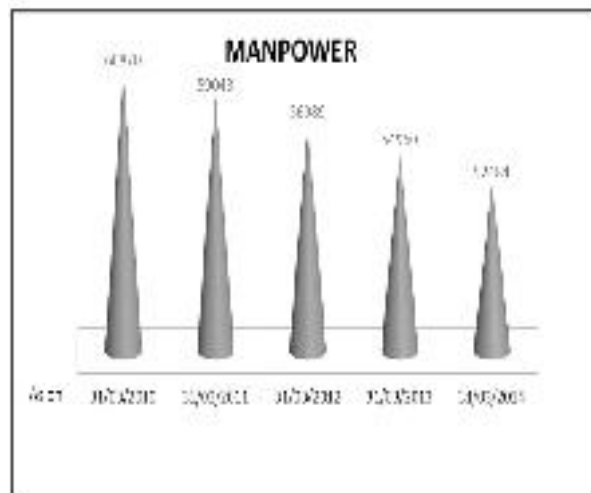
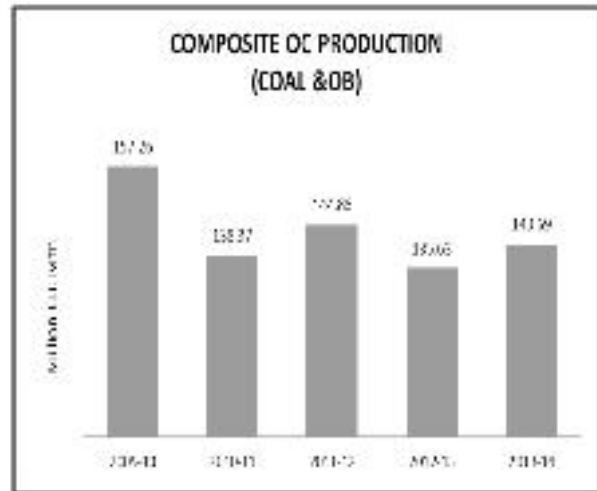
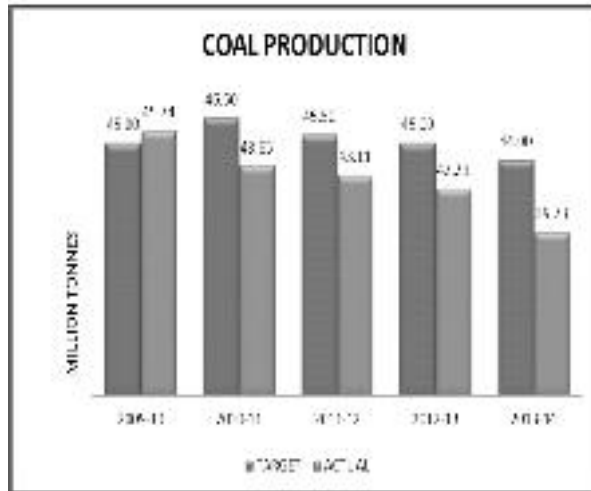
To,

1. Members/Shareholders,
Western Coalfields Limited
2. Statutory Auditors
Western Coalfields Limited

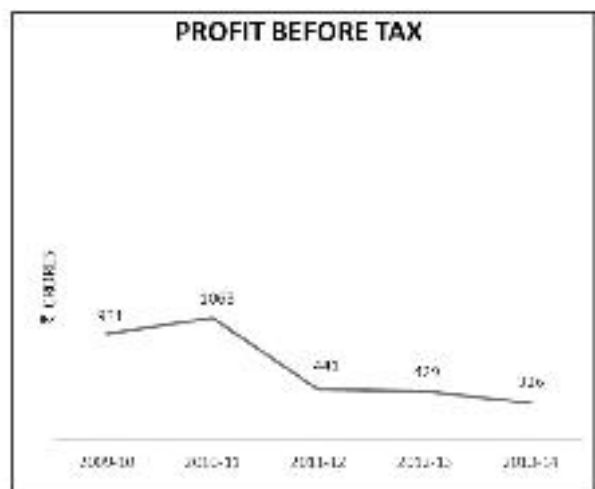
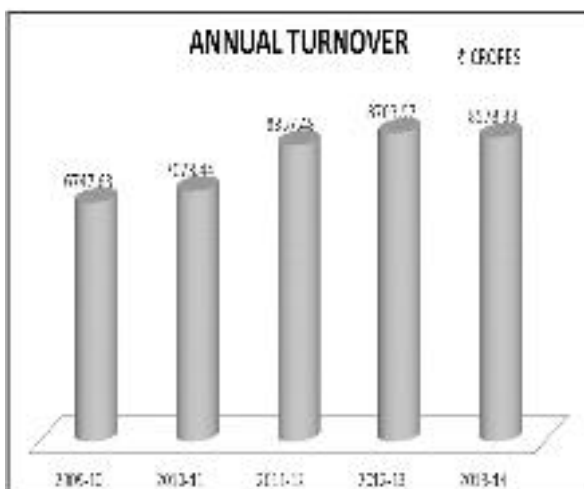
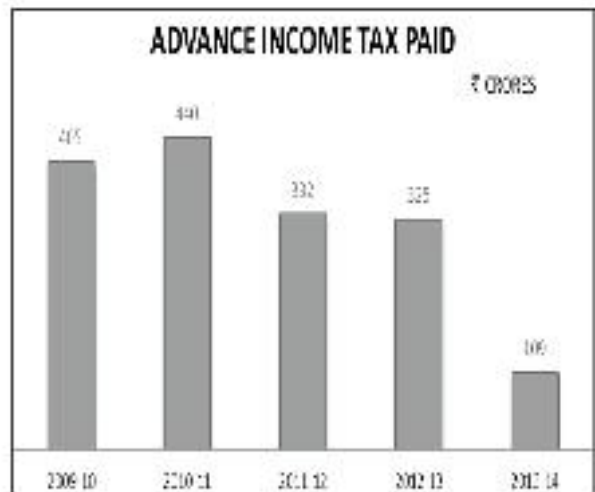
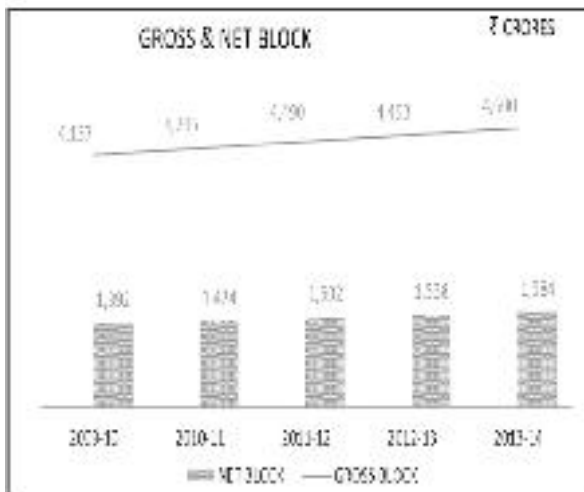
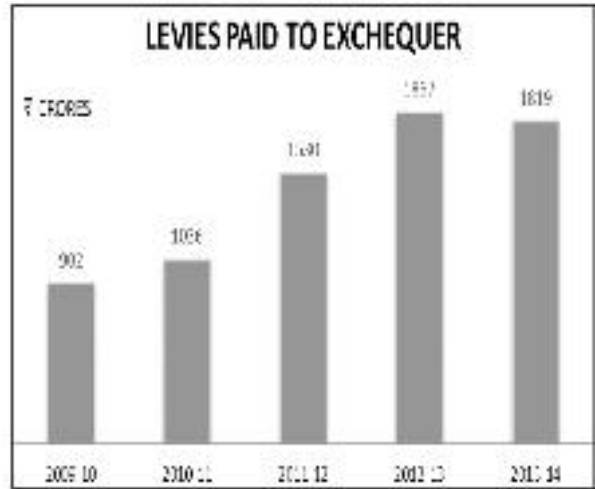
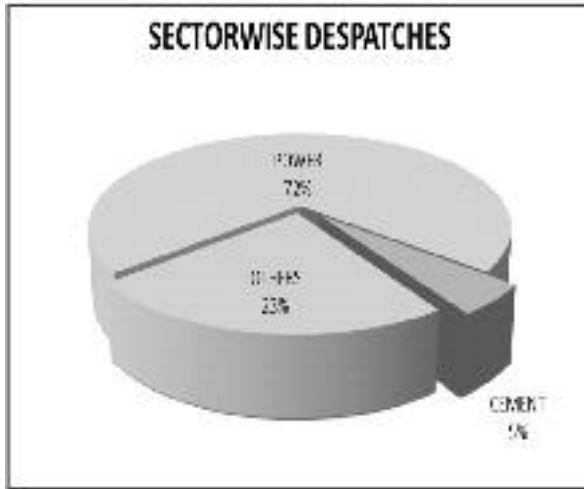
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All Directors, Western Coalfields Limited, Nagpur
Company Secretary, Coal India Limited, Kolkata
General Manager (Finance) I/C-I WCL, Nagpur

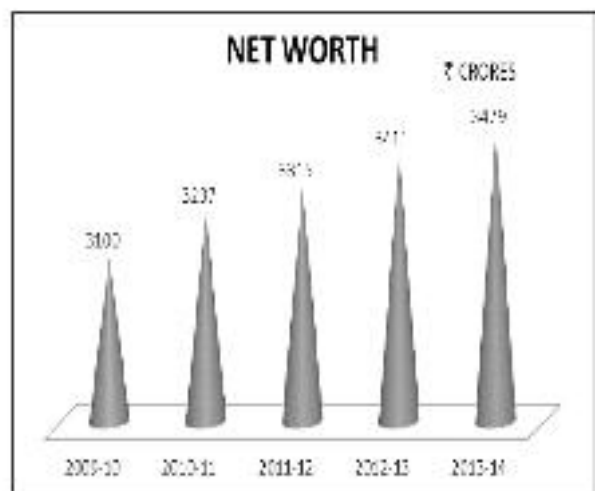
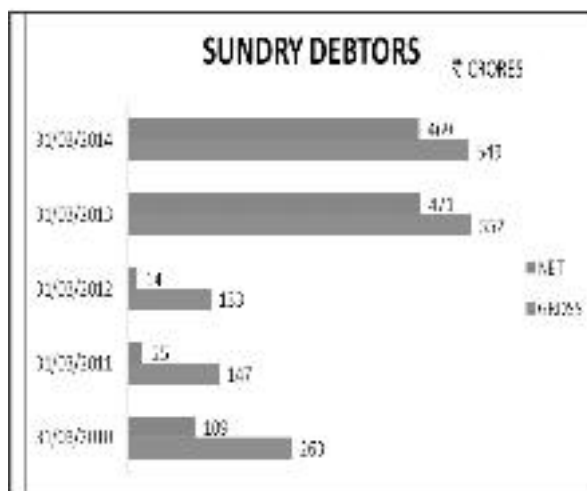
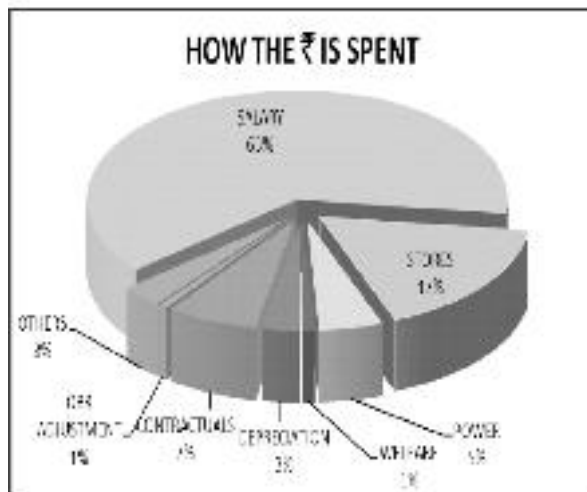
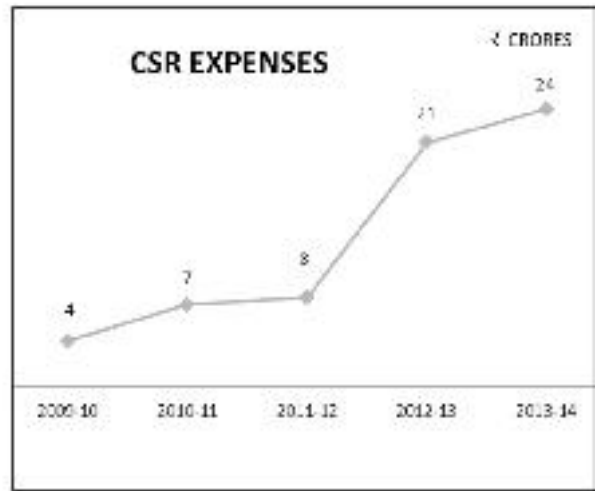
PERFORMANCE AT A GLANCE



PERFORMANCE AT A GLANCE



PERFORMANCE AT A GLANCE



Chairman's Statement

Friends,

I feel great pleasure in reporting at the 39th Annual General Meeting that Western Coalfields Limited has maintained its financial performance with strong top line, that is revenues of ₹ 8578.33 crores along with sturdy bottom line, that is pre-tax profit of ₹ 325.86 crores during the financial year 2013-14.



I am happy to share that we are well positioned among the coal producers in the country on the strength of our strong balance sheet and sturdy performance year after year, despite the challenges posed by adverse geo mining conditions, paucity of reserves amenable to mega projects, constraints in land acquisition/physical possession, delay in forestry/environment clearances, the highest stripping ratio among all the subsidiaries of CIL, strata control problems due to adverse geo tectonic parameters and high susceptibility of coal to spontaneous heating/fire in underground mines; and unviable ongoing/future projects.

Vision

The XIIth plan document envisages GDP growth of 9% per year, with 6.5% annual growth in energy supply and the demand of 980.50 million tonnes of coal was projected to meet the 55% of the total primary commercial energy requirement in terminal year 2016-17. At Present 59.78% of the total installed power generation capacity in the country is coal based which contributed for 77.14% of the total electricity generated during 2013-14. Thus, coal dominates the energy mix in India and is expected to continue to be crucial in future energy needs. The coal industry needs to re-orient its production plan accordingly, for minimising the demand supply gap.

Keeping the fact in mind, WCL has set its vision to emerge as a key player in the primary energy sector committed to provide energy security to the country by attaining environmentally and socially sustainable growth through best practices from mine to market.

Performance 2013-14

Financial Year 2013-14 had been a year full of challenges but the undeterred WCL team with concerted efforts achieved coal production of 39.729 million tonnes against last year's 42.287 million tonnes and the RE target of 40.00 million tonnes.

The performance was affected mainly due to the factors that were beyond our control such as delay in acquisition/physical possession of land, forestry clearances, lease renewal, adverse geo-mining conditions besides major setback caused by excessive rainfall over a prolonged period during the year. Moreover, contribution of coal production from the ongoing/future projects could not be materialized due to non-opening of unviable projects which were approved on cost plus basis, for want of cost plus agreements.

The coal off-take during the fiscal was 39.945 million tonnes as against last year's actual of 41.546 million tonnes and the RE target of 40.00 million tonnes. The shortfall in off-take was mainly due to non-lifting of coal by Parli TPS of MAHAGENCO due to water scarcity and regulated lifting by Panipat, Sarni, Nasik and Ukai TPS due to high coal stock at their end.

However, Coal despatches through rail have registered growth as WCL has dispatched 22.374 million tonnes coal through rail mode as against the AAP target of 22.171 million tonnes and last year's actual of 21.374 million tonnes that is an achievement of 102% of target & a growth of 16.9% over last year. The wagon loading was 15.6 rakes/ day as against the last year's actual of 15 rakes/day, registering a growth of 4%.

ANNUAL REPORT 2013-14

The sales realization during the fiscal was ₹ 8711.93 crores which is 7% more than the last year's realization of ₹ 8137.05 crores. Additional revenue of ₹ 310.01 crores generated through e-auction during 2013-14 was less than the additional revenue of ₹ 392.11 crores earned during the last year.

Your company produced about 86.67% of Coal through departmental means, whereas capacity utilization in departmental coal production has been 96.96%. The overall departmental system capacity utilization during the year was 96.30%.

Your company has achieved overall productivity of 2.96 tonnes per man-shift during the year 2013-14, which is 113.85% of the target of 2.60 tonnes per man shift.

Your company continued to maintain high utilization of HEMM, which has been more than CIL's average during the year 2013-14. WCL ranked 1st in utilization of Dozers, 2nd in Draglines, 3rd in Dumpers, and 4th in Shovels, amongst all subsidiaries of CIL. For further strengthening WCL purchased 78 new equipment comprising of 60T Dumpers, Hydraulic Excavators, Dozers, 250mm Drills, against surveyed off during the fiscal.

Financial Performance

During the year, WCL achieved the turnover of ₹ 8578.33 crores with a pre-tax profit of ₹ 325.86 crores, which is less than the last year's pre-tax profit of ₹ 428.87 crores, despite of increase in store cost by ₹ 146 crores (mainly on account of Diesel price increase), increase in provisions for mine closure expenses by ₹ 64 crores, increase in contractual expenses by ₹ 67 crores, decrease in sales revenue by ₹ 91 crores and decrease in interest income from deposits by ₹ 60 crores. Net worth of the company has risen from a level of ₹ 3410.91 crores last year to ₹ 3479.48 crores as on 31-03-2014.

Your Directors have recommended a dividend payment of ₹ 134.29 crores @ 45.20% on the Paid up Capital of the company that is ₹ 297.10 crores, a tangible demonstration of WCL's ability to continue creating value.

Creation of Assets

Company has invested ₹ 287.66 crores during FY 2013-14 on development of new mines and infrastructure along with replacement of old assets, entirely from internal resources. HEMM worth ₹ 140.00 crores were purchased during the year, whereas the equipment for underground mining costing ₹ 10.08 crores were added in the fleet.

Planning Preparedness

Your company is operating 32 Ongoing Projects/Schemes with a sanctioned capacity of 32.261 MTY and capital of ₹ 1639.50 crores. Out of these, 19 projects have contributed 15.27 million tonnes of coal production during the year 2013-14. Coal production of 19.97 Million Tonnes is envisaged during FY 2014-15 from on going projects/schemes.

Further, 34 Projects with an estimated capacity of 42.78 MTY and capital expenditure of ₹ 10000.46 crores have been planned, for the XIIth Plan period for sustaining production levels.

Cost Plus Projects

In the company, many of the ongoing projects and most of the projects in future category are

not viable that is to yield requisite 12% IRR at 85% capacity, at notified price due to higher cost of production on account of high stripping ratio, high wage bill, hike in land compensation rate by Govt. of Maharashtra, hike in fuel price, etc. Unviable projects cannot take off as no investment can be made without entering in to cost plus agreement with prospective/willing consumers.

Up to 31st March 2014, total 38 unviable projects have been approved by WCL Board, subject to cost plus agreements with prospective consumers, out of which Coal Supply Agreements for 12 projects have been executed. Further, opening of unviable projects has been held up for want of execution of cost plus agreements.

Issues related to cost plus agreements have been flagged with CIL/MoC for suitable guidelines for expeditious opening of the unviable on-going/future projects.

Exploration and addition in Reserves

Exploratory drilling to the tune of 97073.20 meters has been carried out during the fiscal by CMPDIL in WCL command area, which includes 68728.10 meters in CIL Blocks and 28345.10 meters in Captive Blocks. The purpose of drilling was for value addition and accordingly revised geological reports have been prepared.

Technology infusion in Underground Mines

For sustaining the current production levels, production from UG mines needs to be augmented, as the production from OC mines will be on decline due to the paucity of suitable reserves in the company. Initiatives have been taken for adoption of mass production and continuous mining technology in UG mines for increase in production and productivity.

Continuous Miner

Currently, Continuous Miner is in operation at Tandsi UG mine. Further, it is proposed to introduce Continuous miner with minimum guaranteed production on partial hiring basis (paid on Rs/ tonne), at Tawa-II Expn. and Saoner-I, both operating mines.

Longwal Mining/ Mass Production Technology

WCL has taken further initiatives for adoption of new technology for mass production in underground mines through global tender for development, construction and operation on turn-key basis, (i.e. Mine Developer cum Operator - MDO route), at two underground blocks namely Murpar and Borda with capacity of 2.0 million tonnes per year each.

Introduction of Man Riding

In order to eliminate long arduous travel, fatigue and to improve the efficiency of workmen in UG mines, Man Riding Systems have been installed in four UG mines, during the fiscal 2013-14, in addition to the existing five such systems in UG mines.

Introduction of Universal Drilling Machines (UDM)

Your company has played a leading role in mechanizing the drilling for face as well as roof support. 15 Nos. of Universal Drilling Machines (UDMs) were added during the fiscal 2013-14, in addition to 30 UDMs already in operation. This resulted in significant improvement in the blasting efficiency and in green zone support with added safety.

Energy Efficiency initiatives

Accepting the fact that there is scope to save energy by rationalization of operations, WCL has undertaken various initiatives, which have resulted in arresting the energy consumption levels with just 2.82% increase, despite 40.7% increase in average rainfall over previous year requiring additional pumping to de-water our inundated mines during heavy and incessant rains.

Material Management

All the procurement cases of material were finalized through e-tendering with e-price bid in the company. During the year 2013-14, total 187 nos. of e-tenders were floated with estimated amount of ₹ 295 crores. WCL has maintained its position at the top amongst CIL subsidiaries by keeping the lowest inventory during the fiscal, that is inventory of 0.75 month's consumption against 0.89 month during 2012-13. Your company has realized ₹ 16.56 crores by means of scrap disposal during the fiscal.

Environment Management

Coal mining is environmentally sensitive activity and mitigation of its adverse impacts is imperative for sustainable development. Your company is aware of its responsibility and has taken initiatives for environmental protection and pollution mitigation measures in all the operating mines.

WCL is committed to restore the degraded land through reclamation, afforestation and green belt development. In this pursuit, up to 31st March 2014 total 182.22 Lakh trees have been planted covering an area of 6602.10 Ha. in its command area in the states of Maharashtra & Madhya Pradesh. During fiscal 2013-14, a total of 1.635 Lakh saplings were planted in the mining and adjoining areas through expert forest agencies namely Forest Development Corporation of Maharashtra (FDCM) and Madhya Pradesh Rajya Van Vikas Nigam (MPRVVN).

The progress of afforestation in the 10 major Open cast Projects of WCL is monitored regularly through satellite imagery which indicates the increase in green cover area by 10.70 sq. kms during the period 2008 to 2013.

The company is facing problems due to statutory stipulations such as restrictions imposed on expansion of existing projects in Maharashtra due to River Regulatory Zone Policy 2009 even after obtaining EC from MoEF, extension of moratorium on grant of EC under CEPI in Chandrapur industrial cluster, and mandatory Stage-I forest clearance to get EC, etc. These issues have consistently been taken up with the concerned State Ministry and at Chief Secretary level, and I am sure that most of these issues will be resolved in due course of time.

Acquisition of Land

Your company is facing hardships due to undue delay in acquisition/physical possession of land, lease renewal and forestry clearances. The issues have been taken-up in the meetings held with Chief Secretary, Govt. of Maharashtra, and other concerned authorities. During the year 2013-14, WCL could acquire 1424.065 Ha land under CBA Act, & Direct Purchase; and took physical possession of 229.49 Ha land, with persistent persuasions.

During the fiscal, total 66 Project affected families, have been resettled by providing resettlement grant as opted by land oustees, within the provisions of R&R Policy of CIL. Administrative approval was accorded by WCL Board for Employment / monetary compensation in lieu of employment to 729 land oustees.

Corporate Social Responsibility

With a view to bring meaningful change in the lives of our most important stake holders that is, populace residing in our command area in particular and the society at large, your company had undertaken massive CSR initiatives during the year 2013-14, viz., construction of 54.29 Km length road, 6.49 Km length drains, 14 school class rooms, 20 community halls, and 54 numbers of Rangmanch; provision of 40 hand pumps, organization of 238 Medical camps, with 30,312 beneficiaries, and 866 camps by Mobile Medical Vans with 66,794 beneficiaries in nearby villages, with a total expenditure of ₹ 23.7957 Crores as compared to ₹ 20.96 Crores incurred during previous year.

Safety

Safety is always our top priority and we are continuously thriving for achieving the superior standards through adoption of best practices. Thrust is given to boost safety awareness at the grass root level so as to prevent repetitive nature of accidents. Participative safety management is also practiced at the unit level through monthly safety committee meetings and tri-partite safety committee meetings at area level with active participation of DGMS officials are also held. Special safety awareness drives on various subjects like green roof support, safe practices in haulage, belt conveyors, face equipment, ventilation, dust suppression, explosives and blasting were also organized by Internal Safety Organization (ISO), to improve the safety standards, practices and safety awareness etc.,

During the fiscal 2013-14, there has been a reduction in fatalities by four numbers and serious injuries by one number as compared to last year.

Industrial Relations

Industrial Relations during the fiscal 2013-14 has been peaceful, cordial and harmonious in the company. However, there was one day strike in all subsidiaries of CIL on 13th March, 2014 called by Officer's Association (CMOAI) over five points charter of demands pertaining to National/CIL level issues.

Awards and Accolades

I feel pleasure to share with you that your company was bestowed with following awards during the year 2013-14 –

- “Golden Peacock Award-2013”, in recognition of it's excellent Environment Management, during 15th world congress, in New Delhi.
- “Excellence Award for CSR” by Bureaucracy Today for best practices in CSR under Mini Ratna Category at New Delhi.
- “Performance Excellence Award” by Indian Institution of Industrial Engineering at Amritsar.
- “Corporate Performance Award” for development of HR Skills in the company and R&R activities at Umrer OC, on the occasion of CIL's foundation day, at Kolkata.

I am also happy to inform you that, as the CEO of your company I have been conferred with “CEO with HR Orientation Award” at Asia pacific HRM Congress, “The Greatest Corporate leaders of India Award” at World HR Congress, “Best Chief Executive Excellence Award 2013-14”

during Geo-minetech symposium, and “Super Boss of the Year Award” by National Energy Excellence Awards-2013.

Your company stood First in “Table Tennis and Body Building” and 2nd position in Carom in CIL Inter Company Tournament and adjudged 4th Best Overall Company at the National Level, in all India Mines Rescue Competition.

Corporate Governance

WCL has complied with conditions (except a few which are under progress) of Corporate Governance as stipulated in the Guidelines on Corporate Governance issued by the Department of Public Enterprises, Government of India. As required under the said guidelines, a separate section on corporate governance has been added to the Director's Report and a certificate regarding compliance of conditions of Corporate Governance obtained from the practicing Company Secretary.

“Excellent” rating was accorded by DPE in the field of Corporate Governance to your Company for the year 2012-13. This year also, as per self-evaluation, your company's Corporate Governance compliance stood at 87.95% i.e. Excellent.

Last but not the Least

We are committed to achieve the targets despite unsurmountable challenges and aim for growth while ensuring highest priority to the corporate governance, environment, corporate social responsibility.

We firmly believe that we will continue to maximize the returns of WCL's key stake holders, its shareholders, customers, employees and local populace.

I call upon all of WCL family to rise and move towards the goal of 44.50 million tonnes of coal production and offtake of 45.00 million tonnes during FY 2014-15. Thus we will be fulfilling our bounden duty to energize India and in turn contributing to the progress of the nation.

With Best Wishes,

(D. C. Garg)
Chairman-Cum-Managing Director



Shr. D.C. Garg CMD WCL conferred with CEO with HR Orientation during IPE Asia Pacific HRM Congress 2013 organized with collaboration of Institute of Public Enterprises at Bangalore



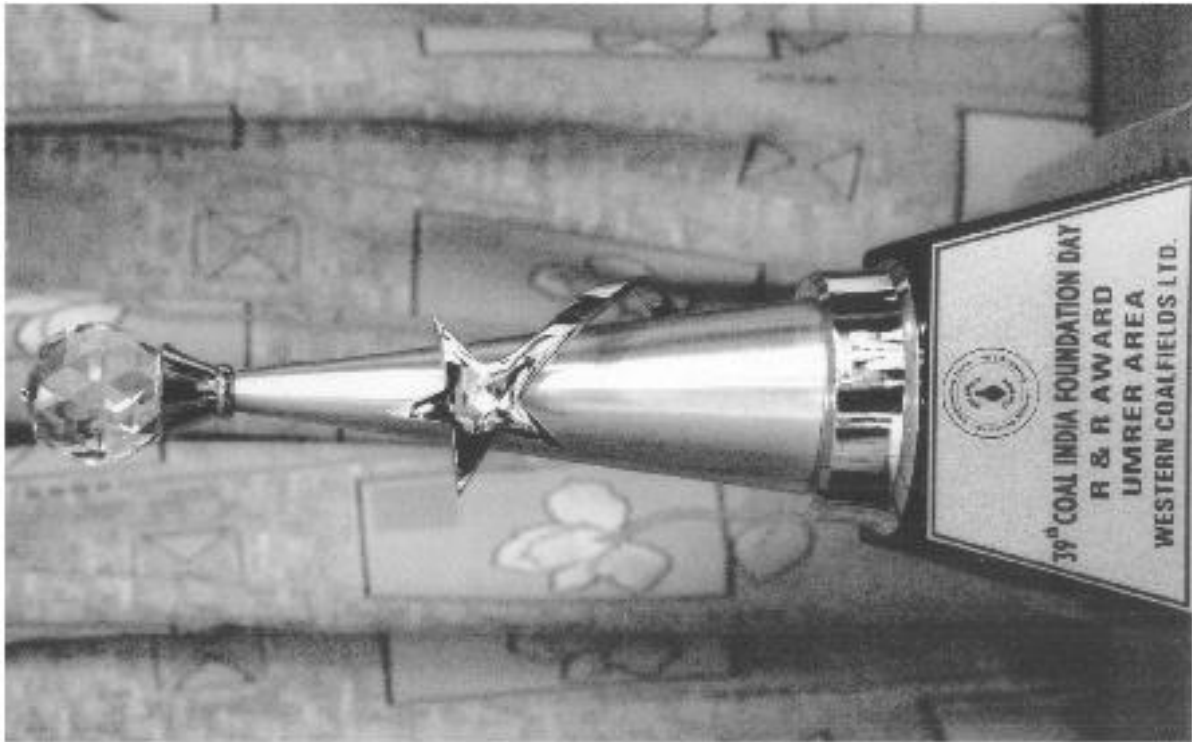
WCL bags Award for Most-Admired Organization in Energy Sector at Mumbai at the hands of CEO of Anand Bazar Patrika Group



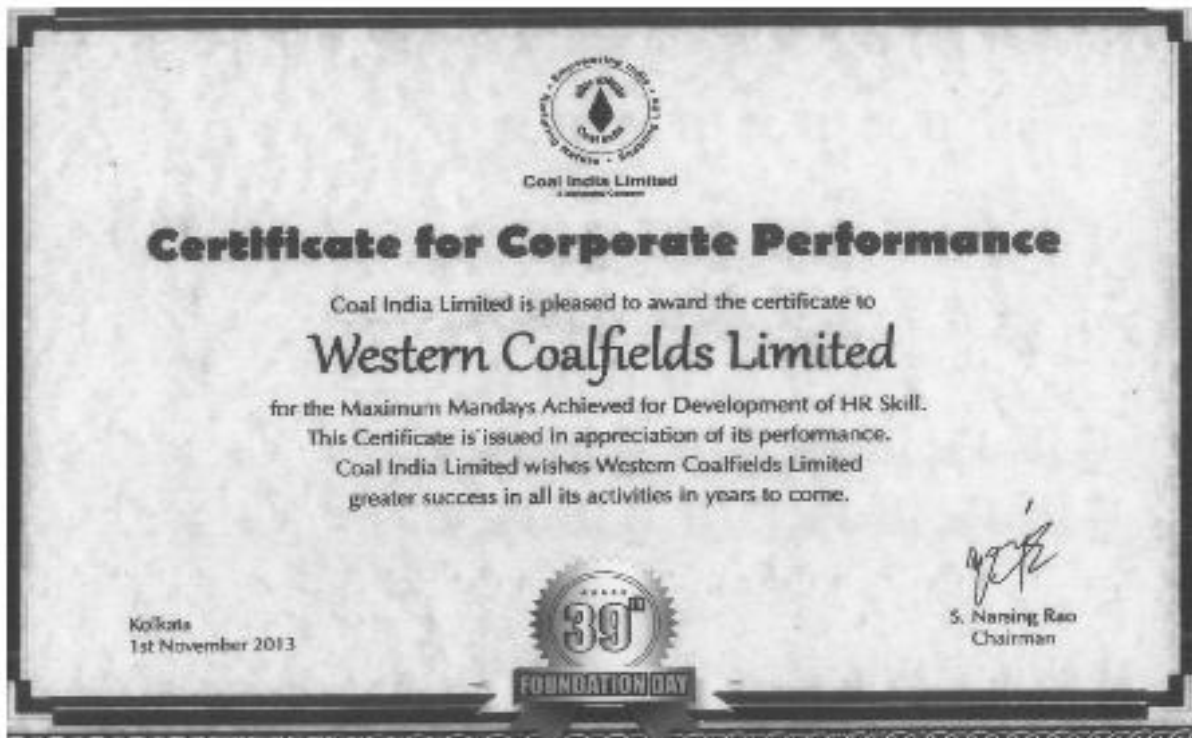
Shri D.C. Garg CMD WCL Addressing 7th India Energy Summit Organized by ICC in New Delhi 14/11/13



Shri D.C. Garg CMD WCL addressing 55th National Convention and International Conference organized by R K N C College and Indian Institute of Industrial Engineering at Nagpur



On the occasion of the 39th Coal India Foundation Day on 1st November 2013, this award was given to Umrer Area Organized by Coal India Ltd. Kolkata for outstanding Rehabilitation & Reconstruction



WCL Gets Coal India Corporate Performance Award for achieving maximum for development of HR skills in 2012-13 organized by Coal India Ltd. at Kolkata



Shri D.C. Garg CMD WCL and Smt. Shashi Garg First Lady and President Jhankar Mahila Mandal WCL giving trophy to the winning team of WCL during Coal India Inter Company Kabaddi Tournament organised by Nagpur Area WCL from 15/05/2014 to 17/05/2014



Smt. Shashi Garg First lady and President Jhankar Mahila Mandal WCI giving trophy to the winning team of WCL during Coal India Inter Company Tennis Tournament

WESTERN COALFIELDS LIMITED

BALANCE SHEET AS AT 31st MARCH

NOTE : 1. Figures in this statement are expressed in lakhs of rupees unless otherwise stated.

PARTICULARS	(₹ In Crores)										
	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	
SOURCE OF FUND											
SHARE CAPITAL	297.10	297.10	297.10	297.10	297.10	297.10	297.10	297.10	297.10	297.10	
RESERVES & SURPLUS	604.92	788.67	1049.59	1343.88	1680.34	2089.39	2769.51	2884.24	2853.64	2912.97	
PROFIT & LOSS A/C	1061.78	1429.36	1673.10	1794.26	1843.91	1932.82	1988.80	2013.77	2039.50	2050.57	
LOAN FUND	148.02	135.49	122.97	112.98	133.60	109.52	102.56	101.97	84.92	0.00	
DEFERRED TAX LIABILITIES	105.07	63.10	32.65	29.18	15.22	20.48	0.00	0.00	0.00	0.00	
LONG TERM LIABILITIES & PROVISIONS	0.00	0.00	0.00	0.00	0.28	0.00	2155.89	3273.04	3554.40	3788.05	
T O T A L	2216.89	2713.72	3175.41	3577.40	3970.45	4449.31	5529.03	6738.40	7099.34	7314.54	
APPLICATION											
FIXED ASSETS :											
GROSS BLOCK	3365.83	3480.99	3668.24	3782.45	3986.99	4137.27	4294.58	4490.39	4493.04	4600.25	
LESS: DEPRECIATION	1956.82	2072.22	2251.34	2398.13	2539.15	2651.49	2769.51	2884.24	2853.64	2912.97	
LESS: IMPAIRMENT OF ASSETS	71.37	81.93	80.63	85.75	89.39	93.83	100.70	104.01	101.77	103.16	
NET BLOCK	1337.64	1326.84	1336.27	1298.57	1358.45	1391.95	1424.37	1502.14	1537.63	1584.12	
CAPITAL WORK IN PROGRESS	183.06	204.41	174.85	187.65	217.31	252.63	274.53	269.50	293.19	335.88	
DISCARDED/SURVEYED OFF ASSETS	8.02	10.49	11.29	11.36	13.23	16.09	17.31	19.50	21.13	24.16	
INVESTMENTS	320.90	320.90	288.81	272.77	240.68	192.54	128.36	96.27	80.23	48.14	
DEFERRED TAX ASSETS	177.42	151.07	140.25	315.83	345.33	340.98	350.13	455.72	578.44	439.04	
LONG TERM LOANS & ADVANCES							58.21	61.99	56.12	59.90	
CURRENT ASSETS, LOANS & ADVANCES:-											
CURRENT INVESTMENT	210.15	287.77	363.97	301.43	288.46	294.17	32.09	32.09	450.14	312.20	
INVENTORIES	389.95	235.06	238.14	126.02	191.52	109.18	25.20	13.97	667.33	743.07	
SUNDRY DEBTORS	761.60	1513.75	1296.62	2262.20	3033.11	3919.96	4063.78	5503.40	4243.83	4626.81	
CASH & BANK BALANCE	1236.50	1518.80	1983.95	2490.98	2868.96	1784.73	704.54	860.70	1104.50	991.40	
LOANS & ADVANCES							351.20	432.06	427.52	320.14	
OTHER CURRENT ASSETS	2598.20	3555.38	3882.68	5180.63	6382.05	6108.04	5613.90	7412.82	7364.59	7462.55	
SUB TOTAL	2408.35	2855.37	2658.74	3689.41	4586.60	3852.92	2337.78	3079.54	2831.99	2639.25	
LESS: CURRENT LIABILITIES & PROVISIONS	189.85	700.01	1223.94	1491.22	1795.45	2255.12	3276.12	4333.28	4532.60	4823.30	
NET CURRENT ASSETS	2216.89	2713.72	3175.41	3577.40	3970.45	4449.31	5529.03	6738.40	7099.34	7314.54	
T O T A L											

2. The Financial Statements are prepared on the basis of Revised Schedule VI of the Companies Act, 1956 as notified by Ministry of Corporate Affairs from the F.Y. 2011-12. Figures prior to 2010-11 are as per pre-revised Schedule VI.

WESTERN COALFIELDS LIMITED
CAPITAL EMPLOYED, NET WORTH AND RATIOS

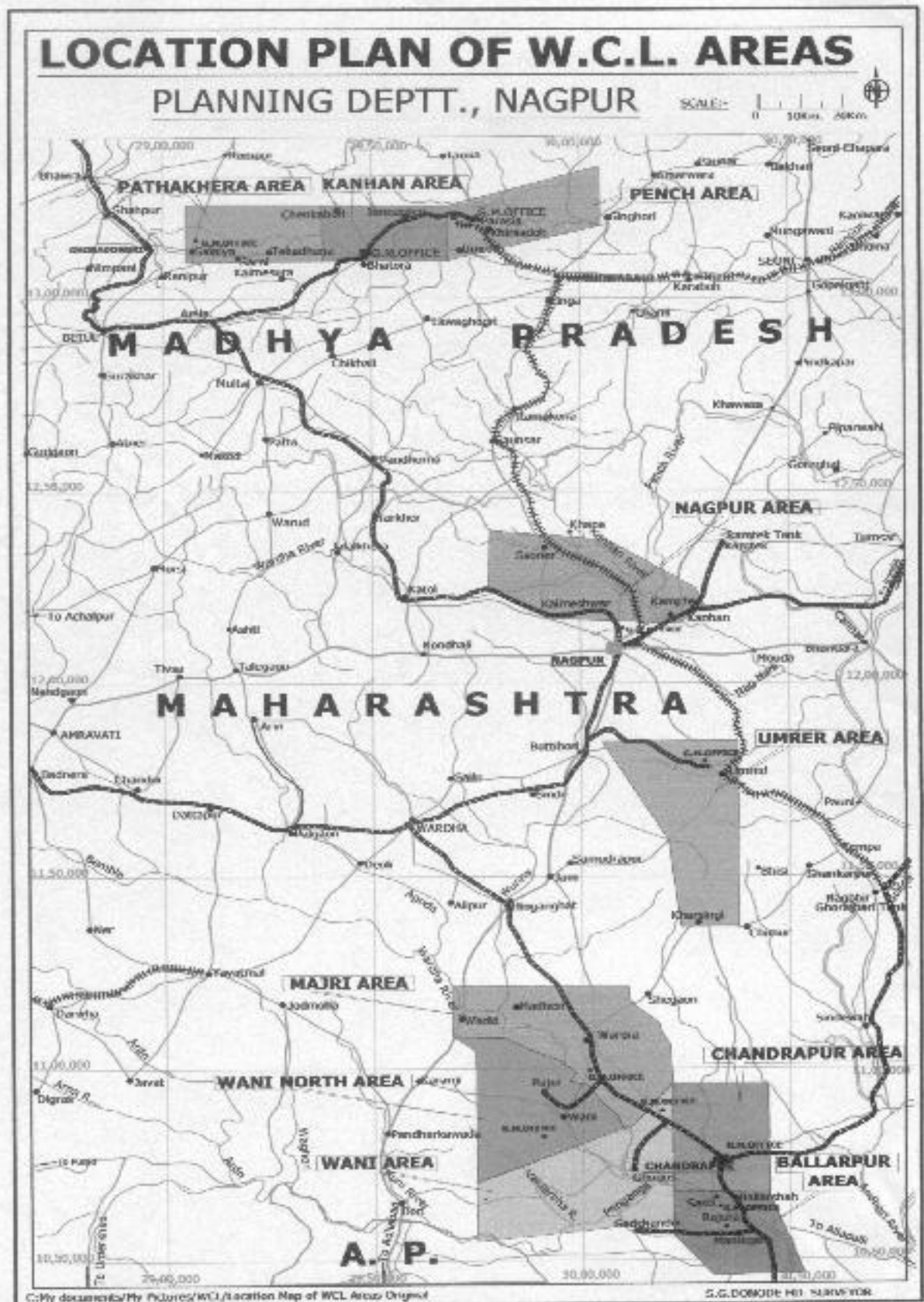
PARTICULARS	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14
CAPITAL EMPLOYED (₹ in crores)	1530.33	2028.44	2561.71	2846.06	3153.90	3647.08	4686.32	5822.03	6053.62	6407.42
NET WORTH (₹ in crores)	1788.04	2304.21	2650.31	2814.14	2914.11	3099.86	3236.56	3315.22	3410.91	3479.48
PAID UP CAPITAL (₹ in crores)	297.10	297.10	297.10	297.10	297.10	297.10	297.10	297.10	297.10	297.10
NET WORTH PER RUPEE OF PAID UP CAPITAL (₹)	6.02	7.76	8.92	9.47	9.81	10.43	10.89	11.16	11.48	11.71
LOAN FROM CIL AND OTHERS (₹ in crores)	148.02	135.49	122.97	112.98	133.60	109.52	102.56	101.97	84.92	0.00
DEBT/EQUITY RATIO	0.08:1	0.06:1	0.05:1	0.04:1	0.05:1	0.04:1	0.03:1	0.03:1	0.02:1	0.00
NET PROFIT(BEFORE PPA & TAX) (₹ in crores)	917.09	1501.93	1104.90	920.07	511.09	941.84	1060.14	431.73	440.43	322.56
NET PROFIT FOR THE YEAR AS % TO CAPITAL EMPLOYED	59.93	74.04	43.13	32.33	16.21	25.82	22.62	7.42	7.28	5.03
NET PROFIT(BEFORE TAX BUT AFTER PPA) (₹ in crores)	935.30	1446.96	1054.44	930.22	516.12	931.03	1067.97	440.50	428.87	325.86
NET PROFIT AFTER PPA AS % TO CAPITAL EMPLOYED	61.12	71.33	41.16	32.68	16.36	25.53	22.79	7.57	7.08	5.09
DEBTORS AS % TO GROSS SALES	15.74	8.44	8.01	5.73	5.59	3.90	2.08	1.59	6.34	6.40
INVENTORY OF STORES & SPARES IN NO.OF MONTHS CONSUMPTION.	1.25	1.04	1.05	1.09	1.05	1.06	1.10	1.09	0.93	0.75
VALUE ADDED (₹ in crores)	3085.80	3485.32	3414.45	3789.27	4426.82	4667.86	4895.92	5676.58	5466.02	5224.21
VALUE ADDED /EMPLOYEE (₹ in '000)	447.62	517.30	520.50	590.60	708.38	766.86	829.21	996.08	994.55	995.39

WESTERN COALFIELDS LIMITED
STATEMENT OF PROFIT AND LOSS
(EXCLUDING CONTRA ITEMS)

PARTICULARS	(₹ In Crores)									
	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14
NET REVENUE FROM OPERATIONS	3941.35	4382.35	4392.96	4909.18	5636.01	5836.63	5994.27	6750.01	6705.15	6613.83
OTHER INCOME	287.38	328.83	387.13	507.63	558.94	560.35	464.78	680.69	717.78	649.22
ACCRETION/(DECRETION) IN STOCK	62.52	83.87	73.07	-54.08	-34.22	13.18	129.60	128.96	89.31	84.15
(A)	4291.25	4795.05	4853.16	5362.73	6160.73	6410.16	6588.65	7559.66	7512.24	7347.20
EMPLOYEES BENEFIT EXPENSES	1646.44	1420.21	1497.59	1910.02	2967.70	2595.21	2780.58	3991.41	4296.43	4219.47
COST OF MATERIAL CONSUMED	667.85	724.64	750.69	762.88	872.72	856.32	863.43	920.26	998.24	1143.82
POWER & FUEL	186.41	184.68	221.56	225.63	229.09	242.85	259.20	281.94	330.20	329.95
REPAIRS & MAINTENANCE	98.32	110.70	111.52	117.40	126.62	122.86	68.46	64.09	68.05	51.12
CONTRACTUAL EXPENSES	331.40	383.14	396.10	491.84	536.10	570.98	467.51	501.01	537.90	604.97
WELFARE EXPENSES	189.83	211.78	223.81	228.14	239.99	269.17	223.71	253.80	82.54	62.22
DEPRECIATION/AMMORTIZATION/IMPAIRMENT	170.91	164.50	178.28	185.65	176.44	171.41	188.16	195.65	188.53	192.23
FINANCE COSTS	8.29	4.31	5.55	4.33	3.97	4.85	3.30	3.20	2.87	2.26
PROVISIONS	-45.25	-133.00	-19.07	45.68	-25.01	-17.57	110.25	220.62	34.15	131.82
OTHER EXP :										
OBR ADJUSTMENT	-7.60	35.16	158.57	262.77	280.37	305.61	314.56	458.95	279.96	47.61
OTHER EXPENSES	127.56	187.00	223.66	208.32	241.65	346.63	249.35	237.00	252.94	239.17
(B)	3374.16	3293.12	3748.26	4442.66	5649.64	5468.32	5528.51	7127.93	7071.81	7024.64
(A-B)	917.09	1501.93	1104.90	920.07	511.09	941.84	1060.14	431.73	440.43	322.56
PRIOR PERIOD ADJUSTMENTS	-18.21	54.97	50.46	-10.15	-5.03	10.81	-7.84	-8.77	11.56	-3.30
PROFIT AFTER PRIOR PERIOD ADJUSTMENT	935.30	1446.96	1054.44	930.22	516.12	931.03	1067.98	440.50	428.87	325.86
PROVISION FOR TAXATION	283.75	472.03	391.70	487.96	224.15	275.81	559.28	239.37	227.29	-37.13
PROVISION FOR DEFERRED TAX (ASSETS/LIABILITIES)	51.36	-15.61	-19.64	-169.52	-43.46	9.61	-29.62	-105.59	-122.73	139.40
PROFIT AFTER TAX	600.19	990.54	682.38	611.78	335.43	645.61	538.32	306.72	324.31	223.59

NOTE : 1. Figures in this statement are rearranged from the printed accounts excluding contra items

2. The Financial Statements are prepared on the basis of Revised Schedule VI of the Companies Act, 1956 as notified by Ministry of Corporate Affairs from the F. Y. 2011-12. Figures prior to 2010-11 are as per pre-revised Schedule VI.



