

कोल इण्डिया लिमिटेड

(एक महारत्न कंपनी)

श्र.श.एवं औ.सं.विभाग

कोल भवन, प्रीमाईस-4, एम.ए.आर.प्लॉट सं.ए.एफ.111

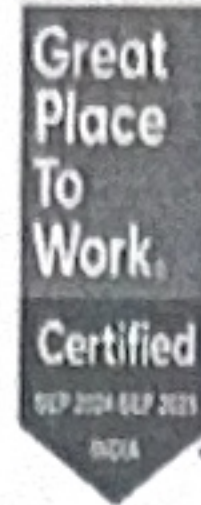
ए.ए-1: A, न्यूटाउन, राजरहाट, कोलकाता-700156

सी.आई.एन : L23109WB1973GOI028844

फोन 4112 2324 033 ; फैक्स - 033 2324 6527

ई-मेल - gmmpnir.cil@coalindia.in

वेबसाइट: www.coalindia.in



5 DECADES OF UNEARTHING ENERGY

COAL INDIA LIMITED

(A Maharatna Company)

MP&IR DIVISION

Coal Bhawan Premise No.4, MAR Plot No AF-III
AA-1A, New Town, Rajarhat, Kolkata 700156

CIN:L23109WB1973GOI028844

Phone: 033 2324 4112, Fax - 033 2224 6527

E-Mail: gmmpnir.cil@coalindia.in

Website - www.coalindia.in

(एक आई एस ओ 9001:2015:, आई एस ओ 14001:2015: एवं आई एस ओ 9001:2015: प्रमाणित कंपनी)

संदर्भ: सीआईएल/सी-5बी/जेबीसीसीआई/एन-ई/वीडीए/106

दिनांक : 08th December 2025

कार्यालय ज्ञापन

The Variable Dearness Allowance payable to Wage-Board employees of CIL and its subsidiaries is revised quarterly on 01st of March, 01st of June, 01st of September and 01st of December every year on the basis of the average of AICPI numbers for the quarter ending December (Oct-Dec), March (Jan-Mar), June (Apr-Jun) and September (Jul-Sep), respectively.

Accordingly, the VDA payable to Wage Board employees of CIL and its subsidiaries with effect from **01st of December 2025** on the basis of the AICPI Nos. for quarter ending **September 2025 (July 2025 to September 2025)** is as under:-

Effective date of payment	AICPI for the Quarter		Increase over AICPI No. 7819 (as of 01-07-2021)	Rate of DA per month
	Month	AICPI		
1 st of December 2025 to 28 th of February 2026	July 2025	9630.703728	1842.38	23.6 %
	August-25	9670.146883		
	September-25	9683.294602		

The Payment of above VDA will be for the period from **1st of December 2025 to 28th of February 2026**.

गौतम बनर्जी
(गौतम बनर्जी)

कार्यकारी निदेशक (मा.सं)/विभागाध्यक्ष (औ.सं)

वितरण :

1. Chairman Cum Managing Director- ECL/ BCCL/ CCL/ NCL/ SECL/ WCL/ MCL/ CMPDIL.
2. Director (HR)/ Director (Fin.) - ECL/ BCCL/ CCL/ NCL/ SECL/ WCL/ MCL/ CMPDIL.
3. Director(T)/ CRD, CMPDIL
4. ED(Co-ordination)/ TS to Chairman, CIL (HQ), Kolkata
5. GM (System), CIL (HQ), Kolkata
6. HOD, IICM, Ranchi
7. GM, NEC, Assam
8. GM, CIL, New Delhi
9. GM(Finance)/GM(HR)-EE/GM(HR)-PRB Cell, CIL (HQ), Kolkata
10. TS to D(HR)/D(BD)/D(M&S)/D(Fin.)/D(Tech.), CIL (HQ), Kolkata