

<p>कोल इण्डिया लिमिटेड महारत्न कंपनी 3 तल्ला, कोर-2, प्रेमिसेस-04-एमआर, प्लॉट-ए एफ-III, एक्शन एरिया-1A, न्यूटाउन, रजरहट, कोलकाता-700156 फोन 033-23246526, फेक्स-033-23246510 ईमेल: mviswanathan2.cil@coalindia.in वेबसाइट: www.coalindia.in</p>		<p><b>Coal India Limited</b> <b>A Maharatna Company</b> <b>(A Govt. of India Enterprise)</b> Regd. Office: 3rd floor, Core-2 Premises no-04-MAR, Plot no-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156 PHONE: 033-2324-6526, FAX: 033-23246510 E-MAIL: mviswanathan2.cil@coalindia.in WEBSITE: www.coalindia.in CIN- L23109WB1973GOI028844</p>
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Ref.No.CIL:XI(D):4157/4156:2021:

Dated:28.07.2021

To,  
Listing Department,  
Bombay Stock Exchange Limited,  
14<sup>th</sup> Floor, P.J.Towers, Dalal Street,  
Mumbai – 400001  
Scrip Code 533278

To,  
Listing Department,  
National Stock Exchange of India Limited,  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (E), Mumbai – 400051.  
Ref: ISIN – INE522F01014

**Sub : Appointment of Shri Vinay Ranjan as Director (Personnel & Industrial Relations) on the Board of Coal India Limited (CIL)**

Dear Sir,

Ministry of Coal vide letter no. 21/06/2020-BA/ESTABLISHMENT dated 26<sup>th</sup> July'2021 has appointed Shri Vinay Ranjan as Director (Personnel & Industrial Relations) on the Board of Coal India Limited (CIL) w.e.f 26<sup>th</sup> July'2021 and he has assumed the charge on 28<sup>th</sup> July'2021. Brief profile of Shri Vinay Ranjan and List of Directors as on 28.07.2021 is enclosed as Annexure A and B.

Further, no existing Directors of Coal India Limited are related to Shri Vinay Ranjan. He has also furnished a declaration that he is not debarred from holding the office of Director pursuant to SEBI order or order of any other Statutory authority.

This is for your information and records please. This is as per Regulation 30 of the SEBI (LODR) Regulations 2015 and SEBI (Prohibition of Insider Trading) Regulations 2015.

Yours faithfully,

*MVB*  
*28/7/21*

(M.Viswanathan/एम.विस्वनाथन)  
Company Secretary/कंपनी सचिव  
& Compliance Officer/कम्प्लायंस ऑफिसर

कोल इण्डिया लिमिटेड  
महारत्न कंपनी  
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Encl. as above

**ANNEXURE A**

**Board of Directors of Coal India Limited as on 28.07.2021**

Sl.	Name of Directors	Category
1.	PRAMOD AGRAWAL	Chairman cum Managing Director
2.	VINOD KUMAR TIWARI	Addl. Secretary (Ministry of Coal), GOI Nominee Director
3.	NIRUPAMA KOTRU	JS & FA (Ministry of Coal), GOI Nominee Director (Technical)
4.	BINAY DAYAL	Director (Marketing)
5.	SAYTENDRA NATH TIWARY	
6.	VINAY RANJAN	Director (Personnel & Industrial Relations)
7.	SAMIRAN DUTTA	Director (Finance) – Addl Charge

*M/B*

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## ANNEXURE B

### Brief profile of Shri Vinay Ranjan

Shri Vinay Ranjan took over the charge as Director (Personnel & Industrial Relations), Coal India Limited from 28<sup>th</sup> July 2021. Shri Ranjan is a performance-focused people-oriented professional with extensive years of experience in entire gamut of HR, which includes large scale Lateral/campus hiring, Talent Management, Performance Management, Employer Branding, Compensation Management and Bench-marking, Change Management, Cultural Building, Employee Engagement, Employee Relations, HRIS, Employee Productivity and Learning & Development. He has also successfully extended HR support to overseas business entities. He was also part of two full life cycle SAP HR implementation. He lead the team for full life cycle SAP HR implementation at TATA Communication (Erstwhile VSNL), where he led the 8 member team consisting from VSNL HR and TCS for the implementation of entire SAP HCM module. He was also part of the Tata Teleservices (TTSL) SAP HR implementation team on deputation from VSNL.

He is impactful leader with the ability to develop and lead efficient and highly productive workforce. He has excellent stakeholder's management skills and has been working directly with promoters for last 5 years. He is recognized for integrity and commitment with high level of service delivery & execution. He also possesses strong interpersonal, communication and negotiation skills. He became INSEAD alumni pursuant to successful completion of course at glittering graduation ceremony held at Fontainebleau campus, France on 29th July 2016. Shri Vinay Ranjan was corporate Head-HR of DB Power Ltd (A Dainik Bhaskar Group Company) when Dainik Bhaskar Group diversified and decided to build two large Thermal power plants with investment of US 2 Billion.

*MRE*