DIRECTORS' REPORT

To,
The Members/Shareholders,
Western Coalfields Limited.

Your Directors have pleasure in presenting the 39th Annual Report of Western Coalfields Limited and Audited Accounts for the year ended 31st March, 2014 together with the report of the Statutory Auditors and report and review of the Comptroller and Auditor General of India there on.

2. LOCATION OF UNITS

The mines of your Company are located in Maharashtra and South-West Madhya Pradesh. For Effective administrative control and operations, the mines have been grouped in 10 (Ten) Areas, are as follows :

Areas	District	State	Mines as on 1-4-2014	
			Under-ground	Opencast
Nagpur and Umrer	Nagpur	Maharashtra	10	5
Chandrapur, Ballarpur, Majri, Wani and Wani North	Chandrapur & Yavatmal	Maharashtra	12	26
Pench and Kanhan	Chhindwada	Madhya Pradesh	13	7
Pathakhera	Betul	Madhya Pradesh	6	0
Total Number of Mines WCL - 79			41	38

3 PERFORMANCE

During the year 2013-14 your Company has achieved coal production of 39.729 Million Tonnes against the AAP target of 44.0 million tonnes which is 4.271 Million tonnes less than the AAP target and 2.558 million tonnes less than last year actual of 42.287 million tonnes.

Coal off take during 2013-14 was 39.945

Million tonnes which is 4.155 Million tonnes less than the targeted 44.100 Million tonnes i.e. 90.6% achievement and 1.601 Million tonnes less than last year's actual of 41.546 Million tonnes Overburden removal during the year 2013-14 was 120.076 million cubic meters against the AAP target of 155.00 million cubic meters which is 34.924 million cubic meters less than the target and 6.391 million cubic meters more than last year actual of 113.685 million cubic meters.

Shortfall in coal production during 2013-14 is mainly due to the following reasons :-

- i) Delay in forestry clearance, physical possession of land and lease renewal affected the opening of projects.
- ii) Non/Poor performance of HoE (Hiring of Equipments) contractors against the awarded work for OB removal affected the performance.
- iii) Excessive and incessant rainfall of 2916.4 mm i.e. 141% of last year's 2072 mm rainfall over a prolonged period
- iv) Accumulation of silt coupled with sliding of internal dumps at few of OC mines.
- v) Prevailing adverse geo-mining conditions like incidences of fire spontaneous heating, encountering geological disturbances, bad roof, high water percolation and soft floor affected coal production in UG mines.

vi) The ongoing/future projects could not contribute as per the plan document due to non-opening of unviable projects which were otherwise approved on cost plus basis, but could not take off for want of cost plus agreement/customers.

3.1 Performance of Production (Coal and Washed Coal), Coal Sales and Off-take against Annual Action Plan (AAP) targets and as compared to last year is given in the following table :

S No	Parameters	2013-14		%Achievement over Target	2012-13 Actual	%Growth over Last Year
		Target AAP	Actual			
I	Coal Production OC (million tonnes)	35.500	31.999	90.1	34.087	-6.1
II	Coal Production UG (million tonnes)	8.500	7.730	90.9	8.200	-5.7
III	Total Coal Production (million tonnes)	44.000	39.729	90.3	42.287	-6.0
V	OB Removal (million Cub.Mtrs.)	155.000	120.076	77.5	113.685	56
V	Total Off-take (million tonnes)	44.100	39.945	90.6	41.546	-3.9
V	Despatches (Sales) (million tonnes)	44.027	39.953	90.7	41.525	-3.8
VI	Washed Coal Production (million tonnes)	0.162	0.120	74.1	0.1445	-17.0
VIII	Despatches to Steel Plants (million tonnes)	0.162	0.118	72.8	0.1450	-18.6



Shovel Dumper

A Shovel-Dumper in operation in one of the open-cast Mine of WCL

3.2 Mechanised Underground Coal Prouction :

The Mechanised Coal Production from Underground mines during the fiscal 2013-14 was 7.563 million tonnes which is 0.424 million tonnes less than last year's actual 7.987 million tonnes. Major reasons forshortfall were -

- i) Spontaneous heating and fire at HLCL,DRC 3,4,5, DRC 6,7,8, Ballarpur 3 & 4 Pits, Saoner-III and Vishnupuri-I UG mines.
- ii) Adverse Geo-mining conditions such as poor roof, high water percolation,

soft floor, geological disturbances (dyke/faults) at Ghorawari, Nehariya, Kumbharkhani, Rajur, Murpar, A-B incline, Saoner-II, Sarni, Mathani, Vishnupuri-II, Nandgaon, Thesgora, Shobhapur & Tawa-II, UG mines.

- iii) Shortage of sand for stowing at New Majri –III UG on account of pending clearance from Govt. of Maharashtra for Kunada sand ghat.
- iv) The performance of continuous miner was affected due to adverse Geo-Minning conditions, poor performance and its major overhauling at Tandsi UG.



Load Haul Dump

A Coal Mining Machine in operation in one of the underground mine of WCL

3.3. Productivity & Overall System Capacity Utilisation :

Productivity of the Company has gone up to 2.96 tonnes during the fiscal 2013-14 which is more than the target of 2.60 tonnes. SDL productivity during the year was 84 Tonnes/Machine/day against AAP Target of 80 TPD and LHD Productivity was 153 Tonnes/Machine/day against AAP Target of 155 TPD. Overall system capacity utilization for the year 2013-14 was 92.47%.

3.4 Coal Stock :

Coal Stock at the end of fiscal 2013-14 was 5.600 million tonnes as compared to last year's 5.816 million tonnes.

4. SAFETY :

4.1 During the financial year 2013-14, there has been a reduction in fatalities by four nos. and serious injury by one no. as compared to last year.

Human resource are our biggest asset, hence their safety is of paramount importance to us. Thrust is given to boost safety awareness at the grass-root level so as to prevent repetitive nature of accidents. Participative safety management is also practiced at the unit level through monthly safety committee meetings and tripartite safety committee meetings at Area level with active participation of DGMS officials are also held. Training and re-training of our workforce to follow safe practices at the work place was also practiced during the year 2013-14.

4.2 Steps Taken during 2013-14 to improve safety and reduce accidents:

- 1) Special Safety Drives on various safety issues were conducted in all the mines of WCL in order to assess the safety standards of the mines and generate safety awareness amongst the workmen.
- 2) Special stress was given on green roof support & qualitative face support by roof bolting. Resin capsules were also introduced in watery strata in many underground mines.
- 3) Pit top safety talks were regularly given in all the mines and monitoring of the same was done during ISO inspections.
- 4) Pit safety committees of all the mines were re-activated and are attended by officers of Area and HQ. The recommendations of these committees are also regularly implemented and monitored.
- 5) Back shift inspections by senior officers of mine and area have been intensified.
- 6) Officers trained by SIMTARS, Australia were engaged for imparting training and upgrading the knowledge of executives and supervisors in evaluation of risks in the mine, management of the risks and preparation of Safety Management

Plan. On the basis of this training, Safety Management Plans (SMPs) have been prepared and submitted for 38 underground mines and 32 opencast mines of WCL. Thus, SMPs of 70 mines of WCL was completed and submitted to WCL Hq. & CIL. The same are being reviewed at colliery level periodically.

- 7) Meetings with Area Safety Officers were held periodically to evaluate the implementation status of various safety measures in the mines. The mine inspection reports of Workmen Inspectors in Form U) and other officials are regularly monitored. Rectification of deficiencies pointed out is ensured.
- 8) High powered multi-disciplinary task force consisting of Steering Committee Members, CGM(S&C) and other senior officials of HQ randomly selected mines and evaluated their safety standards.
- 9) A high level committee inspected all the mines of WCL to ascertain the preparedness of the mines to deal with danger of water inrush during monsoon period.

4.3 Statistics of Fatal and Serious Accidents (Financial Year) :

Particulars	2013-14	2012-13	Remarks
No. of fatal accidents	8	10	
Fatalities	8	12	
Fatality rate per million Tonne production	02	028	*Reduction 29.04%
Fatality rate per 3 lakh man-shift	0.18	0.25	*Reduction 29.45%

No. of serious accidents	39	40	
Serious Injuries	40	41	
Serious Injury rate per million Tonne production	1.00	0.97	#Increase 3.84194%
Serious Injury rate per 3 lakh manshift	0.89	0.86	#Increase 3.23692%

*Reduction of fatality rates i.e. Composite of Fatality Rate/Million Te of Coal Production & fatality rates/ 3 Lakh man-shift was 29.25%

#Increase of serious injury rates i.e. composite of Serious injury rates/Million Te of coal production and serious injury rate / 3 Lakh man-shift was 3.54%

4.4 Technical Contribution in 2013-14 :

- i) Vetting of operational plans of all mines by ISO at HQ.
- ii) RMR study for each development district for support design.
- iii) Detailed enquiry was conducted in all cases of fatal and serious accidents and also in all major dangerous occurrences / incidents.
- iv) All accidents and dangerous occurrences were analysed scientifically to formulate preventive solutions.

4.5 Special Achievements in 2013-14 :

- (i) Following scientific studies were undertaken through reputed Scientific/ Educational institutes during 2013-14.
 - a) Scientific study for design of benches at Eastern Quarry of Umrer OC, Umrer Area, WCL was conducted by M/s BIT Mesra.

- b) Scientific study for stability of embankment provided against Wardha river at Ghughus OC Mine, Wani Area was conducted by IIT BHU Varanasi.
- c) Scientific study for suitable method of work and support design in DRC and Mahakali Mine, Chandrapur Area was conducted by IIT BHU Varanasi.
- d) Scientific study was conducted for reduction of vibrations through controlled blasting techniques in GauriDeep OC, Ballarpur Area by RI-VI, CMPDIL, Nagpur.
- e) Scientific study was conducted for reduction of vibrations through controlled blasting techniques in Kolarpimpri OC, Wani North Area by RI-VI, CMPDIL, Nagpur.
- (ii) Regular monitoring of dragline overburden dumps was done in Ghuggus OC and Sasti OC with the help of Total stations.
- (iii) Total 82 HEMM operators were trained on simulators (i.e. 43 nos. at NCL and 39 nos. at BEML, Bangalore) during fiscal 2013-14 to deal with real life situations.
- (iv) 15 new UDMs and 3 hydraulic roof bolting machines have been introduced during 2013-14 to eliminate manual drilling.
- (v) To eliminate long and arduous travel 4 new Man Riding Systems were

introduced in the UG mines, viz. Kumbharkhani, Ballarpur Colliery 3&4, Chattarpur-1 & Shobhapur (2nd system), during 2013-14, in addition to the existing 5 such systems at UG mines viz. Tandsi, Mohan/Mouri, Saoner-1, Tawa-1 and Shobhapur (1st system)

- (vi) To augment the infrastructure for analysis of mine gases with greater accuracy, three numbers of chromatographs (two stationary and one portable type) were procured and installed at Chandrapur Area, Nagpur Area & Mines Rescue Station, Nagpur during 2013-14. In addition to this, 4 more stationary gas chromatographs were also procured and are under installation.

4.6 Utilisation of Safety Budget 2013-14:

Head	Capital
Budget	Rs. 3.2500 Crores
Expenditure	Rs. 4.8945 Crores

5. RESCUE :

5.1 MAJOR ACHIEVEMENTS

5.1.1 ISO 9001:2008 CERTIFICATION

WCL was the first among the Coal and Metal Mining companies to obtain ISO 9001-2008 certification for its Central Mines Rescue Station at Nagpur. Rescue Room & Refresher Training (RRRT) Centre at Parasia, Pathakhera and Tadali, obtained ISO 9001-2008 certification during the year 2013-14.

5.2 Prompt Service in Emergency & Re-opening

5.2.1 During 2013-14, four incidences of Spontaneous Heating and two re-opening operations were dealt successfully by the rescue services of the company. The details are as under:

Sl.No.	Date		Colliery/Area	Reasons
01	28.04.13	30.04.13	BC 3&4 / Ballarpur	Re-opening of the mine from Pit Top, which was sealed off due to spontaneous heating
02	01.07.13	---	Vishnupuri 1 /Pench	D-8 Panel of I-C seam was sealed off due to spontaneous heating
03	17.08.13	18.08.13	Saoner-3/ Nagpur	Depillaring Panels E-14 IV(M) & (B) contiguous seam were sealed off due to spontaneous heating
04	05.02.14	06.02.14	Mathani /Pench	N1E Panel of V-seam was sealed off due to spontaneous heating
05	19.02.14	20.02.14	Saoner-3/ Nagpur	Sealed off depillaring Panels E-14 IV(M) & (B) contiguous seam were re opened
06	03.03.14	---	Saoner-3/ Nagpur	Depillaring Panels E-14 IV(M) & (B) contiguous seam were again sealed off due to spontaneous heating

5.3 EXPERTISE TO CALIBERATE GAS DETECTORS AN CONSIDERABLE COST SAVING

The initiative taken to acquire in-house expertise for maintenance and calibration of gas detectors led to increased reliability, availability and efficiency of the gas detectors in mines besides considerable saving in cost i.e. about Rs.24.38 Lakhs during the year 2013-14.

5.4 Revenue generation by imparting training:

Mines Rescue Station, Nagpur imparted

Rescue training to employees of M/S. Sunflag Iron & Steel Company and M/S. Manganese Ore India Limited (MOIL) and generated revenue to the tune of Rs. 18.46 Lakhs.

5.5 Competition/Drives in Rescue Services:

5.5.1 Inter Rescue Room Competition was held in the month of January 2014. RRRT, Parasia bagged the First Prize under RRRT group and Rescue Room Sasti was adjudged First in Rescue Room group.

5.5.2 Zonal /Inter Area Rescue Competition was held at RRRT, Tadali on dt. 22.10.2013. Overall First Prize was bagged by Pench Area, Overall Second by Wani-Wani North Area and Overall Third by Nagpur Area.

5.5.3 All India Mines Rescue Competition was held at Mines Rescue Station, Dhansar (BCCL), from 22nd to 24th December 2013. In this competition WCL Team bagged the following prizes.

1. Overall 4th Prize
2. Drill & Turnout - 1st and 3rd Prize
3. Recovery – 2nd and 3rd Prize

6. AVAILABILITY OF POWER CONSUMPTION

6.1 Availability of Power

	2013-14	2012-13
Average Contract Demand in MVA	141.125	139.421
Average Availed Demand in MVA	127.298	125.471

6.2 Power Consumption

Electricity Purchased	2013-14	2012-13
Units in Million kWh	632.012	614.661
Rate/unit in Rs/kWh	7.30	7.42

- (a) Power consumption has increased by 17.351 Million kWh i.e. 2.82% over last year mainly due to 40.7% more rainfall during year 2013-14.
- (b) Despite increase in tariffs by distribution companies during the year 2013-14, the Average Rate (Rs kWh) has decreased due to the following :
- Segregation of domestic consumption from industrial at Kumbharkhani Colony, Bhallar township & Kailash Nagar colonies which were charged at industrial rates during 2012-13 Domestic tariffs are relatively lower than industrial tariffs.
 - Reduction in penalties by an amount of Rs. 70.02 Lakhs as compared last year, imposed due to low power factor.
 - Reduction in additional charges paid due to Excess Recorded Maximum Demand by Rs.6.27 Lakhs during the year 2013-14.
 - Increase in incentives earned due to high power factor by an amount of Rs.92.86 lakhs during the year 2013-14.

7. Population & Performance of Equipment

7.1 Population of Equipment :-

S No.	Equipment	Population As on 31st March	
		2014	2013
1	Dragline	3	3
2	E.R.Shovel	39	41
3	Hydraulic Excavator	99	93
4	Dumper	494	542
5	Dozer	158	155
6	Drill	91	96
	TOTAL	884	930

7.2 Performance of HEMMs :

7.2.1 Availability of HEMMs :

- CMPDIL norms for availability of Dragline & Dumper were achieved.
- Availability of Dragline, Shovel & Dumper had been more than CIL average.
- Availability of Shovel, Dozer and Drill is higher than last year, yet could not achieve CMPDIL norms due to inordinate delay in supply of shovel spares by M/S HEC and delay in supply of Dozers' spares by MS BEML.

7.2.2 Utilization of HEMMs :

- Utilization of all the HEMM's in WCL is more than CIL average.
- Utilization of Draglines is more than CMPDIL norms.
- CMPDIL norms of utilization with respect to Shovels, Dumpers, Dozers and Drills could not be achieved due to

aging of equipment, as 39.6% of total fleet of equipment (as on 25.03.2014) has qualified for survey off (i.e covered their life in hours as well as in years)

iv) Utilization of HEMM during the year was affected by the excessive rainfall.

7.3 Special Achievements :

7.3.1 WCL ranked FIRST in utilization of Dozers, SECOND in Draglines, THIRD in Dumpers & Drills and FOURTH in Shovels among all subsidiaries of CIL.

7.3.2 Equipments under B/D for more than 3 months (7.4% of total population of equipment as on 31st March'2014), is 1% less than last year (8.4% of total population of equipment).

7.3.3 78 new equipments comprising of 60T Dumpers, Hydraulic Excavators, Dozers, 250mm Drills were purchased against surveyed off during the year.

7.3.4 To increase reliability of aged equipment, 6 equipment have been covered under Rehabilitation programme and 24 equipment have been taken under Reliability Programme.

7.3.5 System Capacity Utilization (Departmental) of Open Cast Mines of WCL :

Year	Capacity in Million Cu.M.	Capacity Utilization	Remarks
2012-13	85.03	98.68%	Based on CMPDI Capacity as on 1st April, 2012
2013-14	80.73	96.59%	Based on CMPDI Capacity as on 1st April, 2013

Reasons for Decrease in Capacity Utilization :

- i) Excessive and incessant rainfall over a prolonged period during the year.
- ii) Constraints in land acquisition, mainly in Majri, Nagpur, Wani, Chandrapur, Ballarpur, Umrer and Wani North areas.
- iii) Idling of HEMM awaiting environmental clearance from State Govt. at Wani (N) and Nagpur Area.

8. FINANCIAL PERFORMANCE:

8.1 The Company has earned a profit before tax in the year 2013-14 ₹ 326 Crores as against ₹ 429 Crores in the previous year 2012-13. The financial performance of the Company for the year 2013-14 vis-a-vis 2012-13 is furnished below:

(₹. Crores)

SINb	Particulars	Amount	Amount
1	PROFIT BEFORE TAX FOR THE YEAR 2012-13		429
2	CHANGE IN EXPENSES		
i	Increase in Cost of Material Consumed (increase in price of POL)	146	
ii	Increase in contractual expenses (Increase in contractual OB)	67	
iii	Increase in provisions including mine closure expenses	98	
iv	Decrease in Employee expenses	(77)	
v	Decrease in OBR Adjustment	(232)	
vi	Decrease in other Miscellaneous expenses including welfare expenses	(59)	(57)
3	CHANGE IN INCOME		
i	Decrease in Sales Revenue (Due to decrease in dispatch)	(91)	
ii	Decrease in Other Income (reduction in interest income)	(69)	(160)
	PROFIT BEFORE TAX FOR THE YEAR 2013-14 (1-2+3)		326

8.2 The working results for the year as compared to the previous year are given below:-

(₹. Crores)

PARTICULARS		2013-14		2012-13
Revenue From Operations		8578.33		8703.97
Less: Levies Maharashtra	1666.22		1677.48	
Madhya Pradesh	298.28		321.34	
		1964.50		1998.82
Net Revenue From Operations		6613.83		6705.15
Less: Expenditure - Net of Misc. Income		6096.78		6073.32
Gross Margin		517.05		631.83
Less: Depreciation/Amortisation/Impairment		192.23		188.53
Gross Profit		324.82		443.30
Less: Interest		2.26		2.87
Profit Before PPA		322.56		440.43
Less: Prior Period Adjustments		(3.30)		11.56
Profit Before Tax		325.86		428.87
Less: Tax Expenses				
Provision For Taxation		151.39		247.05
Deferred Tax				(122.73)
Earlier Tax		(188.52)		(19.76)
Profit After Tax		223.59		324.31
Add: Profit/(Loss) from discontinuing operation		(0.01)		(0.01)
Add: Profit Brought Forward		2039.50		2013.77
Distributable Surplus		2263.08		2338.07

8.3 APPROPRIATION:

(₹ in Crores)

	2013-14	2012-13
FINAL DIVIDEND	134.29	194.60
TAX ON DIVIDEND	22.82	33.07
TRANSFER TO CSR RESERVE	21.14	21.55
TRANSFER TO SD RESERVE	0.72	0.71
TRANSFER TO GENERAL RESERVE	33.54	48.64
TRANSFER TO BALANCE SHEET	2050.57	2039.50

8.4 DIVIDEND:

Directors are pleased to recommend a final dividend of ₹134.29 Crores (Previous Year ₹194.60 Crores) @ 45.20% (Previous Year 65.50%) on the paid up Equity Shares Capital of the Company. The total dividend per share is @ ₹ 452 (Previous Year ₹ 655 per share) on 29,71,000 Equity Shares of the Company

8.5 SOURCE AND APPLICATION OF FUNDS:

(₹ in Crores)

	SOURCES OF FUND	2013-14
1	Addition to reserve & surplus	66.47
2	Addition to cumulative depreciation & Impairment	60.72
3	Decrease in investment	48.14
4	Increase in Other Long Term Liabilities & Provisions	233.65
5	Decrease in deferred tax assets	139.40
	Total	548.38
	APPLICATION OF FUNDS:	
1	Additions to fixed assets & capital WIP	152.93
2	Increase in working capital	306.75
3	Increase in long term Loans & Advances	3.78
4	Decrease in Long Term Borrowings	84.92
	Total	548.38

9. CAPITAL STRUCTURE:

9.1 Share Capital:

The Authorised Share Capital of your Company is ₹ 800 crores comprising of 80 lakhs Equity Shares of ₹ 1000/- each of which ₹ 297.10 crores is paid up Equity Share Capital (29.71 lakhs Equity Shares of ₹ 1000/- each) which remained unchanged during the year.

9.2 LOAN FUND:

9.2.1 Unsecured Loans:

(₹ in Crores)

Name of Financial Institution	Balance as on 1.04.2013	Addition Due to exchange Fluctuation	Repayment during the year	Balance as on 31.03.2014
(1)	(2)	(3)	(4)	(5) (2+3-4)
International Bank for Reconstruction and Development (IBRD)	43.18	5.59	48.77	0.00
Japan Bank of International Co-operation (JBIC)	41.74	3.41	45.15	0.00
TOTAL	84.92	9.00	93.92	0.00

NOTE: The entire loan amount was repaid during the year 2013-14, as such there is no outstanding balance in loan account as on 31.03.2014.

9.2.2 Secured Loan: NIL

However, charge has been created for ₹.165.00 crores on current assets for securing working capital facility from CIL's Consortium Banks as per joint deed of hypothecation dated 01.09.2008. Further against approval of CIL towards fund based facility on 25/01/2013, an amount for ₹. 30 crores was allocated to WCL. This loan has, however, not been availed so far.

10. WORLD BANK ASSISTANCE:

Your Company has not received any assistance directly from World Bank, though assistance through Coal India Limited, under ESMP and CSRP Schemes to the extent of ₹ 2.26 crores (Previous Year ₹ 2.87 crores) has been received during the year 2013-14.

11. BORROWING FROM GOVT. OF INDIA:

Your Company has not borrowed any amount from the Government of India directly during the year 2013-14.

12. CAPITAL EXPENDITURE:

During the year ending 31st March, 2014 an amount of ₹ 287.66 crores (excluding capital commitment of ₹ 345.49 crores) was invested in Fixed Assets and Capital Work-in-progress of existing and upcoming Mines/ Projects. The capital expenditure for the previous year was ₹ 264.05 crores

13. ROYALTY, SALES TAX, ENTRY TAX, EXCISE DUTY & OTHER DUTIES ON COAL :**13.1 Royalty, Sales Tax , Entry Tax , Stowing Excise Duty , Clean Energy Cess and Central Excise Duty paid to Govt. during the year are as given below:-**

(₹ in Crores)

	2013-14			2012-13		
	MP	MH	TOTAL	MP	MH	TOTAL
Royalty	140.85	754.00	894.85	140.31	704.23	844.54
Sales Tax State	50.80	239.86	290.66	53.82	238.60	292.42
Central	6.27	35.58	41.85	6.91	30.10	37.01
Entry Tax	10.67	0.00	10.67	9.34	0.00	9.34
Stowing Excise Duty	5.79	33.64	39.43	6.43	34.86	41.29
Clean Energy Cess	28.13	167.60	195.73	31.33	174.16	205.49
Central Excise Duty	60.63	285.57	346.20	73.59	363.67	437.26
Total	303.14	1516.25	1819.39	321.73	1545.62	1867.30

13.2 By virtue of enactment of Cess & Other Taxes on Minerals (Validation) Act, 1992, the Company raised supplementary bills on customers upto 04.04.1991. An amount of ₹ 2.96 Crores (Previous year ₹ 2.96 Crores) has been shown as liability for Cess on Royalty under the head Other Current Liabilities. In view of the judgement of the Hon'ble High Court, Patna, and Ranchi Bench in Writ Petition No.CWJC/ 1280 of 1992, the said Cess is not payable. However, a Special Leave Petition (SLP) is pending in Hon'ble Supreme Court against it.

14. PLANNING

14.1 Group-wise production programme and achievement during the year 2013-14 and target for the year 2014-15 :

	Particulars	2013-14		2014-15
		Target	Actual	Target (Annual Action Plan)
1	Existing/ Completed Projects	25.76	24.46	24.03
2	Ongoing/ future projects	18.24	15.27	19.97
	TOTAL	44.00	39.73	44.00

15. DRILLING & EXPLORATION :

15.1 During the fiscal, total 97073.20 meters of drilling was carried out by CMPDIL in WCL command areas. This includes 68728.10 meters drilling in CIL Blocks and 28345.10 meters In Captive Blocks. The drilling was done for value addition and accordingly revised geological reports were prepared.

The target for drilling in 2014-15 in WCL command area is 1,87,500 meters (Departmental as well as outsourcing in CIL blocks and captive blocks).

16. REPORT FORMULATION:

16.1 Geological Reports:

During the year the following Geological Reports were prepared:

1. Revised Geological report on Durgapur–Motaghat Block, Wardha Valley Coal Field.
2. Revised Geological report on Makardhokda Mine I Block, Umrer Coal Field.
3. Revised Geological report on Yekona I Block, Wardha Valley Coal Field.
4. Revised Geological report on Yekona II Block, Wardha Valley Coal Field.
5. Revised Geological report on Bhanegaon OC- Bina Block, Wardha Valley Coal Field.

Three Geological Reports viz. Gauri Central, Wardha Valley Coal Field,

Bhansulli, Bander Coal Field and Chimri / Bababehra / Vishnupur, Pathakheda Coal Field are scheduled to be prepared during 2014-15.

16.2 Mining Project Reports:

During the year, 7 Mining Project Reports in respect of following projects were formulated:

Sl. No.	Name of Project	Capacity(Mty.)	Capital (Rs Crores)
1	Gouri Deep OC RPR	0.40	106.1515
2	Kumbarkhani OC*	1.00	263.4996
3	Saoner –I UG to OC*	2.40	436.5462
4	Bhanegaon OC**	1.00	148.1281
5	Yekona Combined OC*	2.75	947.0424
6	Makardhokra – I OC**	2.00	290.6215
7	Reorganization Scheme / RPR for Durgapur Ext. Deep OC	3.0	329.3667
	Total	12.55	2521.356

Note * PR on partial hiring

** PR on Total Hiring

16.3 PLANNING PREPAREDNESS :

16.3.1 At present there are 32 ongoing projects having a capacity of 32.261 Million Tm per annum with a total sanctioned capital of ₹ 1639.50 Crores. Out of these, 19 projects have contributed 15.27 Mte coal production during the year 2013-14 and rest are under implementation.

16.3.2 XIth Plan Projects :

Out of 33 XIth Plan projects, 15 projects were shifted to XIIth Plan and the status of 18 Projects having a capacity of 20.25 MTY and capital of ₹ 2461.27 crores is as given below:

WESTERN COALFIELDS LIMITED

	Number of Projects	Capacity MTPA	Capital (Rs. Crores)
On-going Project (Under Production)	3	390	61.90
On-going Project (Under Implementation)	3	4.39	491.33
* Future Projects (Approved Stage-I/Cost Plus)	12	11.96	1908.03
Total	18	2025	2461.26

* Stage-1 approval has been accorded by WCL Board for 12 projects, subject to finalization of Cost Plus Agreement with prospective consumer.

16.3.3 XIIth PLAN PROJECTS:

34 projects, including 15 projects shifted from XIth Plan, with an estimated capacity of 42.78 MTPA and capital expenditure of Rs.10000. 46 Crores have been planned for the XIIth Plan period for sustaining production levels.

Status :

	Number of Projects	Anticipated Capacity MTPA	Estimated Capital Rs. crores
On-going Project	1	200	64.11
Stage I Approved/Cost Plus	16	24.08	4761.96
Under Approval/ Formulation	7	6.90	2069.39
To be formulated	10	9.80	3105.00
Total	34	42.78	10000.46

17. COST PLUS ISSUE AT WCL

17.1 Existing Cost Plus Projects

17.1.1 WCL has executed cost plus agreements for 12 projects. Out of which, 07 agreements were executed prior to issuance of guidelines relating to supply of coal on Cost Plus basis by coal companies, by MoC dated 07-10-2008, the details are as under :

Sr.No.	Name of Project (Grade of Coal)	Capacity (MTY)	Date of Agreement	ACQ (MTY) (85%)	Life (Yrs)	FSA Consumer
1	Kolgaon OC (G-9)	0.50	19.10.2000	0.34	14	MHAGENCO
2	Adasa UG (G-7)	0.21	19.10.2000	0.16	28	
3	Gauri Deep OC	0.40 (G-10)***	20.10.2000	0.34	21	ULTRATECH
4	Bhatadi Exp OC (G-9)	0.65	18.04.2007	0.53	29	MHAGENCO
5	Durgapur Deep Exp OC (G-9) **	2.00	18.04.2007	1.70	13	
6	Waghoda UG *	0.39	18.04.2007	0.33	48	
7	Junad Expn OC (G-9)	0.60	07.03.2008	0.51	11	

* Waghoda UG is yet to take off.

** Durgapur Extn OC Extn operations discontinued for want of forestry clearance

***Gauri Deep OC cost-plus agreement was executed for 0.23 MTY against project capacity of 0.40 MTY

Status of five cost plus agreements which were executed after issuance of MoC guidelines and in line with Model CIL Generic Cost Plus agreement, is as under :

Sr. No	Name of Project	Capacity (MTY)	Allocation ((MTY)	Agreement Executed	Balance Quantity	Cost Plus LoA holders / holder existing linkage
1	Ukni Deep OC	200	0.985	0.80	0.185	Wardha Power Co.Ltd
2	Bellora Naigaon Deep OC	1.00	0.85	0.40	0.45	Wardha Power Co.Ltd
3	New Majri UG to OC	1.00	0.85	0.85	NIL	MHAGENCO
4	Sec V Durgapur OC	1.43	1.15	1.15	NIL	MHAGENCO
5	Urchan OC	0.50	0.425	0.425	NIL	Wardha Power Co.Ltd

*M/s. Wardha Power Co. Ltd is yet to submit the requisite B.G. and execute cost plus agreements against revised allocation from Ukni Deep OC and Bellora Naigaon Deep OC.

17.1.2 Cost plus agreements in respect of Ukni Deep OC, Bellora Naigaon Deep OC and

Gauri Deep OC, could be executed for part production capacity i.e. less than 85% of project capacity as the consumers allocated coal from these Projects did not fulfill the agreement conditions.

17.1.3 The balance quantity of production from Ukni Deep OC, Gauri Deep cost plus projects was allocated to NTPC, Mauda. However, cost plus agreement is yet to be executed for want of submission of requisite B.G.

17.2 Future Cost Plus project

17.2.1 Most of the ongoing and future projects in WCL are not viable at notified price due to higher cost of production on account of high stripping ratio, high wage bill, hike in land compensation rate by Govt. of Maharashtra, hike in fuel price, etc. Cost plus projects cannot take off as no investment can be made without entering in to cost plus agreement with prospective/willing consumers.

17.2.2 In your Company, upto 31st March, 2014, 38 cost plus projects have been approved by WCL Board subject to entering into cost plus agreement with the prospective consumers. Out of these, cost plus agreements in respect of 26 projects (9 UG and 17 OC) with a capacity of 31.58 MTY are yet to be finalised. Further, 13 Projects approved on notified price, out of 20 ongoing projects are expected to fall in cost plus category.

17.2.3 WCL Board has deliberated the issue

of difficulties being faced in Cost Plus agreements and decided to recommend to CIL/MoC for considering:

“The weighted average selling price of coal for each GCV band considering planned production from cost plus projects and notified projects for WCL as a whole and/or Project specific notified price.”

The above was flagged with CIL, and the same has been referred to MoC by CIL for decision.

18. PROJECTS / SCHEMES APPROVAL AND COMPLETION:

18.1 Approval of Project Reports & Implementation:

During the year 2013-14, following projects were accorded Stage-I approval by Board, subject to cost plus agreement with prospective/willing consumers.

Sr. No.	Name of the Project	Capacity (Mty.)	Capital (Rs. crore)	Remarks
1	Mungoli-Nirguda Extn. Deep OCM	3.00	3725193 (excluding WDV of 39,0898)	WCL Board in its 252 nd meeting held on 06.02.2014 approved the PRs subject to cost plus agreement.
2	Hindustan Lalpeth Extn. OCM	1.00	40,0670	

18.2 Commissioning of Projects

During the year, Scheme for New Sethia OC was commissioned.

18.3 Major Project Activities/Milestones achieved during 2013-14

a) The milestone of building production

capacity of 0.20 MT at Juna Kunada OCP was achieved, in the month of May, 2013.

- b) The milestone of building production capacity of 0.15 MT at Gauri Deep OCP was achieved in the month of November, 2013.
- c) The milestone of building production capacity of 0.40 MT at Ballarpur was achieved, in the month of November, 2013.

18.4 Preparation of Master Control Networks for monitoring of implementation of project :

18.4.1 Master Control Network in respect of Scheme for Amb River Diversion and Amalgamated Gondegaon - Ghatrohana OCM was prepared in the month of July, 2013.

18.4.2 Master Control Network (MCN) report in respect of Penganga OC with 3.00 MTPA capacity, was quarterly updated and reports were submitted as per schedule to MoSPI.

18.5 Acquisition of land :-

18.5.1 The Coal Bearing Areas (Acquisition & Development) Act, 1957 is the main stay for acquiring land by the Central Government and thereafter vesting land with WCL for coal mining activities. The compensation is assessed by WCL as per the provisions of the Act or as per rates declared by Government of Maharashtra vide GR dated 22nd

August, 2012 by executing agreements with land owners, in line with Guidelines issued by Ministry of Coal on 6th December, 2010 under section 14(1) of CBA Act. Compensation amount is disbursed after getting sanction from the Ministry of Coal, Government of India. All benefits under the R&R Policy of CIL are extended for acquisition through CBA (A&D) Act, 1957. Under CBA Act, WCL has acquired, since Nationalization 20191.278 Ha land till March, 2014 out of which 9949.800 Ha land is under possession.

During the year, 1369.695 Ha land was notified U/s 9(1) of CBA Act and 2658.419 Ha land was notified U/s 11(1) of CBA Act. Land Compensation bill for Penganga OCP was approved on 26th February, 2014.

18.5.1.1 The Land Acquisition Act, 1894 has also been invoked invariably for acquiring land by your Company, which is done through State Government on requisition by Central Government. All benefits under the R&R Policy of CIL are extended under this acquisition also. Since nationalization WCL has acquired 4184.642 Ha. land till March, 2014 out of which 4026.722 Ha. is under possession.

18.5.1.2 The provisions of Land Revenue Code of Madhya Pradesh and Maharashtra have also been referred for acquiring land in cases where mining lease has been obtained under Mineral

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Concession Rules. WCL has acquired and taken possession of 1558.097 Ha. land under this provision. To meet the urgent requirement, land is also being acquired through direct purchase.

18.5.1.3 This year your Company has made a remarkable achievement in acquisition of land for mining and allied activities, under CBA Act and direct purchase. The details of land acquisition is as under :-

Sl. No.	Area	Project	Mode of acquisition	Total Area (In Ha.)
1	Nagpur	Amalgamated Gondegaon-Ghatrohana OC	Direct Purchase	5.79
2	Nagpur	Kamptee UG to OC	Direct Purchase	1.82
3	Nagpur	Inder UG to OC	Direct Purchase	17.35
4	Nagpur	Saoner UG Expansion	CBA (A&D) Act	374.00
5	Nagpur	Adasa UG	CBA (A&D) Act	205.46
6	Ballarpur	Chincholi OC	CBA (A&D) Act	182.83
7	Wari	Bellora-Naigaon Deep OC	CBA (A&D) Act	292.26
8	Wani North	Ukni Deep OC	Direct Purchase	29.41
9	Wani North	Ukni Deep OC	CBA (A&D) Act	304.41
10	Kanhan	Narayani OC	CBA (A&D) Act	10.735
T O T A L :-				1424.065

18.5.2 Details of land taken in physical possession during 2013-14 is as under :-

Sl. No.	Area	Project	Mode of (acquisition)	Tenancy	Govt.	Forest	Total (Area in Ha.)
1	Ballarpur	Sasti Expn. OC	LA Act	46.71	-	-	46.71
2	Ballarpur	Gouri Deep OC	CBA (A&D) Act	6.06	-	-	6.06
3	Wari	Mungoli-Nirguda OCP	CBA (A&D) Act	-	521	-	521
4	Wani North	Ukni Deep OC	Direct Purchase	29.41	-	-	29.41
5	Wani North	Kolarpimpri Deep Extn. OC	CBA (A&D) Act	15.09	-	-	15.09
6	Nagpur	Kamptee UG to OC	LA Act	6.76	-	-	6.76
7	Nagpur	Kamptee UG to OC	Direct Purchase	1.82	-	-	1.82
8	Nagpur	Aml Gondegaon-Ghatrohana OC	Direct Purchase	5.79	-	-	5.79

Sl. No.	Area	Project	Mode of (acquisition)	Tenancy	Govt.	Forest	Total (Area in Ha.)
9	Nagpur	Inder UG to OC	Direct Purchase	17.35	-	-	17.35
10	Nagpur	Bhanegaon OC	CBA (A&D) Act	51.34	-	-	51.34
11	Majri	Dhorwasa Expn. OC	CBA (A&D) Act	22.95	-	-	22.95
12	Majri	Telwasa Expn. OC	CBA (A&D) Act	16.74	426	-	21.00
T O T A L				220.02	947	-	229.49

18.5.3 Forest land acquisition

Forest land is diverted from State Government as per the provisions of Forest Conservation Act 1980 after approval from MoEF, New Delhi. This year 1st Stage clearance was obtained for 48.918 Ha. forest land for Mohan OC Mine, Kanhan Area and 5.37 Ha. forest land for Telwasa OC Mine, Majri Area.

18.5.4 Rehabilitation and Resettlement :

Total 66 Project Affected Families were resettled in 2013-14, by providing resettlement grant on the option given by land oustees, within the provisions of R&R Policy of CIL. These includes 57 families of Pits Colony under Ghuggus OCP, and 1 family of Beghar Basti under Mungoli OCP, Wani Area, 7 families of Kamptee UG to OC Mine, Nagpur Area and 1 family of Padmapur OC, Chandrapur Area.

Administrative approval for employment during 2013-14:

Year	Employment Monetary Compensation in lieu of Employment administratively approved by WCL Board	Name-wise in Monetary compensation in lieu of employment approved
2013-14	729 Nos.	30 Nos.

18.5.5 Constraints in acquisition of land :

- i) There is undue delay in acquisition of land applied for acquisition under LA Act, 1894 by State Government Authorities such as in Gondegaon Ghatrohana Amalgamated OC, Singori OC, Kamptee UG to OC and Inder UG to OC Projects of Nagpur Area.
- ii) For the land notified U/s 9(1) of CBA Act, 1957 considerable time is consumed in executing individual agreement with each land owners u/s 14(1) of CBA Act. This is required for preparation of compensation bill at the rate declared by Government of Maharashtra for compensation of land.
- iii) Provision of fund in the project reports under the head "Land" is not sufficient for payment of compensation of land as per the rate declared by Government of Maharashtra. Therefore project reports are being revised/cost updated.
- iv) Due to the enhanced rate of land, many of the ongoing projects approved on notified price may become unviable at notified price and may fall in cost plus category. The compensation of land in such projects cannot be paid under present guidelines until cost plus agreement is executed with consumers, resulting in delay in physical possession of land.

- v) There is inordinate delay in processing the forestry clearance proposals at different levels of State Forest Department causing delay in obtaining clearances for diversion of forest land from MoEF.
- vi) state Government officials show their inability for providing Government land for resettlement of Project Affected Families (PAFs). Identification of land for resettlement in consultation with PAFs causes delay in finalization of site.

18.5.6 To overcome the above constraints meetings were held with Chief Secretary, Government of Maharashtra on 2nd November, 2012, 12th December, 2012 and 19th December, 2012 for expediting the proposals of land acquisition under LA Act and expeditious processing of forestry clearance proposals. The progress was reviewed in subsequent meetings held on 4th February, 2013, 4th March, 2013, 15th July, 2013 and 14th August, 2013. Besides above, meetings were also held with Divisional Commissioner, Nagpur, APCCF/Nodal Officer and other Officials at Nagpur for expediting the proposals of LA Act and forestry clearance proposals.

18.5.7 Meetings were also held with Madhya Pradesh State Forest Officials and at MoEF for expediting forestry clearance proposals which are under process at State Level and at MoEF.

19 COAL MARKETING

19.1 Raw Coal Off-take during the Fiscal 2013-14 was 39.945 Million Tonnes against the target of 44.100 Million Tonnes i.e achievement of 90.6 % of Target. Off-take during the fiscal 2012-13 was 41.546 Million Tonnes. Offtake during the year was affected mainly due to the reasons beyond the control of WCL. The main reasons for short fall are as under :

- 1) Non lifting of coal by Parli TPS of MAHAGENCO due to water scarcity till June '13 and regulated lifting by Panipat, Sarni, Nasik and Ukai TPS due to high stocks at their end /unit running under partial load/ reserved shutdown conditions (3.847 MTe).
- 2) Failure of MAHAGENCO to lift the offered quantity of coal from Bhatadi cost-plus mine dedicated to CSTPS (0.145 MTe).
- 3) Failure of Wardha Power Co. Ltd to execute FSA and lift additional allocated quantity from Bellora Naigaon and Ukni Cost plus mines (0.635 MTe).
- 4) Disruption of coal transportation due to excessive rainfall.

19.1.1 Mode wise AAP target and despatches (Sales) by Rail, Road & Other modes for 2012-13 & 2013-14 are furnished below :

DESPATCHES

(Fig in Million Tonnes)

Year (By all Modes)	AAP TGT	ACTUAL DESPATCHES				
		RAIL	ROAD	MERRY- GO- FOUND	OTHER MODES	TOTAL DESPATCHES (SALES)
2012-13	45250	21.374	15.432	0.970	3.749	41.525
2013-14	44.100	22.374	13.603	0.581	3.385	39.953

DETAILS OF SECTOR WISE TARGET & DESPATCHES DURING 2013-14

(Fig in Million Tonnes)

Sector	2013-14			2012-13		% age Growth over 2012-13	Remark
	AAP TARGET	ACTUAL	% age	ACTUAL			
Power including FP	35.626	28.913	81	30.008	(-4)	Less drawl of Coal by Mahagenco TPS due to water scarcity at Parli TPS, high stocks at Nasik TPS & by Road from cost plus Bhatadih OC mine. Less drawl by Ukai & Panipat TPS.	
Cement including CP	4.175	3.500	84	3.665	(-5)	Despatches were as per booking.	
Steel (Raw)	0.331	0.229	69	0.281	(-19)	Raw coal feed to washery reduced due to closure of Damua UG mine and production from Tandsi UG mine affected due to adverse roof condition and poor performance of Continuous Miner.	
Sponge Iron	0.290	0.392	135	0.355	10	Coal Supplied as per FSA	
Others	3.655	6.905	189	7.200	(-4)	Includes FSA and e-Auction	
Total Despatch (Internal Raw)	44.077	39.939	91	41.539	(-4)		
OC	0.023	0.005	30	0.007	0		
Total Offtake Middling & Slurry	44.100	39.945	91	41.546	(-4)	Reduction in quantity of washery Grade raw coal has resulted in less off-take of washed coal/Middling.	

WESTERN COALFIELDS LIMITED

Power utilities could source a quantity of 0.404 Million tonnes on “As is where is basis” during the fiscal 2013-14 as per requirement of their power plant. This has been helpful in augmenting coal offtake from WCL.

Year	Quantity offered (lakh tonnes)	Quantity allocated (lakh tonnes)	Additional Revenue generated (Rs.in Crs.)
2012-13	6008	4726	39211
2013-14	7469	5037	31001

The additional revenue generated under Spot e-Auction conducted during 2013-14 was less by Rs.82.10 Crores as compared to the additional revenue generation in the Spot e-Auctions in 2012-13, as the difference between bid price and notified price was less during 2013-14. The variations in the bid prices under the e-auctions are market driven.

19.2 Wagon Loading (in Boxes / Day)

The details of AAP target for wagon loading on daily average basis & quantity despatched for the year 2013-14 as compared to 2012-13

Year	Target (Boxes)	Actual (Boxes)	% Achivement	Coal Despatch by Rail (Million Tonnes)
2012-13	887	885	100	21.374
2013-14	944	921	97.6	22.374

WCL has despatched 22.374 MT coal through rail mode as against the AAP target of 22.171 MT and against last year’s actual of 21.374 MT. Thus, WCL has achieved 102% of target with a growth of 4.7 % over last year.

