



COAL INDIA LIMITED
(A GOVT. OF INDIA ENTERPRISES-A NAVRATNA COMPANY)
"COAL BHAWAN"

10, NETAJI SUBHAS ROAD, KOLKATA 700001
PHONE NO - 033 2248 8099 / 22424641 GRAM - COAL INDIA
FAX - 033 22100833/22310578, E-MAIL cil_rectt@yahoo.com
WEBSITE - www.coalindia.in

No.CIL:C5A(i):50254:Dip.Holder:Civil: 460

Dated: 5th Jan 2011

/OFFICE ORDER/

In terms of decision taken in 255th meeting of the Coal India Limited Board of Directors and the recommendation of the Committee, the following employees working as Engg.Asstt.(Civil) in TS Grade-A/A-1 are hereby upgraded to the post of E1 Grade and designated as **Subordinate Engineer(Civil)** in the scale of pay of Rs.16400-40500/- and other allowances as admissible to the employees of executive cadre on the following terms and conditions:

SL NO	COMP	EMPNO	EMPLOYEE NAME	BIRTHDT	New UM number
1	SECL	2324641	SHYAM HARI KHUDASIA	1-Sep-59	90262312
2	SECL	22664667	LD VAISHNAV	13-Jun-60	90262320
3	SECL	24750082	ANIL KUMAR MEHTA	11-Oct-56	90262338
4	SECL	21452354	VD FENDARKAR	28-Mar-62	90262346
5	SECL	24312218	SANJAY SHRIVASTAVA	12-Feb-63	90262353
6	SECL	21500194	S.R.MAHENDRA	1-Jul-62	90262361
7	SECL	21456116	HN GUPTA	18-Nov-61	90262379
8	SECL	92303169	Rajesh Katakwar	1-Jul-60	90262387
9	SECL	24750130	ARVIND DEHANKAR	24-Jul-61	90262395
10	SECL	24756426	VIJAY KUMAR KESHARWANI	26-Jan-62	90262403
11	SECL	24756413	BHOJ KUMAR NAYAK	21-Feb-63	90262411
12	SECL	24756448	ANIL KUMAR SHARMA	16-Oct-61	90262429
13	SECL	24750880	JAMILUR RAHMAN	21-Sep-63	90262437
14	SECL	92289240	RAJEEV SOLOMAN	26-Sep-61	90262445
15	SECL	24750379	PRASANNA KUMAR DAS	6-Nov-62	90262452
16	SECL	23680440	RAM JANAM YADAV	15-May-63	90262460
17	SECL	22925366	RK SHARMA	17-Apr-60	90262478
18	SECL	24750987	ANIL KUMAR SHRIVASTAVA	18-May-62	90262486
19	SECL	24750650	ANUP KUMAR PANDEY	16-Dec-63	90262494
20	SECL	92311006	RAJ KUMAR SAHU	7-Jul-63	90262502
21	SECL	351	K. SHRINIVAS	5-Jul-61	90262510
22	SECL	2358813	SHAIENDRA KHUDASIA	7-Nov-63	90262528
23	SECL	24608267	RAJENDRA PRASAD TIWARI	6-Jan-62	90262536
24	SECL	24756394	KEDAR NATH AGRAWAL	24-May-61	90262544