19.4.1 Forward e-Auction

Quarterly forward e-auctions were conducted for the year 2013-14. The quantity offered, the bid quantity by the customers and the additional revenue generated over and above the applicable notified price are as under :

19.3 Sales realization :

The Sales Realization during the financial year 2013-14 was Rs. 8711.93 Crores which was Rs. 574.88 Crores (i.e.7%) more than the last year’s realization of Rs. 8137.05 Crores,

Year	Quantity offered (lakh tonnes)	Quantity allocated (lakh tonnes)	Additional Revenue generated (Rs. in crs.)
2013-14	561	234	63

19.4 Spot e-Auction :

Details of the total quantity of coal offered under spot e-auction, the quantity allocated based on bids made by the bidders and the additional revenue generated on the basis of the quantity allocated during the year 2012-13 and 2013-14 are as under :

20.CONSUMER SATISFACTION

To instill confidence and improve consumer satisfaction various steps were taken for improving the Quality of coal, for 100% weighment of coal on Electronic Weighbridges and for the augmentation of infrastructure for coal sample analysis by using Bomb calorimeters etc., during the year 2013-14, are as under :

20.1 QUALITY OF COAL :

20.1.1 Eleven numbers of Automatic Bomb Calorimeters were procured, installed and made operational in fiscal 2013-14. This is in addition to the 15 static Bomb Calorimeters already available at various laboratories.

20.1.2 Sampling & Analysis of coal by the third party agencies was implemented in WCL since October, 2013.

20.1.3 The Grade materialization of coal supplied to the power sector during the period 2013-14 was stood at 90.94% as compared to 90.56% achieved last fiscal.

20.1.4 The total despatched quantity in 2013-14 to power sector including Wardha Power Company Limited by all modes was 28.78 million tonnes, the entire quantity was covered under agreed sampling and analysis.

20.1.5 Against coal supply to Maharashtra State Power Generation Company Limited (MAHAGENCO) from Durgapur Deep Extension, Bhatadi OC, Junad Extension, Adasa UG and Kolgaon OC cost plus mines, incentives of Rs.69.75/Te, Rs.140.48/Te, Rs.5.53/Te, Rs.31.63/Te and Rs.68.04/Te respectively was earned during the year.

20.1.6 The grade materialization in coal supplies to Gujarat State Electricity Corporation Limited (GSECL) and Karnataka Power Corporation Limited (KPCL) has been 100% & 99.86% respectively during the year.

20.1.7 During 2013-14, the weighted average Gross calorific value (GCV) of the coal supplied to MAHAGENCO has been more than the required GCV, as per boiler parameters:

POWERSECTOR	GCV (Kcal/Kg)	
	RequiredGCV	SuppliedGCV
MSPGCL(MAHAGENCO)	4212	4812

20.1.8 The average monthly generation of Maharashtra State Power Generation Company Limited (MSPGCL) during April, 2013 to March, 2014 is 3024.141 MU as compared to 2955.513 MU generated during April, 2012 to March, 2013.

20.2 WEIGHMENT OF COAL:

20.2.1 The details of various steps taken to keep checks & balances regarding quantity of coal supplied, are as mentioned below :

20.2.2 The total despatched quantity of 39.95 million Tonnes through all modes during the year was weighed on Electronic weighbridges.

20.2.3 Ten numbers of electronic road weighbridges were installed and commissioned during the year 2013-14, one each at Mauri UG, Hirdagarh siding, Palachourai siding, Jharna UG, Gaurideep OC, Kamptee OC, Juna Kunada OC, Navin Kunada OC, NMUG-3, and NMOC.

20.2.4 All the Rail and Road weighbridges in WCL have been duly verified, certified

and stamped by the statutory authority, Weights & Measures department.

20.3 CRUSHING/SIZING OF COAL:

20.3.1 The total installed crushing capacity for sizing of coal from the opencast mines is 46.20 million Tonnes per annum.

20.3.2 During the FY 2013-14, the entire quantity (100%) despatched to Power sector by Rail mode including MGR i.e. 21.43 million Tonnes, was sized before despatch.

20.4 QUALITY COMPLAINTS REDRESSAL:

20.4.1 There is a proper complaint redressal mechanism in place to redress the consumer complaints in a time bound manner. The details of the complaints and action taken are displayed on the company's website.

20.4.2 During 2013-14, total 102 complaints were received from consumers, regarding lumpy coal, extraneous material in coal supplied and wet/sticky coal. All the complaints were registered, investigated and corrective remedial measures taken on priority with a feedback to the complainant consumer.

20.5 During the year 2013-14 views / suggestions were invited from the consumers by 30th May, 2013 for better customer satisfaction through stake-holders consultations and a customer satisfaction proforma was worked out jointly with consumers by 30th December, 2013.

21. TELECOMMUNICATION :

21.1 Existing Telecommunication Systems:

VOICE & DATA Communication:

WCL (HQ) has an efficient voice and data communication network connecting WCL HQ with Area HQ Stores through BSNL leased lines.

a) Surface Communication :

At present 90 nos of EPABX systems are working in different mines, units of the Areas & WCL HQ. During 2013-14, an order was placed on 31.01.14 for the supply of 1 no. 400 lines EPABX system for WCL HQ & 1 no. EPABX for Gouri Deep mine.

b) UG Communication :

1) At present 35 nos. of Auto-cum Manual Underground Telephone systems are working different U/G Mines of WCL. During 2013-14, an order was placed on 25.02.14 for the supply of 1 no. Auto cum Manual telephone system for Tawa I UG mine of Patherkhhera Area.

2) During 2013-14, U/G Armoured telephone cables of 40 Kms length were procured & issued to various UG mines for extension of UG communication system.

c) UG Safety System:

At present 7 Nos. of Environmental Telemonitoring Systems in Sasti UG, Ballarpur 3&4 Pits of Ballarpur Area,

Mahakali, HLC & DRC Mines of Chandrapur Area, NMC-III & Naglone Incline of Majri Area is in operation. Out of which, 3 nos of environmental telemonitoring systems i.e. one each at Mahakali & HLC UG mines of Chandrapur and Sasti UG mine of Ballarpur Area have been installed and commissioned during 2013-14 to monitor UG atmospheric parameters in these mines.

d) GPS based vehicle tracking system:

For the Introduction of GPS enabled road transport system in five mines of Nagpur Area, 140 nos of GPS systems along with other associated items were procured. Installation & commissioning of GPS enabled road transport system in all the available 130 nos of coal carrying vehicles was completed in March 2014 at Kamptee, Inder, Gondagaon, AB Incline & Saoner mines of Nagpur Area.

e) CCTV Surveillance system :

During 2013-14, CCTV surveillance systems were installed and commissioned in all the Road weighbridges of WCL.

22. COMPUTERISATION :

Status of activities planned for the year 2013-14

SINo	Particulars of Activities	Status
1	Implementation of Biometric attendance at WCHC HQ and Areas	Installed and parallel test running is going on at HQ and 6 Units of 3 Areas.
2	Implementation of central database providing connectivity up-to Mine/Weighbridge by E&T department and taking all application and utility upto unit level	To be implemented After establishment of high speed network up-to unit/weighbridge level by E&T department.

SINo	Particulars of Activities	Status
3	Modified payroll package interfacing with other application	Partly Achieved Software has been developed and tested successfully. To be implemented after establishment of high speed network up-to unit level
4	Implementation of CIL financial code up-to unit level transactions and cash bank book	Achieved
5	Replacement & installation of 485 personal computers.	Under process for procurement through MM department.
6	Implementation of PF and Pension central database after networking is established.	To be implemented after establishment of high speed network by E&T department

Additional Achievement

1	Implementation of PIS/MMS modules of CoalNet package at HQ on trial basis and generation of reports.	Achieved
2	Implementation of monthly VV statements at HQ and Areas	Achieved

Activities planned for 2014-15

- 1 Implementation of Biometric attendance at All Areas and units.
- 2 Implementation of deployment of a central data base server connected up to Mine/Weighbridge level with MPLS VPN network (to be provided by E & T department) after procurement of the same.
- 3 Implementation of PF and Pension central Database after networking is established.
- 4 Implementation of four modules of CoalNet Package after procurement of consolidated servers, modification of the package to suit WCL requirements either through outside agencies or in house and establishment of networking up-to unit/weighbridge level.
- 5 Replacement and installation of 485 personal computers.

6 Implementation of modified payroll package interfacing with other application

23. ROLE PLAYED BY WCL IN DEVELOPMENT AND SUSTAINING SMALL SCALE INDUSTRIAL UNITS:

23.1 WCL, a key Public Sector company in this region, is making all efforts in development of Small Scale Industrial units in Vidarbha Region. WCL has fully implemented MSE Policy promulgated on 23rd March 2012 by Ministry of MSME. All the benefits as per MSME Policy are also available to these Industries. Materials Management Wing has show-cased important stores and spares required in WCL in various National Level and State Level Vendor Development Programs arranged by MSME Development Institute, Nagpur.

24. MANAGEMENT OF INVENTORIES:

24.1 WCL has maintained its position at the top (amongst CIL Subsidiaries) in respect of Inventory Management. Online MMS has been introduced in WCL and all the Regional Stores accountal is done online.

24.2 Comparative position of net inventory vis-a-vis annual consumption of stores and spares in respect of last three years is as under –

(Fig. Rs. in Lakhs)

SNo	Financial Year	Net Inventory	Annual consumption	Inventory in terms of months Consumption	%age change in inventory
1	2011-12	8331.00	92028.00	1.09	(+) ^{12.19}
2	2012-13	7467.17	99824.00	0.93	(-) ^{10.37}
3	2013-14	7195.00	114382.00	0.75	(-) ^{3.64}

24.3 To have better control over inventory and consumption 43 charged off stores have been computerized.

24.4 Long Term Agreement:

WCL has entered into a Long Term Agreement with M/s IOC Ltd. for supply of HS Diesel w.e.f. 01.04.2009 to 31.03.2014.

24.5 Special Agreement :

24.5.1 WCL has entered into a MOU with M/s SAIL for supply of various types of Iron & Steel materials w.e.f. 01.04.2012. The validity of MOU was up-to 31.03.2014 for off-take value of Rs. 51.75 crores for an approximate quantity of 10500 M.T. WCL is first amongst CIL subsidiaries to have such an agreement for smooth supply of Iron and Steel materials.

24.6 e-Procurement

24.6.1 WCL has introduced e-tendering with e-price bid with effect from September 2009. During the F/Y 2013-14, all the cases of material procurement were finalized through e-tendering mode. During the current year total 187 nos. of e-tenders have been floated with estimated amount of Rs. 295 Crore. CIL concluded a contract with National Informatics Centre, New Delhi for providing e-tendering services to CIL and its subsidiaries. e-procurement is undertaken through NIC Portal for procurement at HQ

Purchase Department as well as at all the Area Purchase Offices.

24.7 Model Depot Agreement :

24.7.1 Being the lead company nominated by Coal India Ltd., WCL has finalized Model Depot Agreement with M/s Bharat Power Corporation Limited for supply of transmission spares

24.8 Disposal :

24.8.1 WCL has achieved the target for disposal of scrap and unserviceable items during the year 2013-14. Year-wise disposal value is as below -

(Rs. In Lakhs)

Year	Target	Sale Value	Realization
2011-12	830	1193	1086
2012-13	960	952	869
2013-14	1000	1725	1656

25. HUMAN RESOURCES MANAGEMENT

25.1 Manpower

25.1.1 The Company’s manpower as on 31.03.2014 as compared that on 31-03-2013 is furnished below:

Sl.No.	Category	Manpower as on	
		01.04.2013	31.03.2014
1	Executive	2868	2693
2	Supervisor	5321	5227
3	Clerical	3166	2816
4	Highly Skilled/Skilled	27759	26126
5	Semi-skilled/Unskilled	15512	15135
6	Company Trainees	334	487
	Total	54960	52484

25.2 HUMAN RESOURCE DEVELOPMENT (HRD)

25.2.1 During the financial year 2013-14, WCL achieved a total of 192682

Training Mandays through Internal and External Training initiatives for Executives, Supervisors and Workers. Percentage Actualization of Training Plan was 152% against Planned Training Mandays 126626. Expenditure incurred towards training at Western Coalfields Limited during the financial year 2013-14 was Rs 15.34 Crore (0.36% of Rs 4219 Crores- employee cost during FY 2013-14).

In company training mandays		Out company training mandays		Total
VTCs and Institutes	IDM	Institution based & seminars	Foreign Training	
186993	2381	3278	30	192682

25.2.2. In-Company training:

In-Company training plays a vital role in improving knowledge, skill and attitude leading to overall development of Human Resources. Four Institutes viz. Management Development Institute (MDI), Nagpur. Supervisory Training Institute (STI), Chhindwara, Workers Training Institute(WTI), Wardha and HEMM Training Institute (HEMM TI), Durgapur and 12 Vocational Training Centres impart functional, cross-functional and other training courses for the executives, supervisors and workers. In addition, the executives are also imparted specialized contextual training at Indian Institute of Coal Management, Ranchi.

a) 186993 training mandays of executives, supervisors and workers in the 04 Institutes and 12 Vocational Training

Centres were achieved during FY 2013-14 as tabulated below-

	Executives	Supervisors	Workers	Total	Training Mandays
MDI,NAGPUR	1872	124	376	2372	5778
WTL,WARDHA	0	169	409	578	54162
STI,CHINDWARA	0	507	569	1076	6687
HEMVTI,DURGAPUR	150	102	916	1168	3285
AREABASED TRAINING	461	419	3635	4515	8668
INITIAL TRAINING	-	-	627	627	26797
REFRESHER TRAINING	-	-	7435	7435	77338
SPECIAL TRAINING	-	-	1434	1434	3788
TOTAL	2483	1321	15401	19205	186993

b) Number of persons trained at IICM, Ranchi

	EXECU-TIMES	SUPER-VISORS	WORKERS	TOTAL	TRAINING MANDAYS
IICM,RANCHI	393	-	-	393	2381

25.2.3 Out-Company Training :

Human Resource Development Department acts as nodal department to arrange and provide Out- Company training to the employees to expose them to the Global and Sectoral industrial environment through participation in various seminars, Conferences, institution based training in the educational institutes and Original Equipment Manufacturers facilities.

a) **Within Country** - The employees are nominated to attend training programs organised by various Educational Institutes such as Indian School of Mines University (ISMU), Dhanbad, Indian Institutes of Technology (IIT), National Institutes of Technology (NIT), Benaras Hindu University, Varanasi and various organisations such as Indian Institute of Industrial Engineering (IIIE) Mumbai,

National Institute for Entrepreneurship and Small Business Development (NIESBUD), Noida, Institute of Public Enterprise, Hyderabad, Administrative Staff College of India, Hyderabad, Indian Institute of Materials Management (IIMM), National Productivity Council (NPC), MGMI, National Institute of Personnel Management (NIPM), Gandhi Labour Foundation Puri etc and also Original Equipment Manufacturers (OEM) such as BEML, L&T etc. In order to improve the efficiency and productivity of supervisors and workers by sharpening their managerial, technical and functional skills, they are nominated to Gandhi Labour Foundation (GLF), Puri.

The breakup of executives, supervisors and workers sent during FY 2013-14 for Out-company training is tabulated below :

FY 2013-14	EXECU-TIMES	SUPER-VISORS	WORKERS	TOTAL	TRAINING MANDAYS
Out-Company Training (including GLF, Puri)	324	65	122	511	3278

b) **Foreign Training** : Apart from various types of Out-company training in India, employees are also sent abroad for different types of study tours, trainings, development courses, international Exhibitions / Expo etc.

FY 2013-14	EXECU-TIMES	SUPER-VISORS	WORKERS	TOTAL	TRAINING MANDAYS
FOREIGN Training	3	-	-	3	30

25.2.4 Safety Training :

Under VT Rules, various trainings such as Initial, Refresher and Special trainings

are imparted to the workers working in mines. This purpose is fulfilled by 12 VTCs located in different Areas of WCL. Additionally, the Contractors' workers, who play an important role in today's scenario, are also imparted Initial and Refresher training in our VTCs. As per recommendation of 8th / 9th Safety Conference, the supervisors are provided Safety training in the respective Institutes. The break-up of various types of safety training imparted during FY 2013-14 is tabulated below :

TYPE OF TRAINING	NO. OF EXECUTIVES/SUPERVISORS/WORKERS TRAINED
1. INITIAL TRAINING	627
2. REFRESHER TRG	7435
3. SPECIAL TRG	1434
4. AREA BASED TRAINING	4515
5. CONTRACTORS' WORKERSTRG	
a) Initial training	2811
b) Refresher training	554
c) Area based trg	415
6. TRG. FOR SUPERVISORS (as per 8th / 9th Safety Conf.)	
a) Mining	302
b) E&M	140
c) Excav	27

25.2.5 Training Under Apprentices Act :

This year, 362 apprentices were engaged in various trades such as Fitter, Electrician, Materials Handling Equipment Operator-cum-Mechanic (MHEO), Mining (Trainee) etc. against the quota of 281.

25.2.6 Training of SC / ST / OBCs :

Training for up-liftment of SC/ST/OBCs is an important thrust area for the company.

SC / ST / OBC Training (In-company & Out-company) :

SC	-	3422
ST	-	1747
OBC	-	5738

25.2.7 During FY 2013-14, training of employees in different Skill Improvement was thrust area, and accordingly initiatives were taken, as below :

- i) 64 Executives of WCL participated in the training programme "CERTIFIED COURSES IN PROJECT MANAGEMENT" organized at following Institutes :
 - a) National Institute of Industrial Engineering, Mumbai
 - b) National Institute for Entrepreneurship & Small Business Development (NIESBD), Noida
 - c) Indian Institute of Coal Management, Ranchi
- ii) 10 Executives of WCL participated in the Course on "CERTIFICATE TRAINING IN CONTRACT MANAGEMENT" organised at Indian Institute of Coal Management, Ranchi.
- iii) Training programmes / Workshop on subject - "LAND & REVENUE" were organised at Indian Institute of Coal Management, Ranchi and Administrative Staff College of India, Hyderabad during the financial year 2013-14. 06 Executives participated in the training programme.

- iv) Institute of Public Enterprise, Hyderabad organised three days Management Development Programme on “ENTERPRISE RISK MANAGEMENT : MEASURING AND MITIGATING RISK”.
- 05 Executives of WCL participated in the training programme.
- v) To enhance the safety culture among the HEMM Operators of our opencast mines, Western Coalfields Limited trained 82 Dumper Operators through Simulator of OEM in the phased manner at Bharat Earth Movers Limited, Bangalore and Northern Coalfields Limited, Singrauli.
- vi) For Developing Critical mass of Leaders, a training programme “Leadership Development Programme” was designed and successfully organised at Management Development Institute, Nagpur. 285 Executives of E-5 to E-7 grade were trained during the year 2013-14.
- vii) 7904 Non-Executive Employees of Western Coalfields Limited participated in different Multiskilling/skill up-gradation courses. 469 nos supervisors attended in Supervisory Development Course (as per recommendations of 8th/9th Safety Conferences) organised at Supervisory Training Institute, Chhindwara, HEMM Trainin Institute, Durgapur and Worker’s Training Institute, Wardha. Similarly 7435 nos of workers trained in Refresher Training Programme to upgrade their skill in respective Vocational Training Institutes). 395% fulfillment of training plan was achieved against the target of 2000 non executives.
- viii) Two programs were organised at Management Development Institute, Nagpur under the head of “Intervention towards Industrial Academia Interface” in association with two prestigious Institutes namely NIT Graduate School of Management, Nagpur and Priyadarshani Group of Institution, Nagpur. 68 Executives participated in above programme.
- ix) 92 Management Trainees attended training programme “Coaching for Management Trainees” organised at Management Development Institute, Nagpur.
- x) 10 Mentors and 54 Mentees were trained in Special Training Programme “Mentorship Development Programme” organised at Management Development Institute, Nagpur.
- xi) Four General Managers of WCL participated in the Training Programme “Advance Management Programme at Indian Institute of Coal Management, Ranchi.
- xii) To reduce the stress at work place, 14 Yoga Classes were organised at

different VTCs by the experts in the field.

25.2.8 Award :

Western Coalfields Limited has been accorded with the Corporate Performance Award for “MAXIMUM MAN DAYS ACHIEVED FOR DEVELOPMENT OF HR SKILL” during Foundation Day function of Coal India Limited held on 1st Nov 2013 at Kolkata.

25.2.9 Enabling Creativity & Innovation :

- i) In order to promote the participative culture and to encourage the work force in general, a System of inviting suggestions from the employees is in vogue, for improving the performance of the company. During the year 2013-14 total 129 Number of suggestions were received from the employees. Constructive suggestions are appreciated and suitable follow up actions are taken accordingly.
- ii) Significant contributions by employees in the fields of Production, Productivity, Safety, Innovation, Culture, and Sports etc., are recognized and rewarded at various levels. The best amongst them are nominated for National Awards viz., PM Shram Award, Vishwakarma Rashtriya Puraskar, accordingly, during the year four employees were nominated.

25.3 Performance Management System (PMS) :

The existing PMS for appraisal of executives has been revamped and replaced with Performance Report for Individual Development of Executives (PRIDE) designed on the lines of Balanced Scorecard to promote transparency and objectivity in the appraisal of executives. Training was imparted to all, executives for effective implementation of PRIDE.

25.4 Online Executive Information System (EIS) :

A Centralised online database system to preserve the details of executives for facilitating timely availability of information of executives is effectively maintained and regularly updated, enabling swift decision making.

25.5 Online filing of Annual Property Returns (APR) :

As an effort in our continuous endeavor for promoting transparency, a web based application for filing APR was effectively implemented from the year 2013-14 as per CIL directives.

25.6 Linkage of developmental plan of Executives with PMS

25.6.1 Based on the rating obtained by an Executive in the annual Performance Appraisal (PA), the training needs are

identified by Human Resource Development department of the Company. The implementation of need based training helps in development of executives on professional front.

25.7 Implementation of Performance Related Pay (PRP) with PMS

25.7.1 The rating of Executives in annual PA is a major factor to determine the amount of PRP payable to an executive, as per guidelines issued by CIL for interim payment. However, final guidelines for disbursement of PRP to executives are awaited from CIL.

26. SCHEDULED CASTES AND SCHEDULED TRIBES/OBC.

26.1 As on 31/03/2014, the details of number of employees including the number of SC/ST/OBC is furnished below :

Total No. of employees as on 31/03/2014	SC	ST	OBC
52484	10428	3946	13911

26.2 The Presidential directives of SC/ST and OBCs are being implemented in respect of recruitment as well as in promotion.

27. WORKERS' PARTICIPATION IN MANAGEMENT :

27.1 The Steering Committee at Company level comprising of CMD and all Functional Directors and Trade Union representatives of five central trade unions viz. INTUC, BMS, AITUC, HMS, CITU and representatives of CMOAI and GM(P&IR) is functioning smoothly. The broad functional areas of the Steering

Committee include:

- i) Formulation and evaluation of Action plans/budgets;
- ii) Resources utilization
- iii) Cost/profitability
- iv) Quality of coal
- v) Safety
- vi) Employees' welfare and
- vii) Environmental protection

27.2 The periodical meetings of the Steering Committee were held regularly which not only helped in inducing cordial industrial relations but also in achieving organizational goal.

27.3 Employment to dependents:

During the year 2013-14, in WCL under the provision of NCWA, employment to 581 dependents of employees and monetary compensation to 37 have been sanctioned.

28. INDUSTRIAL RELATIONS :

28.1 Industrial Relation scenario in WCL during the fiscal 2013-14 has been peaceful, cordial and harmonious.

28.2 Status of Industrial Relations situation during the years 2012-13 and 2013-14 is as given below:-

Law & order incidents	2012-2013	2013-2014
Relay Hunger Strike	Nil	Nil
Gherao	Nil	Nil
Assault	Nil	Nil
Dharna/ Morcha/ Demonstration	01	01
Total	1	1
Strike/Work Stoppage		
No. of strikes	01	01
Man days lost	42569	2493
Production loss (Te.)	194900	9700

28.3 Voluntary Retirement Scheme (VRS) :

The scheme was kept under suspension w.e. f. 30/09/2007 due to shortage of manpower.

28.4 Recruitment 2013-2014 :

- i) Mining Sirdar (Special Recruitment Drive) - 27
- ii) Job provided to land oustee - 171

Notified for recruitment of following posts :

- a) Recruitment of Mining Sirdar - 215
- b) Recruitment of Surveyor - 27

Retention : During the year 2013-14 the attrition rate as % of total employees was 0.16%.

28.5 Promotions during 2013-14 :

As part of career-care of employees, the following number of non-executives have been given promotion :

Non-Executives :

a) Excavation personnel	-	582
b) Non-excavation personnel	-	<u>2267</u>
TOTAL	-	2849

28.6 Effectiveness of Grievance Redressal :

In order to redress the grievances of employees in WCL, a well-defined system is in vogue :

- i) During the year 541 grievances were redressed out of 795 received, (68% of grievances were settled).



Sporting Spirit : A volleyball match in progress during an Inter Area Volleyball Tournament at WCL from 3rd to 5th January, 2014

- ii) During 2013-14 total 312 structured meetings were held with the employees' representatives of Central Trade Unions at operating areas and Head Quarter.

28.7 Employee Satisfaction Survey.

An employees' survey named "India's Best Companies to Work For – 2014" has been conducted by CIL through an outside agency namely "Great Place to Work Institute, India". Out of 700 random samples of employees drawn by the institute from CIL and subsidiaries, includes 108 employees from WCL

In addition to the above, an Employee Satisfaction Survey (ESS) for the Executives of the Company

was conducted successfully for second consecutive year. Online survey was conducted this year, which resulted in increased participation to the extent of 50% of total executives. The response to the survey indicates that the Company has a healthy 80% satisfied executives. The survey was evaluated by an outside agency i.e. Shri Ramdeobaba College of Engineering & Management, Nagpur.

29. WELFARE MEASURES AND SOCIAL AMENITIES :

29.1 Group Gratuity Scheme :

29.1.1 WCL adopted LIC's Group Gratuity Scheme as a part of its sound financial management system for providing



A Helping hand : Smt. Shashi Garg, President, Jhankar Mahila Mandal, WCL handing over a cheque toward financial help to "Divya Jyoti Matimand Girls Special School" Nagpur

gratuity liability every year and claiming the tax benefit. Unique feature of the scheme is to ensure notional gratuity in the event of premature death.

The Group Gratuity Scheme is in vogue with effect from 10th March, 2003. The actuarial liability as on 31/03/2014 is Rs. 2218.94 crores and unpaid liability will be paid to Life Insurance Corporation of India. The trust has earned an interest amounting to Rs.197.08 crores in the year 2013-14 @ 9.45%.



A CSR Gesture - Water hand pump and solar street lamps were installed in a village near one of the mine of WCL

29.1.2 Payment of Gratuity :

An amount of Rs.253.54 Crs was paid to the 3365 superannuated/separated employees and an amount of Rs. 6.24 Crs towards Life Cover in addition to Rs.21.58 Crs towards Gratuity was paid to the nominees of deceased employees during the financial year 2013-14.

29.2 WELFARE AMENITIES

29.2.1 Following are the details of various amenities for the welfare of the employees:

Sl. No.	Details	As on 31.03.14
1	Houses - Standard - 42527 Non-Standard - 10086	52613
2	Water Supply (Population covered)	323855
3	Schools (receiving recurring, non recurring grants or infrastructural facilities)	15
4	Co-operative Stores	24
5	Co-operative Societies	45
6	Bank Branches/Extension Counters	113
7	Ambulances	111
8	Dispensaries	54
9	Hospitals	11
10	Canteens	79
11	Gymnasiums	27
12	Stadium	13

29.3 Family Welfare:

Under the Family Welfare Programmes, total beneficiaries were 2,509 (TT+VT) out of which 40 camps with 1,472 beneficiaries were organised in

collaboration with State Health Authorities, during 2013-14.

30. GAMES AND SPORTS :

Company has secured 1st position in Table Tennis and Body Building and 2nd position in Carrom in CIL Inter Company Tournament.

31. CORPORATE SOCIAL RESPONSIBILITY

31.1.1 In pursuance of the directives from Coal India Limited vide OM no. CIL/C-5c/55231(CSR)373 dated 29.06.2010 and CIL:CSR:247A dated 19.12.2012, the CSR policy of CIL has been implemented in WCL with effect from the year 2010-11.

31.1.2 The main objective of CSR policy is to make CSR a key initiative for sustainable development for the Society. It aims mainly at supplementing the role of Government in enhancing welfare measures of the society based on the immediate and long term social and environmental consequences of their activities. The CSR programe also covers the components of Special Corporate Plan (SCP) and Tribal Sub Plan (TSP) for development of the SC and ST population besides development components for the entire population.

31.1.3 The primary beneficiaries of the CSR activities are land oustees, PAPs and those staying within the radius of 25



A CSR Gesture - Shri D.C. Garg, CMD, WCL, handing over a cheque of Rs. 14.73 lakhs for extending financial help to “Mahila Arthik Vikash Mahamandal” at Butibori, Nagpur

Kms. of the WCL project areas. Besides this, poor and needy section of the society living in different parts of the State of Maharashtra and Madhya Pradesh, are secondary beneficiaries.

31.1.4 The CSR Action plan is prepared based on baseline survey conducted by TISS (Tata Institute of Social Science) and in Consultation with the District Authorities/local bodies/ Village Panchayat's / Sarpanch's/ Gram sevaks / People's representatives.

31.1.5 Two tier organization consisting of Board level committee and below board level committee has been constituted in the company to decide

the priorities of activities and to monitor and review the progress of activities undertaken. During the year 2013-14, three meetings of Board level committee on CSR & SD and seven meetings of below Board level committee were held.

31.1.6 Allocation of funds for CSR is based on 5% of retained earnings of previous year, subject to minimum of ₹ 5/- per tonne of coal production of previous year. The CSR fund for the year 2013-14 was ₹ 29.4658 Crs. which includes the spill over budget of ₹.8.3258 Crs. from previous years and the expenditure incurred was ₹. 23.7957 Crs.



Working and Environment Together : Plantation on OB dump at mine of WCL

31.1.7 Head wise expenditure during 2013-14 for CSR activities :

(Fig in Crore ₹)

Head	Expenditure
Infrastructure	17.2233
Education	1.5893
Water Supply	1.6529
Social Empowerment	0.0863
Environment	0.5608
Sports & Culture	0.2131
Healthcare	1.1118
Miscellaneous	1.3582
Total	23.7957

31.1.8 Highlights of the CSR activities undertaken during the year 2013-14

SNb	Name of the CSR activities	Amount Distance/Number
1.	Financial Assistance to Sangli Zila parishad for construction of check dams/weirs in drought affected villages	₹150.00 Lakhs
2	Fin. Assistance to Hindratna Prakashbapu Patil Blood bank, Sangli for procurement of equipment. Blood bank provide free blood to people from weaker sections including poor patients, BPL patients and children suffering from Thalassemia and haemophilia.	₹43.90 Lakhs
3	Fin. Assistance for providing LPG connections to BPL families residing in Buffer zone of Tadoba Forest Reserve (367 families were provided connections) and haemophilia	₹16.92 Lakhs
4	Fin. Assistance of Rs. 29.43 Lakhs to Jeevodaya Education Society which work for education of mentally challenged children's, for construction of class rooms.	₹29.43 Lakhs
5	CSR activities at Gondia district.	₹141.98 Lakhs
6	CSR activities in Bhandara district	₹101.11 Lakhs
7	CSR activities in Chhindwara district, executed by NBCC	₹143.93 Lakhs
8	Construction of Bridge over Kolar River	₹28.49 Lakhs
9	Construction of cement concrete road	34225 Mtrs.
10.	Construction of WBM road	20065 Mtrs.
11.	Construction of Community halls	20 Nos.
12	Construction of Rangmanch	54 Nos.

SNb	Name of the CSR activities	Amount Distance/Number
13	Construction of Class rooms	14
14	Installation of Hand pumps	40 Nos.
15	Construction of Drains	6490 Mtrs.
16	Village Medical Camps (Beneficiaries - 30312)	238 Nos
17	Mobile Medical Camps (Beneficiaries - 66794)	866 Nos

31.1.9 With a view to enhance the degree of involvement of the employees and the top management in the CSR and Sustainability agenda within the organisation, five workshops/seminars were organised on Sustainable development/Corporate Social Responsibility at Management Development Institute, WCL, HQ, Nagpur. Twenty six executives of GM & above level and one hundred sixty four executives of below GM level attended the workshop/seminar.

31.1.10 In order to build confidence / trust and to engage the key stake holders in the process of land acquisition for extension of mining operations, thirty three number of meetings were held with Gram Sabha of concerned villages, during the year.

31.1.11 MoU with Mahila Arthik Vikas Mahamandal (A Govt. of Maharashtra undertaking) was signed for construction of Mahila Vikas Prashikshan Kendra for self-employment & training to women for skill development and their economic upliftment at an estimated cost of Rs. 98.20 Lakhs. In the 1st phase - Financial assistance of ₹ 14.73 Lakhs (i.e. 15% of the project cost) had been provided during the year 2013-14.

31.1.12 A Bridge was constructed during the year 2013-14 across the Kolar River to facilitate the hassle free movement by rural population of Waghoda village.

31.1.13 To promote sports among village children, coaching camps for Volleyball, Kabaddi and Kho-kho were organised during the year.

31.1.14 Awards and Recognition received for CSR during the year

In recognition of best practices of Corporate Social Responsibility among Mini Ratna Category, WCL was conferred with “BT STAR PSU AWARD-2013 for CSR”, at New Delhi.

32. PENSION

32.1 Processing and Sanction of Pension Cases

32.1.1 WCL is torch bearer and trail blazer in CIL for implementing the provision of CMPS-1998. All 4,077 pension claims received during the year 2013-14 were settled.

32.1.2 Up to 31st March, 2014, (since inception of the scheme) total 51,140 claims were received, out of which 51,070 claims were settled by CMPF Office, Nagpur and Chhindwara. Balance 70 claims were under process.

32.2 Computerization of Processing PF and Pension Claims :

The processing of Pension Claims has been completely computerized and the database is maintained for future

reference in respect of all the claims. The individual data sheet is provided to all the pensioners

32.3 Settlement of Pension/PF in the month of Superannuation Under “MISSION -BISWAS”

The status of settlement of PF & Pension claims under MISSION–BISWAS during the year 2013-2014 is as under :

No. of Employees Superannuated from April 2013 to March 2014	No of claims submitted to CMPF-O out of A	Balance
“A” 2366	“B” 2362	“C” 04 (Disputed)

32.4 Pension Help Line :

Pension helpline is in operation for solving the problems being faced by the pensioners, and dedicated efforts are being made to sort out the issues, if any. During the current financial year total number of 324 calls received including grievances in writing, out of which 314 cases have been cleared and feedback about the action taken was given. CMPF-O office and concerned nationalized banks were persuaded for expeditious disposal of balance cases.

32.5 Submission of Annual VV Statement for the year 2012-13 and for The Period 2013-14 :

WCL has given priority in the submission of V V Statements for the currency period ending 31.03.2013 and accordingly, all the Units / Areas under Regional Commissioner CMPF Nagpur

& Chhindwara, have timely submitted the same. "VV" statement for the period from April 2013 to January 2014 was also submitted by 10th Feb.'14 to the CMPF Office as per the instruction from Director (P&IR) CIL.

33. PROGRESSIVE USE OF HINDI

In accordance with Official Language Policy of Government of India, following efforts were made during 2013-14 for popularising the use of Hindi in the official working and progressive use of Hindi in the Company

- 33.1** Five numbers of Rajbhasha Workshops were organised, in which, 157 officers/ employees participated. The participants were acquainted with Official Language Act & Rules, Rajbhasha targets, and practiced Hindi noting, drafting and correspondence.
- 33.2** Meetings of Official Language Implementation Committee was held regularly in each quarter, and total 13 Meetings of the Committee were held during the year 2013-14, in which, Hindi progress and steps taken to achieve Rajbhasha targets were reviewed.
- 33.3** During the Year 2013-14, 18 number of offices and units of WCL were inspected for review of progressive use of Hindi and compliance of Official Language Act and Rules.
- 33.4** During the year, "Aaj ke Shabd" were continuously displayed near entrance of the WCL HQ office building and similarly

it is being displayed in the Area offices of WCL.

- 33.5** During the financial year, 4 no. of issues of bi-lingual House Magazine "Pragati" were published. 19 no. of issues of Hindi fortnightly "Wall poster" were published, in which, activities and achievements of WCL were highlighted.
- 33.6** On the occasion of "Hindi Diwas", Rajbhasha Week was observed from 13th to 20th September, 2013 in WCL HQ, various programmes/ competitions such as, Cross word competition, self General knowledge, Story writing competition & "Prashna Manch" were organised. 25 winners of these competitions were felicitated. Besides this, 60 prizes were provided during "Prashna Manch". During the concluding function of Rajbhasha Week, 12 departments of WCL HQ and 2 Areas of WCL were given Rajbhasha shield/ Rajbhasha cup for their outstanding work in Hindi during the year.
- 33.7** At present 6,768 Hindi Books on various subjects are available in Dinkar Hindi library which is being used by the employees and 5 Hindi monthly magazines were also made available in the library during the year.
- 33.8** During the year 36 employees were trained at Central Hindi training Institute New Delhi
- 33.9** Shri Dinesh Chandra Garg, CMD, WCL was awarded "Rajbhasha Shree Samman" by the Bhartiya Rajbhasha

Vikas Sansthan Madurai at a Concluding Function of All India Rajbhasha Seminar held at Shimla from 16th to 18th October 2013 for excellent guidance and work in Hindi in WCL.

33.10 Officials from WCL actively participated in -

- a) All India Rajbhasha Seminar, from 18th Oct. to 20th Oct 2013 at KIIT University, Bhubaneswar Orissa.
- b) 4th Hindi Seminar & Workshop, on 7, 8 & 9th January, 2014 at Puri
- c) One day Seminar on Rajbhasha organized by Power Grid Western Zone-1, on 24.01.2014 at Nagpur.

34. ENVIRONMENT AND ECOLOGY:

34.1 Your Company is aware of its responsibilities towards the environment and ecology aspects of project management and is taking due care for Environmental Protection and Pollution mitigation measures in all operating mines. Status of the different activities under environment management as on 31-03-2014 is as under :

34.1.1 Environmental Impact Assessment (EIA)/Environmental Management Plans (EMPs) for new Projects/ Existing Projects – Status of Environmental Clearance :

34.1.1.1 During the year 2013-14, EIA/EMPs of 2 projects namely Junad Deep Extn. OC & Kamptee Deep OC were prepared as per Terms of Reference

(TOR) granted by MOEF and after completion of Public Hearing. These EMPs were submitted to Ministry of Environment & Forests (MOEF), Govt. of India for obtaining Environmental Clearance to MoEF during 2013-14.

34.1.1.2 The company has received Environmental Clearance for 5(five) projects/mines namely Chincholi OC (Normative 0.30 MTPA & Peak 0.45 MTPA), Bhakra UG, Phase- I (0.27 MTPA), Ukni Deep OC (3.50 MTPA), Chhinda OC Expn. (0.65 MTPA) and Juna – Kunada OC Expn.(1.20 MTPA) during the year 2013-14 as per EIA Notification, 2006.

34.1.2 Public Hearing

34.1.2.1 The company has conducted Public Hearings through State Pollution Control Board for 2 projects namely, Niljai Deep Extn. OC & Shivani OC during the year 2013-14.

34.1.3 Terms of Reference (TOR)

34.1.3.1 The company has received Terms of Reference (TOR) of Four (4) Projects viz. New – Sethia OC Expn., Padmapur Extn. Deep OC, Parsoda OC & Visapur OC as per EIA Notification, 2006 during the year 2013 – 14 from Ministry of Environment & Forests, Govt. of India.

34.1.4 Implementation of EMPs approved by MOEF

34.1.4.1 The projects having EMPs approved by MOEF are implemented and the

reports on compliance of MOEF stipulations as given in the respective Environmental Clearances (ECs) are submitted every six months to IA Division, MOEF, New – Delhi and Regional Office, Western Region, Bhopal.

34.2 Afforestation

34.2.1 In compliance of Environmental Clearance conditions, plantation in the active mining areas is a concurrent activity in WCL, under which 1.51 lakh saplings were planted during the FY 2013-14.

34.2.2 In addition to the above, specific green belt was also developed in the Mine Lease area with 10,000 saplings and along road side with 2500 bamboo plants during the FY 2013-14 for arresting propagation of dust as recommended by National Environment Engineering Research Institute (NEERI).

34.2.3 The plantation work was executed by State Expert Agencies viz. Forest Development Corporation of Maharashtra Ltd. & MP Rajya Van Vikas Nigam Ltd. up to 31.03.2014 Till date, 182.22 lakh trees have been planted covering an area 6602.10 ha. in its command area in the States of Maharashtra and Madhya Pradesh.

34.2.4 During the FY 2013-14, 100 ha degraded forest land along with executing agency i.e. Forest Development Corporation of Maharashtra Ltd, has been identified for

afforestation in Chandrapur District duly approved by WCL Board on 06.02.2014.

34.3 Other Environmental Mitigation Measures completed in 2013-14

34.3.1 Land Reclamation monitoring through Remote Sensing Technique :

34.3.1.1 Progress of afforestation in the below mentioned 10 major OCPs producing more than 5 million cubic meter (Coal + OB) is monitored regularly by CMPDIL on yearly basis, through satellite imagery which indicates the increase in green cover area by 10.70 Sq.Km. during the year 2008-13.

1	Sasti OC	6	New – Majri OC
2	Durgapur OC	7	Umrer OC
3	Padmapur OC	8	Ukni OC
4	Niljai OC	9	Pimpalgaon OC
5	Mugoli OC	10	Ghughus OC

34.3.2 Two rainwater harvesting schemes and two recycling projects for industrial sewage water were implemented during the FY 2013-14.

34.3.3 Initiative towards non-conventional source of energy – Schemes for installation of 2 nos. Solar Panel in mine area were prepared and sanctioned during the FY 2013-14.

34.4 Environmental Awareness

34.4.1 Environment Week (June 1 – 7, 2013) and World Environment Day on 5th June, 2013 were observed in your

Company at HQ, Area Levels and Project Levels.

34.4.2 The activities undertaken during the week-long celebration were as follows:-

- i) Pledge on Environment Protection as per UN- theme” **Think, Eat, Save**” taken by all employees both at Corporate (HQ) and at all areas.
- ii) Organizing various competitions among wards of employees viz. Drawing, Slogan etc.
- iii) Plantation & distribution of plants
- iv) Awareness on environment.

34.5 Sustainability report :

34.5.1 Sustainability report for the year 2012-13 was prepared for WCL in February 2014, and has been subsequently uploaded at WCL website. The quarterly environmental monitoring data, annual vegetation cover mapping, and land reclamation monitoring through satellite imagery along with statutory compliance of Environmental Statement, Environmental Clearance letters, are also uploaded at regular intervals at company website.

34.6 Award :

34.6.1 WCL was conferred with the prestigious “Golden Peacock Environment Management Award – 2013” in recognition of the contribution towards development of Green Belt and Afforestation of Mining Area and waste land reclamation.

35. ACTIVITIES OF VIGILANCE DIVISION DURING 2013-14 :

35.1 Preventive Vigilance :

35.1.1 In order to increase transparency in dealing with Public matters, online complaint handling system has been introduced. Now complaint can be made online from any place and the complaint is also being processed online. It has three users interfaces where a complaint and top most official of the company can directly look into the complaint. The complaint is rest with the dealing officer till the report is submitted to CVO. All tenders irrespective to its value are being uploaded on the company’s website. This year one consolidated compendium consisting of further circulars of CVC, DOPT, CIL, WCL have been compiled and published and distributed for the benefit of officers dealing with similar tasks. 23 surprise inspections by Vigilance Department were conducted on its own. Circulars have been issued in the initiative of Vigilance Department :

- i) to improve upon the system of loading of coal into road sale trucks as well as maintained the quality of coal as per the D.O. and
- ii) regarding diesel dispensing vehicle deployed by HOE contractors must have valid license for transportation of petroleum on land by mechanically propelled vehicles.

35.2 Punitive Vigilance :

35.2.1 As punitive vigilance 200 investigations were taken up out of which, 180 have been disposed of. The vigilance activities have resulted into a total 9 cases (23 employees) of Regular Departmental Actions (RDA) excluding the opening balance of 29 cases (65 employees) of Regular Departmental Actions. Inquiry Reports have been submitted in 19 cases (42 employees) resulting into 08 cases (12 employees) have been imposed major penalty and 01 case (02 employees) of minor penalty have been imposed and 07 cases (19 Officers) have been issued censure or warned/cautioned.

35.3 Other activities like observance of Vigilance Awareness Week, preparation of "Agreed List" and "Officer of Doubtful Integrity list" and rotation of employees on sensitive posts have been carried out. Close liaison with Central Bureau of Investigation (CBI) and Central Vigilance Commission (CVC) have been maintained. In addition, 6552 numbers of vigilance clearance to Executives and Non-executives were issued.

36. DIRECTORS :

36.1 The following persons continued to be the Directors of your Company during the year under report

1. Shri D.C. Garg, Chairman-cum Managing Director
2. Dr. M.R. Anand, Director

3. Shri R. Mohan Das, Director
4. Shri Om Prakash, Director (Tech.) OP
5. Shri Rupak Dayal, Director (Personnel)
6. Shri S.S. Malhi, Director (Technical) P&P

36.2 Shri Sushil Behl, Director (Finance) ceased to be Director of your Company w.e.f. 01/09/2013, during the year under report.

36.3 Four Independent Directors Viz. Ms. Lalitha Kumar, Shri Vinod Somani, Shri Arun Balakrishnan and Dr. D. Chandrasekharam ceased to be Directors of your Company w.e.f. 24/02/2014, during the year under report.

37. Corporate Governance in WCL :

37.1 Company's Philosophy :

37.1.1 Corporate Governance is a commitment backed by transparency in functioning, value and mutual trust among all the constituents of an organization. It is a self-imposed discipline which guides the management and employees to function towards the goal of the organization. It involves essentially a creative, generative and positive thinking activity that adds value to the stakeholders.

37.1.2 In your Company, Corporate Governance philosophy stems from our belief that Corporate Governance is a key element in improving efficiency and growth as well as enhancing outsiders confidence. We are making continuous

efforts to adopt the best practice in Corporate Governance and we believe that the practice we are putting into place for the company shall go beyond adherence to regulatory framework.

37.1.3 As per self evaluation report on compliance of Corporate Governance Guidelines submitted to Ministry of Coal, WCL achieved 87.95% i.e. excellent rating for the year 2013-14.

37.2 Board of Directors :

37.2.1 Size of the Board :

37.2.1.1 In terms of Articles of Association of the Company, strength of our Board shall not be less than three Directors and more than fifteen Directors. These Directors may be either whole time Functional Director or Part-time Directors.

37.2.2 Composition of the Board :

37.2.2.1 As on 31st March, 2014, the Board comprised of six Directors, out of which four are whole time Functional Directors including the Chairman-cum-Managing Director. Two Directors are nominees of the Government of India. The appointment of five Independent Directors, as per the constitution of Board, is under process of approval. In addition to this, Government has nominated three representatives one each from Govt. of Maharashtra, Govt. of Madhya Pradesh and Central Railway as Permanent Invitees on the Board of WCL. The Directors bring to the Board wide range of experience and skill.

37.3 Board Meeting :

37.3.1 The meeting of the Board of Directors are normally held at the Company's registered office at Nagpur. The Company has defined procedure for meeting of the Board of Directors and Committees thereof so as to facilitate decision making in an informed and efficient manner. 8 (eight) Board meetings were held during the financial year 2013-14 on 22.05.2013, 19.06.2013, 27.07.2013, 31.08.2013, 02.11.2013, 23.12.2013, 06.02.2014 and 22.02.2014 respectively. Details of number of Board meetings attended by Directors are tabulated below:-

Sl. No.	Directors	Meetings held during respective tenure of Directors	No. of Board Meetings attended	Number of Committee membership in the Company in 2013-14	
				As Chairman	As Member
Functional Directors :					
1.	Shri D.C. Garg, Chairman-cum-Mg. Director	8	8	-	-
2.	Shri Om Prakash, Director (Tech.) Operations	8	8	-	3
3.	Shri Sushil Behl, Director (Finance)	4	4	-	2
4.	Shri Rupak Dayal, Director (Personnel)	8	8	2	1
5.	Shri S.S. Malhi, Director (Tech.) Planning & Projects	8	7	1	3
Government Directors :					
6.	Dr. M.R. Anand, Economic Adviser, Ministry of Coal	8	4	-	1
7.	Shri R. Mohan Das, Director (P&IR), Coal India Limited	8	8	-	1
Independent Directors :					
8.	Ms. Lalitha Kumar, Former IAS Officer	8	5	-	1
9.	Shri Vinod Somani, Chartered Accountant.	8	5	1	-
10.	Shri Arun Balakrishnan, Former CMD, HPCL	8	6	1	1
11.	Dr. D. Chandrasekharan, Professor, IIT, Mumbai.	8	3	1	1

37.4 Information placed before the Board of Directors :

37.4.1 Board has complete access to any information within the Company. The information regularly supplied to Board includes :-

- Annual operating plans and budgets and any update.
- Capital budget and any update.
- Quarterly result of the Company.
- Annual Report, Directors' Report etc.
- Minutes of the meetings of all Board Sub-committees.
- Fatal or serious accidents, dangerous occurrence etc.
- Operational highlights.
- Award of large contracts.
- Major investment, joint venture etc.
- Disclosure of interest by Directors about Directorship and position occupied by them in other companies.
- Non-compliance of any regulatory, statutory requirement.
- Utilization of equipment.
- Other materially important information.

37.5 Audit Committee :

37.5.1 The scope, constitution etc. of the Audit Committee is in line with the guidelines of Corporate Governance.

37.5.1.1 Scope of Audit Committee :

- a) Ensure compliance of internal control system.

b) Reviewing the financial statements with the management before submission to the Board for approval.

c) Reviewing the adequacy of internal audit function.

d) Discussions with internal auditors any significant findings and follow up thereon.

e) Discussions with Statutory Auditors.

37.5.1.2 Constitution :

The Audit Committee has been constituted with the membership of -

i) Four Independent Directors, one being the Chairman of the Audit Committee;

ii) Nominee of Ministry of Coal (MOC), nominated on the Board of WCL;

iii) Nominee of Coal India Limited, nominated on the Board of WCL and

iv) Director (Technical) OP

37.5.1.3 Composition :

During the year, Audit Committee of the Company comprised of seven Directors, four of which were Independent Directors, two Govt. Director and one Functional Director.

During the year, the Audit Committee comprised of the following :-

Shri Vinod Somani, Non-official Director
- Chairman

Dr. M.R. Anand, Govt. Director
- Member

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Shri R. Mohan Das, Govt. Director
- Member

Ms. Lalitha Kumar, Non-official Director
- Member

Shri Arun .Balakrishnan, Non-official
Director - Member

Dr. D. Chandrasekharam, Non-official
Director - Member

Shri Om Prapash, Director (Technical) OP
- Member

Director (Finance) also attended the
meetings of the Audit Committee as
invitee.

37.5.1.4 Meeting and Attendance :

During the year 2013-14, 5 (five)
meetings of the Committee were held.
The details of Audit Committee meetings
attended by members are as under:-

Members of Audit Committee	Meetings held during his / her tenure	Meetings attended
Shri Vinod Somani	5	4
Dr. M.R. Anand	2	1
Shri R. Mohan Das	5	4
Ms. Lalitha Kumar	5	4
Shri Arun Balakrishnan	5	4
Dr. D. Chandrasekharam	5	3
Shri Om Prakash	5	5

37.6 Remuneration Committee/ Remuneration of Directors :

37.6.1Your Company, being a Central
Public Sector Undertaking, the
appointment, tenure and
remuneration of Directors are

decided by the President of India.
Hence, the Board does not decide
remuneration of the Directors.
Independent Directors are paid only
sitting fees at the rate fixed by the
Board within the ceiling fixed under
the Companies Act, 1956 for
attending the Board Meetings as well
as Committee Meetings. Details of
remuneration of Functional Directors
of the Company are as under :-

(Figs. in Rs.)

Name	Designation	2013-14		Total
		Salary*	Perquisites#	
Shri D.C. Garg	GMD	2382187	617790	2999977
Shri Om Prakash	Director(Tech)	2249802	267470	2517272
Shri Sushil Behl	Director (Fin)	3014567	401960	3416527
Shri Rupak Dayal	Director (Pers)	2351394	248243	2599637
Shri S.S. Malhi	Director (Tech)	2074565	219371	2293936
	Total	12072515	1754834	13827349

*Includes Salary and Leave Encashment.

#Includes PF and Medical reimbursement.

37.6.2 Details of payment made towards sitting
fees to Non-official Directors during the
year 2013-14 are given below :-

(Figs. in Rs.)

Sl. No.	Name of the Independent Directors	Sitting Fees paid for attending		Total amount
		Board Meetings	Committee Meetings	
1.	Ms. Lalitha Kumar	75000	60000	135000
2.	Shri Vinod Somani	75000	60000	135000
3.	Shri Arun Balakrishnan	90000	90000	180000
4.	Dr. D. Chandrasekharam	45000	60000	105000
	TOTAL	285000	270000	555000

37.7 General Body Meetings / Annual General Meetings :

37.7.1 Date, time and locations where the last three Annual General Meetings were held are as under:-

Date	:	May 25, 2012	May 27, 2013	June 11, 2014
Time	:	1.00 P.M.	10.00 A.M.	11.00 A.M.
Venue	:	Coal Estate,, Civil Lines Nagpur	Coal Estate, Civil Lines, Nagpur	Coal Estate, Civil Lines, Nagpur
Special Resolutions	:	-	-	-

37.8 Disclosure :

37.8.1 As per the disclosure given by the Directors of the Company, there were no material related party transactions that have potential conflicts with the interest of the Company. The financial statements are prepared in accordance with applicable mandatory Accounting Standards and relevant presentational requirement of the Companies Act, 1956.

37.9 Audit Qualifications :

37.9.1 It is always the Company's endeavour to present unqualified financial statement. Management reply to the Statutory Auditors' observations on the Accounts of the Company for the year ended March, 2013 are furnished as an Annexure to the Directors' Report. Comments of the Comptroller and Auditor General of India under Sec. 619(4) of the Companies Act, 1956 on the Accounts of Western Coalfields Limited for the year ended 31st March, 2014 is also enclosed.

37.10 Whistle Blower Policy :

37.10.1 Your Company is a fully owned subsidiary of Coal India Limited. Coal India has prepared and adopted Whistle Blower Policy which is also applicable to all its subsidiaries. Apart from that, your Company has an independent Vigilance Branch, headed by a Chief Vigilance Officer. The Vigilance Branch, functioning under the overall guidance of Central Vigilance Commission, mainly lay stresses on preventive vigilance. Drop Box has been kept, where employees and others can report to the Vigilance Branch, concerns about unethical behaviour, actual or suspected fraud etc. and the complaints so lodged are reviewed by the Vigilance Branch and necessary action, as deemed fit, is taken while protecting the identity of the complainants.

38. AUDITORS:

38.1 In exercise of the powers conferred by the Company at the Extra-ordinary General Meeting held on 30th August, 2001, pursuant to provisions of section 224(8) of the Companies Act, 1956, the Board of Directors in its 250th meeting held on 2nd November, 2013 fixed the remuneration of Statutory and Branch Auditors appointed by the Comptroller and Auditor General of India, under section 619(2) of the Companies Act, 1956 for the financial year 2013-14.

38.1.1 In addition to annual audit, the auditors are appointed for carrying out review of 1st Quarter Accounts ended on 30th June 2013, 2nd Quarter Accounts ended on 30th

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September, 2013 and & 3rd Quarter Accounts ended on 31st December, 2013 with a fees for each quarter @ 25% of the annual audit fees of previous year.

38.1.2 The details of Auditors appointed, their fees and other expenses approved for Annual Audit, 1st Quarter Review, 2nd Quarter Review and 3rd Quarter Review are as under :

Statutory/Branch Auditors	Audit Fee	TA/DA and out-of-pocket expenses
Statutory Auditors : M/S Jodh Joshi and Co Chartered Accountants Nagpur.	₹ 5,25,780/- for Annual Audit and ₹ 1,31,445/- each for 1st Quarter, 2nd Quarter and 3rd Quarter Review plus applicable taxes	At actuals , subject to maximum of actual fare plus DA for Partners/ qualified assistants ₹.140/- per day and for audit assistants ₹.120/- per day for the actual man days engaged for audit of Areas/ offices situated outside Nagpur city.
Branch Auditors : M/S BChhawchharia & Co Chartered Accountants Nagpur.	₹ 2,18,750/- for Annual Audit and ₹ 54,690/- each for 1st Quarter, 2nd Quarter and 3rd Quarter Review plus applicable taxes	- do -
M/S. A . S . Dani & Co Chartered Accountants Nagpur.	₹ 2,81,250/- for Annual Audit and ₹ 70,310/- each for 1st Quarter, 2nd Quarter and 3rd Quarter Review plus applicable taxes	- do -
M/S KPRK & Associates Chartered Accountants Nagpur.	₹ 2,81,250/- for Annual Audit and ₹ 70,310/- each for 1st Quarter, 2nd Quarter and 3rd Quarter Review plus applicable taxes	- do -
Total	₹ 13,07,030/- for Annual Audit and ₹ 3,26,755/- each for 1st Quarter, 2nd and 3rd Quarter Review plus applicable taxes	Actual TA/DA, limited to total 1,50,000/- for Annual Audit and Actual TA/DA, limited to total ₹75,000/- each for 1st Quarter, 2nd Quarter and 3rd Quarter Review

39. As per the guidelines of DPE, Memorandum of understanding (MOU) Between WCL and CIL For the Year 2013-14 has been Verified and dully Authinticated by independent auditor appointed for the purpose. Performance and auditor's report is annexed in this report.

40. FIXED DEPOSITS:

40.1 Your Company has not accepted any fixed deposits from public during the year 2013-14, as defined under section 58-A of the Companies Act, 1956 and the rules made thereunder.

41. DIRECTORS' RESPONSIBILITY STATEMENT:

41.1 Pursuant to the requirement under section 217(2AA) of the Companies Act, 1956, with respect to Directors' Responsibility Statement, it is hereby confirmed:

- i) That in the preparation of the Annual Accounts for the financial year ended 31st March, 2014; the applicable Accounting Standards have been followed along with proper explanations relating to material departures;
- ii) That the Directors have selected such Accounting Policies and applied them consistently and made judgments and estimates that were reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial

year and of the profit or loss of the Company for the year under review;

iii) That the Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 1956 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;

iv) That the Directors have prepared the accounts for the financial year ended 31st March, 2014 on a 'Going Concern' basis.

The accounts of your company would be available at the Headquarter of the Company for providing information to the shareholders of the CIL on demand, if any.

42. ACKNOWLEDGEMENTS :

42.1 Your Directors express their gratitude to the Ministry of Coal, Government of India and Coal India Limited, for their valuable assistance, support and guidance from time to time.

42.2 The Directors thank various Ministries of the Central Government and the State Governments of Maharashtra and Madhya Pradesh for their valuable support.

42.3 The Directors also take this opportunity to acknowledge with thanks the assistance rendered by the sister organisations and Directorate General of Mines Safety.

42.4 Industrial Relations in the Company continued to be cordial. The Directors place on record their appreciation for the co-operation extended by the Trade Unions and Officers Association and all Steering Committee Members, Officers of Ministry of Labour and the team spirit shown by the employees at all levels towards the achievement of the objectives of the Company.

42.5 The Directors record the appreciation of services rendered by Statutory and Branch Auditors and the Officers and Staff of Comptroller & Auditor General of India, Department of Company Affairs, Company Law Board and Registrar of Companies, Maharashtra.

42.6 The Directors also extend their thanks to various important citizens of Nagpur, Maharashtra and Madhya Pradesh States, stationed in the Coalfields for their co-operation from time to time and also to the Steering Committee of WCL comprising of Trade Union representatives and Management.

43. ADDENDA :

43.1 The following papers are annexed :

43.2 In pursuance to the provisions of section 217(1)(e) of the Companies Act, 1956, read with Companies (Disclosure of Particulars in the Report of Board of Directors) Rules, 1988, information in regard to the Conservation of Energy, Technology Absorption and Foreign Exchange Earning & Outgo is given in Annexure-I to this report.

43.3 A statement showing names and other particulars of those employees of the Company who were in receipt of remuneration of not less than Rs.60,00,000/- during the financial year 2012-13 or Rs.5,00,000/- per month in compliance of the provisions of section 217 (2-A) of the Companies Act, 1956 and Companies (Particulars of Employees) Rules, 1975 is furnished in Annexure-II to this report.

43.4 Corporate Governance Certificate, in compliance of conditions of Corporate Governance, from Practising Company Secretary.

43.5 Addendum to the Directors' Report under section 217 (3) of the Companies Act, 1956.

43.6 Comments of the Comptroller & Auditor General (C&AG) of India under section 619 (4) of the Companies Act, 1956.

For and on behalf of Board of Directors

(**D.C. Garg**)

NAGPUR

DATED : 11 th June, 2014

CHAIRMAN-CUM-MANAGING DIRECTOR

ANNEXURE - I**A. Conservation of Energy :****(a) Energy Conservation measures taken under the head****(i) Electrical Energy**

- 1 Addition of Capacitors to improve and maintain the power factor above 0.95.
 - 2 Elimination of stage pumping/ re-organization of pumping.
 - 3 Use of energy efficient tubes/ CFL in place of high watt luminaries/ conventional fittings.
 - 4 Use of timers in street light circuits.
 - 5 Construction of UG bunker.
 - 6 Load shedding on domestic feeders.
 - 7 Reduction in idle running of CHP.
 - 8 Re-organization of LT OH Line by Aerial Bunched Cable in residential colonies.
 - 9 Installation of de-watering pumps on float in OC mines during monsoon season.
 - 10 Installation of energy meters in quarters of executives.
 - 11 Continuous monitoring & disconnection of unauthorized connections.
 - 12 Banning purchase of high energy consuming lights & fittings.
- ii) Reduction of 4% power consumption i.e. 7.83 Million kWh has been achieved in domestic/commercial/ non-industrial loads due to incorporation of energy conservation measures like use of timers in street light circuits, load shedding on domestic feeders, re-organization of LT OH Line by Aerial Bunched Cable, installation of energy meters in quarters of executives, continuous monitoring & disconnection of unauthorized connections, use of energy efficient tubes/ CFL in place of high watt luminaries/ conventional fittings & stoppage of purchasing high energy consuming lights & fittings.
- iii) Power consumption at industrial load was increased by 6% i.e. 25.18 Million kWh even though the increase in rainfall was 40.7% during 2013-14 as a result of energy conservation measures such as addition of capacitors to improve and maintain the power factor above 0.95, elimination of stage pumping/ re-organization of pumping, construction of UG bunker, reduction in idle running of CHP & installation of de-watering pumps on float in OC mines during monsoon season.

(b) Additional investments and proposals, if any, being implemented for reduction of consumption of energy for electrical energy:

An amount of Rs. 15.25 Lacks was invested towards the purchase of capacitors for improving and maintaining power factor.

As a result of initiatives taken at (a) & (b) above, Specific Energy Consumption per cubic metre of composite production has decreased by 0.46% which is reflected below:

PARTICULARS	2013-14	2012-13	% VARIANCE	IMPACT ON COST OF PRODUCTION
Consumption of energy per to of coal production Kwh/Ton	15.91	14.54	9.42% (increase)	Power cost per ton has increased from Rs.107.85 to Rs.116.14 on account of increased pumping operation for de-watering due to excessive rainfall i.e. 40.7% more than previous year. Average rainfall in 2012-13 was 2072.60 mm and in 2013-14 was 2916.40 mm.
Consumption of energy per cumof composite production (Coal +OBR) Kwh/Cum	4.34	4.36	0.46% (decrease)	

B. FORM 'B' is enclosed.

C. FOREIGN EXCHANGE EARNING & OUTGO :

Activities relating to exports, initiatives taken to increase exports, development of new export markets for products and services and export plans:

Company is not engaged in export activities.

Total Foreign Exchange used and earned:

(₹. In crores)

	Particulars	Current year	Previous year
(A)	Foreign Exchange earned	0.00	0.00
(B)	Foreign Exchange used :		
	i) C.I.F Value of Imports		
	a) Raw materials	0.00	0.00
	b) Components , Stores & Spare Parts	9.11	3.00
	c) Capital Goods	0.00	0.00
	ii) Repayment of JBIC Loan	41.74	9.62
	iii) Repayment of IBRD Loan	43.18	7.09
	iv) Effect of Exchange fluctuation	9.00	-0.34
	v) Travelling Expenses	0.12	0.07
	vi) Interest/Commitment/Agency charges etc. of IBRD/JEXIM (including swap cost)	2.26	2.87

Form 'B'

Disclosure of Particulars with respect to Technology Absorption:

A. Technology Absorption, Adaptation and Innovation:

Efforts, in brief, made towards technology absorption, adaptation and innovation:

Concerted efforts are being made for technology absorption, adaptation and innovation in the sphere of mining with due emphasis on safety, environment control, conservation, and quality improvement, details of which are furnished below :

B. Mining Technology:

1. CONTINUOUS MINER TECHNOLOGY

Continuous Miner technology is under operation at Tandsi UG mines of WCL. Further, it is envisaged that said technology shall be introduced with minimum guaranteed production on partial hiring basis (paid on Rs/ tonne), at Tawa-II u/g, which is an operating mine.

As introduction of continuous miner technology on partial hiring basis is a new concept in the company, tenders have been floated to engage reputed professional institutions for suggesting the methodology to estimate the rate for deployment of Continuous Cutting Technology on hiring basis, at Tawa-II mine.

2. LONGWALL MINING/ MASS PRODUCTION TECHNOLOGY

Your company plans to introduce mass production technology in UG mines through Mine Developer cum Operator (MDO) concept for development, construction and operation on turn-key basis through Global tender with the aim of improving production and productivity.

In this context, two underground blocks namely Murpar and Borda were identified with capacity of 2 MTY. Tenders have been floated, Part-II (Price Bid) is under evaluation.

3. Universal Drilling Machines

Your Company has played a leading role in mechanizing face drilling as well as drilling for roof support. In this pursuit, 15 Nos. of UDMs were added in 2013-14, in addition to 30 UDMs already in operation at different mines.

Introduction of UDMs resulted in significant increase in blasting efficiency and also improvement in green zone support with added Safety.

4. Application of Man Riding System in UG Mines

In order to eliminate fatigue to the workmen due to long and arduous travel in UG mines and to improve the efficiency, man riding systems were introduced at different mines of WCL. During the year 2013-14, man riding systems have been installed at four mines viz., Kumbharkhani - Rail Car Man riding system, Chattarpur- I- Chairlift Man riding system, Sobhapur-Rail Car Man riding system (2nd system), Ballarpur 3&4- Chairlift Man riding system, in addition to the existing five such man riding systems.

WESTERN COALFIELDS LIMITED, NAGPUR
ANNEXURE II TO DIRECTORS' REPORT
PARTICULARS OF EMPLOYEES PURSUANT TO SECTION 217 (2) (A) OF COMPANIES ACT, 1956
for the year ended 31-03-2014

A) EMPLOYED FOR THE WHOLE FINANCIAL YEAR AND WAS IN RECEIPT OF REMUNERATION AGGREGATING TO NOT LESS THAN ₹ 60.00 LAKHS PER ANNUM

Sr. No.	NAME	DESIGNATION	REMU-NERATION	QUALIFICATION	COMMENCE-MENT OF	EXPE-RIENCE EMPLOYMENT	AGE	DATE OF SEPARATION IN YEARS	REMARK
NIL									

BJ EMPLOYED FOR PART OF THE FINANCIAL YEAR & WAS DRAWING REMUNERATION NOT LESS THAN ₹ 5.00 LAKHS PER MONTH

Sr. No.	NAME	DESIGNATION	REMU-NERATION	QUALIFICATION	COMMENCE-MENT OF	EXPE-RIENCE EMPLOYMENT	AGE	DATE OF SEPARATION IN YEARS	REMARK
1	SATISH SINGH CHAUHAN	SECURITY GUARD	633,824	Non-Matric	7/10/1985	28	55	4/3/2013	DEATH
2	NANAJI NAMDEO LANDE	LINE MISHTRY	629,652	NON MATRIC	9/7/1984	28	60	4/4/2013	RESIGNED
3	RAMDAS WATU SAGORE	CLEANING MAZ.	626,993	ILLITERATE	2/11/1985	28	57	4/10/2013	DEATH
4	RAJA KRISHNAN	Chief Manager	1,036,300	B.Tech	12/15/1981	31	57	4/10/2013	VRS
5	BISWAS A.M.	MED SUPRITENDENT	1,138,103	M.B.B.S.	10/1/1984	28	59	4/12/2013	DEATH
6	VIJAY CHOUDHARY	DRILL OPERATOR	881,926	9th PASS	7/8/1987	25	55	4/18/2013	DEATH
7	SMT. USHA DIPAK RAIPURE	SR.TEL. OPERATOR	711,432	SSC/DIPLOMA	8/19/1991	21	56	4/18/2013	RESIGNED
8	LATE PREM LAL	SDL OPERATOR	1,049,125	UNDER GRADUATE	11/6/1980	32	56	4/18/2013	DEATH
9	MURLIDHAR NAMDEO	LINE MAZ.	718,368	NON-MATRIC	1/11/1990	23	52	4/19/2013	DEATH
10	ISHWAR LOHKARE	Sr. Clerk	1,278,146	12th Pass	3/2/1979	34	58	4/20/2013	Death
11	MADHUKAR MAHADEO	Dresser	a787,185	LITERATE	5/5/1980	32	60	4/21/2013	RESIGNED
12	S.T.UNDIRWADE	SR.E.P.FITTER	917,876	NON MATRIC	11/4/1982	30	60	4/24/2013	DEATH
13	BHIMRAO BHAGAT RESIGNED	SIGNALMAN	717,770	2nd Class	6/3/1982	30	55	4/26/2013	
14	DURGA PRASAD TIWARI	SWITCH OP	1,048,523	ILLITERATE	3/20/1975	38	60	4/27/2013	DEATH
15	VITTHAL SATPUTE	SR.SEC GUARD	757,375	MATRIC	5/5/1985	27	57	4/28/2013	DEATH

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16	Pandurang Hari Khade	Tram. Personnel	1,236,899	12 th		9/16/1978	35	60	4/30/2013	RETIRED
17	D.B Deotale	Office Supdt.	1,373,402	M.com		5/6/1976	37	60	4/30/2013	RETIRED
18	B.J Moon	Head Sec. Guard	933,212	7 Th		3/19/1978	35	60	4/30/2013	RETIRED
19	BHODU	FITTER	1,040,218	UNDER GRADUATE		10/20/1973	40	60	4/30/2013	RETIRED
20	RAJ SINGH	FITTER	1,000,824	UNDER GRADUATE		6/22/1982	31	60	4/30/2013	RETIRED
21	GANGADHAR SAKALLEY	OVERMAN	1,078,144	UNDER GRADUATE		6/28/1973	40	60	4/30/2013	RETIRED
22	HAMEED KHAN	SR.MANAGER	1,101,779	POST GRADUATE		10/24/1975	38	60	4/30/2013	RETIRED
23	M.SHAFI QURESHI	SR.MANAGER	1,818,792	POST GRADUATE		7/27/1982	31	60	4/30/2013	RETIRED
24	DHARRAJ	SSB	979,786	UNDER GRADUATE		3/23/1974	39	60	4/30/2013	RETIRED
25	KALE KHAN	STORMATE	966,959	UNDER GRADUATE		1/1/1973	40	60	4/30/2013	RETIRED
26	CHOTELAL	PUMP KHALSI	1,095,30	UNDER GRADUATE		1/1/1973	40	60	4/30/2013	RETIRED
27	ANWAR KHAN	CLERK	946,930	UNDER GRADUATE		1/13/1980	33	60	4/30/2013	RETIRED
28	SARWAN	TRAMER	678,155	UNDER GRADUATE		2/13/1982	31	60	4/30/2013	RETIRED
29	ISHWAR	CHOWKIDAR	834,884	UNDER GRADUATE		4/20/1974	39	60	4/30/2013	RETIRED
30	AMLENDU BANDHOPADHYAY	C.M.(E & M)	1,181,560	B.E		8/21/1980	32	60	4/30/2013	RETIRED
31	SATNAM SINGH JOG SINGH	EXCV FOREMAN	1,087,217	ITI		6/11/1979	33	60	4/30/2013	RETIRED
32	RAMPRIT PARSURAM	SPA	1,229,848	S.S.C.		8/16/1972	40	60	4/30/2013	RETIRED
33	BAIJNATH JYALAL	BLASTING MAN	938,983	CLASS VIII		5/7/1975	37	60	4/30/2013	RETIRED
34	JAIRAM DEONARAYAN	DRILL OP	862,703	ILLITERATE		2/12/1981	32	60	4/30/2013	RETIRED
35	KRIPASHANKAR AGNU	PSA	1,086,907	CLASS VIII		3/21/1975	38	60	4/30/2013	RETIRED
36	GIRIRAO NAGPURE	SR O M	1,102,196	M.Com.		6/25/1974	38	60	4/30/2013	RETIRED
37	RAMESHWAR SINGH HARIHARS	SR CLERK	753,986	S.S.C.		9/6/1983	29	60	4/30/2013	RETIRED
38	CHANDRABHAN TUKARAM	OS	1,067,944	S.S.C.		12/15/1974	38	60	4/30/2013	RETIRED
39	NAMDEO S.THAKRE	Sr. Clerk	1,019,232	B.Com.		3/23/1978	35	60	4/30/2013	RETIRED
40	ABDUL SALIM AB.MAZEED	Support Maz	1,070,615	ILLITERATE		4/3/1975	37	60	4/30/2013	RETIRED

41	KASHINATH GOPICHAND	Driver	1,062,853	CLASS VII	1/17/1975	38	60	4/30/2013	RETIRED
42	PANJAB DAMODHAR BHAD	Coal Sampler	892,267	CLASS VIII	9/18/1975	37	60	4/30/2013	RETIRED
43	P.K.LAMBAT	Accountant	963,242	S.S.C.	2/16/1981	32	60	4/30/2013	RETIRED
44	KANKAYYA MALYYA	LTR	1,096,179	LITERATE	4/3/1975	37	60	4/30/2013	RETIRED
45	CHOTELAL MATELOO	CASUAL MAZ	995,707	ILLITERATE	4/20/1981	31	60	4/30/2013	RETIRED
46	Sri.LAXMAN RAJAM	ELECTRICIAN	1,214,352	METRIC	4/16/1975	38	60	4/30/2013	RETIRED
47	ANIRUDHA BAMBODE	SR.SEC.GUARD	960,604	MATRIC	4/10/1978	35	60	4/30/2013	RETIRED
48	M.H.WADHAI	OPERATOR	1,186,726	8th PASS	9/16/1982	30	60	4/30/2013	RETIRED
49	BABA R. TELTUMDE	SR.HEAD CHAINMA	822,561	SSC	12/17/1981	31	60	4/30/2013	RETIRED
50	HARIDAS POCHAM TALLARWAR	FOREMAN (TELE)	1,159,716	SSC	12/19/1974	38	60	4/30/2013	RETIRED
51	LAXMAN BARMA	SR. OVERMAN	1,363,098	HSSC	7/17/1975	37	60	4/30/2013	RETIRED
52	MALESH N. RAMLU	HAULAGE KHALASI	1,179,765	LITERATE	4/7/1978	35	60	4/30/2013	RETIRED
53	SADASHIO HARI BENDARE	ELECTRICIAN	950,429	8th PASS	11/15/1981	31	60	4/30/2013	RETIRED
54	CHANDRADIP SINGH	SR.SECU. GUARD	700,715	7th Class	6/26/1985	27	60	4/30/2013	RETIRED
55	ASHOK W.RAMTEKE	FITTER	1,015,880	7th Class	1/16/1982	31	60	4/30/2013	RETIRED
56	GANPAT ADE	TRAM.PERSONNEL	836,064	7th Class	12/18/1984	28	60	4/30/2013	RETIRED
57	SHANKAR N.PACHABHAI	ELECTRICIAN	892,431	9th Class	3/13/1982	31	60	4/30/2013	RETIRED
58	VITHAL R.MANDHARE	TRAMMER	1,077,954	2nd Class	8/7/1983	29	60	4/30/2013	RETIRED
59	D.W.MAGRE	O.S.T&S GR.A	1,353,402	11th Class	8/26/1978	34	60	4/30/2013	RETIRED
60	BHAKTADAS R.ABHARE	TRAM.PERSONNEL	1,108,105	NON-MATRIC	8/6/1981	31	60	4/30/2013	RETIRED
61	BHAURAO V.KHAIRE	TRAM.PERSONNEL	714,433	NON-MATRIC	2/14/1982	31	60	4/30/2013	RETIRED
62	SHANKAR MESHARAM	TRAM.PERSONNEL	1,016,069	NON-MATRIC	8/6/1981	31	60	4/30/2013	RETIRED
63	UTTAM MAROTI RAMTEKE	CARPENTER HELPR	902,811	NON-MATRIC	12/4/1978	34	60	4/30/2013	RETIRED
64	O.S.RATHI	FITTER	1,293,773	ITI	1/16/1976	37	60	4/30/2013	RETIRED
65	S.B.RAKHUNDE	FOREMAN (MECH)	1,304,771	ITI	11/1/1980	34	60	4/30/2013	RETIRED

66	C S BHENGRE	GM(P)	2,133,358	PGPM	3/29/1982	31	60	4/30/2013	RETIRED
67	PEER MOHAMMAD	Overman	1,394,858	SSC	11/18/1974	38	60	4/30/2013	RETIRED
68	RAMAVTAR OJHA	Mining Sardar	982,520	SSC Pass	4/7/1981	32	60	4/30/2013	RETIRED
69	SHIONATH JAGTOO	Dressor	720,355	Illiterate	4/30/1983	30	60	4/30/2013	RETIRED
70	MANOHAR DANGE	Trammer	798,699	Illiterate	4/7/1981	32	60	4/30/2013	RETIRED
71	BASANT DADHEKAR	Office Peon	1,049,211	Illiterate	4/1/1975	38	60	4/30/2013	RETIRED
72	MANOHAR BHAGAT	Foreman	1,073,921	BA (I) Pass	4/1/1975	38	60	4/30/2013	RETIRED
73	RAMAUTAR SHIOPRASAD	BREAKMAN	775,971	NON MATRIC	6/7/1980	33	60	4/30/2013	RETIRED
74	ANANDRAO BORKAR	DRIVER CUM MECH	792,034	MATRICULATE	12/15/1983	29	60	4/30/2013	RETIRED
75	SURESH R. TIWARI	SR.LDG.SUP/INSP	1,070,913	MATRICULATE	1/23/1976	37	60	4/30/2013	RETIRED
76	K.G.PANCHAL	Sr.PRODUCT./SAF	1,117,238	MATRICULATE	5/8/1979	34	60	4/30/2013	RETIRED
77	R.N.BIROLE	SR.CLERK	988,812	GRADUATE	12/9/1979	32	60	4/30/2013	RETIRED
78	T.M.TITRE	OFFICE SUPDT	1,065,678	GRADUATE	5/31/1975	38	60	4/30/2013	RETIRED
79	P. LOKHANDE	OVERMAN (SLU)	1,155,615	UNDER GRADUATE	3/6/1978	35	56	4/30/2013	RETIRED
80	JAGGU	SUPPORT MISTRI	835,494	UNDER GRADUATE	6/2/1982	30	56	4/30/2013	RETIRED
81	SAKARIYA BADKHANEA	MINING SIRDAR	1,159,986	UNDER GRADUATE	6/11/1975	37	60	4/30/2013	RETIRED
82	SHISHRAM BINDU	BODY SHEREN	829,928	UNDER GRADUATE	5/21/1980	32	60	4/30/2013	RETIRED
83	PUNJAB RAO	SR S.P.A.	1,173,554	UNDER GRADUATE	11/20/1973	39	60	4/30/2013	RETIRED
84	ISHTKHAR KHAN	SR S.P.A.	1,186,938	UNDER GRADUATE	6/12/1976	36	60	4/30/2013	RETIRED
85	LAHNIYA	SR OL MAN	1,238,784	UNDER GRADUATE	12/18/1974	38	60	4/30/2013	RETIRED
86	PARBHAT RAO	SR S.P.A.	1,292,026	UNDER GRADUATE	11/6/1973	39	60	4/30/2013	RETIRED
87	KAILASH CHAND	ELE FITTER	1,017,655	UNDER GRADUATE	10/4/1977	35	60	4/30/2013	RETIRED
88	P.K. GUHA	ACCOUNTANT	1,198,821	GRADUATE	1/21/1975	38	60	4/30/2013	RETIRED
89	MAROTI U NAGPURE	E.P. SR. MECHANIC	1,098,060	S.S.C	2/15/1980	33	60	4/30/2013	RETIRED
90	NAMDEO MONGSE	DUMPER OPERATOR	1,159,645	S.S.C	6/1/1974	38	60	4/30/2013	RETIRED

91	SHYAMRAO DHULE	SR. CLERK	1,003,179	S.S.C	3/4/1976	37	60	4/30/2013	RETIRED
92	KRISHNA JAGDEO	LOADER	1,043,317	Illiterate	3/14/1980	33	60	4/30/2013	RETIRED
93	B.K. VERMA	FORMAN INCHARGE	1,206,515	SSC	1/1/1972	41	60	4/30/2013	RETIRED
94	SHANTILAL/HORILAL	DRILLER DRESSER	882,952	Class 5th	4/25/1983	30	60	4/30/2013	RETIRED
95	MUSTAQUE AHMAD.	S.S.ATT.	1,084,521	Class 8th	3/20/1974	39	60	4/30/2013	RETIRED
96	SEOCHARAN.	SUPPORT MISTRY.	1,053,912	Literate	4/27/1974	39	60	4/30/2013	RETIRED
97	ROOPLAL/CHUNNI.	BLACK SMITH	1,004,187	Literate	11/3/1973	40	60	4/30/2013	RETIRED
98	B.K.PANSARI	COMPTIST(SLU).	1,100,920	M.A. (soc.)	7/16/1975	38	60	4/30/2013	RETIRED
99	GOVERDHAN	FOREMAN.	1,178,693	Class 8th	12/27/1973	39	60	4/30/2013	RETIRED
100	P.K.ROYCHAUDHARY.	SR.P.A.	1,067,743	M.A. (soc.)	8/22/1973	40	60	4/30/2013	RETIRED
101	BUDESHI/MAHAJAN.	BELT OPERATOR	917,508	Class 9th	6/10/1976	37	60	4/30/2013	RETIRED
102	RAMESH.GANGARAM.	P.S.P.ASST .	1,082,355	12th	6/11/1974	39	60	4/30/2013	RETIRED
103	RAMKRIPAL/CHINKA.	ELECTRICIAN	769,489	HSC	2/16/1981	32	60	4/30/2013	RETIRED
104	KOUSHAL.	STONE.S.C.MAZ.	761,321	Literate	4/24/1976	37	60	4/30/2013	RETIRED
105	B.B.SHARMA	GM(MIN)	2,170,110	BE(MINING)	10/31/1976	36	60	30/04/13	RETIRED
106	G.M.BORDE	HEAD SURVEYOR(SLU)	1,341,924	DIPLOMAINSURVEY	6/12/1976	36	60	30/04/13	RETIRED
107	SMT. SHOBHA KALE	SR.TECH.INSP.(SLU)	1,379,599	B.Sc.	6/11/1982	30	60	30/04/13	RETIRED
108	A.S. WAGHMARE	MINING SARDAR	1,057,632	SSC	12/15/1980	33	57	5/2/2013	RESIGNED
109	J.S.MADGULWAR	SR.CLERK	1,145,621	B.Sc.,I YEAR	7/14/1980	32	57	5/6/2013	DEATH
110	SUDAMA SINGH	PUMP OPER.	616,294	NON MATRIC	11/25/1981	32	60	5/14/2013	DEATH
111	PADMAKAR RAMBHAO	Trammer	1,053,690	CLASS VIII	11/30/1977	35	58	5/18/2013	RESIGNED
112	BAPURAO NARAYAN	CABLEMAN	1,183,117	NON-MATRIC	3/24/1978	35	55	5/20/2013	DEATH
113	SITARAM CHOUTEL	ASST. SUP. (T)	1,012,204	10TH PASS	11/16/1978	34	58	5/22/2013	DEATH
114	Pandurang Shankar	Tram. Personnel	1,379,950	10 th	5/17/1975	38	60	5/31/2013	RETIRED
115	V.M Mathulkar	Accountant	1,506,875	B.Com	3/22/1976	37	60	5/31/2013	RETIRED

116	RAMBAGAS	CLERK	1,114,164	UNDER GRADUATE	4/1/1973	40	60	5/31/2013	RETIRED
117	PRAHLAD SANODIA	PUMP KHALSI	1,120,020	UNDER GRADUATE	5/1/1974	39	60	5/31/2013	RETIRED
118	JAHIRUDDIN	CLERK	1,244,577	UNDER GRADUATE	2/26/1974	40	60	5/31/2013	RETIRED
119	S.K.ISHAQUE	ASST.CASHEIR	1,123,815	UNDER GRADUATE	1/1/1973	40	60	5/31/2013	RETIRED
120	BINDADEEN	BLACK SMITH	1,095,701	UNDER GRADUATE	1/1/1973	40	60	5/31/2013	RETIRED
121	N.P.MISHRA	SR.OVERMAN	1,200,266	UNDER GRADUATE	2/22/1982	31	60	5/31/2013	RETIRED
122	WAHID KHAN	CLERK	1,126,689	UNDER GRADUATE	1/1/1973	40	60	5/31/2013	RETIRED
123	KEDAR	DRESSER	1,137,529	UNDER GRADUATE	5/25/1973	40	60	5/31/2013	RETIRED
124	LILARAM HARIBHAU ROKDE	O.S.	1,147,467	H.S.C.	12/1/1973	39	60	5/31/2013	RETIRED
125	BHOJRAJ TULSIRAM	TYNDEL	1,115,704	ILLITERATE	11/1/1976	36	60	5/31/2013	RETIRED
126	RAMSINGH ARJUNINGH	L/Man	1,106,984	CLASS III	6/19/1975	37	60	5/31/2013	RETIRED
127	B.C.PAUL	M.Sirdar	1,091,806	H.S.C.	9/5/1973	39	60	5/31/2013	RETIRED
128	BHAURAO KASHIRAO KADU	Sr. Clerk	1,050,361	S.S.C.	2/17/1979	34	60	5/31/2013	RETIRED
129	MUSTUFA NABIHUSSAIN	Driller	1,109,507	ILLITERATE	1/12/1981	32	60	5/31/2013	RETIRED
130	SEWAKRAM RAMLAL	Clipman	1,000,000	ILLITERATE	8/27/1974	38	60	5/31/2013	RETIRED
131	A.K.GUJAR	Finance Manager	1,263,652	POST GRADUATE	10/1/1981	31	60	5/31/2013	RETIRED
132	KESHAO AMRUT	LAMP FITTER	1,001,559	LITERATE	4/1/1978	35	60	5/31/2013	RETIRED
133	PUSAWOO JHUNAN	Dresser	1,001,354	LITERATE	6/4/1978	34	60	5/31/2013	RETIRED
134	Sri.B.P.MANKAR	DUMP.OPTR	1,177,590	METRIC	5/17/1976	37	60	5/31/2013	RETIRED
135	Smt.V.V.JAIPURKAR	Sr.Manager(Pers.)	2,107,769	M.A.	12/30/1976	37	60	5/31/2013	RETIRED
136	J.W.LAKDE	DUMPER OPERATOR	1,383,551	9th PASS	9/29/1981	31	60	5/31/2013	RETIRED
137	MD. ILLIYAS	ASST.SUP.TRANS.	1,272,405	SSC	7/1/1975	37	60	5/31/2013	RETIRED
138	ANILCHANDRA SAMADDAR	SR.CLERK SPL	1,268,438	SSC	7/4/1975	37	60	5/31/2013	RETIRED
139	BABURAO TUKARAM RAMTEKE	OFFICE SUPDT.	1,486,165	B.A.,	7/2/1976	36	60	5/31/2013	RETIRED
140	TULSHIRAM NANAJI SOMALKAR	CANTEEN BOY	1,005,809	SSC	6/20/1979	33	60	5/31/2013	RETIRED

141	DR. K.G.K. GOKHALE	CHIEF MEDICAL OFFICER	2,848,343	MBBS	1/21/1985	28	60	5/31/2013	RETIRED
142	RAMESH R.CHAHARE	FORMAN IN/ELE.S	1,288,120	SSC, ITI	7/12/1974	38	60	5/31/2013	RETIRED
143	SHALIKRAM K.RAKHADE	SR.CLERK GR.SPL	1,063,415	B.A.,	4/24/1982	31	60	5/31/2013	RETIRED
144	SHIRAM BUDHA PAWAR	CABLEMAN	1,071,566	ILLITERATE	4/11/1983	30	60	5/31/2013	RETIRED
145	B.B.MUKE	CLERK GR I	1,086,373	SSC	12/16/1981	31	60	5/31/2013	RETIRED
146	PANJAB NATTHU THAKRE	Trammer	1,056,697	Illiterate	5/27/1981	32	60	5/31/2013	RETIRED
147	MALLAIYA RAMAIYYA	Cable Man	1,027,606	Illiterate	6/1/1981	32	60	5/31/2013	RETIRED
148	N.M.SIDDIQUE	PROD./SAFETY A.	1,179,597	MATRICULATE	12/5/1974	37	60	5/31/2013	RETIRED
149	TEJAN MANDAL	ONSETTER	1,137,063	MATRICULATE	11/18/1974	38	60	5/31/2013	RETIRED
150	MADHUKAR NARAYAN JANWE	OFFICE SUPDT	1,213,153	GRADUATE	7/27/1973	40	60	5/31/2013	RETIRED
151	EKRAM KHATOO KHEDKAR	SAFETY PROD.ASS	1,178,301	MATRICULATE	5/26/1975	38	60	5/31/2013	RETIRED
152	ZAMDEO KISAN	ASST. FOREMAN	1,147,602	MATRICULATE	7/4/1976	27	60	5/31/2013	RETIRED
153	MALLOJI DURGAYYA	BRACK MAN	1,027,256	NON MATRIC	12/1/1973	39	60	5/31/2013	RETIRED
154	S.K.LAHA	CHIEF MANAGER(SYSTEM)	1,325,312	BE (MECH)	12/27/1979	33	60	5/31/2013	RETIRED
155	R.S. KOHLI	G.M. (EXCV)	3,363,248	B.E. (MECH)	4/4/1980	33	60	5/31/2013	RETIRED
156	TIKARAM	CONV OPERATOR	1,075,940	UNDER GRADUATE	5/16/1975	38	60	5/31/2013	RETIRED
157	VAMANRAO	ASST FOREMAN	1,298,444	UNDER GRADUATE	4/1/1977	36	60	5/31/2013	RETIRED
158	SHYAMRAO	MECH FITTER	1,062,084	UNDER GRADUATE	4/3/1976	37	60	5/31/2013	RETIRED
159	PUNAM	BLASTING CREW	1,064,699	UNDER GRADUATE	12/26/1977	35	60	5/31/2013	RETIRED
160	HINNA	TYNDAL JAMADA	1,124,666	UNDER GRADUATE	8/7/1978	34	60	5/31/2013	RETIRED
161	DASHRATH	SR CLERK	1,192,304	UNDER GRADUATE	7/24/1972	40	60	5/31/2013	RETIRED
162	SATYENDRA	CHIEF STORE KEEPER	1,211,766	UNDER GRADUATE	1/1/1974	39	60	5/31/2013	RETIRED
163	D.S. CHOUDHARY	OFFICE SUPDPT.	1,249,671	Graduate	6/1/1974	38	60	5/31/2013	RETIRED
164	SOHAN DANGE	E.P. SR. MECHANIC	1,190,314	Non-Matric	6/1/1974	38	60	5/31/2013	RETIRED
165	NARESH N MENDHE	E.P. FITTER	1,100,496	S.S.C	11/8/1980	32	60	5/31/2013	RETIRED

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166	DR. G.K. BOSE	CHIEF MEDICAL OFFICER	3,541,048	B.Sc., MBBS, DLH	9/21/1981	33	60	5/31/2013	RETIRED
167	ASHOK/PAYARE LAL.	CLERK.	1,132,372	H.S.S.C.	1/23/1974	39	60	5/31/2013	RETIRED
168	SURESH/SUNDERLAL.	SUPPORT MISTRY.	1,111,649	Class 5th	7/23/1978	35	60	5/31/2013	RETIRED
169	BASANTKUMAR.	FORMAN(MECH).	1,031,215	HSC	4/1/1981	32	60	5/31/2013	RETIRED
170	FAGELAL.	DUP.OPERATOR.	1,064,950	Class 8th	9/19/1975	38	60	5/31/2013	RETIRED
171	GARIBA.	LOADER OPERATOR	1,111,216	Class 8th	11/28/1974	39	60	5/31/2013	RETIRED
172	JAGDISH	TUB LOADER.	1,129,228	Literate	5/28/1974	39	60	5/31/2013	RETIRED
173	NAUMI/JANGI	DRILLER/DRESSER	1,146,621	Class 5th	5/25/1973	40	60	5/31/2013	RETIRED
174	GOPAL SINGH(0394).	SR OVERMAN.	1,227,136	H.S.S.C.	12/13/1975	37	60	5/31/2013	RETIRED
175	SHRISEVAK/JANGI.1703	TUB LOADER.	1,059,920	Literate	5/3/1981	32	60	5/31/2013	RETIRED
176	GOBARIYA(2305)	H/KHALASI	1,107,420	Class 6th	7/7/1975	38	60	5/31/2013	RETIRED
177	ASADOO/RATIRAM	SUPPORT MISTRI.	1,100,198	Class 8th	5/28/1974	39	60	5/31/2013	RETIRED
178	SRILAL TIWARI/SUNDARLAL	CLERK	1,128,487	H.S.S.C.	1/31/1973	40	60	5/31/2013	RETIRED
179	VICTOR SANE/J.M.SANE	ELEC/FITTER(SLU)	1,104,976	H.S.S.C.	7/1/1975	38	60	5/31/2013	RETIRED
180	DHARAMRAJ/RAMUGHRAH	PIT MUNSH(SLU)	1,143,113	HSC	12/13/1972	40	60	5/31/2013	RETIRED
181	DASRATH/BALKISHAN	PUMP OPERATOR	1,112,932	H.S.S.C.	5/6/1975	38	60	5/31/2013	RETIRED
182	JAGATPAL	BLAST CREW MAN.	1,046,312	Class 8th	4/22/1974	39	60	5/31/2013	RETIRED
183	GOVERDHAN	CLERK(SLU).	1,086,406	H.S.S.C.	7/16/1978	35	60	5/31/2013	RETIRED
184	KALAM/KHUDKIYA.	DRILLER	1,105,785	Literate	11/28/1975	38	60	5/31/2013	RETIRED
185	KAMALUDDIN.	MECH.FITTER.	1,089,193	Class 7th	10/27/1973	40	60	5/31/2013	RETIRED
186	V.P.GEORGE	CHIEF MANAGER(PER)	3,208,353	MA(SOCIOLOGY)	4/15/1974	39	60	31/05/13	RETIRED
187	S.K.SHRIVASTAVA	CMS	3,514,749	MD	10/12/1979	34	60	31/05/13	RETIRED
188	S.K BANERJEE	Sr.Mgr (E&M)	3,346,865	Diploma	8/10/1973	39	60	6/30/2013	RETIRED
189	GULAM HUSAIN	DY.G.M	3,077,407	POST GRADUATE	10/1/1975	38	60	6/30/2013	RETIRED
190	Sri.P.K.DEY	Sr.Manager(Excv.)	1,735,527	B.E.	4/7/1981	32	60	6/30/2013	RETIRED