25	SECL	99906860	VINOD KUMAR TRIGUNAYAK	2-Jun-62	90262551
26	SECL	21558838	RAMESH KUMAR KARAYAR	19-Nov-57	90262569
27	SECL	22910483	LAXMI PRASAD GAUTAM.	7-Nov-62	90262577
28	SECL	24152058	PRAMOD CHANDRA SAHU	21-Feb-64	90262585
29	SECL	21532494	DK THAWAIT	21-Mar-64	90262593
30	SECL	24750655	SURESH KUMAR TIWARI	23-Jul-64	90262601
31	SECL	92299130	SHANKAR KASHYAP	1-Jun-62	90262619
32	SECL	21432216	PRAMOD KUMAR POKALE	18-Jul-62	90262627
33	SECL	21175450	BHANU PRATAP PANDEY	17-Jul-63	90262635
34	SECL	24750352	PIJUSH KANTI BANDYOPADHYAY	12-Jul-61	90262643
35	SECL	21531694	BABULAL SHARMA	1-Apr-65	90262650
36	SECL	23716947	BIRESH SHUKLA	1-Jul-63	90262668
37	SECL	24756410	ANAND RAO SONTEKE	8-Jan-63	90262676
38	SECL	92147244	RA SURYAVANSHI [SC]	15-Oct-65	90262684
39	SECL	23439375	PC JHA	20-Jan-63	90262692
40	SECL	92280274	RAJESH CHAWLA	9-Jan-65	90262700
41	SECL	21175286	TK PAUL	13-Apr-64	90262718
42	SECL	24606733	AK YADAV	20-Jan-62	90262726
43	SECL	24750479	PROMOD KUMAR AGARWAL	10-Nov-66	90262734
44	SECL	22178073	VIMAL KUMAR SATPATHY	5-Jun-63	90262742
45	SECL	24750503	DEBASHIS SINHA	22-Jun-64	90262759
46	SECL	24116675	RAJESHWAR SINGH [ST]	1-Jul-64	90262767
47	SECL	24750784	NILGIRI PRASAD PATEL	23-Nov-65	90262775
48	SECL	24710151	ABHISHEK KUMAR VERMA	29-Dec-69	90262783
49	SECL	23750294	TP KORI	1-Jul-65	90262791
50	SECL	23617590	SANJEEV KUMAR DUBEY	30-Jun-64	90262809
51	SECL	24750839	SUKHBINDER SINGH SAINI	21-Jan-68	90262817
52	SECL	24033730	SUSHIL KUMAR GOYAL	26-Oct-65	90262825
53	SECL	24750988	D.RAM PRAKASH RAO	2-Apr-63	90262833
54	SECL	23715246	VINAY KUMAR SHASTRY	9-Jun-64	90262841
55	SECL	23566813	OP GHILAHARE	3-Nov-63	90262858
56	SECL	22565980	RAMPAL SINGH DIXIT	1-Oct-64	90262866
57	SECL	113001	VIPIN KUMAR SHARMA	17-Oct-67	90262874
58	SECL	24441180	HEERA LAL DWIVEDI	7-Nov-67	90262882
59	SECL	21408456	GANPAT SINGH [ST]	5-Jul-62	90262890
60	SECL	2345104	ANIL KUMAR PANDEY	2-Feb-63	90262908
61	SECL	21271655	Bikash Sinha Ray	11-Nov-57	90262916
62	SECL	22876932	PRASHANT DEO	23-Apr-64	90262924
63	SECL	22504369	ARUN KUMAR SINGH	15-Aug-67	90262932
64	BCCL	127621	MD. ISRAIL KHAN	20-Jul-51	90262940
65	BCCL	617878	S.S.P.SHARMA	10-Jan-54	90262957