191	Sri.D.S.SINGH	Chief Manager	2,648,708	B.E.(Mining)	7/31/1979	34	60	6/30/2013	RETIRED
192	SHAMRAO THEMASKAR	SR.STAT.ASSTT.	1,601,034	M.Com.,	7/1/1974	38	60	6/30/2013	RETIRED
193	BHAURAO ARJUNA	HAULAGE OPTR.	1,557,999	NON-MATRIC	1/18/1976	37	60	6/30/2013	RETIRED
194	PAIKA SAKHARAM JENEKAR	FOREMAN(ELE)	1,725,737	ITI	11/17/1974	38	60	6/30/2013	RETIRED
195	JAVED AKHTAR	Dy.Mgr(Sales)	2,381,868	B.Sc	5/23/1975	38	60	6/30/2013	RETIRED
196	N SHRINIVASULU	SR MANAGER (MINE)	1,655,170	DIPLOMAINMINING	10/16/1978	34	60	6/30/2013	RETIRED
197	BUDHU	DRILLER	1,559,004	UNDER GRADUATE	11/17/1977	35	60	6/30/2013	RETIRED
198	D.D. RAMPURKAR	SR. MGR (SYSTEMS)	3,607,500	B.Sc., PGDCA	12/14/1975	38	60	6/30/2013	RETIRED
199	N.K.SHRIVASTAVA .	SR.MANAGER(E&M)	1,706,949	H.S.S.C.	3/28/1975	38	60	6/30/2013	RETIRED
200	C.N.KARNEWAR	SR. MANAGER(SECTT)	3,777,829	MA	9/29/1975	38	60	30/06/13	RETIRED
201	D.K.SINHA	GM(CIVIL)	2,545,938	BE(CIVIL)	3/3/1981	32	60	30/06/13	RETIRED
202	A.THOMAS	MANAGER(SECTT)	2,662,243	BA	1/8/1974	39	60	30/06/13	RETIRED
203	M.V.RAMARAO	GM(EXCV.)	3,639,388	BE(MECH.)	4/7/1980	33	60	30/06/13	RETIRED
204	S.RADHAKRISHNAN	CHIEF MANAGER(S&M)	2,636,173	B.Sc (Hons), MBA	10/14/1982	31	60	30/06/13	RETIRED
205	Rajat Basu	Dy.Manager(Fin)	2,952,339	CWA,Inter	5/28/1986	27	60	8/31/2013	RETIRED
206	SUSHIL BEHL	DIRECTOR(FIN)	4,028,072	MSC,MBA	4/26/1977	36	60	31/08/13	RETIRED
207	G.S.SINGH	GM(IR)	3,772,164	MA(SOCIOLOGY)	8/28/1975	38	60	31/08/13	RETIRED
208	LATE P.V.RAO	CHIEF MANAGER(FIN)	3,834,619	B.COM,AICA	7/15/1981	32	59	06/09/13	DEATH
209	D.DUTTA	CHIEF MANAGER(S&M)	3,591,632	B. Sc	3/29/1976	38	60	30/09/13	RETIRED
210	RAMESH KUMAR	GM(FIN)	4,477,181	AICMA	5/12/1977	36	60	31/10/13	RETIRED
211	M.M.VAIDYA	SR. MANAGER(S&M)	4,451,891	Bsc (Hons), LLB	12/14/1975	38	60	31/10/13	RETIRED
212	S.S.KHURANA	GM(E&M)	4,013,610	BE(ELECTRICAL)	6/15/1978	35	60	30/11/13	RETIRED
213	UMA SHANKAR PRASAD	GM(L&R)	4,056,064	Msc.	7/9/1975	38	60	30/11/13	RETIRED
214	MALAY BASU	DY G.M. (EXCV)	4,896,670	B.E. (MECH)	5/6/1984	29	60	12/31/2013	RETIRED

Annexure III												
MOU PARAMETERS FOR 2013-14 AND PERFORMANCE INDICATOR FOR THE PERIOD APRIL-2013 TO MARCH - 2014												
Evaluation Criteria	Unit	Weight (in%)	MOU Target				MOU Performance 13-14		Remarks Achievement for FY 2013-14	Rating Score		
			Excellent	Very Good	Good	Fair	Poor	Target			Actual	
1 Static Financial Parameters												
a) Financial Indicators- Profit related ratios												
(i) Gross margin/Gross Block		2	0.0056	0.0033	0.0032	0.003	0.0028	0.0033	0.0716	Excellent	1	0.02
(ii) Net Profit/ net worth		10	-0.0644	-0.0684	-0.0718	-0.0754	-0.0792	-0.0684	0.0296	Excellent	1	0.10
(iii) Gross Profit/Capital Employed		10	-0.0321	-0.0341	-0.0358	-0.0376	-0.0395	-0.0341	0.0218	Excellent	1	0.10
b) Financial Indicators- Size related												
i) Gross margin	Rs.Crores	8	2953	1760	1672	1589	1509	1760	329.45	Excellent	1	0.08
ii) Net sales	Rs.Crores	4	7294.64	7284.38	6920.16	6574.15	6245.45	7284.38	6427.60	In between	4.4458	0.1778
FAIR & POOR												
c) Financial Returns - Productivity related												
i) PBDIT/Total Employment		7	0.00049	0.00029	0.00028	0.00027	0.00025	0.00029	0.00628	Excellent	1	0.07
ii) Added value/Net sales		9	-0.08201	-0.0836	-0.0878	-0.0922	-0.0968	-0.0968	-0.04652	Excellent	1	0.09
Sub Total (a+b+c)												
50												
2 Dynamic Parameters												
(d) & (e) Quality & Customer Satisfaction												
(i) Despatch covered under agreed sampling to power sector (%)		1.50	99.00	98.00	97.00	96.00	95.00	95.00	100	Excellent	1	0.015
(ii) Sized coal Despatch to power sector by Rail (%)		1.50	99.00	98.00	97.00	96.00	95.00	95.00	100	Excellent	1	0.015
(iii) Weighted on electronic weighbridges before despatch (%)		1.00	99.00	98.00	97.00	96.00	95.00	95.00	100	Excellent	1	0.010
(iv) Customer satisfaction												
(iv)a Inviting views/suggestions for better customer satisfaction through stakeholder consultation	Date	0.50	30th May'13	15th June'13	15th July'13	15th Aug.'13	15th Sep'13	15th June'13	15th May'13	Excellent	1	0.005
(iv)b To workout customer satisfaction proforma jointly with customer	Monthly Date	0.50	Dec'13	Jan'14	Feb'14	15th Mar'14	--	Jan'14	22nd Nov'13	Excellent	1	0.0050
(f) Human Resource Management-HRM												
(i) Certified training in Project Management Executives	No. of Executives	4.50	60	50	40	30	20	50	60	Excellent	1	0.020
(ii) Certified Training in Contract Management Executives	No. of Executives	0.50	5	4	3	2	1	4	0	Excellent	1	0.005
(iii) Formal training in Environment, Forest Management & Land Acquisition. Executives	No. of Executives	0.50	5	4	3	2	1	4	6	Excellent	1	0.005
(iv) Formal training in Risk Management Executives	No. of Executives	0.50	5	4	3	2	1	4	5	Excellent	1	0.005

Evaluation Criteria	Unit	Weight (in%)	MOU Target				MOU Performance 13-14		Remarks Achievement for FY 2013-14	Rating	Score	
			Excellent	Very Good	Good	Fair	Poor	Target				Actual
c) The total number of employees covered through such initiatives, indicating also their levels/grade (level - Below GM)	Nb	03	150	120	90	60	30	164	Excellent	1	0.003	
Sub Total		1.0									0.010	
(ii) Impact of such involvement on product/services/process and reduction in carbon foot-print												
a) Preparation and sanction of scheme for installation of Solar panel in mine area	Nb	0.50	2	1				1	2	Excellent	1	0.005
b) Bamboo Plantation along transport roads in mine Areas- 2500 nos	Nb	0.50	2500	2000	1750	1500		2500	2500	Excellent	1	0.005
c) Rainwater Harvesting Scheme	Nb	0.50	2	1	-	-		1	2	Excellent	1	0.005
d) Recycle Project for Industrial Sewage water	Nb	0.50	2	1	-	-		1	2	Excellent	1	0.005
Sub Total		2.0										0.020
2 The efforts made and the success achieved in the engagement of key stakeholders through adoption of good corporate communication strategy												
a) Meeting with GramSabha of the villages where land acquisition is in progress during the year	%	1.0	90	75	50	45	40	75	100	Excellent	1	0.010
3 The adoption of sustainability Reporting and disclosure procedures and practices.												
a) Preparation of sustainability Report/Business Responsibility Report for the year 2013	Date	0.50	28th Feb'14	15th Mar'14	--	--	--	15th Mar'13	21th Feb'14	Excellent	1	0.005
b) Frequently updated display of information in this regard on the company's website	duration	0.50	Quarterly	Half Yearly	Annually	-	-	Half Yearly	Yearly	Excellent	1	0.005
Sub Total		1.0										0.010
4 The degree of success in implementing the CSR & Sustainability Projects undertaken during the year- Details given in Annexure-A												
a) Construction of bridge over Kolhar river to connect rural mass of Waghoda village especially during monsoon	Date	1.0	28th Feb'14	15th Mar'14	--	--	--	15th Mar'14	28th Feb'14	Excellent	1	0.0100
b) Financial Assistance to Mahila Arthik Vikas Mahamandal (A Govt. of Maharashtra undertaking) for construction of Mahila Vikas Prashikshan Kendra for self-employment & training to Women for economic upliftment & Skill development(Financial allocation for 2013-14 is 15% of the project cost)	%	1.0	100	90	80	70	60	90	100	Excellent	1	0.0100
Sub Total		2.0										0.020

Evaluation Criteria	Unit	Weight (in%)					MOU Target					MOU Performance 13-14 Target	Actual	Remarks Achievement for FY 2013-14	Rating	Score		
		Excellent	Good	Fair	Poor	Yes	No	Yes	No	Yes	No							
		1	2	3	4	5	1	2	3	4	5							
5 The Expenditure incurred on CSR & sustainability activities vis a vis the annual budgetary allocation																		
a) Expenditure incurred on CSR and Sustainability Activities (% of 2% of PAT)	%	0.5	7	6	5	5	5	5	5	5	5	389.41	Excellent	1	0.0050			
6 The effectiveness of the two tire organizational culture in the process of planning, implementing and monitoring the CSR activities																		
a) Existence of the two tire organization structure with mandatory membership of an independent Director on the Board level committee	Yes/No	02	Yes										Yes	Yes	Excellent	1	0.0020	
i) No. of meeting of Board level Committees	Nb	0.15	4	3	2	1	-	-	-	-	-	3	3	3	Very Good	2	0.0030	
ii) No. of meeting of Below Board level committees.	Nb	0.15	4	3	2	1	-	-	-	-	-	3	7	7	Excellent	1	0.0015	
Sub Total		0.50																
Sub Total of Dynamic Parameters		33.50															0.419	
3 Sector specific Parameters		6.0															0.236	
(i) Coal Offtake (subject to availability of 16 rake/day on an annual basis)	MT	3.0	44.15	44.10	41.90	39.80	37.81					44.10	39.945	In between			3.928	
(ii) Total Coal Production	MT	20	44.20	44.00	41.80	39.71	37.72					44.00	39.729	In between			3.990	
(iii) Coal Production from UG Mine	MT	1.0	8.60	8.50	8.08	7.67	7.29					8.50	7.730	In between			3.853	
4 Enterprise Specific Parameters		10.50															0.1588	
(i) Man Productivity OMS (Output/manshift)(Commensurate with production target)	Tb	0.50	256	255	242	230	219					255	296	Excellent			1	0.005
(ii) Machine Productivity (SDL)	TFD	0.50	81	80	76	72	69					80	81	Excellent			1	0.005
(iii) Machine Productivity (LHD)	TFD	1.50	157	155	153	151	149					155	153	Good			3.00	0.045
(iv) System Capacity Utilisation (Overall) (Commensurate to corresponding production target)	%	0.50	98	98	94	92	90					98	92.47	In between			3.765	0.0188
(v) Issue of work order for preparation of Enterprise Risk Management (ERM) Plan	Month	1.0	Feb'14	15h	--	--	--					15h	19h	Excellent			1	0.0100
(vi) Change in the cost of production in real terms(+/-) stads for increase in cost and(-) stads for decrease in cost]	%	10	(+26983	(+36993	(+46993	(+56993	(+66993					Mar'14	Mar'14	Excellent			1	0.010
(vii) Introduction of GPS enabled road transport	No of mines	1.0	5	4	3	2	1					4	5	Excellent			1	0.010
(viii) Identification of 100 Ha degraded forest land for afforestation and identification of agency	Date	1.0	28h	15h	-	-	-					15h	08h	Excellent			1	0.0100
(ix) Afforestation- Tree plantation 10000 nos.	Nb	1.0	10000	9000	8000	7000	6000					9000	10000	Excellent			1	0.0100

Evaluation Criteria	Unit	Weight (in%)	MOU Target					MOU Performance 13-14		Remarks Achievement for FY 2013-14	Rating	Score	
			Excellent	Very Good	Good	Fair	Poor	Target	Actual				
			1	2	3	4	5						
(X) Safety													
1	Risk Assessment and Safety Management Plan (SMP) No of mines	0.50	6	6	5	4	<40		70	70	Excellent	1	0.0050
2	Training of dumper operators through simulators of OEM (no of operators)	0.50	8	6	5	4	<40		8	8	Excellent	1	0.0050
3	Introduction of UDM/roof bolters in UG mine	0.25	4	3	2	1	0		3	15	Excellent	1	0.0025
4	Introduction of man riding system in UG mine	0.25	4	3	2	1	0		3	4	Excellent	1	0.0025
5	Monitoring of Overburden dumps Dragline (two mines of WCL)	0.25	2	1	-	-	-		1	2	Excellent	1	0.0025
6	Reduction in serious injury rates (injury rate/million tonnes of coal production and injury rate/3 lakhs manshifts)	0.25	4	3	2	1	<1		3	354 (Increase)	Poor	5	0.0125
a	Reduction in fatality rates (fatality rate/million tonnes of coal production and injury rate/3 lakhs manshifts)	0.25	4	3	2	1	<1		3	2925 (Reduction)	Excellent	1	0.0025
7	Installation of gas chromatograph	0.25	2	1	0	0	0		1	3	Excellent	1	0.0025
Sub Total										FOR NON FINANCIAL PART		0.8141	
Total										TOTAL SCORE (FINANCIAL + NON FINANCIAL)		1.4520	

**HRM Performance Evaluation
under MoU ANNEXURE - XIV Enclosure -1**

	Evaluation Criteria	UNIT	weight (%)	Remarks	Rating	Score
2	A	Dynamics parameters				
1	Competency & Leadership Development		20			
1	1 % Actualisation of Training Plan (150000 training days)	% fulfillment	5	Excellent	1	0.05
2	2 Developing critical mass of leaders through a system of career planning & development (Middle level E-5 to E-7)	Numbars	5	Excellent	1	0.05
3	3 Training Budget as % of employee cost	% of employee cost	5	Excellent	1	0.05
4	4 % Fulfillment of Training plan for Multi-skilling/skill Upgradation of Non-Executive (2000 Non-Executive will be provided training for multi skilling/skill upgradation)	%	5	Excellent	1	0.05
2	Optional (one out of five)		5			
8	8 Interventions towards Industry-Academia - interface	Yes/No Details % fulfillment of plan	5	Excellent	1	0.05
B	Performance Management		10			
11	11 Linkage of Development plan of Executives with Performance Management System	YES/NO	5	Excellent	1	0.05
12	12 Implementation of PRP linked to PMS	YES/NO	5	Excellent	1	0.05
C	Recruitment, Retention & Talent Management		20			
13	13 Manpower realisation through - Voluntary Retirement - Redeployment		-	-		
14	-- Ant other (Coaching for Management Trainee) Attrition as % of Total employees	Nb. %	5	Excellent	1	0.05
15	15 Presence of mentorship Dev. Programme Nos of Mentors Nos of Mentee	Yes Nos. Nos.	5	Yes Excellent Excellent	1 1 1	0.05 0.05 0.05
16	16 Formulation/Implementation of systems for management of talent such as - Job rotation system, reward system, sponsoring sr. executives for Advanced Management Programme , growth opportunities etc for senior level executives.	schemes/Initiatives and their details	5	Very Good	2	0.1

	Evaluation Criteria	UNIT	weight (%)	Remarks	Rating	Score
D	Enabling Creativity & Innovation		15			
17	Nos of Nominations/entries submitted for National Awards (PM Sharm Awards, Vishwakarma Rastriya Puraskar	Nos.	75	Excellent	1	0.075
18	Number of suggestions generated	Nos.	75	Excellent	1	0.075
E	Employee Relations & Welfare		20			
20	Effectiveness of Grievance Redressal system - % of grievances settled vis-a-vis received during the year	% of settlement	4	Excellent	1	0.04
21	Yoga classes to reduce stress where job is stressful	Nb	4	Excellent	1	0.04
22	Employee satisfaction survey- External Agency will be engaged for ESI Survey	Date	4	Excellent	1	0.04
23	Formulation & Implementation of social security scheme	Yes/Nb	4	Excellent	1	0.04
24	Number of structured meeting with employees' representatives	Nos.	4	Excellent	1	0.04
F	HR Branding & Excellence		10			
25	Review/Revisit/Re-engineer HR policy for meeting changing business policies	Month	10		1	0.1
				Total		1.050

**ANNEXURE- XII (Enclosure- 02)
Projects Chosen by WCL**

1	2	3	4	5	6	Target Value				Performance								
						Performance Indicator	Weightage	Excellent	V.Good	Good	Fair	Poor	Actual	Remarks	Rating	Score		
SNo	Project Chosen																	
1	Scientific Study for design of benches at Eastern Quarry of Umrer OC , Umrer Area WCL	Open Cast Mine Safety	1.0	31/08/2013	30-09-2013	--	--	--	--	Study completed & Excellent Reports submitted on 04.07.2013	1	11	11	12	0.01			
2	Scientific Study for stability of embankment provided against Wardha River at Ghughus OC mine , Wani Area	Structural Stability and safety	1.0	28-02-2014	31-03-2014	--	--	--	--	Study completed & Excellent Reports submitted on 23.05.2013	1	11	11	12	0.01			
3	Scientific Study for suitable method of work and support design in DRC and Mahakali Mine in Chandrapur Area	Underground Mine Safety	1.0	28-02-2014	31-03-2014	--	--	--	--	Study completed & Excellent Reports submitted on 04.05.2013	1	11	11	12	0.01			
4	Scientific Study for reduction of vibrations through controlled blasting techniques in Gauri Deep OC Ballapur Area	Open Cast Mine Safety / Improved blasting	1.0	30-11-2013	31-12-2013	--	--	--	--	Study completed on 20.11.2013 & report submitted in November 2013	1	11	11	12	0.01			
5	Scientific Study for reduction of vibrations through controlled blasting techniques in Kolar Pimpri OC Wani North Area	Open Cast Mine Safety/ Improved blasting	1.0	30-11-2013	31-12-2013	--	--	--	--	Study completed on 11.11.2013 & report submitted in November 2013	1	11	11	12	0.01			
TOTAL			5.0												0.05			

JODH JOSHI AND CO.
CHARTERED ACCOUNTANTS



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REPORT OF AUDITORS

1. The achievements stated in attached Performance Evaluation Sheet in respect of **WESTERN COALFIELDS LTD., NAGPUR** with respect to Financial and Dynamic Parameters are calculated in terms of guidelines for MOU for the financial year 2013-14 issued by Ministry of Heavy Industries and Public Enterprises, after adjusting the impact of increase in coal price w.e.f. 28.05.2013 and 17.12.2013.
2. The achievement stated against Financial and Dynamic parameters as ratified by means of verification stated in respective parameters are correct to the best of our knowledge and as per the information provided to us.
3. The impact of increase in coal price w.e.f. 28.05.2013 and 17.12.2013 in Net Sales amount is **Rs. 185.23 Crs.**
4. Financial Ratios arrived are based on Revised Schedule VI format without considering the impact of increase in coal price w.e.f. 28.05.2013 and 17.12.2013.

For Jodh Joshi And Co.
Chartered Accountants
FRN :104317W

Date : 11th June, 2014
Place : Nagpur




Yash K Verma
(Partner)
M.No. 105954

Ramanuj Asawa

E.Com., F.C.S.

Company Secretary

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CORPORATE GOVERNANCE CERTIFICATE

To,
The Members
WESTERN COALFIELDS LIMITED

We have examined the compliance of conditions of Corporate Governance by Western Coalfields Limited for the year ended 31st March 2014 as stipulated in the Guidelines on Corporate Governance for Central Public Sector Enterprises (CPSEs) issued by the Department of Public Enterprises, Govt. of India, vide O.M. No. 18(8)/2005-GM dated 14th May, 2010.

The compliance of conditions of corporate governance is the responsibility of the Management. Our examination was limited to procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has complied with the conditions (except a few which are under progress) of Corporate Governance as stipulated in the above mentioned OM dated 14th May, 2010.

We further state that such compliance is neither an assurance as to the future viability of the company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company.



Ramanuj Asawa
Company Secretary
Membership No. 3107
C.P. No. 1872



Dated: 05th June, 2014
Place: Nagpur



"Under Jurisdiction of Nagpur Court Only"
WESTERN COALFIELDS LIMITED
(A Govt. of India undertaking)
COAL ESTATE, CIVIL LINES, NAGPUR

To,
The Board of Directors

CEO AND CFO CERTIFICATION

We, Chairman-Cum-Managing-Director and Director (Finance), responsible for the finance function certify that:

- a. We have reviewed financial Statements and the cash flow statement for the Year ended on 31st March, 2014 and that to the best of our knowledge and belief:
 - i.) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - ii.) these statements together present a true and fair view of the Company's affairs and are in compliance with existing Accounting Standards, applicable laws and regulations.
- b. To the best of our knowledge and belief, no transactions entered into by the Company during the Year ended on 31st March, 2014 are fraudulent, illegal or violative of the Company's code of conduct.
- c. We accept responsibility for establishing and maintaining internal controls for financial reporting and we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and we have disclosed to the auditors, deficiencies in the design or operation of such internal controls, if any, of which they are aware and the steps they have taken or propose to take to rectify these deficiencies.
- d. We have indicated to the auditors,
 - i.) There has not been any significant changes in internal control over financial reporting during the Year under reference;
 - ii.) There has not been any significant changes in accounting policies during the period; and
 - iii.) We are not aware of any instance of significant fraud with involvement therein of the management or an employee having a significant role in the Company's internal control system over financial reporting.


(RUPAK DAYAL)
Director (Personnel)
(DIN 05105263)


D.C. GARG
Chairman-Cum-Managing-Director
(DIN 00267658)

Date:

ADDENDUM TO DIRECTORS' REPORT

UNDER SECTION 217(3) AND 227(2) OF THE COMPANIES ACT, 1956

Report on Financial Statements

We have audited the accompanying financial statements of **WESTERN COALFIELDS LIMITED**, which comprise the Balance Sheet as at 31st March, 2014, the Statement of Profit and Loss and Cash Flow Statement for the year ended on that date annexed thereto and a summary of significant accounting policies and other explanatory information. The financial statements audited by us incorporate the accounts of:-

- a) 5 Areas / Units audited by us, and
- b) 11 Areas / Units audited by Branch Auditors

The reports of Branch Auditors have been furnished to us and have been appropriately dealt with by us in preparing this report.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the Accounting Standards referred to in sub section (3C) of section 211 of the Companies Act, 1956. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the financial statements, read together with Additional Notes to Accounts and Accounting Policies give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- (a) in the case of the Balance Sheet, of the state of affairs of the Area as at March 31, 2014 ;
- (b) in the case of the Statement of Profit and Loss, of the **Profit** for the year ended on that date; and
- (c) in case of Cash Flow Statement, of the cash flows of the company for the year ended on that date.

Report on Other Legal and Regulatory Requirements

- 1) As required by the Companies (Auditor's Report) Order, 2003 issued by the Central Government of India in terms of sub-section (4A) of section 227 of the Act, we give in the Annexure "A" a statement on the matters specified in paragraphs 4 and 5 of the said Order.
- 2) As required by section 227(3) of the Act and subject to our comments in Annexure "B", we report that:
 - a) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.
 - b) In our opinion proper books of account as required by law have been kept by the Company so far as appears from our examination of those books.
 - bb)The report on the accounts of the branch offices audited under section 228 by a person other than the company's auditor has been forwarded to us as required by clause (c) of sub-section (3) of section 228 and have been dealt with in preparing our report in manner considered necessary by us.
 - c) The Balance Sheet and Statement of Profit and Loss and Cash Flow Statement dealt with by this Report are in agreement with the books of account.
 - d) In our opinion, the Balance Sheet and Statement of Profit & Loss comply with the Accounting Standards referred to in sub section 3C of section 211 of the Companies Act,1956 subject to the following

AUDIT OBSERVATION	MANAGEMENT REPLY
<p>(i) Accrual basis of accounting as required by provisions of section 209(3)(b) of Companies Act,1956 has not been followed in respect of :</p> <p>a) Liquidated damages, interest on delayed payments and escalation claims from customers are accounted for on the basis on final settlement</p> <p>b) Insurance / Railway claims are accounted for on admission / final settlement.</p> <p>c) Sale of scrap is accounted for on realization</p> <p>d) Refund/Adjustment of Tax from tax authorities except Input Tax Credit claim on VAT are accounted for on cash basis. Additional demand for Income Tax, Royalty, Cess, Sales Tax, Entry Tax etc. are accounted for after final orders in appeals are received. Pending such appeals, payments made against additional demands claims receivable</p> <p>e) Land acquired under various acts including private negotiations is accounted for on payment basis after obtaining physical possession.</p>	<p>Recognition of revenue arising out of claims made on railway authorities, customers etc. is done only when there is a reasonable certainty of collection of such claims. Thus a prudent accounting practice is followed resulting in depiction of true and fair view of the state of affairs of the company. Further the practice has been adequately disclosed in the Additional notes to the Accounts Point No.8.a</p> <p>As the possession of Land and ownership thereof vests on payment, it is absolutely fair and proper to account for the same on payment basis only.</p>
<p>(ii) As stated in footnote no. (a) to Note No. 10A, 'Assets Taken over on Nationalization' of the company with Gross Value of Rs. 9.07 crs, Accumulated Depreciation of Rs. 9.06 crs and WDV of Rs. 0.01 crs are not classified into proper sub-head within fixed assets.</p> <p>(iii) As stated in fixed assets taken over by company from the Coal Mines Labour Welfare Organisation is still</p>	<p>The detailed records are not available for the taken over assets. However, Net Residual value/ WDV of all such Mixture Assets is Rs.1.00 lakh. The value of these assets is very meagre</p>

<p>pending. This has impact on reported figures of Gross block of such Fixed Assets, Accumulated Depreciation and Reserves and Surplus and also on the presentation of fixed assets. The impact however is not ascertainable.</p> <p>(iii) As stated in Note No. 3(a) of Notes 34 'Additional Notes on Accounts,' certain Lands acquired are accounted for on payment basis only after obtaining possession. The likely enhanced payment for the Lands in future, if any, are not accounted for until paid.</p> <p>iv) As stated in Note No. 3(a) of Notes 34 'Additional Notes on Accounts,' certain Lands acquired are accounted for on payment basis only after obtaining possession. The likely enhanced payment for the Lands in future, if any, are not accounted for until paid.</p> <p>f) Clause (g) of sub-section (1) of section 274 of the Companies Act, 1956 is not applicable to the Company being the Government Company.</p> <p>g) Since the Central Government has not issued any notification as to the rate at which the cess is to be paid under section 441A of the Companies Act, 1956 nor has it issued any Rules under the said section, prescribing the manner in which such cess is to be paid, no cess is due and payable by the Company.</p>	<p>& hence immaterial.</p> <p>Assets were taken over from Coal Mines Labour Welfare organisation (CMLWO) through administrative orders issued by the concerned ministries and no purchase consideration was fixed.</p> <p>As the possession of Land and ownership thereof vests on payment, it is absolutely fair and proper to account for the same on payment basis only.</p> <p>WCL, being a Government Company, Section 274(g)(1) is not applicable.</p> <p>No cess is due as no notification has been issued by the Govt. so far regarding rate at which the cess is payable u/s 441A of the Companies Act 1956.</p>
<p style="text-align: center;">For Jodh Joshi and Co. Chartered Accountants F.R.N: 104317W</p> <p style="text-align: center;">CA Yash K Verma (Partner) Membership No.105954</p> <p>Date: 23.05.2014 Place: Nagpur</p>	

**ANNEXURE “A” TO THE AUDITORS’ REPORT
REFERRED TO IN OUR STATUTORY AUDIT REPORT OF EVEN DATE
IN RESPECT OF
WESTERN COALFIELD LIMITED, NAGPUR
AS ON 31st MARCH, 2014**

AUDIT OBSERVATION	MANAGEMENT REPLY
<p>i) In respect of its Fixed Assets: [a] The Company has maintained proper records showing full particulars including quantitative details and situation of Fixed Assets, except for assets taken over from Coal Mines Authority on Nationalisation and those taken from Coal Mines Rescue Station and Coal Mines Labour Welfare Organisation, which have not been recorded. Some of the title deeds/lease deeds for land building and moving rights continue to be held in name of Coal India Limited.</p>	<p>Assets were taken over from Coal Mines Labour Welfare organisation (CMLWO) through administrative orders issued by the concerned ministries and no purchase consideration was fixed. Also lease of Coal mines nationalised under Coal Mines (Nationalisation) Act, 1973 were vested in Coal Mines Authority Limited by statutory order No. GSR/345 dated 9th July'1973, New Delhi. Further as per Gazette Notification No.45/2000 dated 8.12.2000, all title /lease deeds are deemed to have been vested with the subsidiary concern.</p>
<p>[b] As explained to us, all the assets as on 31.03.2003 have been physically verified by firms of Chartered Accountants / Outside Agencies for all areas except Head Quarters, Domestic Fuel Development (DFD) Plant and Commercial Blast Explosives (CBE) Plant. Their reports have been received, showing items of fixed assets found short / excess during physical verification. The management has appointed an outside agency to carry out detailed study and reconciliation of the discrepancies pointed out. At some of the area, report is submitted by outside agency on reconciliation of short ages/excesses of assets and the same still shows some un-reconciled items.</p>	<p>Reconciliation for some inter area adjustments are under progress and on completion, adjustment if required, shall be made.</p>

<p>However, pending final reconciliation of items of fixed assets found short / excess and pending HQ approval, no adjustment has been made in the accounts of the Company for the year 2013-14.</p>	
<p>The discarded / surveyed off assets lying in stores which are valued at 5% residual value and capital Work in Progress (WIP) have been physically verified.</p>	<p>Surveyed off assets/ Discarded Assets have been shown at WDV of 5% of the original value as there is no active secondary market for these products.</p>
<p>In respect of CBE Plant Bhandara, major items of fixed assets are stated to have been physically verified by the management of Ordinance Factory, Bhandara at reasonable intervals. No material discrepancy is reported to have been noticed on such verification.</p>	<p>No material discrepancies exist</p>
<p>In respect of DFD Plant, Hinganghat, major items of fixed assets are physically verified by the management. No material discrepancy is reported to have been noticed on such verification.</p>	<p>No material discrepancies exist</p>
<p>As per information and explanation given to us, all fixed assets of the value exceeding Rs. One lakh are physically verified departmentally at Area level during the year. However, Physical verification of P&M and Vehicle valuing less than Rs.1 lakh is done once in every three years for each accounting unit as per policy of the Company. Wherever the reports have been received in respect of physical verification of P&M and Vehicle valuing less than Rs. 1.00 lakh, the reconciliation is in progress and no adjustment has been made in accounts of the Company.</p>	<p>Reconciliation for physical verification of P&M valuing less than Rs. 1.00 lakh is under progress and on completion, adjustment, if required, shall be made.</p>
<p>[c] There was no substantial disposal of fixed assets during the year.</p>	<p>There was no substantial disposal of fixed assets during the year.</p>

<p>ii) In respect of Inventory:</p> <p>[a] The management has conducted the physical verification of coal by adopting volumetric measures at regular intervals. The physical verification of stock of coal as on 31.03.2014 has been done by a team deputed by Coal India Limited. Physical verification of stores and spares of the Company has been conducted by the firm of Chartered Accountants and / or Cost Accountants appointed for the purpose.</p>	<p>As per the policy of CIL, the physical verification has been done.</p>
<p>[b] In our opinion and according to the information and explanation given to us, the procedures followed by the management for physical verification of stock are reasonable and adequate in relation to the size of the company and nature of its business. However, procedures of physical verification of stores and spares, needs to be strengthened, especially the procedure for identification of obsolete items of inventory requires improvement.</p>	<p>Physical verification of stores and spares are conducted by firms of Chartered Accountants / Cost Accountants appointed by the Company.</p> <p>Provision against identified obsolete items has been taken in the accounts. Further Identification of obsolete items being a continuous process is under progress.</p>
<p>[c] The company is maintaining proper records of inventory. In accordance with Company's policy as set out in Para 6 of Accounting Policies (Note 33), no adjustment is made in the books of accounts in case the difference between books stock of coal and volumetrically measured physical stock of coal is within (+/-) 5%, due to approximate nature of the method of measurement.</p> <p>As informed to us, in case of other inventories the discrepancy noticed, if any, on physical verification as compared to the book/ records were not material in relation to the operation of the company and have been duly dealt with.</p>	<p>Closing stock of coal is measured volumetrically and converted to weight (tonne) by applying the identified conversion factor. To take care of the inherent approximation error of volumetric measurement and subsequent conversion thereof to weight by applying a mathematically determined conversion factor, the variance of (+/-) 5% between book stock and physical stock is ignored as per Accounting Policy of the Company.</p>

iii) [a] The company has not granted or taken any loans to companies, firms, or other parties listed in the Register maintained under section 301 of the Companies Act 1956.	No Loans have been granted to/ taken from the companies, firms or other parties listed as per register u/s. 301.
[b] As informed to us, the rate of interest and other terms and conditions of the loan taken by the company are prima facie not prejudicial to the interest of the company. The company has not given any loan.	Not applicable as no loans have been taken/granted.
[c] The company had taken unsecured loans under foreign currency from IBRD and JBIC Bank as World Bank Loan through Coal India Ltd. and guaranteed by the Government of India, for purchase of HEMMs & spares. These loans are fully repaid during F.Y. 2013-14 along with interest due thereon till date.	The amount of loan from IBRD and JBIC Bank as World Bank Loan through Coal India Ltd. and guaranteed by the Government of India has been fully repaid along with interest during the year
[d] There is no overdue amount in respect of principal amount of loans and interest thereon since the loan is fully repaid.	There is no overdue principal or interest.
iv) In our opinion the Company has adequate Internal Control procedure commensurate with the size of the Company and the nature of its business with regard to Purchase of inventory, fixed assets and with regard to the Sale of goods. Further, in under- mentioned cases the internal control needs to be strengthened:	The internal Control procedure is commensurate with the size and nature of the business of the company
a. Follow-up of old advances to suppliers, adjustment of certain advances against corresponding liability after receipts of items in few areas.	Continuous monitoring for adjustment of advances, linking of advances with liability/sundry creditors will be done.
b. Non receipt of confirmations of outstanding balances from customers, suppliers and contractors and timely reconciliation of balances in case of difference.	Reconciliation with all power houses is complete which constitute 90% of our

	customer and all other parties were requested to send the confirmation of the balances, which are awaited.
v) In respect of transaction covered under section 301 of the Companies Act, 1956.	
a) In our opinion and according to the information and explanation given to us, there are no transactions in pursuance of contract or arrangements entered in the register maintained under section 301 of the Companies Act, 1956 aggregating during the financial year to Rs.5 lakhs (Rs. Five Lakhs only) or more in respect of any party.	There are no transactions during the year in pursuance of contracts/agreements required to be entered U/s. 301 of Companies Act.
b) As there is no transaction with parties mentioned in register maintained under section 301 of the Companies Act, 1956, this clause is not applicable to the Company.	Not applicable in view of v (a) above
vi) The company has not accepted any deposits from the Public, hence the directives issued by Reserve Bank of India and the provision of Section 58 A, 58AA or any other relevant provision of the Companies Act, 1956 and rules made there under are not applicable for the year under audit.	The company has not accepted any deposits from the public during the year.
vii) The Internal Audit System of the Company consists of Stores Audit and Internal Audit (including Wage Audit) which were conducted by the independent firms of Chartered Accountants / Cost Accountants. On an overall view, we are of the opinion that the internal audit system is commensurate with the size and nature of business of the company.	The company has adequate internal audit systems commensurate with the size and the nature of the business.
viii) Maintenance of Cost records has been made mandatory by the Central Government under clause (d) of sub-sec-	The cost records as required by the notification are being

<p>tion (1) of section 209 of the Companies Act, 1956 in respect of Coal Mining Industry vide Notification No. GSR/429E dated 03.06.2011. As per information and explanation provided to us, the required accounts and records are being maintained at respective Area offices.</p>	<p>maintained by respective areas</p>
<p>ix) In Respect of Statutory Dues. (a) According to the records of the Company produced before us, the Company is generally regular in depositing undisputed statutory dues including Provident Fund, Income Tax, Wealth Tax, Sales Tax, Custom Duty, Excise Duty, Cess and other statutory dues applicable to the Company with appropriate authorities. There are no undisputed statutory dues pending for a period of more than six months from the date of becoming payable.</p>	<p>The company is regular in depositing the statutory dues with the appropriate authorities in time.</p>
<p>(b) We enclose in Annexure I, the details of disputed statutory dues such as taxes / cess not deposited due to dispute and the forum where the dispute is pending.</p>	
<p>x) The Company neither has accumulated losses and nor it has incurred any cash losses during the financial year covered by our audit or in the immediately preceding financial year.</p>	<p>There are no accumulated losses</p>
<p>xi) To the best of our knowledge and explanation given to us, the Company has not defaulted in repayment of dues to any Financial Institutions and Banks.</p>	<p>There is no default in repayment of dues to any banks/financial institutions.</p>
<p>xii) To the best of our knowledge and explanation given to us, the Company has not granted any Loans and Advances on the basis of security by way of pledge of shares, debentures and other securities.</p>	<p>No loans/advances on the basis of security by way of pledge of shares, debentures and other securities have been granted.</p>
<p>xiii) The Company is not a chit fund, nidhi or mutual benefit</p>	<p>The provisions are not</p>

<p>fund / society. Therefore, the provisions of clause 4 (xiii) of the Companies (Auditor's Report) Order, 2003, are not applicable to the Company.</p>	<p>applicable to the company.</p>
<p>xiv) The Company is not dealing or trading in shares, debentures and other investments. However during the year the company has invested in Mutual Funds, which are held in the name of the company.</p>	<p>The investments in Mutual funds are held in the name of the Company.</p>
<p>xv) As informed to us Company has not given any guarantee for loans taken by others from Banks or Financial Institutions.</p>	<p>The company has not given any guarantee for loans taken by others from Banks or Financial institutions</p>
<p>xvi) According to the information and explanations given to us, the Company has not borrowed any Term Loan during the year.</p>	<p>The company has not borrowed any term loans during the year.</p>
<p>xvii) On the basis of an overall examination of the Balance Sheet of the Company, in our opinion and according to the information and explanations given to us, there are no funds raised on a short-term basis which have been used for long-term investment.</p>	<p>No funds have been raised on short-term basis. Hence, utilization of funds raised on short term basis for long term investment doesn't arise.</p>
<p>xviii) During the year, the Company has not made any preferential allotment of shares to Parties and Companies covered in the Register maintained under Section 301 of the Companies Act, 1956.</p>	<p>No shares have been allotted during the year.</p>
<p>xix) According to the information and explanation given to us, the Company has not created securities by issuing any debentures during the period under audit.</p>	<p>No debentures have been issued during the year.</p>
<p>xx) The Company has not raised any money by public issues during the year.</p>	<p>The company has not raised any money by way of public issues</p>

<p>xxi) According to the information and explanations given to us by the Company, no fraud on or by the Company has been noticed or reported during the course of our audit.</p>	<p>No fraud on or by the company has taken place during the year.</p>
<p style="text-align: center;">For Jodh Joshi and Co. Chartered Accountants F.R.N: 104317W</p> <p style="text-align: center;">CA Yash K Verma (Partner) Membership No.105954</p> <p>Date: 23.05.2014 Place: Nagpur</p>	

Annexure – 1

Statement of Disputed Statutory Dues (Ref. Para IX B of Annexure ' A ' to our report dated 23.05.2014) in respect of Western Coalfields Ltd., Nagpur

Details of Disputed Liabilities are given below:-

Name of Area	Name of Statute	Nature of dues	Amount (₹)	Period to which the amount relates	Forum where dispute is pending
PENCH	MP Entry Tax Act, 1978	Entry Tax	7,72,782.00	2000-01	H. Court, Jabalpur
	MP Entry Tax Act, 1978	Entry Tax	1,31,192.00	2005-06	D.C. Chhindwara
	MP Entry Tax Act, 1978	Entry Tax	23,60,968.00	2006-07	Appellate Board, Bhopal
	MP Entry Tax Act, 1978	Entry Tax	1,07,99,314.00	2008-09	Appellate Board, Bhopal
	Central Sales Tax Act, 1956	Central Sales Tax	52,446.00	1998-99	A.C, Jabalpur
	Central Sales Tax Act, 1956	Central Sales Tax	4,28,160.00	2004-05	A.C, Jabalpur
	Central Sales Tax Act, 1956	Central Sales Tax	7,46,280.00	2005-06	D.C., Chhindwara
	Central Sales Tax Act, 1956	Central Sales Tax	26,93,148.00	2006-07	Appellate Board, Bhopal
	Central Sales Tax Act, 1956	Central Sales Tax	8,55,190.00	2008-09	A.C./CTO, Jabalpur
	Central Sales Tax Act, 1956	Central Sales Tax	16,09,858.00	2009-10	Add. Comm., Jabalpur
	Central Sales Tax Act, 1956	Central Sales Tax	1,72,567.00	1997-98	A.C, Jabalpur
	MP Commercial Tax Act, 1994	Commercial Tax	11,12,764.00	2000-01	H. Court, Jabalpur
	MP Commercial Tax Act, 1994	Commercial Tax	23,568.00	2002-03	Appellate Board, Bhopal
	MP Commercial Tax Act, 1994	Commercial Tax	1,50,572.00	2004-05	Add. Comm. Jabalpur
	MP Commercial Tax Act, 1994	Commercial Tax	73,14,591.00	2005-06	D.C. Chhindwara
	MP Commercial Tax Act, 1994	Commercial Tax	19,09,474.00	2006-07	Appellate Board, Bhopal
	MP Commercial Tax Act, 1994	Commercial Tax	81,73,178.00	2008-09	Appellate Board, Bhopal
	MP Commercial Tax Act, 1994	Commercial Tax	31,41,073.00	2009-10	Add. Comm. Jabalpur
	MP Commercial Tax Act, 1994	Commercial Tax	13,47,155.00	2010-11	Add. Comm. Jabalpur
	Minerals (Validation) Act, 1992	Cess on Royalty	58,40,276.00	1982-83	SLP, Supreme Court
	MPGATSVA (NON MIN. LEASE AREA CLAIM)	MPGATSVA	62,87,72,447.00	Oct2005 -Dec2012	Jabalpur High Court
	SALES TAX ON MPGATSVA	MPGATSVA	2,08,74,000.00	Oct2005 -Mar2014	Sales Tax Authorities, Chhindwara

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BALLARPUR	Mineral Concession Rules, 1960	Cess on Royalty of Coal	6,04,133.23	1991-92	SLP pending with Supreme Court
	Land Revenue	NAA Tax	9,79,65,000.00	More than 5 years old	High Court
	Rent Act	Surface Rent	82,62,000.00	More than 5 years old	MOC, New Delhi
	Central Excise	Wrong Availment of CENVAT Credit	266,43,000.00	2012-13	Commissioner of Central Excise, Nagpur
CHANDRAPUR	Minerals (Validation) Act, 1992	Cess on Royalty	6,62,667.29	1991-92	SLP pending with Supreme Court
	Minerals (Validation) Act, 1992	MSEB MAD Cess	4,30,449.42	1991-92	SLP pending with Supreme Court
	Land Revenue	NAA Tax	22,98,28,000.00	More than 5 years old	High Court
	Rent Act	Surface Rent	12,83,000.00	More than 5 years old	MOC, New Delhi
UMRER	Minerals (Validation) Act, 1992	Cess on Royalty	28,40,857.54	1991-92	SLP pending with Supreme Court
	Minerals (Validation) Act, 1992	MSEB MAD Cess	2,62,799.08	1991-92	SLP pending with Supreme Court
MAJRI	Minerals (Validation) Act, 1992	MSEB MAD Cess	1,52,127.81	1991-92	SLP pending with Supreme Court
PATHAR-KHEDA	M.P.State Govt. Sales Tax Dept.	Central Sales Tax	5,391.00	2000-01	For revision With Dy Comm. Bhopal
	M.P.State Govt. Sales Tax Dept.	State Sales Tax	11,09,152.00	2000-01	Appellate Board, Bhopal, MP.
	M.P.State Govt. Sales Tax Dept.	Entry Tax	1,61,596.00	2001-02	Appeal Dy. Comm. Bhopal
	M.P.State Govt. Sales Tax Dept.	State Sales Tax	13,01,193.00	2001-02	Appeal Dy. Comm. Bhopal
	M.P.State Govt. Sales Tax Dept.	State Sales Tax	6,21,446.00	2003-04	Appeal Dy. Comm. Bhopal
	M.P.State Govt. Sales Tax Dept.	State Sales Tax	3,02,864.00	2004-05	Appellate Board , Bhopal , MP
	M.P.State Govt. Sales Tax Dept.	Entry Tax	15,21,271.00	2004-05	Appellate Board , Bhopal , MP.
	M.P.State Govt. Sales Tax Dept.	VAT	9,15,704.00	2005-06	Appeal Dy. Comm. Bhopal
	M.P.State Govt. Sales Tax Dept.	Entry Tax	78,612.00	2005-06	Appeal Dy. Comm. Bhopal
	M.P.State Govt. Sales Tax Dept.	State Sales Tax	35,499.00	1998-99	Appeal Dy. Comm. Bhopal
	M.P.State Govt. Sales Tax Dept.	Entry Tax	4,201.00	1998-99	Appeal Dy. Comm. Bhopal
	M.P.State Govt. Sales Tax Dept.	State Sales Tax	64,547.00	1986-87	Appeal Dy. Comm. Bhopal

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	M.P.State Govt. Sales Tax Dept.	State Sales Tax	52,18,030.00	2006-07	Appeal Dy. Comm. Bhopal
	M.P.State Govt. Sales Tax Dept.	State Sales Tax VAT	45,71,516.00	2007-08	Appeal Dy. Comm. Bhopal
	M.P.State Govt. Sales Tax Dept.	VAT	64,16,048.00	2008-09	Appeal Dy. Comm. Bhopal
	M.P.State Govt. Sales Tax Dept.	VAT	54,98,063.00	2009-10	Appeal Dy. Comm. Bhopal
	M.P.State Govt. Sales Tax Dept.	VAT ONMPGATSV	68,75,538.00	2010-11	M.P. Govt.
	M.P.State Govt. Sales Tax Dept.	VAT ONMPGATSV	82,46,779.00	2011-12	M.P. Govt.
	M.P.State Govt. Sales Tax Dept.	VAT ONMPGATSV	91,34,154.00	2012-13	M.P. Govt.
	M.P.State Govt. Sales Tax Dept.	VAT ONMPGATSV	95,81,743.00	2013-14	M.P. Govt.
	Minerals(Validation) Act, 1992	Cess on Storage Coal	21,67,294.52	1991-92	SLP pending with Supreme Court
KANHAN	Minerals (Validation) Act, 1992	Cess on Royalty and Cess on storage of coal	38,64,874.00	1982-83 to 1989-90	SLP pending with Hon'ble Supreme Court
	MP State Govt. Sales Tax, 2002	VAT	39,03,341.00	2006-07	Commissioner(Appeals)
	MP State Govt. Sales Tax, 2002	VAT	30,30,194.00	2007-08	Commissioner(Appeals)
	MP State Govt. Sales Tax, 2002	VAT	17,43,426.00	2008-09	Appellate Board
	MP State Govt. Sales Tax, 2002	VAT	24,73,600.00	2009-10	Appellate Board
	MP State Govt. Sales Tax, 2002	VAT	52,13,042.00	2010-11	Dy. Commissioner
	MP Entry Tax Act, 1976	Entry Tax	1,67,850.00	2005-06	Dy. Commissioner
	MP Entry Tax Act, 1976	Entry Tax	90,949.00	2007-08	Commissioner(Appeals)
	MP Entry Tax Act, 1976	Entry Tax	4,78,753.00	2008-09	Dy. Commissioner
	MP Entry Tax Act, 1976	Entry Tax	10,35,653.00	2010-11	Dy. Commissioner
	Central Sales Tax Act, 1956	CST	98,02,214.00	2005-06	Appellate Board
	Central Sales Tax Act, 1956	CST	38,52,700.00	2006-07	Appellate Board
	Central Sales Tax Act, 1956	CST	53,83,828.00	2007-08	Appellate Board
	Central Sales Tax Act, 1956	CST	30,59,154.00	2008-09	Dy. Commissioner
	Central Sales Tax Act, 1956	CST	68,66,096.00	2009-10	Appellate Board
	Central Sales Tax Act, 1956	CST	365,341.00	2010-11	Dy. Commissioner
	MPGATSV, 2005	Tax & Penalty	38,17,91,440.00	Oct 2005- Dec 2012	Hon'ble High Court, Jabalpur
NANDAN WASHERY	Mineral Validation Act.1992	Cess on Royalty	73,62,824.42	1991-92	SLP pending before supreme Court
SALES ACCOUNTS	Mineral Validation Act.1992	Cess on Royalty	29,11,374.92	1991-92	SLP pending before supreme Court
WANI	Land Revenue	Surface Rent	3,13,62,000.00	1972-73 to 2005-06	District Collector Chandrapur.
	Land Revenue	Enhancement Land Comp.	5,14,47,000.00	2004-05	District Collector Yavatmal.
	Land Revenue	NAA. Tax	17,89,91,000.00	1972-73 to 2003-04	LP at Mumbai High Court, Nagpur Bench.

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	Bombay Sales Tax Act,1959	Entry Tax on Vehicle	59,000.00	March-2004	Sales Tax Tribunal, Nagpur
	Mineral Validation Act.1992	Cess on Royalty	5,80,967.93	1991-92	SLP pending before supreme Court
	Mineral Validation Act.1992	MSEB MAD Cess	3,82,553.60	1991-92	SLP pending with Supreme Court
	CESTAT	Service Tax	15,59,04,000.00	2007-08 2011-12	Appellate Tribunal, to Mumbai
	CESTAT	Service Tax on STC	7,30,97,000.00	2007-08 2011-12	Appellate Tribunal, to Mumbai Appellate Tribunal, Mumbai
WANI NORTH	Land Revenue	Surface Rent	42,08,000.00	1972-73 to 2005-06	District Collector Yavatmal.
	Land Revenue	Enhanced Land Compensation	41,26,000.00	2004-05	District Collector Yavatmal.
	Land Revenue	NAA Tax	9,41,000.00	1972-73 to 2003-04	LP at Mumbai High Court, Nagpur Bench
NAGPUR	Income Tax Act,1961	TDS on payment to Doctors / Hospitals	13,08,000.00	2008-09	ITAT , Nagpur
	Income Tax Act,1961	TDS on payment to Doctors / Hospitals	24,82,000.00	2009-10	ITAT , Nagpur
	BST Act	Sales Tax	93,09,000.00	1994-95	ST Tribunal , Mumbai
	BST Act	Sales Tax	1,17,41,000.00	1993-94	ST Tribunal , Mumbai
	CST Act.	Sales Tax	2,48,000.00	1997-98	ST Tribunal , Mumbai
	CST Act.	Sales Tax	14,92,000.00	1989-90	ST Tribunal , Mumbai
	CST Act.	Sales Tax	75,96,000.00	1994-95	ST Tribunal , Mumbai
	Maharashtra Land Revenue Code	Non Agricultural Tax	1,12,89,000.00	2009	High Court , Nagpur
	Rent Act	Surface Rent	1,81,000.00	2001	District Court , Nagpur
	Rent Act	Surface Rent	8,91,00,000.00	2005	High Court , Nagpur
	Mineral Validation Act, 1992	Cess on Royalty	36,75,950.03	1991-92	SLP pending with Supreme Court
	Minerals (Validation) Act, 1992	MSEB MAD Cess	1,74,447.04	1991-92	SLP pending with Supreme Court
HEAD	Income Tax Act	Corporate Tax	15,21,86,000.00	2002-03	High Court , Nagpur
QUARTERS	Income Tax Act	Corporate Tax	14,73,30,000.00	2003-04	High Court , Nagpur
	Income Tax Act	Corporate Tax	3,24,000.00	2003-04	High Court , Nagpur
	Income Tax Act	Corporate Tax	4,07,11,000.00	2004-05	High Court , Nagpur
	Income Tax Act	Corporate Tax	6,74,61,000.00	2004-05	ITAT , Nagpur
	Income Tax Act	Corporate Tax	65,24,000.00	2005-06	ITAT , Nagpur
	Income Tax Act	Corporate Tax	3,20,97,000.00	2005-06	Income Tax Appellate Tribunal
	Income Tax Act	Corporate Tax	3,03,15,000.00	2005-06	CIT (Appeal), Nagpur
	Income Tax Act	Corporate Tax	5,79,89,000.00	2006-07	CIT (Appeal), Nagpur

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	Income Tax Act	Corporate Tax	2,78,76,000.00	2006-07	Income Tax Appellate Tribunal
	Income Tax Act	Corporate Tax	3,06,18,000.00	2006-07	CIT (Appeal), Nagpur
	Income Tax Act	Corporate Tax	8,09,04,000.00	2007-08	ITAT, Nagpur
	Income Tax Act	Corporate Tax	4,66,05,000.00	2007-08	ITAT, Nagpur
	Income Tax Act	Corporate Tax	2,94,82,000.00	2007-08	Income Tax Appellate Tribunal
	Income Tax Act	Corporate Tax	14,63,49,000.00	2008-09	Income Tax Appellate Tribunal
	Income Tax Act	Corporate Tax	2,32,17,000.00	2008-09	CIT (Appeal), Nagpur
	Income Tax Act	Corporate Tax	2,27,59,000.00	2007-08	CIT (Appeal), Nagpur
	Income Tax Act	Corporate Tax	87,06,52,000.00	2008-09	Income Tax Appellate Tribunal
	Income Tax Act	Corporate Tax	5,31,41,000.00	2009-10	ITAT, Nagpur
	Income Tax Act	Corporate Tax	9,654.53	2009-10	ITAT, Nagpur
	Income Tax Act	Corporate Tax	113,86,76,000.00	2011-12	CIT (Appeal), Nagpur
	Income Tax Act	Corporate Tax	137,13,67,000.00	2012-13	CIT (Appeal), Nagpur
	Income Tax Act	Corporate Tax	139,54,67,000.00	2010-11	CIT (Appeal), Nagpur
	Income Tax Act	TDS	13,58,000.00	2007-08	ITAT, Nagpur
	Income Tax Act	TDS	25,82,000.00	2008-09	ITAT, Nagpur
	Income Tax Act	TDS	1,31,000.00	2009-10	ITAT, Nagpur
	Income Tax Act	TDS	6,82,000.00	2009-10	ITAT, Nagpur
	Income Tax Act	TDS	2,72,000.00	2009-10	ITAT, Nagpur
	Income Tax Act	TDS	21,90,000.00	2010-11	ITAT, Nagpur
	Income Tax Act	TDS	1,61,000.00	2010-11	ITAT, Nagpur
	Maharashtra Entry Tax Act	Entry Tax on HEMM	96,36,56,000.00	1.4.1988 to 31.10.1996	High Court , Nagpur
	Maharashtra Entry Tax Act	Entry Tax on HEMM	57,59,000.00	2003-04	High Court , Nagpur
	Maharashtra Entry Tax Act	Entry Tax on HEMM	2,89,33,000.00	2005-06	High Court , Nagpur
	Bombay Sales Tax Act	Sales Tax	21,24,000.00	2001-02	MSTT, Mumbai
	Bombay Sales Tax Act	Sales Tax	31,58,48,000.00	2002-03	Appellate Authority, Nagpur
	Central Sales Tax Act	Sales Tax	25,18,65,000.00	2002-03	Appellate Authority, Nagpur
	Bombay Sales Tax Act	Sales Tax	8,86,61,000.00	2003-04	Appellate Authority, Nagpur
	Central Sales Tax Act	Sales Tax	48,75,000.00	2003-04	Appellate Authority, Nagpur
	Bombay Sales Tax Act	Sales Tax	72,15,000.00	2004-05	MSTT, Mumbai
	Central Sales Tax Act	Sales Tax	1,27,85,000.00	2004-05	MSTT, Mumbai
	Bombay Sales Tax Act	Sales Tax	61,01,20,000.00	2005-06	MSTT, Mumbai
	Central Sales Tax Act	Sales Tax	12,75,82,000.00	2005-06	MSTT, Mumbai

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	Bombay Sales Tax Act	Sales Tax	13,54,91,000.00	2006-07	MSTT, Mumbai
	Central Sales Tax Act	Sales Tax	61,2,91,000.00	2006-07	MSTT, Mumbai
	Bombay Sales Tax Act	Sales Tax	19,87,20,000.00	2007-08	MSTT, Mumbai
	Central Sales Tax Act	Sales Tax	6,76,54,000.00	2007-08	MSTT, Mumbai
	Bombay Sales Tax Act	Sales Tax	63,11,52,000.00	2008-09	MSTT, Mumbai
	Central Sales Tax Act	Sales Tax	10,90,14,000.00	2008-09	MSTT, Mumbai
	Central Excise Department	Central Excise	2648,16,08,731.00	2013-14	Appellate Tribunal, Mumbai & New Delhi.

ANNEXURE B TO STATUTORY AUDIT REPORT

(As referred to in Paragraph 2 of Report on Other Legal and Regulatory Requirements forming part of our report of even date)

<p>Without qualifying our opinion, attention is invited in respect of following footnotes given in various note numbers of final accounts and also additional notes (Note no.34) forming part of final accounts:</p>	
<p>i) Note No. 8 foot Note No.6 regarding creation of liability towards Coal India Sports Promotion Association during the year amounting to Rs.1.06 crores.</p>	<p>As per instruction of CIL, liability for Coal India Sports Promotion Association has been created @ 0.25 Paise per tonne of coal produced in the previous year.</p>
<p>ii) Note No. 10B foot Note no. (a) regarding amount equivalent to depreciation provided on Plant and Machinery lying in stores for more than 3 years, amounting to Rs.0.09 crores pending capitalisation.</p>	<p>Depreciation is charged only on those assets which have been capitalised. However in respect of assets yet to be capitalised, an amount equivalent to depreciation is being provided to take care of diminution of value, if any, due to efflux of time. This practice is followed consistently over the years</p>
<p>iii) Note No. 12 foot Note (a) regarding advances to suppliers/ contractors and for capital works/ mobilization advances lying unadjusted since long amounting to Rs.1.53 crores against which provision of equivalent amount is made.</p>	<p>The amount of Rs. 1.53 Cr being the full amount of the unadjusted advances to supplier/contractors and for capital works lying unadjusted for long period has been provided for.</p>
<p>iv) Note No.24 foot Note no (a) regarding provision made during the year for pension and superannuation benefits to the employees amounting to Rs.25.48 crores with cumulative amount of Rs.129.70 crores as on 31/03/2014.</p>	<p>The provision for superannuation benefits and pension has been made as per the pay structure applicable to Board level/ below Board level executives of the company.</p>

<p>v) Note No.24 foot Note no (b) regarding provision made during the year for Post Superannuation Medical Benefit for executives amounting to Rs.103.62 crores.</p>	<p>The provision for Post-Retirement Medical Benefit has been made as per the pay structure applicable to Board level/below Board level executives of the company.</p>
<p>vi) Note No.24 foot Note no (c) regarding provision for Performance Linked Reward Scheme made during the year for Non-executive employees amounting to Rs.158.46 crores.</p>	<p>Provision for Performance Linked Reward Scheme during the year has been made for Rs. 158.46 Cr @ Rs. 31500/- per Non-executive employee.</p>
<p>vii) Note No.24 foot Note no (d) regarding provision for Performance Related Pay for executives made during the year amounting to Rs.62.12 crores.</p>	<p>Performance Related Pay to the Executives for the year has been provided to the tune of Rs. 62.12 Cr as per the pay structure applicable to Board level/below Board level executives of the company.</p>
<p>viii) Additional Note No. 3 (c) regarding physical verification of fixed assets as on 31st March 2003 and subsequent reconciliation done by an outside agency. However, some inter area adjustments are still under process.</p>	<p>Reconciliation for some inter area adjustments are under process and on completion, adjustment if required, shall be made.</p>
<p>ix) Additional Note No. 4 (a) regarding capital work in progress amounting to Rs.6.52 crores, pending since more than 3 years, against which provision for impairment for equivalent amount is made.</p>	<p>Provision for impairment in respect of the Capital work in progress pending for more than 3 years has been provided.</p>
<p>x) Additional Note No.6(a) regarding Madhya Pradesh Gramin Avsanrachna Tatha Sadak Adhinyam 2005(MPGATSV Act, 2005) tax collected from customers and fixed deposits made against that amount as per Court Order and also treatment of</p>	<p>The MPGATSV Act, has been introduced in the MP Areas w.e.f 1st October, 2005. As per the directives of the court the amount of tax so collected is to be kept in fixed deposit. The Honourable Supreme Court has directed</p>

<p>interest on such fixed deposit which has been treated as liability.</p>	<p>that the Assessing Officer to complete the assessment and payment the taxes by WCL as per the same. The remaining balance of the amount collected and not so far assessed is kept in fixed deposit and the interest on the same has been treated as liability.</p>
<p>xi) Additional Note No.7 (ix) regarding net provision made during the year for mine closure amounting to Rs.116.08 crores (excluding interest).</p>	<p>Provision for Mine closure Plan Expenses has been made for Rs. 116.08 Cr for the year as per approved Mine Closure Plans prepared by CMPDIL.</p>
<p>xii) Additional Note No.9 (b&c) regarding non-receipt of confirmations from sundry debtors, sundry creditors, advances from customer and other accounts payable, against the company's request for confirmation.</p>	<p>Reconciliation with all power houses are complete which constitute 90% of our customer and all other parties were requested to send the confirmation of the balances, which are awaited.</p>
<p>xiii) Additional Note No. 6(o) regarding write back of undisputed stale cheques lying beyond 5 years; resulting impact is overstatement of profit by Rs. 3.01crores.</p>	<p>As the stale cheques are more than 5 years old and there is no possibility of the same being claimed. Hence, the amount has been written back.</p>
<p>xiv) Impact on profit due to changes in accounting policy/ estimates:- a) Additional Note no.6 (k) regarding change in rate of depreciation of Photocopier Machine, Fax Machine, Mobile Phone, Digital Enhanced Cordless telephone and Computer (including printer & scanner) resulting impact is understatement of profit by Rs.0.89 crores.</p>	<p>There has been a change in useful life/ the rates of depreciation in respect of Photocopier Machine, Fax Machine, Mobile Phone, Digital Enhanced Cordless telephone and Computer (including printer & scanner), vide CIL/C-3A/31073/782 dated 26/02/2014. As compared to the previous year the increase in depreciation is Rs. 0.89 Cr</p>
<p>b) Additional Note No.6 (n) regarding</p>	<p>CIL has directed that Exposed coal as on</p>

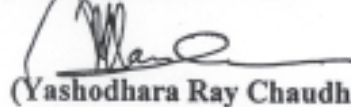
<p>inclusion of mineable coal lying exposed in the calculation of current/theoretical ratio; resulting impact is understatement of profit by Rs.15.74 crores.</p>	<p>31st March, 2014 should be considered for the calculation of Current Ratio during the year 2013-14 as per commitment given to C& AG. In the previous years the same was not considered for calculation of OBR adjustment. Hence the difference.</p>
<p>For Jodh Joshi and Co. Chartered Accountants F.R.N: 104317W</p> <p>CA Yash K Verma (Partner) Membership No.105954</p> <p>Date: 23.05.2014 Place: Nagpur</p>	

**COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA
UNDER SECTION 619(4) OF THE COMPANIES ACT, 1956 ON THE
ACCOUNTS OF WESTERN COALFIELDS LTD. FOR THE YEAR ENDED
31 MARCH 2014**

The preparation of financial statements of Western Coalfields Limited for the year ended 31 March 2014 in accordance with the financial reporting framework prescribed under the Companies Act, 1956 is the responsibility of the management of the company. The statutory auditors appointed by the Comptroller and Auditor General of India under Section 619(2) of the Companies Act, 1956 are responsible for expressing opinion on these financial statements under section 227 of the Companies Act, 1956 based on independent audit in accordance with the standards on auditing prescribed by their professional body the Institute of Chartered Accountants of India. This is stated to have been done by them vide their Audit Report dated 23.05.2014.

I, on behalf of the Comptroller and Auditor General of India have conducted a supplementary audit under section 619(3) (b) of the Companies Act, 1956 of the financial statements of Western Coalfields Limited for the year ended 31 March 2014. This supplementary audit has been carried out independently without access to the working papers of the statutory auditors and is limited primarily to inquiries of the statutory auditors and company personnel and a selective examination of some of the accounting records. On the basis of my audit nothing significant has come to my knowledge which would give rise to any comment upon or supplement to Statutory Auditors report under section 619(4) of the Companies Act, 1956.

**For and on behalf of the
Comptroller & Auditor General of India**



**(Yashodhara Ray Chaudhuri)
Pr. Director of Commercial Audit &
Ex-officio Member, Audit Board-II
Kolkata**

Place: Kolkata
Dated: 05.06.2014

WESTERN COALFIELDS LIMITED
(A Subsidiary of Coal India Limited)
BALANCE SHEET As at 31st March, 2014

(₹ Crores)

	Note No	As at 31/03/2014	As at 31/03/2013
I EQUITY AND LIABILITIES			
(1) Shareholders' Fund			
a) Share Capital	1	297.10	297.10
b) Reserves & Surplus	2	3,229.39	3,162.92
c) Money Received against Share warrants		-	-
		3,526.49	3,460.02
(2) Share Application money pending allotment		-	-
(3) Non-Current Liabilities			
a) Long Term Borrowings	3	-	68.31
b) Deferred Tax Liabilities (Net)		-	-
c) Other Long Term Liabilities	4	4.16	1.70
d) Long Term Provisions	5	3,783.89	3,552.70
		3,788.05	3,622.71
(4) Minority Interest		-	-
(5) Current Liabilities			
a) Short Term Borrowing	6	-	-
b) Trade Payables	7	84.14	82.01
c) Other Current Liabilities	8	1,704.19	1,734.51
d) Short Term Provisions	9	850.92	1,032.08
		2,639.25	2,848.60
Total		9,953.79	9,931.33
II ASSETS			
(1) Non-Current Assets			
(a) Fixed Assets			
i) Tangible Assets - Gross Block	10A	4,044.82	3,950.81
Less : Depreciation, Impairment & Provisions		2,578.41	2,526.01
Net Carrying Value		1,466.41	1,424.80
ii) Intangible Assets - Gross Block	10A	555.43	542.23
Less : Depreciation, Impairment & Provisions		437.72	429.40
Net Carrying Value		117.71	112.83
iii) Capital Work-in-Progress	10B	67.91	61.71
iv) Intangible Assets under Development	10C	292.13	252.61
(b) Non-Current Investments	11	48.14	80.23
(c) Deferred Tax Assets (Net)		439.04	578.44
(d) Long Term Loans & Advances	12	59.90	56.12
(e) Other Non-Current Assets	13	-	-
(2) Current Assets			
(a) Current Investments	14	312.20	450.14
(b) Inventories	15	743.07	667.33
(c) Trade Receivables	16	468.93	471.27
(d) Cash & Bank Balance	17	4,626.81	4,243.83
(e) Short Term Loans & Advances	18	991.40	1,104.49
(f) Other Current Assets	19	320.14	427.53
		7,462.55	7,364.59
Total		9,953.79	9,931.33
Note:			
Contingent Liabilities and Commitments (to the extent not provided for)	34 A	4468.60	3518.20
Significant Accounting Policies	33		
Additional Notes on Accounts	34		

The Notes referred to above form an integral part of Balance Sheet

P S R K SASTRY
General Manager (Finance)

RAMEHER
Company Secretary

RUPAK DAYAL
Director (Personnel)
(DIN 05105263)

D.C. GARG
Chairman-cum-Managing Director
(DIN 00267658)

As per our report of even date
FOR JODH JOSHI AND CO.
Chartered Accountants
FRN 104317W

YASH K VERMA
PARTNER
(M.No. 105954)

Date : 23/05/2014
Place : NAGPUR

WESTERN COALFIELDS LTD
STATEMENT OF PROFIT AND LOSS
For the Year Ended on 31st March, 2014

(₹ Crores)

INCOME	Note No	For the Year Ended on	
		31.03.2014	31.03.2013
Revenue From Operations	20		
Sale of Coal, coke etc.		8,578.33	8,703.97
Less:- Excise Duty		462.53	500.36
Other Levies		1,501.97	1,498.46
Net Revenue From Operations		6,613.83	6,705.15
Other Income	21	649.22	717.78
Total Revenue (I+II)		7,263.05	7,422.93
EXPENSES			
Cost of Material Consumed	22	1,143.82	998.24
Purchase of Stock-in-trade		-	-
Change in inventories of finished goods, work in progress and Stock in trade	23	(84.15)	(89.31)
Employee benefit expenses	24	4,219.47	4,296.43
Power & Fuel		329.95	330.20
Welfare Expenses	25	62.22	82.54
Repairs & Maintenance	26	51.12	68.05
Contractual Expenses	27	604.97	537.90
Finance Costs	28	2.26	2.87
Depreciation/amortization/Impairment		192.23	188.53
Provisions	29	131.82	34.15
Write off	30	-	-
Overburden Removal Adjustment		47.61	279.96
Other Expenses	31	239.17	252.94
Total Expenses		6,940.49	6,982.50
Profit/(Loss) before Prior Period, exceptional and extraordinary items and tax (III-IV)		322.56	440.43
Prior Period Adjustment { charges/ (Incomes) }	32	(3.30)	11.56
Exceptional Items		-	-
Profit/(Loss) before extraordinary items and tax (V-VI-VII)		325.86	428.87
Extraordinary Items { charges/ (Incomes) }		-	-
Profit/(Loss) before Tax (VIII-IX)		325.86	428.87
Less : Tax Expense			
- Current year		151.39	247.05
- Deferred Tax		139.40	(122.73)
- Earlier years		(188.52)	(19.76)
Profit/(Loss) for the period from continuing operations (X-XI)		223.59	324.31
Profit/(Loss) from discontinuing operations		(0.01)	(0.01)
Tax expenses of discontinuing operations		-	-
Profit/(Loss) from discontinuing operations (after tax) (XIII-XIV)		(0.01)	(0.01)
Profit/(Loss) for the period (XII+XV)		223.58	324.30
Earning per equity share (in ₹)			
(Face Value of ₹ 1000/- per share)			
(1) Basic		752.54	1,091.55
(2) Diluted		752.54	1,091.55
Significant Accounting Policies	33		
Additional Notes on Accounts	34		
The Notes referred to above form an integral part of Statement of Profit and Loss			

P S R K SASTRY
General Manager (Finance)

RAMEHER
Company Secretary

RUPAK DAYAL
Director (Personnel)
(DIN 05105263)

D.C. GARG
Chairman-cum-Managing Director
(DIN 00267658)

As per our report of even date
FOR JODH JOSHI AND CO.
Chartered Accountants
FRN 104317W

YASH K VERMA
PARTNER
(M.No. 105954)

Date : 23/05/2014
Place : NAGPUR

WESTERN COALFIELDS LIMITED
(A Subsidiary of Coal India Limited)

CASH FLOW STATEMENT (INDIRECT METHOD)
For the Year Ended on 31st March, 2014

FOR THE YEAR ENDED ON (₹ Crores)

	31/03/2014		31/03/2013	
A) CASH FLOWS FROM OPERATING ACTIVITIES				
Net Profit before taxation and extraordinary items	325.86		428.87	
Adjustments for:				
Depreciation	191.73		199.22	
Foreign Exchange Fluctuation	9.00		(0.34)	
Interest Income	(415.95)		(516.21)	
Dividend Received from Mutual Fund	(26.57)		(8.05)	
OBR Adjustment	47.61		279.96	
Finance Cost	2.26		2.87	
Provision for Doubtful Debts/Advances/Claims	0.41		(43.54)	
Other Provisions	131.41		77.69	
(Profit)/Loss on Sale of Assets	(1.12)		(0.57)	
Operating profit before working capital changes	264.64		419.90	
(Increase)/Decrease in Trade Receivables	3.02		(418.61)	
(Increase)/Decrease in Inventories	(76.68)		(89.25)	
(Increase)/Decrease in Loans & Advances	167.56		(209.14)	
Increase/(Decrease) in Trade & Other Payable	(67.55)		(337.60)	
Cash generated from operations	290.99		(634.70)	
Direct Taxes paid (Net)	86.61		(251.62)	
Loss from Discontinued Operations	(0.01)		(0.01)	
Cash flow before Extraordinary Items	377.59		(886.33)	
Extraordinary Items	-		-	
Net cash flow from Operating Activities	377.59	377.59		(886.33)
B) CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of Fixed Assets	(287.67)		(264.05)	
Proceeds from Sale of Assets	4.36		2.04	
Change in Non-Current Investments	32.09		16.04	
Investment in Mutual Fund	137.94		(418.05)	
Interest Received	415.95		516.21	
Dividend Received from Mutual Fund	26.57		8.05	
Change in Other Bank Balance (Fixed Deposits)	(493.98)		99.85	
Net cash flow from investing activities		(164.74)		(39.91)
C) CASH FLOWS FROM FINANCING ACTIVITIES				
Proceeds from Long Term Borrowings	-		-	
Repayment of Long Term Borrowings	(93.92)		(16.71)	
Finance Cost	(2.26)		(2.87)	
Dividend Paid (including Dividend Distribution Tax)	(227.67)		(213.90)	
Net cash used in Financing Activities		(323.85)		(233.48)
NET INCREASE/(DECREASE) IN CASH & CASH EQUIVALENTS		(111.00)		(1159.72)
CASH & CASH EQUIVALENTS AT BEGINNING OF PERIOD		803.17		1962.89
CASH & CASH EQUIVALENTS AT END OF PERIOD		692.17		803.17

Note:

1. Cash & Cash Equivalents (Maturity upto 3 Months) 692.17 803.17
Other Bank Balances (considered in investing activities) 3934.64 3440.66
Total (Refer Note 17) 4626.81 4243.83

2. Purchase of Fixed Assets includes movements of Capital Work-in-progress between the beginning and the end of the year.

P S R K SASTRY
General Manager (Finance)

RAMEHER
Company Secretary

RUPAK DAYAL
Director (Personnel)
(DIN 05105263)

D.C. GARG
Chairman-cum-Managing Director
(DIN 00267658)

As per our report of even date
FOR JODH JOSHI AND CO.
Chartered Accountants
FRN 104317W

YASH K VERMA
PARTNER
(M.No. 105954)

Date : 23/05/2014
Place : NAGPUR

NOTES TO BALANCE SHEET
NOTE - 1

(₹ Crores)

SHARE CAPITAL	As at 31/03/2014	As at 31/03/2013
Authorised share capital		
(i) 8000000 Equity Shares of ₹ 1000/- each	800.00	800.00
	<u>800.00</u>	<u>800.00</u>
Issued, Subscribed and fully Paid-up		
(i) 1800019 Equity Shares of ₹ 1000/- each fully paid up in cash	180.00	180.00
(ii) 1170981 Equity Shares of ₹ 1000/- each allotted as fully paid up for funds adjusted against purchase consideration other than cash	117.10	117.10
	<u>297.10</u>	<u>297.10</u>
1 Shares in the company held by each shareholder holding more than 5% Shares		

Name of Shareholder	No. of Shares Held (Face value of ₹ 1000 each)	% of Total Shares
Coal India Ltd	2971000	100

2 During the year there is no change in the number of shares issued.

NOTE - 2
RESERVES & SURPLUS

(₹ Crores)

RESERVES :	As at 31/03/2014	As at 31/03/2013
Capital Reserve		
As per last Balance Sheet	0.00	0.00
Add: Addition during the year	-	-
Less: Adjustment During the year	-	-
	<u>0.00</u>	<u>0.00</u>
Capital Redemption Reserve		
As per last Balance Sheet	-	-
Add: Addition during the year	-	-
Less: Adjustment During the year	-	-
Reserve for Foreign Exchange Transactions		
As per last Balance Sheet	-	-
Add: Addition during the year	-	-
Less: Adjustment During the year	-	-
CSR Reserve		
As per last Balance Sheet	48.76	48.17
Add: Addition during the year	21.14	21.55
Less: Transfer to General Reserve	23.80	20.96
	<u>46.10</u>	<u>48.76</u>
Sustainable Development Reserve		
As per last Balance Sheet	0.35	-
Add: Addition during the year	0.72	0.71
Less: Transfer to General Reserve	0.16	0.36
	<u>0.91</u>	<u>0.35</u>
General Reserve		
As per last Balance Sheet	1,074.31	1,004.35
Add: Transfer from Profit & Loss Account	33.54	48.64
Add: Adjustment During the year	23.96	21.32
	<u>1,131.81</u>	<u>1,074.31</u>
Surplus in Statement of Profit & Loss		
As per last Balance Sheet	2,039.50	2,013.77
Profit/(Loss) after Tax During the Year	223.58	324.30
Profit/(Loss) available for Appropriation	<u>2,263.08</u>	<u>2,338.07</u>
APPROPRIATION		
Reserve for Foreign Exchange Transaction	-	-
Transfer to General Reserve	33.54	48.64
Transfer to CSR Reserve	21.14	21.55
Transfer to SD Reserve	0.72	0.71
Interim Dividend	-	-
Proposed Dividend on Equity Shares (@ ₹ 452 Per share)	134.29	194.60
Corporate Dividend Tax	22.82	33.07
	<u>2,050.57</u>	<u>2,039.50</u>
Miscellaneous Expenditure (to the extent not written off)		
Preliminary Expenses	-	-
Pre-Operational Expenses	-	-
	<u>-</u>	<u>-</u>
Total :	<u>3,229.39</u>	<u>3,162.92</u>

CSR Reserve:

As per CIL's policy on Corporate Social Responsibility (CSR), fund is to be allocated for CSR activities during the year based on 5% of retained earnings of previous year subject to a minimum of ₹ 5/- per tonne of coal production of previous year. Accordingly, during current year ₹ 21.14 crores is earmarked and credited to CSR Reserve and an amount of ₹ 23.80 crores being the expenditure upto 31st March 2014, is transferred from CSR Reserve to General Reserve.

Sustainable Development Reserve:

Reserve for Sustainable Development is created based on Guidelines on Sustainable Development for CPSEs issued by Department of Public Enterprises, Ministry of Heavy Industries & Public Enterprises vide its memorandum dated 23rd September, 2011. Accordingly, during current year ₹ 0.72 crores is earmarked and credited to SD Reserve and an amount of ₹ 0.16 crores being the expenditure upto 31st March 2014, is transferred from SD Reserve to General Reserve.

General Reserve:

An amount of ₹ 33.54 crores (P Y ₹ 48.64 crores) is transferred to General Reserve

NOTE - 3**LONG TERM BORROWING**

(₹ Crores)

	As at 31/03/2014	As at 31/03/2013
Term Loan		
International Bank for Reconstruction and Development (IBRD)- Through CIL	-	35.54
Japan Bank of International Co-operation (JBIC)- Through CIL Export Development Corp., Canada	-	32.77
Liebherr France S.A., France	-	-
Loan From Coal India Limited	-	-
Total	<u>-</u>	<u>68.31</u>
CLASSIFICATION 1		
Secured	-	-
Unsecured	-	68.31

CLASSIFICATION 2**Loan Guaranteed by directors & others**

Particulars of Loan	Amount in ₹ crores	Nature of Guarantee

- | | | | |
|---|---|----------------------|---|
| 1 | Amount outstanding in foreign currency as at
IBRD US \$
JBIC JPY ¥ | 31.03.2014
-
- | 31.03.2013
64,85,575.31
56,05,23,822.57 |
| 2 | There is no default in repayment of loans and interest. | | |
| 3 | The loan amount from JBIC and IBRD was fully prepaid on November 5, 2013 and December 6, 2013 respectively, as such there is no outstanding balance in Term Loan. | | |
| 4 | Term loan is being repaid in 30 semi annual instalments starting from May 15, 2003 and February 15, 2003 for IBRD and JBIC respectively | | |

NOTE - 4**OTHER LONG TERM LIABILITIES**

	As at 31/03/2014	As at 31/03/2013
Shifting & Rehabilitation Fund		
Opening Balance	-	-
Add: Interest from Investment of the fund	-	-
Add: Contribution Received	-	-
Less : Amount utilised	-	-
	<u>-</u>	<u>-</u>
Trade Payable	-	-
Security Deposits	4.16	1.70
Others (Specify Nature)	-	-
Total	<u>4.16</u>	<u>1.70</u>

NOTE - 5
LONG TERM PROVISIONS

(₹ Crores)

	As at <u>31/03/2014</u>	As at <u>31/03/2013</u>
For Employee Benefits		
- Gratuity	-	-
- Leave Encashment	389.78	369.61
- PRMBS	121.78	107.80
- Other Employee Benefits	262.53	244.51
For Foreign Exchange Transactions (Marked to Market)	-	-
OBR Adjustment Account	2,313.94	2,266.33
Mine Closure	695.86	564.45
For Others	-	-
TOTAL	<u>3,783.89</u>	<u>3,552.70</u>
<i>Note:</i>		
Details of OBR ADJUSTMENT ACCOUNT as above		
A OBR Advance stripping		
as per last accounts	1,473.13	1,436.82
Add: expenditure during the year	1,639.06	1,368.69
Written off/adjusted	1,490.09	1,332.38
TOTAL (A)	<u>1,622.10</u>	<u>1,473.13</u>
B Ratio Variance		
as per last accounts	3,739.46	3,423.19
Written off/adjusted	196.58	316.27
TOTAL (B)	<u>3,936.04</u>	<u>3,739.46</u>
C Total (A-B)	<u>2,313.94</u>	<u>2,266.33</u>

- a) Gratuity Liability under payment of Gratuity Act is based on actuarial valuation by certified Actuary. The liability as on 31st March 2014 has been certified by Actuary at ₹ 2218.94 crores. After considering the fund available with the trustees of the Gratuity fund, an additional liability as on 31st March 2014 is ₹ 26.13 crores. However, an amount of ₹ 15.41 crore contributed to the fund against the incremental liability. Hence, the net liability stands for ₹ 10.72 crores as on 31.03.2014. As certified by Actuary expected payment within next 12 months is more than ₹ 10.72 crores, as such the liability is shown under Note 9
- b) Actuarial valuation for Leave Encashment has been made and liability assessed by actuary is ₹ 427.53 crores as on 31st March 2014. As a result an amount of ₹ 26.15 crore has been debited to statement of Profit & Loss during the year. As certified by Actuary expected payment within next 12 months is ₹ 37.75 crores, the same is shown under Note 9
- c) Actuarial valuation of LLTC/LTA, Settlement Allowance, Accidental Insurance Cover, Life Cover and Fatal Mine Accident has been made by the Actuary for an amount of ₹ 132.83 crores. Accordingly, decremental amount of ₹ 7.47 crores has been credited to the statement of Profit and Loss.
- d) Actuarial valuation of Post Retirement Medical Benefit as certified by the Actuary as on 31st March 2014 amounts to ₹ 121.78 crores (for employees retired prior to 01.01.2007 ₹ 19.37 crores, for employees retired after 01.01.2007 ₹ 51.73 crores and for existing employees ₹ 50.68 crores. Accordingly incremental amount of ₹ 4.82 crores has been debited to the statement of Profit & Loss. (In Note 24 - Employee benefits ₹ (16.04) crores and ₹ 20.87 crores in Note 25 - Welfare Expenses)

**NOTE - 6
SHORT TERM BORROWING**

(₹ Crores)

	As at 31/03/2014	As at 31/03/2013
Loan From Bank	-	-
Loans Repayable on Demand		
Balance with Coal India Limited & other Subsidiaries of Coal India Limited	-	-
Overdraft against Pledge of Term Deposit	-	-
Other Loans and Advances		
Deferred Credits	-	-
Total :	<u>-</u>	<u>-</u>
CLASSIFICATION 1		
Secured	-	-
Unsecured	-	-

CLASSIFICATION 2**Loan Guaranteed by directors & others**

Particulars of Loan	Amount in ₹ crores	Nature of Guarantee
	-	-

NOTE - 7

(₹ Crores)

	As at 31/03/2014	As at 31/03/2013
TRADE PAYABLES		
Sundry Creditors For Revenue Stores	84.14	82.01
TOTAL	84.14	82.01

- a) Amount due to Small Scale Industries amounting to more than ₹ 1 lakh and outstanding for more than 30 days is ₹ NIL crores (P. Y ₹ 0.17 crores)
- b) The applicability of Micro, Small and Medium Enterprises Development Act, 2006 (MSMEDA, 2006) to the company for the purpose of disclosure and other requirements, could not be ascertained pending information from the suppliers.
- c) Sundry Creditors to the tune of ₹ 12.68 Crores (P.Y. ₹ 7.93 Crores) remain unadjusted for more than three years pending reconciliation.

OTHER CURRENT LIABILITIES

	As at 31/03/2014	As at 31/03/2013
Current Maturities of Long Term Borrowings		
Term Loan From IBRD- Through CIL (Holding Company)	-	7.64
Term Loan From JBIC- Through CIL (Holding Company)	-	8.97
Term Loan From Export Development Corp., Canada	-	-
Term Loan From Liebherr France S.A., France	-	-
Loan From Coal India Limited	-	-
Surplus Fund from Coal India	-	-
Current Account with Subsidiaries	-	-
For Capital (including Stores)	23.08	32.03
FOR EXPENSES :		
Salary Wages & Allowances	347.37	385.38
Power & Fuel	40.04	38.99
Others	182.11	208.25
	<u>569.52</u>	<u>632.62</u>
STATUTORY DUES :		
Central Sales Tax	3.53	5.08
Sales Tax/VAT	22.98	22.28
Provident Fund & Pension Fund	67.88	63.32
Central Excise Duty	(19.95)	(7.21)
Royalty & Cess on Coal	95.96	95.08
Stowing Excise Duty	11.42	11.80
Clean Energy Cess	37.38	39.43
Other Statutory Levies	35.97	29.55
	<u>255.17</u>	<u>259.33</u>
Income Tax Deducted at Source	33.32	26.03
Security Deposit	64.31	50.47
Earnest Money	31.45	30.71
Advance & Deposit from customers / others	548.16	523.42
Interest Accrued and due on Borrowings	-	-
Interest Accrued but not due on Borrowings	-	-
Cess Equilisation Account	-	-
Current Account with IICM	-	-
Unpaid Dividend	-	-
Ex-Owner Account	-	-
Advance Deposit other Pre-Nationalisation	-	-
Liability for CISPA	1.06	-
Others Liabilities	178.12	163.29
	<u>1,704.19</u>	<u>1,734.51</u>

1	Amount outstanding in foreign currency as at	<u>31.03.2014</u>	<u>31.03.2013</u>
	IBRD US \$	-	13,93,386.96
	JBIC JPY ¥	-	15,33,48,407.98

2 The Loan amount from JBIC and IBRD was fully pre-paid on November 5, 2013 and December 6, 2013 respectively, as such there is no outstanding balance in Term Loan.

3 Sales Tax/VAT, Central Excise Duty are shown above as Net of Credit Receivables

4 During the year recovery of electricity charges @ 1% of basic pay has been made from the salary/wages of non-executive employees. This recovery has been challenged by the employees before the Calcutta High Court and as per the directives of the Court, the amount so recovered has been deposited with the State Bank of India, Nagpur. As per directives of CIL and pending settlement with the employees the same has been kept separately under FC 470120 to the tune of ₹ 37.33 Crores. During the year, this deposit has earned an interest of ₹ 4.68 crores (P.Y ₹ 2.48 crores) and the same is treated as liability. There is a contingent liability against the company to the extent of interest, if any, awarded by the Court on final disposal of the case.

4 Outstanding capital liability for civil works / Plant & Machinery completed in different Areas include an amount of ₹ 2.25 Crores (Previous year ₹ 1.76 Crore) outstanding for more than three years.

5 Deductions made from employees' remuneration in 1996-97 towards Union Fund (₹ 0.78 Crores) and Relief Fund (₹ 0.39 Crores) continue to be kept in separate deposit accounts as the matter is sub-judice. The interest earned on these deposits upto 31st March, 2014 is ₹ 2.00 Crores (C.Y ₹ 0.23 Crores) and ₹ 1.07 Crores (C.Y. ₹ 0.15 Crores) respectively. The deduction together with the interest is appearing under the head Other Liability.

6 **Liability for CISPA**

As per instruction from CIL, Liability for Coal India Sports Promotion Association (CISPA) is to be provided at ₹ 0.25 paise per tonne, of coal production of the previous year. Accordingly, during the year an amount of ₹. 1.06 crore is provided.

SHORT TERM PROVISIONS

(₹ Crores)

	As at 31/03/2014	As at 31/03/2013
For Employee Benefits		
- Gratuity	10.72	208.69
- Leave Encashment	37.75	31.77
- PPLB	158.46	139.88
- PRP	418.54	356.52
- Other Employee Benefits	-	-
For Proposed Dividend	134.29	194.60
For Corporate Dividend Tax	22.82	33.07
Provision for Income Tax	-	-
Less : Advance Income Tax / Tax Deducted at Source	-	-
For Excise Duty on Closing Stock of Coal	68.34	67.55
For Others	-	-
TOTAL	850.92	1,032.08

NOTE – 10 A
FIXED ASSETS

(₹ Crores

PARTICULARS	GROSS BLOCK			DEPRECIATION / AMORTISATION			IMPAIRMENT LOSS			NET CARRYING VALUE	
	As on 01.04.2013	Addition during the period	Adj./Sales/Transfer during the period	As on 31.03.2014	As on 01.04.2013	Addition during the period	Adj./Sales/Transfer during the period	As on 31.03.2014	As on 01.04.2013	As on 31.03.2014	As on 31.03.2013
Tangible Assets											
Land	79.42	15.81	(0.19)	95.04	-	-	-	-	-	95.04	79.42
(a) Freehold	199.78	28.36	1.61	229.75	130.81	6.70	0.20	137.71	-	92.04	68.97
(b) Leasehold	625.67	13.14	(1.56)	637.25	216.93	13.57	(0.17)	230.33	0.12	406.80	408.62
Building/Water Supply/Road & Culverts	2,907.26	159.48	(121.43)	2,945.31	2,055.50	146.50	(115.34)	2,086.66	1.53	857.11	850.23
Plant & Equipments	16.79	0.06	(0.01)	16.84	14.37	0.54	(0.01)	14.90	-	1.94	2.42
Telecommunication	29.72	1.08	(0.01)	29.72	25.64	0.31	(0.01)	25.95	-	3.77	4.08
Railway Sidings	32.96	0.02	(2.35)	34.03	27.01	1.91	(0.01)	28.91	-	5.12	5.95
Furniture & Fixtures/Office Tools & Equipments/ Electrical Fittings/ Fire Arms	50.14	0.02	(2.35)	47.81	45.04	0.41	(2.22)	43.23	-	4.58	5.10
Vehicle	9.07	-	-	9.07	9.06	-	-	9.06	-	-	-
Aircraft	-	-	-	-	-	-	-	-	-	-	-
Development Assets taken on Nationalisation	-	-	-	-	-	-	-	-	-	-	-
TOTAL	3,950.81	217.95	(123.94)	4,044.82	2,524.36	169.94	(117.55)	2,576.75	1.65	1,466.41	1,424.80
Tangible Assets (As on 31.03.2013)	3,798.98	215.37	(63.54)	3,950.81	2,425.80	159.01	(60.45)	2,524.36	1.65	1,424.80	1,371.53
Intangible Assets											
Computer Software	-	-	-	-	-	-	-	-	-	-	-
Development	489.76	23.19	(7.85)	505.10	294.64	16.20	(5.42)	305.42	94.41	103.80	100.71
Prospecting & Boring	52.47	3.36	(5.50)	50.33	34.64	1.56	(5.40)	30.80	5.71	13.91	12.12
Total	542.23	26.55	(13.35)	555.43	329.28	17.76	(10.82)	336.22	100.12	117.71	112.83
Intangible Assets (As on 31.03.2013)	691.41	22.49	(171.67)	542.23	458.44	27.64	(156.80)	329.28	102.36	112.83	130.61

a) Fixed Assets taken over by Company from Western Division of Coal Mines Authority of India Ltd, vested consequent to nationalisation of Coal Mines, appearing as "Assets taken over on Nationalisation" under the head 'Fixed Assets', stood depreciated in the course of earlier years and are appearing in accounts at a total residual value of ₹ 0.01 crore only

b) Company took over various assets from the Coal Mines Labour Welfare Organisation (since repealed) situated at various locations and Coal Mines Rescue Station at Pench, in the years 1984 and 1986 respectively, consequent to decision by Government of India. These Assets have not been incorporated in the Accounts pending finalisation of purchase consideration thereof by the Central Government. Accounting adjustment would be made on final determination

c) Plant and Machinery are shown net of Input Tax Credit claim of VAT and CENVAT credit receivable wherever applicable

NOTE – 10 B
CAPITAL WORK-IN-PROGRESS
(₹ Crores)

PARTICULARS	COST			PROVISION			IMPAIRMENT LOSS			NET CARRYING VALUE		
	As on 01.04.2013	Addition during the period	Adj./Sales/ Transfer during the period	As on 31.03.2014	As on 01.04.2013	Addition during the period	Adj. / Sales/ Transfer during the period	As on 31.03.2014	As on 01.04.2013	Total Depreciation/ Impairment Loss	As on 31.03.2014	As on 31.03.2013
Building/Water	13.01	11.06	(11.28)	12.79	-	-	-	0.04	0.04	0.04	12.75	12.97
Supply/Road & Culverts	14.13	9.21	(5.30)	18.04	-	0.40	-	8.33	8.73	8.73	9.31	5.80
Plant & Equipments	-	-	-	-	-	-	-	-	-	-	-	-
Railway Sidings	-	-	-	-	-	-	-	-	-	-	-	-
Development	-	79.13	(79.15)	22.28	0.42	0.09	0.01	0.07	0.08	0.59	21.69	21.81
Others	49.44	99.40	(95.73)	53.11	0.42	0.09	0.41	8.44	8.85	9.36	43.75	40.58
TOTAL	63.86	159.52	(173.94)	49.44	0.32	0.10	(0.04)	8.48	8.44	8.86	40.58	55.06
Tangible Assets	22.29	6.27	(3.24)	25.32	1.16	-	-	1.16	-	1.16	24.16	21.13
(As on 31.03.2013)	20.66	3.10	(1.47)	22.29	1.16	-	-	1.16	-	1.16	21.13	19.50
Surveyed off Assets	71.73	162.62	(175.41)	78.43	1.58	0.09	-	8.44	8.85	10.52	67.91	61.71
(As on 31.03.2013)	84.52	162.62	(175.41)	71.73	1.48	0.10	(0.04)	8.48	8.44	10.02	61.71	74.56
Grand Total												
Grand Total												
(As on 31.03.2013)												

a) Provision Equivalent to Depreciation has been provided on Plant & Machinery lying in Stores (Pending capitalisation) for more than three years. The resultant impact in current year is ₹ 0.09 Crores (Previous year ₹ 0.10 Crores).

b) Inventory of Steel, Cement, Cables, Conveyors, etc. lying at year end are forming part of Capital Work-In-Progress.

c) Provision for Non-moving Capital Stores & Spares, not moved for 5 years is made as per company's accounting policy @ 50% and @ 100% for unserviceable, damaged and obsolete obsolete stores. During the year an additional provision to the tune of ₹ 0.01 crores has been made. Thus the closing provision as on date stands at ₹ 0.08 crores

NOTE TO BALANCE SHEET (CONTD.)