Sw

66	BCCL	142133	RAM SUBHAG SINGH	7-Feb-55	90262965
67	BCCL	669937	YOGESHWAR PRASAD	18-Apr-51	90262973
68	BCCL	169615	RAMESHWAR SINGH	4-Jan-57	90262981
69	BCCL	42358	SURESH CHANDRA	12-Apr-53	90262999
70	BCCL	815589	RAMANUJ PATHAK	3-Oct-55	90263005
71	BCCL	1250232	TEJ NARAYAN SINGH	30-Aug-54	90263013
72	BCCL	41921	BRAJ KISHORE SINHA	6-Feb-55	90263021
73	BCCL	528612	RAJ KR.SINHA	13-Jan-57	90263039
74	BCCL	755165	KAMESHAWAR TIWARY	26-Dec-54	90263047
75	BCCL	1153592	KAMTA PD.SINGH	24-Jul-55	90263054
76	BCCL	744599	NEYAZ AHMAD ANSARI	5-Jan-60	90263062
77	BCCL	129973	SIDNATH PANDEY	7-Nov-57	90263070
78	BCCL	485409	SURENDRA PANDIT	24-Jul-59	90263088
79	BCCL	585323	J P SINGH	3-Jan-59	90263096
80	BCCL	131516	BUDDHADEO PANDIT	3-Nov-57	90263104
81	BCCL	309898	DILIP KR SINGH	17-Jan-59	90263112
82	BCCL	182667	BINAY KR SINGH	5-Apr-59	90263120
83	BCCL	674879	ANIL KR SINGH	23-Nov-57	90263138
84	BCCL	130948	SUNIL KUMAR	6-Aug-61	90263146
85	BCCL	617886	SHANKAR KAR	12-May-59	90263153
86	BCCL	1160241	SIYA RAM	19-Apr-67	90263161
87	BCCL	1272996	S.N.SINGH	16-May-65	90263179
88	NCL	26396432	SAIFUDDIN SIDDIQUI	5-Apr-56	90263187
89	NCL	26040378	FAHIM MAHMOOD	18-May-59	90263195
90	NCL	26390138	ANAND KR. DUBEY	4-Jun-66	90263203
91	NCL	26396119	C B KUMAL	7-Jun-59	90263211
92	NCL	26221531	A K SINGH	22-Jun-66	90263229
93	NCL	26000003	INDRA MOHAN DEO PANDEY	18-Jul-57	90265398
94	NCL	26340364	U S MAURYA	27-Jul-54	90265406
95	NCL	26390195	J.L.Sharma	20-Jan-67	90265414
96	NCL	26390021	CHIRANJEEV SINGH	3-Jan-57	90265422

(i) On upgradation, the employees shall be on probation for a period of one year at the first instance. In case their services are not found satisfactory during the probation or extended probation period, as the case may be, they may be reverted to their non-executive post held by them before such upgradation.

(ii) The upgradation of above employees is **one-time arrangement and the post of E1 grade shall be personal to the employee concerned i.e** on cessation of employment in respect of upgraded employees for any reason whatsoever, the post in executive cadre shall cease to operate and will be reverted to Non Executive cadre.

(iii) The service conditions of the **upgraded employees shall be governed by the Provisions of Conduct, Discipline & Appeal Rules,1978(as amended)** of CIL and all other rules applicable to executives of CIL

(iv) The upgraded employees shall be retained in their existing company.

(v) The upgradation will be effective on and from the date they assume charge in E1 Grade.

(vi) For further promotion to E2 grade, such upgraded employees shall have to get selected through the non-executive to executive cadre selection as per Cadre Scheme of relevant discipline and norms/ policy in this regard.

(vii) The upgraded employees shall be required to perform their existing job of T&S Grade-A/A-1 in addition to the job assigned to them in E1 Grade.

(viii) The candidates are required to give an undertaking (as per enclosed proforma) in acceptance of the aforesaid terms & conditions.

This upgradation is subject to the final result of W.P. No.10335/ 2010 pending before Hon'ble High Court of Orissa / any other W.P. pending before Hon'ble Court(s)

This issues with the approval of Competent Authority.


(H Kujur)

General Manager (Personnel)

Distribution:-

Director(P),ECL/BCCL/SECL
WCL/CCL/MCL/NCL
Director(Technical) CMPDI
CGM(MP&IR)CIL
CGM NEC Assam

] They are requested to ensure that :
] (i) **letter of upgradation** of the individual employee be
] issued only after being satisfied that the employees concerned have
] **fulfilled all the eligibility norms laid down** for the purpose
] of upgradation in E1 grade i.e.deemed date of entry in T&S Grade
] A/A1,qualification,vc,dc,sc etc.
(ii) equal no.of posts in T&S Grade-A/A1 be surrendered
in respective discipline
] (iii) undertaking from the employee concerned in acceptance
of the terms & conditions be obtained

Copy to:-

1. **Chairman cum Managing Director** – ECL/ BCCL/ CCL/NCL/MCL/SECL/WCL/ CMPDI
2. Director (P&IR)/ Director(Technical)/Director(Marketing)/Director(Finance) CIL Kolkata
3. Director(Tech.)/Director(Finance) BCCL/SECL/WCL/CCL/MCL/NCL/CMPDIL/ECL
4. CVO-CIL
5. TS to Chairman CIL Kolkata
6. CGM (MP&IR)-CIL
7. GM(Systems) CIL
- 8 GM(P)/GM(EE)/Chief Manager (Personnel)- BCCL/CCL/SECL/WCL/MCL/NCL/ECL/Dy.GM(P&A) CMPDIL
- 9 GM- CIL Centralised Cell CMPDI Ranchi
- 10 Chief Manager(Personnel-EE) CIL Kolkata
11. Sr.Manager(CR Cell)/Manager(CC) CIL Kolkata

**TERMS & CONDITIONS OF UPGRADATION FROM NON-EXECUTIVE CADRE
TO EXECUTIVE GRADE- E1 AS ONE-TIME ARRANGEMENT**

- (i) The upgradation to E1 grade is **one-time arrangement and post is personal to the employee concerned**
- (ii) The employees so upgraded shall be on probation for a period of one year at first instance. In case their services are not found satisfactory during the probation or extended probation period, they may be reverted to their non-executive post held by them prior to upgradation.
- (iii) The service conditions of the upgraded employees shall be governed by the Provisions of Conduct, Discipline & Appeal Rules, 1978, CIL (as amended) and all other rules applicable to executives of CIL.
- (iv) The upgraded employees shall be retained in their existing company.
- (v) The upgradation will be effective on and from the date they assume charge in E1 Grade.
- (vi) For further promotion to E2 grade, such upgraded employees shall have to get selected through the non-executive to executive cadre selection as per Cadre Scheme of relevant discipline and norms/ policy in this regard.
- (vii) The upgraded employees shall be required to perform their existing job of T&S Grade-A/A-1 in addition to the job assigned to them in E1 Grade
- (viii) This upgradation is subject to the final result of **W.P. No.10335/ 2010** pending before Hon'ble High Court of Orissa / any other W.P. pending before Hon'ble Court(s)

I have read and understood the above terms & conditions for my upgradation from non-executive to executive cadre in E1 Grade and accept the same.

.....
(Signature)

Date:

Name
Designation
NEIS No.
New UM NO.

Place:



COAL INDIA LIMITED

(A GOVT. OF INDIA ENTERPRISES-A NAVRATNA COMPANY)

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WEBSITE - www.coalindia.in

No.CIL:C5A(i):50254:Dip.Holder:E&T: 458

Dated: 5th January 2011

/OFFICE ORDER/

In terms of decision taken in 255th meeting of the Coal India Limited Board of Directors and the recommendation of the Committee, the following employees working as **Foreman Incharge (E&T)** in TS Grade-A/A-1 are hereby upgraded to the post of E1 Grade and designated as **Subordinate Engineer(E&T)** in the scale of pay of Rs.16400-40500/- and other allowances as admissible to the employees of executive cadre on the following terms and conditions:

SL NO	COMP	EMPNO	EMPLOYEE NAME	BIRTHDT	New UM number
1	SECL	92311116	THOMAS P.	29-May-65	90265034
2	SECL	24756378	ALOK KUMAR JAISWAL	12-Aug-66	90265042

(i) On upgradation, the employees shall be on probation for a period of one year at the first instance. In case their services are not found satisfactory during the probation or extended probation period, as the case may be, they may be reverted to their non-executive post held by them before such upgradation.