NOTE – 10 C
INTANGIBLE ASSET UNDER DEVELOPEMENT
 (₹ Crores)

PARTICULARS	COST			PROVISION			IMPAIRMENT LOSS			NET CARRYING VALUE		
	As on 01.04.2013	Addition during the period	Adj./Sales/ Transfer during the period	As on 31.03.2014	As on 01.04.2013	Addition during the period	Adj./Sales/ Transfer during the period	As on 31.03.2014	As on 01.04.2013	Addition during the period	As on 31.03.2014	As on 31.03.13
Intangible Assets												
Development	157.89	29.45	(15.62)	171.72		(0.02)	-	171.72		(0.02)	157.87	157.87
Prospecting & Boring	94.74	28.87	(3.20)	120.41			-	120.41			94.74	94.74
TOTAL	252.63	58.32	(18.82)	292.13		(0.02)	-	292.13		(0.02)	252.61	252.61
Intangible Assets As on 31.03.2013	219.57	50.17	(17.11)	252.63		(5.11)	-	252.61		0.02	214.44	214.44

NON - CURRENT INVESTMENTS - Unquoted at Cost

(₹ Crores)

	Number of shares/ bonds/securities current year/ (previous year)	Face value per shares/bonds/ security current year/ (previous year) (₹)	As at 31/03/2014	As at 31/03/2013
TRADE INVESTMENTS				
Investments in Govt. Securities				
8.5% Tax Free Special Bonds (Fully Paid up) :				
(on securitisation of Sundry Debtors)				
<u>Major State-wise Break-up</u>				
U P	-	-	-	-
Haryana	-	-	-	-
Maharashtra	295,485	1,000.00	29.55	49.26
	(492,600)			
Madhya Pradesh	185,865	1,000.00	18.59	30.97
	309,700			
Gujarat	-	-	-	-
West Bengal	-	-	-	-
Others	-	-	-	-
Equity Shares in Joint Venture Companies (with name of joint ventures)	-	-	-	-
Equity Shares in Subsidiaries Companies (with name of Subsidiaries)	-	-	-	-
Others (in Co-operative Shares)	-	-	-	-
NON-TRADE				
7.55% Non Convertible IRFC Tax Free Bonds 2021 Series	-	-	-	-
Total :			48.14	80.23
Aggregate of Unquoted Investment			48.14	80.23

Investments:

The Bonds received on Securitization of dues from State Electricity Boards, from the State Governments of Maharashtra & Madhya Pradesh with a lock-in-period of five years are treated as long term investments and are valued at cost unless there is a permanent diminution in the value of investment. The year end balance as on 31.3.2014 is ₹ 64.18 crores. Out of this the amount maturing within 12 months ₹ 16.04 crores is shown as current investment (Note- 14).

	As at 31/03/2014	As at 31/03/2013
LOANS		
ADVANCES		
For Capital		
- Secured considered Good	-	-
- Unsecured considered Good	0.30	-
- Doubtful	1.53	1.58
	1.83	1.58
Less : Provision for Doubtful Loans and Advances	1.53	1.58
	0.30	-
For Revenue		
- Secured considered Good	-	-
- Unsecured considered Good	-	-
- Doubtful	-	-
	-	-
Less : Provision for Doubtful Loans and Advances	-	-
	-	-
Security Deposits		
- Secured considered Good	-	-
- Unsecured considered Good	-	-
- Doubtful	-	-
	-	-
Less : Provision for Doubtful Loans and Advances	-	-
	-	-
Deposit for P&T, Electricity etc.		
- Secured considered Good	-	-
- Unsecured considered Good	50.85	45.43
- Doubtful	1.09	1.09
	51.94	46.52
Less : Provision for Doubtful Loans and Advances	1.09	1.09
	50.85	45.43
LOAN TO EMPLOYEES & OTHERS		
For House Building		
- Secured Considered Good	8.48	10.42
- Unsecured Considered Good	-	-
- Doubtful	-	-
	8.48	10.42
For Motor Car and Other Conveyance		
- Secured Considered Good	0.27	0.27
- Unsecured Considered Good	-	-
- Doubtful	-	-
	0.27	0.27
For Others		
- Secured considered Good	-	-
- Unsecured considered Good	-	-
- Doubtful	-	-
	-	-
Less : Provision for Doubtful Loans and Advances	-	-
	-	-
Loan To Subsidiaries		
- Secured considered Good	-	-
- Unsecured considered Good	-	-
- Doubtful	-	-
	-	-
TOTAL	59.90	56.12

	CLOSING BALANCE		MAXIMUM AMOUNT DUE AT ANY TIME DURING	
	CURRENT PERIOD	PREVIOUS PERIOD	CURRENT PERIOD	PREVIOUS PERIOD
Due by the Companies in which directors of the company is also a director/member	NIL	NIL	NIL	NIL
Due by the parties in which the Director(s) of company is /are interested	NIL	NIL	NIL	NIL

The advances to suppliers/contractors and for capital works/mobilisation advances lying unadjusted since long are ₹ 1.53 Crores (Previous year ₹ 1.58 Crores). Necessary provisions are appearing in the books of accounts for the same amount.

OTHER NON-CURRENT ASSETS

(₹ Crores)

	As at 31/03/2014	As at 31/03/2013
Long Term Trade Receivable		
- Secured considered good	-	-
- Unsecured considered good	-	-
- Doubtful	-	-
	-----	-----
Less Provision for bad and doubtful Trade Receivable	-	-
	-----	-----
Exploratory Drilling Work		
- Secured considered good	-	-
- Unsecured considered good	-	-
- Doubtful	-	-
	-----	-----
Less Provision for bad and doubtful	-	-
	-----	-----
Other Receivables		
- Secured considered good	-	-
- Unsecured considered good	-	-
- Doubtful	-	-
	-----	-----
Less Provision for bad and doubtful Receivables	-	-
	-----	-----
TOTAL	-	-

	CLOSING BALANCE		MAXIMUM AMOUNT DUE AT ANY TIME DURING	
	CURRENT PERIOD	PREVIOUS PERIOD	CURRENT PERIOD	PREVIOUS PERIOD
Due by the Companies in which directors of the company is also a director/member	NIL	NIL	NIL	NIL
Due by the parties in which the Director(s) of company is /are interested	NIL	NIL	NIL	NIL

NOTE TO BALANCE SHEET (CONTD.)

NOTE - 14**CURRENT INVESTMENTS - Quoted / Unquoted at Cost**

(₹ Crores)

	Number of shares/bonds/ securities current year/ (previous year)	face value per shares/ bonds/security current year/ (previous year) (₹)	Market Value/ NAV per shares/ bonds/security current year/ (previous year) (₹)	As at 31/03/2014	As at 31/03/2013
NON-TRADE					
Mutual Fund Investment					
SBI Mutual Fund	403 (12,84,093)	1,003.25	1,003.25	0.04	128.83
UTI Mutual Fund	29,04,447 (7,70,053)	1,019.45	1,019.45	296.09	78.50
Canara Rebeco Mutual Fund	105 12,81,406	1,005.50	1,005.50	0.01	128.84
LIC Nomura Mutual Fund	NIL (7,45,714)	1,098.00	1,098.00		81.88
Union KBC Mutual Fund	160 NIL	1,000.65		0.02	-
7.55% Non Convertible IRFC Tax Free Bonds 2021 Series			-	-	-
TRADE					
Investments in Govt. Securities					
8.5% Tax Free Special Bonds (Fully Paid up) :					
(on securitisation of Sundry Debtors)					
<u>Major State-wise Break-up</u>					
Maharashtra	98,495 (1,96,890)	1,000.00 (1,000.00)		9.84	19.70
Madhya Pradesh	61,935 (1,23,910)	1,000.00 (1,000.00)		6.20	12.39
Total :				312.20	450.14
Aggregate of Unquoted Investment				312.20	450.14

Mutual Fund:

As on 31st March 2014, investment in Mutual Fund amounts to ₹ 296.16 crores, which includes ₹ 6.16 crores dividend earned and re-invested.

INVENTORIES (Valuation as per Accounting Policy No 6)		As at 31/03/2014	As at 31/03/2013
	Stock of Coal - Revenue Mines	663.48	579.11
	Development Mines	-	5.44
		<u>663.48</u>	<u>584.55</u>
	Less : Provision	0.01	0.01
A	Stock of Coal (Net)	663.47	584.54
	Stock of Stores & Spares (at cost)	67.23	74.67
	Stores -in -transit	4.72	3.06
	Less : Provision	13.91	12.97
B	Net Stock of Stores & Spares (at cost)	58.04	64.76
C	<u>Workshop Jobs :</u>		
	Work-in-progress and Finished Goods	13.02	7.80
	Less : Provision	1.45	1.45
	Net Stock of Workshop Jobs	11.57	6.35
D	<u>Press :</u>		
	Work-in-Progress and Finished Goods	-	-
E	Stock of Medicine at Central Hospital	-	-
F	Prospecting & Boring/ Development Exp./Non-CIL Coal blocks	9.99	11.68
	Total (A to F)	743.07	667.33

1 Provision - Stores:

Provision for Non-Moving Stores & Spares, not moved for 5 years is made, as per company's accounting policy, @ of 50% and provision is made @ 100% for unserviceable, damaged and obsolete stores. During the year an additional provision to the tune of ₹ 0.95 Crores (Previous Year ₹ 0.12 Crores) has been made. Thus the closing provision as on date stands at ₹ 13.91 Crores (P Y ₹ 12.97 Crores).

2 Non-CIL Coal Blocks:

Inventory under Non-CIL block as on 31.03.2013, includes ₹ 1.69 crores against Dhau North Block. During the year, Ministry of Coal vide its letter dated 2nd July, 2013 notified Dhau North Block as CIL block. Accordingly, the same is now transferred to CWIP.

ANNEXURE TO NOTE - 15

(₹ Crores)

(Qty in `000 tonnes) (value in crores)**Table:A****Reconciliation of closing stock adopted in Account with Book stock as at the end of the Year: 31/03/2014**

	OVERALL STOCK		NON-VENDABLE STOCK		VENDABLE STOCK	
	Qty.	Value	Qty.	Value	Qty.	Value
1. (A) Opening stock as on 01.04.13	5,929.19	584.55			5,929.19	584.55
(B) Adjustment in Opening Stock	-	-	-	-	-	-
2. Production for the year	39,959.35	6,728.53	-	-	39,959.35	6,728.53
3. Sub-Total (1+2)	45,888.54	7,313.08	-	-	45,888.54	7,313.08
4. Off- Take for the year :						
(A) Outside Despatch	39,953.71	6,613.83	-	-	39,953.71	6,613.83
(B) Coal feed to Washeries	228.80	34.41	-	-	228.80	34.41
(C) Own Consumption	6.69	1.36	-	-	6.69	1.36
TOTAL(A)	40,189.20	6,649.60	-	-	40,189.20	6,649.60
5. Derived Stock	5,699.34	663.48	-	-	5,699.34	663.48
6. Measured Stock	5,592.51	651.37	-	-	5,592.51	651.37
7. Difference (5-6)	106.83	12.11	-	-	106.83	12.11
8. Break-up of Difference:						
(A) Excess within 5%	17.98	1.89	-	-	17.98	1.89
(B) Shortage within 5%	124.82	14.00	-	-	124.82	14.00
(C) Excess beyond 5%	-	-	-	-	-	-
(D) Shortage beyond 5%	-	-	-	-	-	-
9. Closing stock adopted in A/c.(6-8A+8B)	5,699.35	663.48	-	-	5,699.35	663.48

Summary of Closing Stock of Coal**Table : B**

	Raw Coal				Washed / Deshaled Coal				Other Products				Total	
	Coking		Non-Coking		Coking		Non-Coking		Coking		Non-Coking		Qty	Value
	Qty	Value	Qty	Value	Qty	Value	Qty	Value	Qty	Value				
Opening Stock (Audited)	-	-	5,816.48	570.96	-	-	0.43	0.21	112.28	13.38	5,929.19	584.55		
Less: Non-vendable Coal	-	-	-	-	-	-	-	-	-	-	-	-		
Adjusted Opening Stock (Vendable)	-	-	5,816.48	570.96	-	-	0.43	0.21	112.28	13.38	5,929.19	584.55		
Production	-	-	39,729.32	-	-	-	120.04	-	109.99	-	39,959.35	-		
Production (Development)	-	-	-	-	-	-	-	-	-	-	-	-		
Offtake	-	-	-	-	-	-	-	-	-	-	-	-		
(A) Outside Despatch	-	-	39,710.00	6,545.34	-	-	118.01	47.70	125.70	20.79	39,953.71	6,613.83		
(B) Coal feed to Washeries	-	-	228.80	34.41	-	-	-	-	-	-	228.80	34.41		
(C) Own Consumption	-	-	6.69	1.36	-	-	-	-	-	-	6.69	1.36		
Closing Stock	-	-	5,600.31	651.10	-	-	2.46	0.87	96.57	11.51	5,699.34	663.48		
Closing Stock (Development)	-	-	-	-	-	-	-	-	-	-	-	-		
Less: Shortage	-	-	-	-	-	-	-	-	-	-	-	-		
Closing Stock (Audited)	-	-	5,600.31	651.10	-	-	2.46	0.87	96.57	11.51	5,699.34	663.48		

NOTE - 16**TRADE RECEIVABLES**

(₹ Crores)

	As at 31/03/2014	As at 31/03/2013
Debts outstanding for a period exceeding six months from the due date		
- Secured considered good	-	-
- Unsecured considered good	4.37	13.11
- Doubtful	72.54	72.54
	<u>76.91</u>	<u>85.65</u>
Less Provision for bad and doubtful trade receivables	72.54	72.54
	<u>4.37</u>	<u>13.11</u>
Other Debts		
- Secured considered good	-	-
- Unsecured considered good	464.56	458.16
- Doubtful	7.17	7.85
	<u>471.73</u>	<u>466.01</u>
Less Provision for bad and doubtful trade receivables	7.17	7.85
	<u>464.56</u>	<u>458.16</u>
Total	468.93	471.27

	CLOSING BALANCE		DUE AT ANY TIME DURING	
	CURRENT PERIOD	PREVIOUS PERIOD	CURRENT PERIOD	PREVIOUS PERIOD
Due by the Companies in which directors of the company is also a director/member	NIL	NIL	NIL	NIL
Due by the parties in which the Director(s) of company is /are interested	NIL	NIL	NIL	NIL

- b) During the year an amount of ₹ 0.68 Crores has been withdrawn from provision for Doubtful Debts. Total Provision for Doubtful Debts as at 31st March 2014 stands at ₹ 79.71 Crores (P.Y. ₹ 80.39 Crores).
- c) Ministry of Power, Government of India had advised Madhya Pradesh Power Generation Corporation Ltd. (MPPGCL) to securitise outstanding principal and interest up-to 30.09.2001 of ₹ 171.94 crores and ₹ 21.99 crores respectively. MPPGCL had securitised ₹ 123.91 cores in 2003. The balance of ₹ 70.02 crores is still lying unsecuritised .

NOTE - 17

CASH & BANK BALANCE

(₹ Crores)

	As at 31/03/2014	As at 31/03/2013
Cash & Cash Equivalents		
Balances with Scheduled Banks		
- SBI Dividend Account (unpaid/unclaimed dividend account)	-	-
- In Deposit Accounts with maturity upto 3 months	577.50	650.00
- In Current Accounts	113.00	148.60
- In Cash Credit Accounts		-
Balances with Non - Scheduled Banks		
In Account with Banks outside India		-
Remittance - in transit	0.67	4.36
Cheques, Drafts and Stamps on hand	0.81	-
Cash in hand	0.19	0.21
Deposit with Scheduled Banks under Shifting and Rehabilitation Fund Scheme with maturity upto 3 months	-	-
Other Bank Balances		
Balances with Scheduled Banks		
- In Deposit Accounts with maturity more than 3 months	3,249.70	3,440.66
- In Deposit accounts under Shifting and Rehabilitation Fund Scheme with maturity more than 3 months	-	-
Deposit with Scheduled Banks under Mine Closure Plan Scheme	684.94	-
Total	4,626.81	4,243.83
Cash & Cash Equivalents (Maturity upto 3 Months)	692.17	803.17
Other Bank Balances (Maturity more than 3 Months)	3,934.64	3,440.66
Total	4,626.81	4,243.83
1	Balance in Deposit Accounts includes deposits of ₹ NIL (P Y ₹ NIL) having maturity of more than 12 months from the date of acquisition.	
2	Balance in Deposits Accounts includes an amount of ₹ 4.70 crores (P Y ₹ 2.81 crores) held as Bank Guarantee.	
3	Balance with Scheduled Banks, In Deposit Account includes deposit for:	
a)	Undisbursed Wages	2.04
b)	1% Electricity charges recovered from Non-Executives	44.71
c)	Court cases for Union Fund, Relief Fund & 5% MPGATSV	89.75
		2.04
		33.08
		81.99

NOTE - 18

(₹ Crores)

SHORT TERM LOANS & ADVANCES

	As at 31/03/2014	As at 31/03/2013
LOANS		
ADVANCE		
(Recoverable in cash or in kind or for value to be received)		
ADVANCE TO SUPPLIERS		
For Revenue		
- Secured considered good	-	-
- Unsecured considered good	3.99	2.77
- Doubtful	1.97	2.20
	<u>5.96</u>	<u>4.97</u>
Less Provision for bad and doubtful Advance	1.97	2.20
	<u>3.99</u>	<u>2.77</u>
ADV PAYMENT OF STATUTORY DUES		
Sales Tax		
- Secured considered good	-	-
- Unsecured considered good	-	-
- Doubtful	-	-
Less Provision for bad and doubtful Advance	-	-
	<u>-</u>	<u>-</u>
Advance Income Tax / Tax Deducted at Source	1,700.43	1,749.91
Less : Provision for Income Tax	883.21	920.34
	<u>817.22</u>	<u>829.57</u>
Others		
- Secured considered good	-	-
- Unsecured considered good	-	-
- Doubtful	-	-
- Less Provision for bad and doubtful Advance	-	-
	<u>-</u>	<u>-</u>
Advance to Employees		
- Secured considered good	-	-
- Unsecured considered good	99.28	106.43
- Doubtful	0.12	0.11
	<u>99.40</u>	<u>106.54</u>
Less Provision for bad and doubtful Advance	0.12	0.11
	<u>99.28</u>	<u>106.43</u>
Current Account with Coal India Limited & other Subsidiaries of Coal India Limited	-	61.48
Loan Account with Subsidiaries		
- Secured considered good	-	-
- Unsecured considered good	-	-
- Doubtful	-	-
Less Provision for bad and doubtful Loan	-	-
	<u>-</u>	<u>-</u>
Claims Receivables		
- Secured considered good	-	-
- Unsecured considered good	61.44	91.63
- Doubtful	6.05	6.06
	<u>67.49</u>	<u>97.69</u>
Less Provision for bad and doubtful claim receivables	6.05	6.06
	<u>61.44</u>	<u>91.63</u>
Prepaid Expenses	9.47	12.61
TOTAL	<u>991.40</u>	<u>1,104.49</u>

	CLOSING BALANCE		AT ANY TIME DURING	
	CURRENT PERIOD	PREVIOUS PERIOD	CURRENT PERIOD	PREVIOUS PERIOD
Due by the Companies in which directors of the company is also a director/member	NIL	NIL	NIL	NIL
Due by the parties in which the Director(s) of company is /are interested	NIL	NIL	NIL	NIL

b) **Provision for Income Tax:**

Provision for Income Tax for the year ended on 31st March 2014, ₹ 151.39 Crores (Previous Year: ₹ 247.05 Crores) has been worked out as per the provisions of the Income Tax Act 1961 and on the basis of completed assessments of the Company. An amount of ₹ 188.52 crores is withdrawn against earlier year provision.

NOTE -19

OTHER CURRENT ASSETS

(₹ Crores)

	As at 31/03/2014	As at 31/03/2013
Interest Accrued		
- Investment	3.41	4.77
- Deposit with Banks	97.55	117.34
- Others	-	-
Ex Owner's Account	-	-
Other Advances	24.93	7.27
Less: Provision	1.31	1.31
DEPOSITS		
Deposit for Customs Duty, Port Charges etc.	-	-
Deposit with Coal India Limited	116.29	248.92
Deposit for Royalty, Cess & Sales Tax	4.98	4.92
Less: Provision	-	-
Others	0.45	0.45
Less: Provision	-	-
Amount Receivable from Govt of India for transactions on behalf of Ex-Coal Board	-	-
Less: Provision	-	-
Other Receivables	73.93	45.31
Less: Provision	0.09	0.14
TOTAL	320.14	427.53

NOTES TO STATEMENT OF PROFIT AND LOSS

NOTE - 20

Revenue From Operations

(₹ crores)

	For the Year Ended on	
	31/03/2014	31/03/2013
Sales of Coal, coke etc	8,578.33	8,703.97
Less: Excise Duty	462.53	500.36
Less : Other Levies		
Royalty	893.52	871.23
Cess on Coal	-	-
Stowing Excise Duty	38.85	41.28
Central Sales Tax	48.87	41.03
Clean Energy Cess	192.57	206.92
State Sales Tax/VAT	328.16	338.00
Other Levies	-	-
TOTAL LEVIES	1,501.97	1,498.46
Revenue From Operations (NET SALES)	6,613.83	6,705.15

- Gross sales as shown above is net of levies like entry tax, transit fees, MPGATSVA Tax, etc. levied in the state of Madhya Pradesh amounting to ₹ 49.22 Crores (P. Y. ₹ 56.83 crores)
- Net Revenue from operations includes ₹ 79.41 Crores, Performance Incentive Bills raised as per Fuel Supply Agreements (FSA). This includes ₹ 69.70 crores for the supplies made in current year and ₹ 9.71 crores for balance supplies for the year 2012-13, lifted during 2013-14.
- As per the Coal Supply Agreement on Cost Plus basis between the Company and MAHAGENCO for supplies from Adasa UG mines of Nagpur Area, Clause 7.4 provides for a discount in price of 30% of the contracted price if the coal supply exceeds the contracted quantity. Accordingly, during the year Nagpur Area has made a provision of ₹ 11.48 Crores (P.Y. ₹ 11.99 crores).
- In respect of mines having cost plus agreement with MSPGCL for supply of coal, coal sales bills are initially raised only for 90% value of coal plus 100% Duties and Taxes. Final bills (for balance value) are raised after receipt of acceptable quality analysis reports of sampling at loading and unloading ends. For the current year final bills consisting of 10% portion amounting to ₹ 18.95 Crores (P.Y. ₹ 18.30 crores) have been accounted for.

NOTES TO STATEMENT OF PROFIT AND LOSS (CONTD.)

NOTE - 21

(₹ crores)

<u>OTHER INCOME</u>	For the Year Ended on	
	31/03/2014	31/03/2013
<u>Income From Long Term Investments</u>		
Dividend from Joint Ventures	-	-
Dividend from Subsidiaries	-	-
Interest from	-	-
Government Securities (8.5% Tax Free Special Bonds) (Trade)	4.77	7.50
7.55% Non Convertible IRFC Tax Free Bonds 2021 Series (Non-Trade)	-	-
<u>Income From Current Investments</u>		
Dividend from Mutual Fund Investments	26.57	8.05
<u>Interest from</u>		
Government Securities (8.5% Tax Free Special Bonds) (Trade)	2.73	2.73
7.55% Non Convertible IRFC Tax Free Bonds 2021 Series (Non-Trade)	-	-
<u>Income From Others</u>		
Interest (Gross)		
From Deposit with Banks	357.95	434.91
From Loans and Advances to Employees	0.18	0.16
From Income Tax Refunds	18.89	35.72
From Coal India	12.32	27.76
Others	19.11	7.43
Apex Charges	-	-
Subsidy for Sand Stowing & Protective Works	23.41	24.27
Profit on Sale of Assets	1.48	0.66
Recovery of Transportation & Loading Cost	136.67	98.58
Gain on Foreign exchange Transactions	-	0.34
Exchange Rate Variance	-	-
Lease Rent	0.02	0.02
Liability Write Backs	-	-
Guarantee Fees from Subsidiaries	-	-
Other non-operating Income	45.12	69.65
TOTAL	649.22	717.78

NOTES TO STATEMENT OF PROFIT AND LOSS (CONTD.)

NOTE - 22

(₹ crores)

<u>COST OF MATERIAL CONSUMED</u>	For the Year Ended on	
	31/03/2014	31/03/2013
Explosives	155.28	148.42
Timber	14.92	15.18
P O L	609.00	476.27
HEMM Spares	188.49	183.10
Other Consumable Stores & Spares	176.13	175.27
TOTAL	1,143.82	998.24

NOTE - 23**CHANGE IN INVENTORIES OF FINISHED GOODS, WORK IN PROGRESS AND STOCK IN TRADE**

(₹ crores)

	For the Year Ended on		
	31/03/2014	31/03/2013	
Opening Stock of Coal	579.11	488.15	
Add: Adjustment of opening stock	5.44		
Less: Deterioration of Coal	0.01	0.01	
	584.54	488.14	
Less:			
Closing Stock of Coal	663.48	579.11	
Less: Deterioration of Coal	0.01	0.01	
	663.47	579.10	
A Change in Inventory of Coal		(78.93)	(90.96)
Opening Stock of Workshop made finished goods and WIP	7.80	9.45	
Less: Provision	1.45	1.45	
	6.35	8.00	
Less:			
Closing Stock of Workshop made finished goods and WIP	13.02	7.80	
Less: Provision	1.45	1.45	
	11.57	6.35	
B Change in Inventory of workshop		(5.22)	1.65
Press Opening Job			
i) Finished Goods	-	-	
ii) Work in Progress	-	-	
	-	-	
Less:			
Press Closing Job			
i) Finished Goods	-	-	
ii) Work in Progress	-	-	
	-	-	
C Change in Inventory of Closing Stock of Press Job made finished goods and WIP		-	-
Change in Inventory of Stock in Trade		(84.15)	(89.31)
(A+B+C)			
{Decretion / (Accretion)}			

Note:

As per the policy of the company, Gouri Deep Open Cast mine of Ballarpur Area is brought to revenue from the beginning of year. Accordingly, coal stock valued ₹ 5.44 crores as on 31.03.2013, which was kept under Stock of Development Mines in Note - 15 (Inventories), is now included in Opening Stock for the year 2013-14.

NOTE - 24

(₹ Crores)

EMPLOYEE BENEFIT EXPENSES

	For the Year Ended on	
	31/03/2014	31/03/2013
Salary, Wages, Allowances & Benefits	3,195.35	3,018.11
Exgratia	173.09	164.90
PRP	62.12	75.30
Contribution to P.F. & Other Funds	367.52	338.26
Gratuity	15.97	209.47
Leave Encashment	91.69	108.30
VRS	-	-
Workman Compensation	1.12	1.84
Employee Welfare Expenses:		
Medical Expenses	54.93	51.99
Grants to Schools & Institutions	9.84	8.51
Sports & Recreation	2.49	1.97
Canteen & Creche	0.46	0.54
Power - Township	142.92	139.55
Hire charges of Bus, Ambulance etc.	13.18	10.69
Other Employee Benefits	88.79	167.00
TOTAL	4,219.47	4,296.43

- a) As per instructions from CIL, provision has been created for Pension payable to employees @ 3% of pay (Basic+DA) and @ 6.84% of pay for other Superannuation Benefits amounting to ₹ 25.48 Crores (P.Y. ₹ 23.03 crores).
- b) As per instructions from CIL, provision for Post Superannuation Medical Benefit @ 4% of Basic + DA for all executives (both Board level & below Board level) amounting to ₹103.62 crores has been provided.
- c) The provision for Performance Linked Reward Scheme / Productivity Linked Bonus Scheme for non-executives for the year 2012-13 was made @ ₹ 26500/- per employees. The said amount has increased to ₹ 31500/-. Provision for the year 2013-14, ₹ 31500/- per employee has been made amounting to ₹ 158.46 crores
- d) As per instructions from CIL, the provision for Performance Related Pay for Executives has been made at ₹ 62.12 Crores (P.Y. ₹ 75.30 Crores)

NOTES TO STATEMENT OF PROFIT AND LOSS (CONTD.)

NOTE - 25

(₹ crores)

WELFARE EXPENSES

	For the Year Ended on	
	31/03/2014	31/03/2013
Medical Expenses for retired employees	21.64	45.95
CSR Expenses	23.80	20.95
Environmental Expenses	14.56	12.99
Tree Plantation	2.06	2.29
Sustainable Development	0.16	0.36
Other Welfare Expenses	-	-
TOTAL	62.22	82.54

Medical expenses for retired employees includes ₹ 20.87 crores towards incremental actuarial liability. (Previous year ₹ 44.08 crores)

NOTE - 26

(₹ crores)

REPAIRS & MAINTENANCE

	For the Year Ended on	
	31/03/2014	31/03/2013
Building	14.54	15.34
Plant & Machinery	24.33	41.66
Others	12.25	11.05
TOTAL	51.12	68.05

NOTES TO STATEMENT OF PROFIT AND LOSS (CONTD.)

NOTE - 27

(₹ crores)

CONTRACTUAL EXPENSES

	For the Year Ended on	
	31/03/2014	31/03/2013
Transportation Charges :		
- Sand	11.78	13.38
- Coal & Coke	168.71	138.05
- Stores & Others etc.	0.41	0.58
Wagon Loading	10.88	9.09
Hiring of P&M	343.60	306.36
Other Contractual Work	69.59	70.44
TOTAL	604.97	537.90

NOTES TO STATEMENT OF PROFIT AND LOSS (CONTD.)

NOTE - 28

(₹ crores)

FINANCE COSTS

	For the Year Ended on	
	31/03/2014	31/03/2013
INTEREST EXPENSE		
Deferred Payments	-	-
Bank Overdraft / Cash Credit	-	-
Interest on IBRD & JBIC Loan	0.89	1.52
CIL Fund Loan Interest	-	-
Interest to Subsidiaries	-	-
Others	-	-
TOTAL(A)	0.89	1.52
OTHER BORROWING COSTS		
Guarantee Fees on (IBRD & JBIC) Loan	1.37	1.35
Other Expenses / Bank Charges	-	-
TOTAL(B)	1.37	1.35
TOTAL (A+B)	2.26	2.87

NOTE - 29

(₹ crores)

PROVISIONS

	For the Year Ended on	
	31/03/2014	31/03/2013
(A) PROVISION MADE FOR		
Doubtful debts	-	-
Doubtful advances & Claims	-	0.08
Foreign exchange Transaction	-	-
Stores & Spares	0.94	0.12
Reclamation of Land/Mine Closure Expenses	131.41	77.69
Surveyed off Fixed Assets/Capital WIP	0.48	0.06
Others	-	-
TOTAL (A)	132.83	77.95
(B) PROVISION WRITTEN BACK		
Doubtful debts	0.68	38.69
Doubtful advances & Claims	0.33	-
Foreign exchange Transaction	-	-
Stores & Spares	-	-
Reclamation of Land/Mine Closure Expenses	-	-
Surveyed off Fixed Assets/Capital WIP	-	5.11
Others	-	-
TOTAL (B)	1.01	43.80
TOTAL (A-B)	131.82	34.15

Mine Closure Provision:

Mine Closure Expenses includes an amount of ₹. 15.33 crores interest from Deposit for Mine Closure Liability

NOTE - 30

(₹ crores)

WRITE OFF

	For the Year Ended on	
	31/03/2014	31/03/2013
Doubtful debts	-	-
Doubtful advances	-	-
Others	-	-
TOTAL	-	-

NOTE - 31

(₹ crores)

OTHER EXPENSES

	For the Year Ended on	
	31/03/2014	31/03/2013
Travelling expenses		
- Domestic	19.06	20.73
- Foreign	0.12	0.07
Training Expenses	2.94	3.06
Telephone & Postage	2.41	2.23
Advertisement & Publicity	3.29	4.23
Freight Charges	0.21	0.29
Demurrage	3.56	2.93
Donation/Subscription	0.54	0.41
Security Expenses	30.56	26.25
Service Charges of CIL	19.86	18.80
Hire Charges	28.40	24.12
CMPDI Expenses	3.46	5.16
Legal Expenses	2.56	1.30
Bank Charges	0.16	0.18
Guest House Expenses	-	-
Consultancy Charges	26.22	8.77
Under Loading Charges	11.17	18.58
Loss on Sale/Discard/Surveyed of Assets	0.36	0.09
Auditor's Remuneration & Expenses		
- For Audit Fees	0.15	0.15
- For Taxation Matters	-	-
- For Company Law Matters	-	-
- For Management Services	-	-
- For Other Services	0.31	0.29
- For Reimbursement of Expenses	0.15	0.10
Internal Audit expenses etc	1.19	1.19
Rehabilitation Charges	23.97	24.93
Royalty & Cess	6.46	8.46
Central Excise Duty	0.95	24.13
Rent	3.12	3.14
Rates & Taxes	13.78	14.91
Insurance	0.72	0.95
Loss on Exchange Rate Variance	9.00	-
Lease Rent	-	-
Rescue/Safety Expenses	0.93	1.11
Dead Rent/Surface Rent	0.21	(0.85)
Siding Maintenance Charges	3.14	2.57
Land/Crops Compensation	0.48	2.48
Miscellaneous Expenses	19.73	32.18
TOTAL	239.17	252.94

NOTE -32

(₹crores)

PRIOR PERIOD ADJUSTMENT

	For the Year Ended on	
	31/03/2014	31/03/2013
(A) Expenditure		
Sale of Coal & Coke	-	-
Other Income	-	-
Consumption of Stores & Spares	1.58	-
Employees Remuneration & Benefits	-	1.52
Power & Fuel	-	-
Welfare Expenses	0.59	-
Repairs	-	-
Contractual Expenses	0.35	-
Other Expenditure	1.14	0.24
Interest and other financial charges	-	-
Depreciation	-	10.69
TOTAL (A)	3.66	12.45
(B) Income		
Sale of Coal & Coke	3.53	-
Other Income	0.99	0.89
Consumption of Stores & Spares	-	-
Employees Remuneration & Benefits	1.91	-
Power & Fuel	-	-
Welfare Expenses	-	-
Repairs	-	-
Contractual Expenses	-	-
Other Expenditure	-	-
Interest and other financial charges	-	-
Depreciation	0.53	-
TOTAL (B)	6.96	0.89
TOTAL (A-B)	(3.30)	11.56

WESTERN COALFIELDS LIMITED
(A Subsidiary of Coal India Limited)
NOTE - 33

A. SIGNIFICANT ACCOUNTING POLICIES

1.0 Accounting Convention:

Financial statements are prepared under the historical cost convention and on accrual basis of accounting and going concern concept, in accordance with the generally accepted accounting principles in India and the relevant provisions of the Companies Act, 1956 including accounting standards notified there under, except otherwise stated.

2.0 Subsidies / Grants from Government:

2.1 Subsidies / Grants on capital account are deducted from the cost of respective assets to which they relate. The unspent amount at the Balance Sheet date, if any, is shown as current liabilities.

2.2 Subsidies / Grants on revenue account are credited to Statement of Profit & Loss under the head- Other Income and the relevant expenses are debited to the respective heads. The unspent amount at the Balance Sheet date, if any, is shown as current liabilities.

3.0 Fixed Assets:

3.1 Land:

Value of land includes cost of acquisition and cash rehabilitation expenses and resettlement cost incurred for concerned displaced persons. Other expenditure incurred on acquisition of land viz. compensation in lieu of employment etc. are, however, treated as revenue expenditure.

3.2 Plant & Machinery:

Plant & Machinery includes cost and expenses incurred for erection / installation and other attributable costs of bringing those assets to working conditions for their intended use.

3.3 Railway Siding:

Pending commissioning, payments made to the railway authorities for construction of railway sidings are shown in Note 12 – “Long Term Loans & Advances” under Advances for Capital.

3.4 Development:

Expenses net of income of the projects / mines under development are booked to Development Account and grouped under Capital Work-in-Progress till the projects / mines are brought to revenue account. Except otherwise specifically stated in the project report to determine the commercial readiness of the project to yield production on a sustainable basis and completion of required development activity during the period of constructions, projects and mines under development are brought to revenue considering the following criteria:

- (a) From beginning of the financial year immediately after the year in which the project achieves physical output of 25% of rated capacity as per approved project report, or
 - (b) 2 years of touching of coal, or
 - (c) From the beginning of the financial year in which the value of production is more than total expenses,
- Whichever event occurs first.

4.0 **Prospecting & Boring and other Development Expenditure:**

The cost of exploration and other development expenditure incurred in one "Five year" plan period will be kept in Capital work-in-progress till the end of subsequent two "Five year" plan periods for formulation of projects, before it is written-off, except in the case of Blocks identified for sale or proposed to be sold to outside agency which will be kept in inventory till finalisation of sale.

5.0 **Investments:**

Current investments are valued at the lower of cost and fair value as at the Balance Sheet date. Investments in mutual fund are considered as current investments.

Non-current investments are carried at cost. However, when there is a decline, other than temporary, in the value of the long term investment, the carrying amount is reduced to recognize the decline.

6.0 **Inventories:**

6.1 Book stock of coal / coke is considered in the accounts where the variance between book stock and measured stock is upto +/- 5% and in cases where the variance is beyond +/- 5% the measured stock is considered. Such stock are valued at net realisable value or cost whichever is lower.

6.1.1 Coal & coke fines are valued at lower of cost or net realisable value.

6.1.2 Slurry (coking/semi-coking), middling of washeries and by products are valued at net realisable value.

6.2 **Stores & Spares:**

6.2.1 The closing stock of stores and spare parts has been considered in the accounts as per balances appearing in priced stores ledger of the Central Stores and as per physically verified stores lying at the collieries/units.

6.2.2 Stock of stores & spare parts at central & area stores are valued at cost calculated on the basis of weighted average method. The year-end inventory of stores & spare parts lying at collieries / sub-stores / drilling camps/ consuming centres, initially charged off, are valued at issue price of Area Stores, Cost / estimated cost. Workshop jobs including work-in-progress are valued at cost.

6.2.3 Stores & spare parts include loose tools.

6.2.4 Provisions are made at the rate of 100% for unserviceable, damaged and obsolete stores and at the rate of 50% for stores & spares not moved for 5 years.

6.3 Stock of stationery (other than lying at printing press), bricks, sand, medicine (except at Central Hospitals), aircraft spares and scraps are not considered in inventory.

7.0 **Depreciation:**

7.1. Depreciation on fixed assets is provided on straight line method at the rates and manner specified in Schedule XIV of the Companies Act, 1956 (as amended) except for telecommunication equipment, photocopying machine, Fax Machines, Mobile Phones, Digitally enhance cordless telephone and Computer (including printer & scanner), which are charged at higher rates on the basis of their technically estimated life, as follows :-

Telecommunication equipment	: -	15.83% p.a. and 10.55% p.a.
Photocopying machine	: -	23.75% p.a.
Fax Machine	: -	31.67% p.a.
Mobile Phone	: -	31.67% p.a.
Digitally enhance cordless telephone	: -	31.67% p.a.
Computer (including printer & scanner)	: -	31.67% p.a.

Depreciation on Earth Science Museum and high volume samplers and respiratory dust are charged @5.15% and 33.33% respectively on the basis of their technically estimated life.

Further, depreciation on certain equipments /HEMM is charged over the technically estimated life at higher rates viz. 11.88%; 13.57% and 15.83% as applicable.

Depreciation on SDL and LHD (equipments) are charged @19% p.a. and @15.83% p.a. respectively on the basis of technical estimation.

Depreciation on the assets added / disposed off during the year is provided on pro-rata basis with reference to the month of addition / disposal, except on those assets attracting 100% depreciation p.a. (SLM basis), which are fully depreciated in the year of their addition. Assets attracting 100% depreciation are taken out from the Assets after expiry of two years following the year in which these are fully depreciated.

7.2 Value of land acquired under Coal Bearing Area (Acquisition & Development) Act, 1957 is amortised on the basis of the balance life of the project. Value of leasehold land is amortised on the basis of lease period or balance life of the project whichever is earlier.

7.3 Prospecting, Boring and Development expenditure are amortised from the year when the mine is brought under revenue in 20 years or working life of the project whichever is less.

8.0 **Impairment of Asset:**

Impairment loss is recognised wherever the carrying amount of an asset is in excess of its recoverable amount and the same is recognized as an expense in the statement of profit and loss and carrying amount of the asset is reduced to its recoverable amount.

Reversal of impairment losses recognised in prior years is recorded when there is an indication that the impairment losses recognised for the asset no longer exist or have decreased.

9.0 **Foreign Currency Transactions:**

9.1 Balance of foreign currency transactions is translated at the rates prevailing on the Balance Sheet date and the corresponding effect is given in the respective accounts. Transactions completed during the period are adjusted on actual basis.

9.2 Transactions covered by cross currency swap options contracts to be settled on future dates are recognised at the rates prevailing on the Balance Sheet date, of the underlying foreign currency. Effects arising out of such contracts are taken into accounts on the date of settlement.

10.0 **Retirement Benefits / Other Employee Benefits:**

a) Defined contributions plans:

The company has defined contribution plans for payment of Provident Fund and Pension Fund benefits to its employees. Such Provident Fund and Pension Fund are maintained and operated by the Coal Mines Provident Fund (CMPF) Authorities. As per the rules of these schemes, the company is required to contribute a specified percentage of pay roll cost to the CMPF Authorities to fund the benefits.

b) Defined benefits plans:

The liability on the Balance Sheet date on account of gratuity and leave encashment is provided for on actuarial valuation basis by applying projected unit credit method. Further the company has created a Trust with respect to establishment of Funded Group Gratuity (cash accumulation) Scheme through Life Insurance Corporation of India. Contribution is made to the said fund based on the actuarial valuation.

c) Other employee benefits:

Further liability on the Balance Sheet date of certain other employee benefits viz. benefits on account of LTA/ LTC; Life Cover Scheme, Group Personal Accident Insurance Scheme, Settlement Allowance, Retired Executive Medical Benefit Scheme and compensation to dependants of deceased in mines accidents etc. are also valued on actuarial basis by applying projected unit credit method.

11.0 **Recognition of Income and Expenditure:**

Income and Expenditure are generally recognised on accrual basis and provision is made for all known liabilities.

11.1 **Sales:**

a) Revenue in respect of sales is recognised when the property in the goods with the risks and rewards of ownership are transferred to the buyer.

b) Sale of coal are net of statutory dues and accepted deduction made by customer on account of quality of coal.

c) The revenue recognition is done where there is reasonable certainty of collection. On the other hand, revenue recognition is postponed in case of uncertainty as assessed by management.

11.2 **Dividend:**

Dividend income is recognised when right to receive is established.

12.0 **Borrowing Costs:**

Borrowing Cost directly attributable to the acquisition or construction of qualifying assets is capitalised. Other borrowing costs are recognised as expenses in the period in which they are incurred.

13.0 **Taxation:**

Provision of current income tax is made in accordance with the Income Tax Act., 1961. Deferred tax liabilities and assets are recognised at substantively enacted tax rates, subject to the consideration of prudence, on timing difference, being the difference between taxable income and accounting income that originate in one period and are capable of reversal in one or more subsequent period.

14.0 **Provision:**

A provision is recognised when an enterprise has a present obligation as a result of past event; it is probable that an outflow of resources embodying economic benefit will be required to settle the obligation, in respect of which a reliable estimate can be made. Provisions are not discounted to present value and are determined based on best estimate required to settle the obligation at the balance sheet date.

15.0 **Contingent Liability:**

Contingent liability is a possible obligation that arises from past events and the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the enterprise or a present obligation that arises from past events but is not recognised because it is not probable that an outflow of resources embodying economic benefit will be required to settle the obligations or reliable estimate of the amount of the obligations can not be made.

Contingent liabilities are not provided for in the accounts and are disclosed by way of Notes.

16.0 **Overburden Removal (OBR) Expenses :**

In open cast mines with rated capacity of one million tonnes per annum and above, cost of OBR is charged on technically evaluated average ratio (COAL:OB) at each mine with due adjustment for advance stripping and ratio-variance account after the mines are brought to revenue. Net of balances of advance stripping and ratio variance at the Balance Sheet date is shown as cost of removal of OB under the head Non - Current Assets/ Long Term Provisions as the case may be.