(ii) The upgradation of above employees is **one-time arrangement and the post of E1 grade shall be personal to the employee concerned i.e** on cessation of employment in respect of upgraded employees for any reason whatsoever, the post in executive cadre shall cease to operate and will be reverted to Non Executive cadre.

(iii) The service conditions of the **upgraded employees shall be governed by the Provisions of Conduct, Discipline & Appeal Rules,1978 (as amended) of CIL and all other rules applicable to executives of CIL**

(iv) The upgraded employees shall be retained in their existing company.

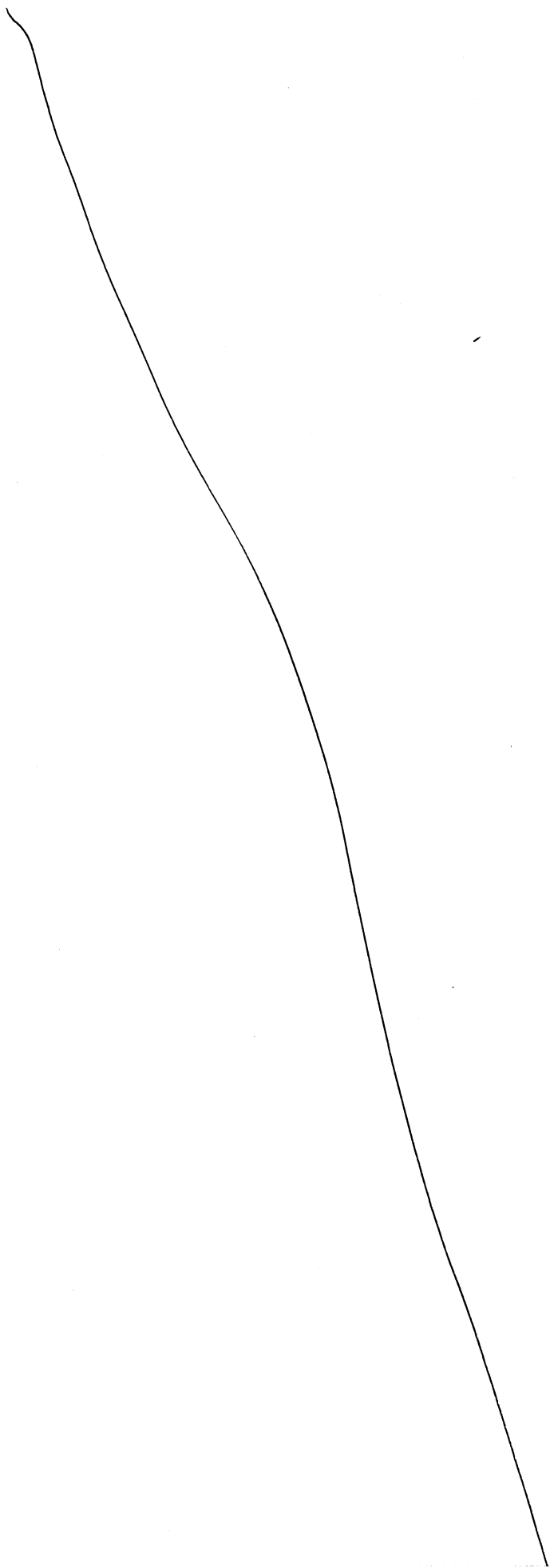
(v)The upgradation will be effective on and from the date they assume charge in E1 Grade.

(vi) For further promotion to E2 grade, **such upgraded employees shall have to get selected through the non-executive to executive cadre selection as per Cadre Scheme of relevant discipline and norms/ policy in this regard.**

(vii) The upgraded employees **shall be required to perform their existing job of T&S Grade- A/A-1 in addition to the job assigned to them in E1 Grade.**

(viii)The candidates are **required to give an undertaking(as per enclosed proforma) in acceptance of the aforesaid terms & conditions.**

Law



This upgradation is subject to the final result of **W.P. No.10335/ 2010** pending before Hon'ble High Court of Orissa / any other W.P. pending before Hon'ble Court(s)

This issues with the approval of Competent Authority.


(H Kujur)
General Manager (Personnel)


Distribution:-

Director(P),ECL/BCCL/SECL
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Director(Technical) CMPDI
CGM(MP&IR)CIL
CGM NEC Assam

-] They are requested to ensure that :
-] (i) **letter of upgradation of the individual employee** be issued only after being satisfied that the employees concerned have **fulfilled all the eligibility norms laid down for the purpose of upgradation in E1 grade i.e.deemed date of entry in T&S Grade A/A1,qualification,vc,dc,sc etc.**
-] (ii) **equal no.of posts in T&S Grade-A/A1 be surrendered in respective discipline**
-] (iii) **undertaking from the employee concerned in acceptance of the terms & conditions be obtained**

Copy to:-

1. **Chairman cum Managing Director** – ECL/ BCCL/ CCL/NCL/MCL/SECL/WCL/ CMPDI
2. Director (P&IR)/ Director(Technical)/Director(Marketing)/Director(Finance) CIL Kolkata
3. Director(Tech.)/Director(Finance) BCCL/SECL/WCL/CCL/MCL/NCL/CMPDIL/ECL
4. CVO-CIL
5. TS to Chairman CIL Kolkata
6. CGM (MP&IR)-CIL
7. GM(Systems) CIL
8. GM(P)/GM(EE)/Chief Manager (Personnel)- BCCL/CCL/SECL/WCL/MCL/NCL/ECL/Dy.GM(P&A) CMPDIL
9. GM- CIL Centralised Cell CMPDI Ranchi
10. Chief Manager(Personnel-EE) CIL Kolkata
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No.CIL:C5A(i):50254:Dip.Holder: Excv:: 457

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SL NO	COMP	EMPNO	EMPLOYEE NAME	BIRTHDT	New UM number
1	SECL	92306011	K.N.Sahu	19-Dec-55	90263765
2	SECL	92306012	Md.Salim	9-Jun-54	90263773
3	SECL	21174966	J.N.Bhattacharjee	12-Aug-59	90263781
4	SECL	92299102	AUGUSTUS TIGGA	17-Apr-62	90263799
5	SECL	21550512	Kamlesh Kumar Trivedi	8-Oct-57	90263807
6	SECL	21551312	Vijay Bhan Singh	25-Dec-56	90263815
7	SECL	21550751	Om Narayan Mishra	1-Jul-60	90263823
8	SECL	21550157	Bharat	10-Apr-59	90263831
9	SECL	21175328	Vinod Kumar Pandey	1-Jul-61	90263849
10	SECL	92306013	J.P.Singh	1-Jul-63	90263856
11	SECL	92306014	B.Ekka [ST]	26-Mar-56	90263864
12	SECL	92306015	Rajesh Kumar Mishra	25-Jun-63	90263872
13	SECL	92299096	A.K.Gupta	19-Nov-63	90263880
14	SECL	21408539	George Abraham	1-Jul-63	90263898
15	SECL	92280282	A.V SURYANARAYAN	3-Jan-65	90263906
16	SECL	92306065	N.Rahman	6-Dec-63	90263914
17	SECL	92306030	M.Rahman	1-Oct-65	90263922
18	SECL	92306031	D.P. MATHUR	4-Aug-62	90263930
19	SECL	92299099	SUKHADEO PRASAD KHAREY	3-Jan-64	90263948
20	SECL	92280285	SANJAY KUMAR TIWARI	5-May-65	90263955
21	SECL	92280286	GAJENDRA SINGH	5-Feb-67	90263963
22	SECL	21498191	A.Chandra Shekhar	6-Apr-69	90263971
23	SECL	92280284	RAJENDRA KUMAR DWIVEDI	30-Jun-64	90263989
24	SECL	21175062	Naveen Gupta	10-Jul-69	90263997
25	SECL	21175203	Rakhin Mandal	11-Jul-68	90264003
26	SECL	24308488	Sharat Chandra Sinha	4-Mar-72	90264011
27	SECL	92280300	CHHATRAPAL SINGH	30-Sep-71	90264029
28	SECL	92306045	J.Khujur [SC]	30-Dec-66	90264037