The reported quantity of overburden as per record is considered in calculating the ratio for OBR accounting where the variance between reported quantity and measured quantity is within the lower of the two alternative permissible limits, as detailed hereunder:-

Annual Quantum of OBR Of the Mine	Permissible Limit of Variances	
	I	II
	%	Quantum (in Mill.Cu. Mtr.)
Less than 1 Mill. CUM	+/- 5%	0.03
Between 1 and 5 Mill. CUM	+/- 3%	0.20
More than 5 Mill. CUM	+/- 2%	Nil

However, where the variance is beyond the permissible limits as above, the measured quantity is considered.

17.0 Prior Period Adjustments and Prepaid Expenses:

Income / expenditures relating to prior period and prepaid expenses, which do not exceed ₹ 0.10 Crore in each case, are treated as income / expenditure of current year.

WESTERN COALFIELDS LIMITED
(A Subsidiary of Coal India Limited)

NOTE-34
ADDITIONAL NOTES ON ACCOUNTS

1. BACKGROUND:

Western Coalfields Limited came into existence after Nationalization of Coal Mines and was incorporated on 29th October, 1975 upon take-over of assets and liabilities as at 1st November, 1975 vested with the Western Division of Coal Mines Authority Limited. The Company is 100% subsidiary of Coal India Ltd.

2. LONG TERM BORROWING:(Refer Note No-3)

SECURED LOAN : Nil. However, a charge has been created for ₹. 165 crores on current assets for securing working capital facility from CIL's Consortium Banks as per modified Joint Deed of Hypothecation dated 01.09.2008. Further against approval of CIL towards fund based facility, an amount for ₹. 30 crores was allocated to WCL. This loan has, however, not been availed so far.

UNSECURED LOANS:

(₹. Crores)

NAME OF FINANCIAL INSTITUTION (1)	BALANCE AS ON 1.4.2013 (Note 3+8) (2)	EXCHANGE FLUCTUATION DURING THE YEAR (3)	REPAYMENT DURING THE YEAR (4)	Balance as on 31.03.14 (5)
International Bank for Reconstruction and Development (IBRD)	43.18	5.59	48.77	0.00
Japan Bank of International Co-operation (JBIC)	41.74	3.41	45.15	0.00
TOTAL	84.92	9.00	93.92	0.00
Previous Year 2012-13	101.97	(0.34)	16.71	84.92

3. FIXED ASSETS: (Refer Note No-10A)

- a) Since physical possession of land is obtained only after making payment to the land owners, Land acquired under various Acts including private negotiations, amounting to ₹. 44.17 Crores (Previous year ₹. 14.06 Crores), on the basis of payments/ compensation made as per approval of Competent Authorities pending final settlement are, included in Fixed Assets.
- b) DFD Plant and CBE Plant continue to remain inoperative during the year. CBE Plant stands closed since 2003 and DFD Plant since 1994. Leasehold Land of DFD Plant is being amortized over the lease period of 30 years. Plant & Machinery of CBE Plant, excepting Hospital Equipments, has been disposed off by auction through MSTC. All the other assets of both these plants are carried in the books at a residual value of 5% of their cost.
- c) Physical verification of Fixed Assets as on 31.03.2003 was done in all the Areas by firms of Chartered/Cost Accountants and their reports were received. An outside agency has done the

reconciliation for inter-area and intra-area transfers and their report has been received during 2006-07. Most of intra-area and inter-area discrepancies were accounted in cases where items were physically identified. The balance inter-area adjustment is under process.

- d) Physical verification of P&M and vehicles valued at ₹.1 lakh and above is done by Management every year. However, Physical verification of P&M and Vehicle valuing less than ₹.1 lakh is done once in every three years for each accounting unit as per policy of the Company.

4. CAPITAL WORK IN PROGRESS (CWIP) :(Refer Note No-10B)

- a) CWIP pending since more than 3 years is ₹.6.52 Crores (Previous year ₹.17.52 Crores).
- b) Cost of Asset as well as provision for depreciation on Surveyed off Assets are taken out of the Gross Block and provision for depreciation respectively and the residual value at 5% of Book Value are shown as a separate line item as Surveyed off assets under Capital Work-in-Progress (Note 10B). In case of premature surveyed off assets the difference between the WDV and residual value of 5% is charged to Statement of Profit and Loss, as loss on surveyed off assets. Surveyed off assets amounting to ₹.25.32 crore (previous year ₹.22.29 Crores) which is valued at 5% residual value is lying in Stores. Since in the opinion of management, expected realisable value is more than the book value, the existing provision of ₹ 1.16 Crores is maintained and no further provision has been made.

5. LOANS AND ADVANCES (Ref. Note no.12&18)

The advances unadjusted since long to suppliers/contractors are ₹.1.97Crores (P.Y. ₹.2.20 crore) ref. Note No.18 and for capital works/mobilisation advances are ₹.1.53 crores (Previous year ₹.1.58 Crores), ref. Note no. 12. Full Provisions are appearing in the books of accounts for the same.

6. OTHERS

- a) The government of Madhya Pradesh by Gazette Notification dated 30/09/2005 has imposed a new tax named "Madhya Pradesh Gramin Avsanrachana Tatha Sadak Vikas Adhiniyam, 2005 (MPGATVA 2005), with effect from 30/09/2005. This Adhiniyam provides for charging of tax @ 5% on annual value w.e.f. 30.09.2005. Some consumers as well as WCL moved the Hon'ble High Court of Madhya Pradesh, Jabalpur and obtained interim relief. As per the interim order dated 15/02/2006 the Hon'ble High Court, Jabalpur had directed the Company not to deposit this tax to the State Government but to keep in a fixed deposit. The matter was later dismissed by the Jabalpur High Court in favour of MP Government. WCL has filed an SLP before the Hon'ble Supreme Court and the matter is still sub judice. The Hon'ble Supreme Court of India vide its order dated 02-08-2010 directed the Company to file its returns for all the years under protest as per MPGATVA (2005). The Hon'ble Supreme Court directed the assessing officer under the Act to complete the assessments of returns filed by the Company. In compliance with the Supreme Court directions the assessing officers raised total demand of ₹.370.58 Crores against the Company upto 31/03/2014. As per legal advice full amount of demand amounting to ₹.370.58 crores has been paid up to 31.03.2014 and has preferred Appeals against the assessment orders /demand notes with Competent Appellate Authority, Jabalpur and Bhopal.

An amount of ₹. 408.10 Crores. has been received from customers on account of MPGATVA tax and VAT/CST thereon upto 31/03/2014. Term Deposit, against this receipt upto 31st March 2014 (after adjusting ₹.370.58 Crores paid for appeal), for ₹.32.69 Crores has been made upto 31st March 2014 and balance for ₹.4.83 Crores has been made in April'2014. The matter is now

pending before the Hon'ble Supreme Court and Appellate Authority Jabalpur .The interest on fixed deposits made on this account is treated as liability.

- b) Pending decision of Hon'ble Supreme Court of India ₹. 4.52 Crores being interest on delayed payments on account of enhancement of rate of royalty on coal, collected from customers in the earlier years, continued to appear in account 'Advance & Deposits from Customers under the head Current Liabilities (Previous year ₹. 4.52 Crores).
- c) By virtue of enactment of Cess and Other Taxes on Mineral Validation Act, 1992, the Company raised supplementary bills on customers' upto 4.4.1991. An amount of ₹. 2.96 Crores (Previous Year ₹. 2.96 Crores) has been shown as liability for Cess on Royalty under the head Current Liabilities & Provisions. In view of the judgment of Hon'ble High Court, Patna, Ranchi Bench in writ petition no.CWJC/ 1280 of 1992, the said Cess is not payable. However a Special Leave Petition is pending in Supreme Court against it.
- d) The Company had approached MSRDC to construct a bridge over Wardha River near Nakoda in Wani Area to reduce the lead for coal transportation between the mines of Wani Area and Railway Siding at Wani. An agreement was entered into with MSRDC on 23.12.1997 for construction of the bridge and a loan of ₹. 2.35 Crores was agreed to be given by WCL to MSRDC, against which a loan of ₹. 1.13 Crores, carrying a simple interest @ 9% p.a. was given to MSRDC in 1997-98. The bridge is currently being used to transport coal across Wardha River. The loan is to be repaid by MSRDC after repayment of its other loans. However, till date no amount is repaid by MSRDC. The remaining amount of loan of ₹. 1.22 Crores has not been released as WCL wants to establish a time bound schedule for repayment of the loan and interest thereon. Negotiations have been initiated with MSRDC for this purpose.

Since the principal amount of advance is doubtful, necessary provision for ₹. 2.14 Crores(including interest accounted for as income up to 31.3.2010 of ₹.1.01Crores) exists as on 31.03.2014. In view of this, since the year 2010-11, the interest amounting to ₹. 0.10 Crores per year on this advance has not been recognised as income and also no further provision was necessary during the year.

- e) Report of the Tripartite Committee, comprising of Subsidiary/Mine Management, CMPDIL and Explosive Manufacturers, set up to finalise the benchmark powder factor of each mine for the period 2005-06 and April'06 to July'06, is still awaited. It has been decided by CIL that Subsidiary Management shall review the impact of considering the powder factor of 2003-04 and 2004-05, whichever is higher vis-à-vis actual achieved during 2005-06 and submit the Company's view through CMD to CIL. This review is yet to be finalized. As such no recovery has been made from bills for supply of explosives during that period. Pending finalization of the issue, the Bank Guarantees submitted by the suppliers is not released by CIL. Subsequent supplies are covered by new rate contracts which specify that recovery on account of powder factor is to be adjusted after final powder factor reports are received from the Areas on quarterly basis. Pending receipt of final reports for quarter ending March 2014 the deduction of ₹. 2.74 Crores during current year is appearing as a liability (P.Y. ₹. 2.23 Crores). Accordingly, the expenditure on account of explosive consumption has not been adjusted since the amount is not ascertainable.
- f) During the year 1993-94 a suspected fraud case was detected at Nandgaon Incline of Chandrapur Area, quantified by the Internal Audit Department to the tune of ₹. 0.12 Crores and the same is under CBI investigation. An amount of ₹. 0.02 Crores has been recovered from the party and credited to income. For the balance of ₹. 0.10 Crores the recoverable figure is matched with a similar provision.

- g) During the year 1995-96, a theft case at CWS Stores was suspected and police complaint was lodged. A department enquiry is also under progress. During the course of such enquiry many kardex were seized/taken out of investigation. Pending final outcome of the enquiry, the workshop continues to maintain a provision of ₹. 0.14 Crores.
- h) In case of land in Chandrapur/Ballarpur/Wani/Nagpur Areas, a common judgement was pronounced on 05.01.2009 by Hon'ble Bombay High Court in Non-Agricultural assessment cases. Accordingly, there is a contingent demand of land revenue, ZP/GP Taxes and additional taxes for the period from 1980 to 2009 to the tune of ₹.62.04 crores. However, the Company has filed a Special Leave Petition before the Divisional Bench of Bombay High Court, on behalf of the Areas on the ground that such taxes are not payable on lands acquired under Coal Bearing Area Act.
- i) The Company had preferred appeals in cases of Income Tax and Sales Tax/VAT/ MPVAT assessments completed. Pending decision, no provision has been considered necessary and the amount paid/recoverable is being continued to be kept under Loans and Advances/Claims Receivables.
- j) The Rate Contracts (RC) for supply of explosives by different suppliers expired on 28th February, 2006 and pending renewal of the RCs the suppliers were asked to continue the supplies at the same rates as prevalent in the expired RC, subject to the condition that such extended period supplies would be governed by the rates as fixed in the new RC. This continued upto 28th July, 2006.

The new RC was finalised and came into effect from 29th July, 2006 with a reduced price of the explosives. As a result, the supplies during the extended period of the earlier RC was found to be supplied at a higher price than actually applicable. Hence recovery of excess amount paid was made from the suppliers.

Against the above recoveries, some of the suppliers, (six parties) filed a Civil Suit before Hon'ble Calcutta High Court. The Hon'ble High Court of Calcutta granted stay in December 2006 for recovery and directed CIL to stop such recovery of excess payments. Accordingly CIL directed WCL to refund the amount deducted from the six suppliers. The Hon'ble High Court of Calcutta asked these suppliers to deposit the disputed amount in question in an account with the Joint Receiver appointed by the Hon'ble High Court. As the suppliers having failed to do so, the Hon'ble Calcutta High Court in July 2008 vacated the stay of recovery of excess payment made to such suppliers. Hence, CIL directed WCL to restart the recovery of such amount from the running bills of the suppliers as per directives of Court, an amount of ₹. 2.58 crores is recovered and kept in the books under a separate account (Liability Code 480199) since 2008-09, pending final disposal of the case by the Court.

- k) During the year, based on technically estimated useful life, rate of depreciation on the life of Photocopier Machine, Fax machine, Mobile phone, Digital enhanced cordless telephone & Computer (including printer & scanner) has been revised as advised by CIL vide letter no. CIL/C-3(A)/31073/782, dated 26.02.2014. Due to this change an additional amount of ₹. 0.89 crores has been charged to the Statement of Profit and Loss during the year.
- l) Prospecting Boring and Development expenses amounting to ₹. 13.34 crores (P.Y. ₹.183.51 crore) along with provision for depreciation have been taken out from accounts during the year after expiry of two years, following the year in which these are fully amortised.

m) Impact of e-auction for the year 2013-14 and price revision w.e.f 28.05.2013 & 17.12.2013 are as follows:

(₹. Crores)

	Impact of E-auction	Price Revision w.e.f 28.05.2013 & 17.12.2013
Net Sales	347.11	186.23
Taxes / levies	95.13	49.87
Gross Sales	442.24	236.10

- n) Due to inclusion of mineable coal lying exposed in the calculation of current/theoretical ratio, impact on OBR Adjustment amounts to ₹.15.74 Crores resulted in increase in OBR expenses during the current year.
- o) During the current year undisputed liability amounting to ₹. 3.01 crore lying more than five years under the head 'Stale cheques' has been written back to other Miscellaneous receipt.
- p) WCL Board in its 253rd meeting held on dt 22.02.2014 has approved for the termination of contract awarded to M/s S.T.Construction Pvt Ltd. JV Sivaswathi Construction Pvt Ltd. Vide Work Order No. WCL/Pench/SO(M)/HQ-30/08-09/317 dt 3.4.2009(LOA No.113 dated 20.02.2009) at Urdhan OC project of Pench Area. The Board has also imposed maximum penalty of 10% of total contract value amounting ₹.7.34 crore. Accordingly, Pench Area has recovered penalty of ₹. 2.22 Crore and has confiscated various equipments deployed by the contractor.
- q) The position of major provisions as on 31st March 2014, are given below:

(₹. Crores)

Sl. no.	Provisions	Opening balance as on 01.04.13	Addition during the period ended 31.03.14	Payment/ Write back/ adj. during the period ended 31.03.14	Closing balance as on 31.03.14
i	For proposed Dividend	194.60	134.29	194.60	134.29
ii	For Corporate dividend tax	33.07	22.82	33.07	22.82
iii	For Gratuity (as per actuarial value)	208.69	10.72	208.69	10.72
iv	For Leave encashment	401.38	26.15	-	427.53
v	For post-retirement medical benefits	107.80	15.31	1.33	121.78
vi	For other Employee benefits	244.51	25.49	7.47	262.53
vii	For Income Tax	920.34	151.39	188.52	883.21
viii	OBR Adjustment Account	2266.33	47.61	-	2313.94
ix	Provision for Mine closure	564.45	254.65	123.24	695.86
x	Bad & Doubtful Debts	80.39	-	0.68	79.71
xi	Provision for doubtful advances and claims	12.48	0.12	0.44	12.16
xii	CWIP	8.88	0.48	-	9.36
xiii	Other Provisions-Impairment of Fixed Assets	101.77	4.03	2.64	103.16

7. COMPLIANCE WITH MANDATORY ACCOUNTING STANDARDS:**i Exchange Rate Fluctuation AS-11:**

Consequent upon fluctuation in the value of foreign currency loans, the rupee liability of the Company in respect of such loan has been increased by ₹.9.00 crore (as at 31.03.13 decreased by ₹.0.34 crore). This increase of ₹.9.00 crore (as at 31.03.2013, gain for Rs.0.34 crore Ref Note-21) has been shown as loss on foreign exchange transaction in Note-31.

ii Employee Benefits under AS-15 :

The Company has adopted AS 15 (Revised) - Employee benefits with effect from 1st April, 2007. Pursuant to the same, the Company has adjusted the additional liability arising on adoption of AS-15 (Revised), net of related deferred tax assets arising out of such adoption as on 1st April, 2007 against the General Reserves.

1. Short term employee benefits: The Company recognises the undiscounted amount of short term employee benefits expected to be paid in exchange for services rendered as a liability (accrued expense) after deducting any amount already paid.
2. Post-employment benefits: the company operates defined contribution plans pertaining to Coal Mines Provident Fund schemes for all employees.
3. Other long-term employee benefits: Entitlements to annual leave and sick leave are recognised when they accrue to employees. Sick Leave can only be availed during service period while annual leave can either be availed or encashed subject to leave rules of the Company. The Company determines the liability for such accumulated leaves using the Projected Accrued Benefits Method with actuarial valuations being carried out at each Balance Sheet date.
4. Terminal benefits : VRS benefits are recognized in the books in the year of occurrence.

Table showing movement in Actuarial valuation of Gratuity, Leave Encashment and other Employee benefits.

	(₹. Crores)		
	GRATUITY (FUNDED)	LEAVE ENCASHMENT (UNFUNDED)	LLTC/LTA/ LIFE COVER/ SETTLEMENT ALL./ MEDICAL/FATAL ACCIDENT COMP. & ACCIDENTAL INS.(UNFUNDED)
Actuarial Valuation as on 31.03.2014	2218.94	427.53	254.61
Actuarial Valuation as on 31.03.2013	2270.78	401.38	248.10
Net Incremental Liability for C.Y.	-51.84	26.15	6.51
Add: Reduction in Fund due to disbursement during C.Y.	275.05	-	-
Less : Addition to Fund by Interest earned in C.Y.	197.08	-	-
Net Payment in C.Y.	224.10	-	-
Total Premium for Life Cover for C.Y.	*10.21	-	-

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The total charge on account of Gratuity to Statement of Profit and Loss during the year is ₹. 26.13 Crores (P.Y. ₹. 209.47crore).

*The annual Life Cover premium for the period from March, 2014 to February, 2015 is ₹.7.36 crore, out of which ₹. 0.61 Crores is charged to Current Year expenses and balance of ₹. 6.75 Crores is booked to Prepaid Expenses. Considering the prepaid premium of 2013-14 to the tune of ₹.9.60Crores the total premium for the current year is ₹.10.21 Crores.

The incremental liability based on actuarial valuation as certified by the Actuary for retired employees Post-Retirement Medical Benefit amounting to ₹. 20.87 Crores has been provided in the accounts.

From the financial year 2012-13, in addition of actuarial valuation of Post-Retirement Medical Benefits of retired employees, the actuarial valuation of medical benefits for existing employees has also been taken into consideration. The total actuarial valuation for medical benefits as on 31.03.2014 has been assessed by Actuary at ₹. 50.69 Crores. Necessary provisions has been made in accounts after adjustment of provisions made at Areas & Hq., @ 4% of basic plus DA of executives to maintain the actuarial value at ₹. 50.69 Crores as on 31.03.2014.

The following disclosures are made in accordance with AS-15 (Revised) pertaining to the Gratuity (Funded Plan):

Changes in Present Value of Obligations (₹. Crores)

	As at 31.03.2013	As at 31.03.2014
Present Value of Obligation at beginning of the year	2126.04	2270.78
Interest Cost	160.35	181.33
Current Service Cost	96.89	99.52
Benefits paid	243.24	275.05
Actuarial gain/loss on obligations	130.74	-57.64
Present value of Obligation at end of the year	2270.78	2218.94

Changes in Fair Value of Plan Assets (₹. Crores)

	As at 31.03.2013	As at 31.03.2014
Fair Value of Plan Asset at beginning of the year	1641.27	2062.09
Expected Return on Plan Asset	131.30	175.28
Contributions	484.78	224.10
Benefits paid	243.24	275.05
Actuarial gain/loss on Plan Asset	47.99	21.80
Fair Value of Plan Asset at end of year	2062.09	2208.22

Funded Status (₹. Crores)

	As at 31.03.2013	As at 31.03.2014
Present value of obligation at end of the year	2270.78	2218.94
Fair Value of Plan Asset at end of the year	2062.09	2208.22
Funded Status	-208.69	-10.72
Unrecognised actuarial gain/loss at end of the year	0.00	0
Net Asset (Lia.) recognized in Balance Sheet	-208.69	-10.72

Expense recognized in Statement of Profit & Loss**(₹. Crores)**

	As at 31.03.2013	As at 31.03.2014
Current Service Cost	96.89	99.52
Interest Cost	160.35	181.33
Expected Return on Plan Asset	131.30	175.28
Actuarial gain/loss recognized in the year	82.75	-79.44
Expense recognized in Statement of Profit/Loss	208.69	26.13

Movements in Liability recognised in Balance Sheet**(₹. Crores)**

	As at 31.03.2013	As at 31.03.2014
Opening Net Liability	484.78	208.69
Expenses as above	208.69	26.13
Contributions	484.78	224.10
Closing Net Liability	208.69	10.72
Closing Fund/Provision at end of year	2270.78	2218.94

Summary of Actuarial Assumptions**(₹. Crores)**

	In 2012-13	In 2013-14
Discount rate	8.00%	8.50%
Inflation rate	6.25%	6.25%
Mortality rate	LICI 1994-96	IALM/ 2006 -08/Ultimate
Attrition rate	10 per thousand p. a.	10 per thousand p. a.
Formula used	Projected Unit Credit Method	Projected Unit Credit Method

The provision made during the year for pension and superannuation benefit of Executives has not been done on the basis of actuarial valuation.

iii Segment Reporting under AS-17 :

The Company has two business segments, viz. Collieries and Washery. Since the revenue/profit/assets of the Washery is less than 10% of the total revenue/profit/assets of the Company, the Washery is not a reportable segment under AS-17. The operations of the Company are confined to Central India, hence no geographical segments are identified.

iv Related Party Disclosure as required under AS-18 :**1. KEY MANAGEMENT PERSONNELS:**

Shri D.C. GARG	CHAIRMAN CUM MANAGING DIRECTOR
Shri OM PRAKASH	DIRECTOR (TECH)-OPERATION
Shri SUSHIL BEHL	DIRECTOR (FINANCE) (Superannuated on dt 31.08.2013)
Shri RUPAK DAYAL	DIRECTOR (PERSONNEL)
Shri S.S.MALHI	DIRECTOR (TECH)-PROJECT & PLANNING

2. Related Party Transaction:**(₹. Crores)**

1	Remuneration:	2013-14	2012-13
	Gross Salary	1.02	0.79
	Employer's contribution to PF	0.12	0.09
	Gratuity	0.10	0.00
	Leave Encashment on retirement	0.19	0.14
2	Medical Reimbursement	0.05	0.01
3	Sitting fees paid to Independent Directors	0.06	0.09
4	Year-end balance of Advances*	0.70	0.90

*This includes a lump sum recoverable advance Rs.0.70 crore paid in the year 2011-12, calculated at 75% of Performance Related Pay (PRP) payable to CMD and other whole time individual Directors for the years 2007-08 to 2010-11.

However, the gross salary (remuneration as stated above) does not include the value of perquisites like medical facility provided for in the Company hospital, the provisions for contribution to Gratuity, Leave encashment and other employee benefits, which are made on the basis of actuarial valuation on an overall Company basis.

House rent, electricity etc. are charged from C.M.D and full time Directors' as per Companies Rule applicable to the executives.

The Chairman-cum-Managing Director and full time Directors have the option to use the staff car for purposes other than official duty upto a ceiling of 750km per month, on payment of concessional rate, in accordance with the provisions of Government of India, Ministry of Finance, Bureau of Public Enterprises O.M. No. 2(18)/PC-64 dated 20th November, 1964 as amended from time to time.

Sitting fees of Rs.15000/-per meeting of the Board and Rs.15000/- per meeting of the Audit committee of the Board is payable to the non-official Part Time Directors/Independent Directors.

3. In view of the exemption granted to State controlled enterprises as regards related party relationship with other State controlled enterprises and there being no transaction with other related enterprises & parties, no disclosure under the Accounting Standard (AS-18) on Related Party Disclosures is made, being not applicable for the Company.

v. Disclosure of Earning per Share as required under AS-20 :

Particulars	Current Year	Previous Year
i) Profit After Tax (Rs. Crores)	223.58	324.30
Less : Preference Dividend	0.00	0.00
ii) Profit attributable to Ordinary Shareholders (Rs. Crores)	223.58	324.30
iii) No. of Ordinary Shares (in Nos.) for basic and diluted EPS	29,71,000	29,71,000
iv) Nominal value of Ordinary Shares	1000.00	1000.00
v) Basic & Diluted Earnings per Ordinary Share	752.54	1091.55

vi. Accounting for Taxes on Income under AS-22

The deferred tax asset as required under AS-22 comprises of the following:

(₹ Crores)

DEFERRED TAX ASSETS/LIABILITY		
	Deferred Tax Asset/Liability as on 31.03.2014	Deferred Tax Asset/Liability as on 31.03.2013
A Deferred Tax Liabilities- Depreciation	65.53	60.86
B Deferred Tax Assets		
VRS	0.21	0.41
Statutory Dues	5.54	2.55
Provision for Doubtful Debts	27.09	27.32
Provision for Doubtful Advances	2.08	2.18
Provision for Leave Encashment	145.32	136.43
Provision for Obsolescence/ workshop WIP	8.28	7.80
Provision for Claims	2.05	2.06
Provision for Shortage of Stores	0.52	0.52
Land Reclamation Provision	0.00	191.86
Disallowance u/s 40(a) of I.Tax Act	10.17	6.33
PLRS / PLBS & PRP	162.67	132.79
MP Gramin Tax	10.02	9.30
Actuarial provision for other employee benefits	130.62	119.45
TOTAL	504.57	639.30
Deferred Tax Assets (net) (B-A)	439.04	578.44

vii. Consequent to mandatory provisions of AS-24 relating to Discontinuing Operations w.e.f. 01.04.2004, the following disclosures are made:

a) Commercial Blast Explosive (CBE) Plant, Bhandara : The Plant used to manufacture Nitro-Glycerine based Permitted Explosives used in the underground mines of the Company till its closure on 28.04.2003. Consequent upon decision of the Government of India to discontinue/ ban production of NG-based explosives in the country and its adoption by the Board of Ordnance Factories of India, the Jt. Venture partner of the Plant, the Plant was closed on and from 28.04.2003

CIL had given its approval for disposal of the Plant and the Company in its 197th Board Meeting held on 19.04.2006 had approved the disposal of P&M by tendering / e-auction and accordingly the P&M along with related stores & spares have been disposed of during 2006-07 by auction through MSTC. The Net Block of assets pending disposal is ₹. 0.08 Crores. The liability towards Overheads after closure of the Plant till 31.03.2014 for maintenance and upkeep of the Plant is ₹. 0.40 Crores.

The revenue expenses incurred during the current year is NIL Crores (Previous Year NIL) Since the Plant works on No-Profit-No-Loss basis, all expenses are passed on to the Areas. Hence there is no question of profit/loss. There is a ₹ NIL Crores cash outflow attributable to operating, investing and financing of discontinuance (Previous Year NIL)

b) Domestic Fuel Development (DFD) Plant, Hinganghat : The Plant used to manufacture Coal Briquettes from raw coal for domestic fuel purposes till its closure in 1994. Consequent upon non-viability of the Plant as per the decision of the Board of the Company, the Plant was closed in 1994.

The disposal of the Plant is under process and the exact date of completion of discontinuance is not determinable as of now. The Net Block of assets pending disposal is ₹. 0.03 Crores and the liability towards Municipal Taxes is ₹. 0.04 Crores. The Company has applied to the Hinganghat Nagar Palika for waiver of the Municipal Taxes for the past four years on the ground that the Plant is no more in operation. The revenue expenses incurred during the current year is ₹. 0.01 Crores (Previous Year ₹ 0.01 Crores). Since the Plant is in-operative for the past ten years and the final disposal of the Plant is yet to be done. There is no cash outflow attributable to operating, investing and financing of discontinuance.

viii. Impairment of Assets : AS-28 :

The Company regularly assesses, at each balance sheet date the impairment of assets if there is existence of any of the six external and internal indications prescribed, on each Balance Sheet date.

In case of Land and Building, there is universally upward trend in Valuation. Unless, there is damage to building, the company does not make any provision for land and building. Similarly, in case of Plant and Machinery and HEMM there is no downward trend, hence no impairment is recognised unless Asset is obsolete or damaged.

In respect of prospecting & Boring and Development Expenses in continuous loss making mines, have been considered for impairment, provided there is no clear indication for its revival in near future.

During the Current Year an amount of ₹. 4.43 Crores has been charged to Statement of Profit and Loss as impairment loss against P & B, Development Expenditure (DE) and Plant & Machinery in the current year (P.Y. ₹. 7.51 Crores)

ix. Provisions, Contingent Liabilities and Contingent Assets AS-29

As per directives of Coal India Ltd. provision for Mine Closure in the books is made from the year 2010-11 on the basis of guidelines of Ministry of Coal circulated vide letter no. 55011/1/2009 - CPAM dated 27.08.09.

In addition to approved Mine closure plan for 63 mines, during the current year Mine closure plan(MCP) for 13 Mines have been submitted by CMPDIL and approved by WCL Board. As per such approved MCP's cumulative provision of ₹. 680.53 crores is required as on 31.03.2014, against this an amount of ₹. 564.45 crores is appearing in provision for MCP in the books of company as on 31.03.2013. Consequently balance provision of ₹. 116.08 crores is made during

the year for the said mines, after write back of excess provision as on 31.03.2014, amounting to ₹. 123.24 crores, which is no more required.

During the current year 'MCP ESCROW ACCOUNTS' for 76 mines opened and an amount of ₹. 669.61 Crores deposited within 31st March'2014 and remaining amount of ₹.10.92 crore has been deposited in the ensuing year in April'2014. The balance in MCP ESCROW ACCOUNTS as on 31.03.2014 is ₹. 684.93 crore including accrued interest of ₹.15.33 crores.

As per the guidelines of CIL, further provision of Rs.15.33 crore on account of accrued interest in MCP Escrow Accounts is made for MCP during the current year. Hence, total progressive provision as on 31st March'2014 stands at ₹.695.86 crores.

8. CONSISTENT METHOD OF ACCOUNTING :

As per consistent policy of the Company, the following methods of accounting continue to be in vogue:

a) **Accrual basis of accounting has been followed except in the following cases:**

- i. Liquidated damages , interest on delayed payment and escalation claims from Customers on the basis of final settlement.
- ii. Insurance/Railway claims on admission/final settlement.
- iii. Scraps are accounted for on realisation.
- iv. Refund/adjustment consequent to assessment of tax from Tax authorities excepting Input Tax Credit claim of VAT are accounted for on cash basis. Additional demand of Income Tax, Royalty, Cess, Sales Tax, Entry Tax, etc. are accounted for after final order in appeals, pending such appeal payment made against additional demand are treated as Advance/Claims.

b) Subsequent expenditure on Prospecting & Boring and Development in respect of revenue mines which has come to revenue are amortised over 20 years or balance life of the Project whichever is earlier.

c) **Revenue Recognition: Sales**

Bonus claims on customers, as a result of Joint Sampling are accounted for in sales in the year of settlement irrespective of period of despatch. Credit Sales are recognised based on date of D-Note (Forwarding Note to Railways) and Cash Sales are recognised upto despatches as of 24:00 hrs. on 31st March.

d) **Foreign Currency Transactions:**

- i. Foreign Exchange differences arising on accrual/repayment of liabilities incurred for the purpose of acquisition of fixed assets are adjusted in the reported currencies by applying the closing rate.
- ii. Foreign exchange fluctuations are accounted in the reported currencies by applying the closing rates. The effects of changes in foreign exchange rate are charged to the Statement of Profit and Loss as per AS-11 (Revised) effective from 1.4.2004.

- e) Own consumption of coal is valued at basic price of declared grade of coal of the related mines.
- f) Production of Coal is derived from records of dispatches billed, internal consumption, opening and closing stock and are further certified by CIL Team.

g) Balance with Coal India Limited (Holding Company).

Amount due to Coal India Limited on account of loan after adjustment for conversion to equity or vice-versa from time to time is shown as Unsecured Loan. Amount due / receivable for revenue nature transaction in Current Account is shown under current liabilities / current assets.

h) Apex Office Charges and Interest to Holding Company.

- i. Apex office charges as charged by Holding Company are allocated to revenue mines on the basis of coal production.
- ii. Interest on loans from CIL is accounted for as per terms of loan agreement. Interest is allocated to the units on the basis of Gross Fixed Assets (excluding the Assets procured against specific loan) at the beginning of the year.

9. MISCELLANEOUS:

- a) CIL has been levying additional Apex Charges @ ₹.6.00 per tonne of coal dispatch to meet the rehabilitation & firefighting expenses of Jharia and Raniganj areas of BCCL/ECL. An amount of ₹.23.97 Crores (Previous year ₹.24.93 Crores) has been charged to Statement of Profit & Loss on this account.
- b) Obtaining confirmation from sundry creditors are awaited against our intimation to parties.
- c) Joint reconciliation with major Sundry Debtors has been completed in case of power house up to 31st December 2013 and in case of SAIL upto 31st March 2014.
- d) Figures of previous year have been regrouped/rearranged wherever necessary.
- e) Notes 1 to 32, Significant Accounting Policies and Additional Notes on Accounts in Notes 33 & 34 form integral part of these accounts.

P S R K SASTRY
General Manager
(Finance)

RAMEHER
Company Secretary

RUPAK DAYAL
Director (Personnel)
(DIN 05105263)

D.C.GARG
Chairman-cum-
Managing
Director
(DIN 00267658)

As per our report of even date
FOR JODH JOSHI AND CO.
Chartered Accountants
(FRN. 104317W)

YASH K VERMA
PARTNER
(M.No. 105954)

Place :
Date :

NOTE 34 (A)**NOTES PROVIDING STATUTORY INFORMATION****1. CONTINGENT LIABILITIES**

Claims against the Company not acknowledged as debts as on 31st March 2014, amounting to ₹ 4123.11 Crores (Previous Year ₹ 3141.84 Crores), includes:

a) Claims under Income Tax, Sales Tax, Service Tax and other Acts:

- i. Demand notices from Income Tax authorities for ₹ 673.75 Crores towards Corporate Tax and ₹ 2.66 Crores towards Tax on perquisites to employees.
- ii. Demand notices from Income Tax authorities for ₹ 0.74 Crores under section 194 J of the Income Tax Act. 1961.
- iii. Demand raised by District Revenue Authorities on account of Surface Rent ₹ 3.77 Crores and Non-Agricultural Assessment Tax of ₹ 62.41 Crores, Cess on Royalty ₹ 0.58 crores, Central Excise Duty Demand A/C Royalty/SED ₹ 2419.30 Crores, Gram Panchayat Tax NIL crores.
- iv. Demands raised by Sales Tax Authorities on account of Sales Tax amounting to ₹ 282.80 Crores.
- v. Demands raised by Sales Tax Authorities on account of Entry Tax amounting to ₹ 99.84 Crores on HEMM and ₹ 1.61 Crores on coal.
- vi. Demands raised by Service Tax Authorities on account of Service Tax amounting to ₹ 231.51 Crores.

b) Claims other than those under Income Tax, Sales Tax, Service Tax and other Acts:

- i. Claims for enhanced compensation by land owners amounting to ₹ 107.75 Crores.
- ii. Claims by employees towards remuneration related cases amounting to ₹ 6.32 Crores.
- iii. Claims by Contractors & others pending decision by Arbitration/ Courts ₹ 135.07 Crores.
- iv. Claims by customers ₹ 14.06 Crores.
- v. Claims by Railways for Siding Maintenance Charges ₹ 0.94 Crores
- vi. There are claims by employees and others where the amounts are not specified. In some cases interest has been claimed. However as the amounts are not specified, the contingent liability is not ascertainable.
- vii. The Competition Commission of India (CCI), on the basis of complaints by few coal customers (called as 'informant' in the case) against certain conducts of M/S, Coal India Limited, M/S, Western Coalfields Limited, M/S South Eastern Coalfields Limited, M/S, Mahanadi Coalfields Limited (called as 'opposite party' in the case) heard the case and vide its order dated 09.12.2013, has inter-alia imposed a penalty of Rs.1773.05 crore which is to be deposited within 60days of receipt of the order.

The appeal against the above order has already been filed and the hearing is taking place time to time.

Competition Appellate Tribunal vide its interim order dated 13.01.14, has granted status quo until further orders, in respect of implementation of directions/restraints (other than the imposition of penalty) ordered by CCI on 09.12.13.

Further, the Competition Appellate Tribunal in the hearing dated 26.02.2014 has agreed to grant stay in favour of CIL on the order of penalty of Rs. 1773.05 crore pending disposal of Appeal, on the condition that CIL deposits a token penalty of INR 50 crore within 3 weeks. Accordingly the said sum of Rs. 50 crore has been deposited on 12th March 2014.

In view of above, the entire amount of penalty of Rs. 1773.05 crore under appeal has been shown as contingent liability, with corresponding Rs.50 50 crore under deposits in the books of CIL being the holding company. No separate Contingent liability is shown by WCL.

c) Letters of Credit and Bank Guarantees:

- i. Letters of Credit outstanding as on 31st March, 2014 amounting to ₹ 1.51 Crores.
- ii. The Company has issued Bank Guarantees amounting to ₹ 4.70 Crores (Previous Year ₹ 2.81 Crores) in favour of Maharashtra Pollution Control Board and others.

2. CAPITAL COMMITMENT

The estimated amount of contracts remaining to be executed on Capital Account and Revenue Account and not provided for in the Accounts ₹ 345.49 Crores (Previous Year ₹ 376.36 Crores) and ₹ 925.12 Crores (Previous Year ₹ 639.13 Crores) respectively.

3. DETAILS OF OPENING STOCK, PRODUCTION, TURNOVER AND CLOSING STOCK:

(A) COAL:

OPENING STOCK:				
	For the Year Ended on 31.03.2014		Previous Year (2012-13)	
	Qty '000 MT	Value ₹ Crores	Qty '000 MT	Value ₹ Crores
Raw Coal (Revenue Projects)	5816.47	570.9726	5093.42	476.1688
Raw Coal (Development Projects)	0.00	0.00	0.00	0.00
Washed Coal	0.43	0.2053	0.85	0.3641
Middling	1.01	0.1469	0.42	0.0597
Slurry	111.28	13.2295	98.00	11.5508
TOTAL	5929.19	584.5543	5192.69	488.1434

PRODUCTION:				
Raw Coal (Revenue Projects)	39729.32		42264.14	
Raw Coal (Development Projects)	0.00		22.80	
Washed Coal	120.05		144.54	
Middling	88.87		102.05	
Slurry	21.11		34.12	
TOTAL	39959.35		42567.65	

DESPATCH				
Raw Coal(Revenue Projects)	39710.00	6545.34	41257.95	6611.5872
Raw Coal (Development Projects)	-	-	-	-
Washed Coal	118.01	47.70	144.96	74.8328
Middlings	89.20	14.16	101.46	15.2792
Slurry Coal	36.49	6.63	20.84	3.4500
TOTAL OUTSIDE DESPATCH	39953.70	6613.83	41525.21	6705.1492
Internal Consumption	6.69	1.36	6.94	1.2937
Issued for Process in Washery	228.80	34.41	281.40	44.3137
TOTAL DESPACTH	40189.19	6649.60	41813.55	6750.7566
CLOSING STOCK :				
Raw Coal (Revenue Projects)	5600.31	651.10	5811.27	568.3339
Raw Coal Shortage (Shivpuri OC)	-	-	17.60	2.8064
Net Raw Coal (Revenue Projects)	5600.31	651.09	5793.67	565.5275
Raw Coal (Development Projects)	-	-	22.80	5.4451
Washed Coal	2.46	0.87	0.43	0.2053
Middling	0.68	0.11	1.01	0.1469
Slurry	95.90	11.40	111.28	13.2295
TOTAL	5699.35	663.48	5929.19	584.5543

Notes:

- 1) Production figures are derived from records of dispatches, internal consumption etc., and adjustments for opening and closing stock of Coal.
- 2) Opening and Closing stock of Raw Coal includes coal stock of 216.210 Metric tonne of DFDP, Hinganghat.

(B) BRIQUETTE AT DOMESTIC FUEL PLANT, HINGANGHAT :				
	For the Year Ended on 31.03.2014		Previous Year (2012-13)	
	Qty '000 MT	Value ₹ Crores	Qty '000 MT	Value ₹ Crores
Opening Stock	58.00	0.0032	58.00	0.0032
Production	0.00	0.0000	0.00	0.0000
Turnover	0.00	0.0000	0.00	0.0000
Internal Consumption	0.00	0.0000	0.00	0.0000
Closing Stock	58.00	0.0032	58.00	0.0032

4. C.I.F. VALUE OF IMPORTS:

	For the Year Ended on 31.03.2014.	Previous Year (2012-13)
	(₹ in Crores)	(₹ in Crores)
Components, Stores & Spare Parts	9.11	3.00
Expenditure incurred through Holding Company, Coal India Limited	4.29	0.84
TOTAL	13.40	3.84

5. VALUE OF THE IMPORTED & INDIGENOUS STORES AND SPARE PARTS CONSUMED:

	For the Year Ended on 31.03.2014		Previous Year (2012-13)	
	(₹ in Crores)	%	(₹ in Crores)	%
Imported	12.71	1.11	3.58	0.36
Indegenous	1131.11	98.89	994.66	99.64
TOTAL	1143.82	100.00	998.24	100.00

6. EXPENDITURE IN FOREIGN CURRENCY:

	For the Year Ended on 31.03.2014.	Previous Year (2012-13)
	(₹ in Crores)	(₹ in Crores)
i) Travelling	0.12	0.07
ii) Others	0.89	2.09
TOTAL	1.01	2.16

WESTERN COALFIELDS LIMITED
(A MINI RATNA COMPANY)
(A SUBSIDIARY OF COAL INDIA LIMITED)

PART I		(₹ Crores)				
STATEMENT OF AUDITED RESULTS FOR THE QUARTER AND FOR THE YEAR ENDED ON 31/03/2014						
	<i>Particulars</i>	3 MONTHS ENDED ON			FOR THE YEAR ENDED	
		31.03.2014	31.12.2013	31.03.2013	31.03.2014	31.03.2013
		Unaudited	Unaudited	Unaudited	Audited	Audited
1	Income from operations					
	(a) Net Sales/Income from Operations (Net of excise duty)	2,023.08	1,644.12	1,938.83	6,613.83	6,705.15
	(b) Other Operating Income	-	-	-	-	-
	Total income from operations (net)	2,023.08	1,644.12	1,938.83	6,613.83	6,705.15
2	Expenses					
	(a) Consumption of Stores & Spares	378.39	300.60	325.31	1,143.82	998.24
	(b) Change in inventories of finished goods, WIP and stock in trade	(150.90)	(68.45)	(67.46)	(84.15)	(89.31)
	(c) Employees Benefit expense	1,076.53	1,077.26	1,201.00	4,219.47	4,296.43
	(d) Power & Fuel	74.51	92.56	72.85	329.95	330.20
	(e) Welfare Expenses	40.72	8.70	47.61	62.22	82.54
	(f) Repairs & Maintenance	24.01	11.03	34.52	51.12	68.05
	(g) Contractual Expenses	227.92	158.24	195.50	604.97	537.90
	(h) Financial Charges / Commitment Charges	0.26	0.78	0.42	2.26	2.87
	(i) Depreciation/Amortization/Impairment	52.48	47.89	56.89	192.23	188.53
	(j) Provisions	(21.81)	47.73	57.51	131.82	34.15
	(m) Write off	-	-	-	-	-
	(n) Overburden Removal Adjustment	110.19	(20.41)	(125.11)	47.61	279.96
	(l) Other Expenditures	87.67	57.35	89.68	239.18	252.95
	Total expenses	1,899.97	1,713.28	1,888.72	6,940.50	6,982.51
3	Profit/ (Loss) from Operations before Other Income, finance costs Exceptional Items (1-2)	123.11	(69.16)	50.11	(326.67)	(277.36)
4	Other Income	201.41	159.91	157.56	649.22	717.78
5	Profit / (Loss) from ordinary activities before finance costs and Exceptional Items (3+4)	324.52	90.75	207.67	322.55	440.42
6	Finance costs	-	-	-	-	-
7	Profit / (Loss) from ordinary activities after (3+4)	324.52	90.75	207.67	322.55	440.42
8	Exceptional items	3.41	(7.29)	(0.57)	(3.30)	11.56
9	Profit (+)/Loss (-) from Ordinary Activities before tax (7+8)	321.11	98.04	208.24	325.85	428.86
10	Tax expense	149.88	(17.36)	45.67	102.27	104.56
11	Net Profit (+)/Loss (-) from Ordinary Activities after tax (9-10)	171.23	115.40	162.57	223.58	324.30
12	Extraordinary Item (net of tax expense ₹ _____)	-	-	-	-	-
13	Net Profit(+)/Loss(-) for the period (11-12)	171.23	115.40	162.57	223.58	324.30
14	Paid-up equity share capital (Face Value ₹ 1000/share)	297.10	297.10	297.10	297.10	297.10
15	Reserve excluding Revaluation Reserves as per balance sheet of previous accounting year				3,162.92	3,066.29
16	Earnings Per Share (before extraordinary items) (of ₹ 1000/- each)					
	(a) Basic				752.54	1,091.55
	(b) Diluted				752.54	1,091.55
17	Earnings Per Share (after extraordinary items) (of ₹ 1000/- each)					
	(a) Basic				752.54	1,091.55
	(b) Diluted				752.54	1,091.55

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PART II		SELECT INFORMATION FOR THE QUARTER AND FOR THE YEAR ENDED ON 31/03/2014				
1	PARTICULARS OF SHAREHOLDING Public	NIL	NIL	NIL	NIL	NIL
2	Shareholding- No. of shares- Percentage of shareholding Promoters and promoter group Shareholding	NIL	NIL	NIL	NIL	NIL
	a) Pledged/Encumbered- Number of shares					
	- Percentage of shares (as a % of the total shareholding of promoter and promoter group)- Percentage of shares (as a % of the total share capital of the company)					
	b) Non-encumbered- Number of Shares	2,971,000	2,971,000	2,971,000	2,971,000	2,971,000
	- Percentage of shares (as a % of the total shareholding of promoter and promoter group)	100%	100%	100%	100%	100%
	- Percentage of shares (as a % of the total share capital of the company)	100%	100%	100%	100%	100%

P S R K SASTRY
General Manager (Finance)

RAMEHER
Company Secretary

RUPAK DAYAL
Director (Personnel)
(DIN 05105263)

D.C. GARG
Chairman-cum-Managing Director
(DIN 00267658)

As per our report of even date
FOR JODH JOSHI AND CO.
Chartered Accountants
FRN 104317W

Place : NAGPUR
Date :

YASH K VERMA
PARTNER
(M.No. 105954)