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29	SECL	92306044	R.C. PALIWAL	12-Aug-69	90264045
30	SECL	22917710	Pradeep Kumar Sinha	8-Jun-66	90264052
31	SECL	21444211	SUBHRENDU GHATAK	20-Aug-70	90264060
32	BCCL	88971	Subhendu Mazumdar	5-Mar-51	90264078
33	BCCL	485144	Akhtar Hussain	2-Jul-51	90264086
34	BCCL	752188	Parmatma Nand Singh	1-Jul-56	90264094
35	BCCL	127332	Ravindra Kr Verma	2-Jan-54	90264102
36	BCCL	480988	Ashok Kr Sinha	7-Jan-57	90264110
37	BCCL	87361	Ranjit Kr Nath	7-Dec-54	90264128
38	BCCL	89052	Biswajit Sarkar	10-Jan-52	90264136
39	BCCL	47795	Amal Kr Gupta	25-Aug-57	90264144
40	BCCL	47738	R J Singh	28-Jul-56	90264151
41	BCCL	588004	Maha Nand Sahu	3-Jan-55	90264169
42	BCCL	87387	Shyamal Kr Dutta	24-Jan-57	90264177
43	BCCL	900431	Uday Raj Singh	2-Dec-52	90264185
44	BCCL	131573	Panchanan Jha	15-Aug-55	90264193
45	BCCL	1153519	Rajeshwar Choubey	25-Jan-58	90264201
46	BCCL	89011	P N Bandopadhyay	12-Nov-56	90264219
47	BCCL	900456	Falguni Das	20-Jul-54	90264227
48	BCCL	48587	S K Mukherjee	5-Jan-54	90264235
49	BCCL	1111087	Rajendra Choudhary	21-Nov-60	90264243
50	BCCL	1123140	Hiralal (SC)	1-Jan-61	90264250
51	BCCL	1123132	Rajendra Prasad (SC)	8-Jan-61	90264268
52	BCCL	1112572	Nand Kr Ram (SC)	3-Nov-62	90264276
53	BCCL	1123124	Ashish Kr Das	15-Jan-56	90264284
54	BCCL	1368893	K L Choudhary	15-Aug-57	90264292
55	BCCL	1124882	Ashok Kr Singh	12-Jan-61	90264300
56	BCCL	1111095	Rajendra Ram	5-Apr-58	90264318
57	BCCL	1123157	Ram Chandra Prasad (SC)	25-Sep-59	90264326
58	BCCL	1123173	Dilip Kr Singh	15-Oct-63	90264334
59	BCCL	1159888	Sudarshan Prasad	2-Jan-62	90264342
60	BCCL	1111020	Jai Kant Yadav	19-Nov-60	90264359
61	BCCL	1123181	Sachidanand Singh	31-Dec-59	90264367
62	BCCL	1112622	Dhananjay Pandit	15-Apr-62	90264375
63	BCCL	1111061	Rajeev Nayan	8-Aug-63	90264383
64	BCCL	1159698	Salil Kumar	3-May-63	90264391
65	BCCL	1143023	Dhirendra Nath Rakshit	10-Jul-59	90264409
66	BCCL	117929	Apurva Bandopadhyay	25-Apr-59	90264417
67	BCCL	1161181	Dashrath Kr Bharti	5-Dec-65	90264425
68	BCCL	86686	Om Prakash Choudhury	11-Jun-57	90264433
69	BCCL	1144369	Rahmat Ali Ansari	9-Feb-61	90264441
70	BCCL	1136753	Mahendra Prasad	5-Jan-62	90264458
71	BCCL	1124510	Dilip Kr Sahay	1-Aug-58	90264466
72	BCCL	1159995	Anant Kr Singh	8-Mar-60	90264474
73	BCCL	1158880	Indrajit Kr Das	12-Jan-58	90264482
74	BCCL	1136779	Alli Raj Ansari	28-Feb-61	90264490
75	BCCL	1136357	Manoj Kr Bhagat	16-Oct-60	90264508
76	BCCL	150722	Sri Asim Kr Singh	7-Nov-60	90264516
77	BCCL	1144104	Ram Chandra Choudhary	1-Jan-63	90264524

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78	BCCL	1158906	Ranjan Kumar	25-Aug-59	90264532
79	BCCL	1148980	Binoy Kumar	27-Dec-60	90264540
80	BCCL	1143619	Alok Nath Bandopadhyay	5-Jun-61	90264557
81	BCCL	1158336	Partho Chattopadhyay	8-Oct-63	90264565
82	BCCL	1144864	Pranav Kumar	8-Jan-64	90264573
83	BCCL	1150945	Rama Shankar Bhattacharjee	7-Aug-58	90264581
84	BCCL	1159730	Md S R A Mallick	3-Apr-63	90264599
85	BCCL	1155274	Ravindra Kr Srivastava	7-Feb-62	90264607
86	BCCL	1142504	Arvind Kr Deepak	10-Oct-60	90264615
87	BCCL	1143718	Anil Kumar	11-Feb-63	90264623
88	BCCL	1145838	Dinesh Thakur	31-Jan-59	90264631
89	BCCL	1142520	Birendra Kr Yadav	10-Jan-63	90264649
90	BCCL	1145135	Subrato Kr Sural	5-Apr-58	90264656
91	BCCL	1143734	Mithlesh Pd Singh	15-Jun-61	90264664
92	BCCL	1142934	Arun Kr Mishra 'Amar'	3-Apr-62	90264672
93	BCCL	1143742	Nagendra Kr Sharma	2-Jan-65	90264680
94	BCCL	1142942	Swapan Kr Roy	19-Dec-60	90264698
95	BCCL	1145143	Mahendra Kumar	27-Dec-66	90264706
96	BCCL	1143213	Naresh Chandra Prasad	5-Jul-59	90264714
97	BCCL	1157635	Manoranjan Pd Srivastava	1-Jul-67	90264722
98	BCCL	1144005	Nirmal Kr Das	1-Jan-66	90264730
99	BCCL	1143999	Giridhari Ram	8-Jan-64	90264748
100	BCCL	1145200	Hare Krishna Ram	1-Dec-64	90264755
101	BCCL	1145218	Avinash Chandra Prasad	16-Nov-60	90264763
102	BCCL	1146117	Gaya Prasad	3-Jul-61	90264771
103	BCCL	1145119	Hari Narayan Ram	10-Jun-64	90264789
104	BCCL	1149657	Nagendra Kr Chaudhary	29-Apr-67	90264797
105	BCCL	1159748	Surendra Kumar	25-Dec-65	90264805
106	BCCL	1155290	Sheo Kr Sinha	1-Oct-65	90264813
107	BCCL	1143973	Karya Nand Sharma	15-Jun-61	90264821
108	BCCL	1159805	Surindra Kr Singh	16-Sep-61	90264847
109	BCCL	1146091	Mahendra Paswan	1-Jun-65	90264854
110	BCCL	1157643	Ramanand	21-Dec-67	90264862
111	BCCL	1146125	Yogendra Nath Singh	1-Jun-59	90264870
112	BCCL	1146133	Awadhesh Kr Singh	1-Feb-62	90264888
113	BCCL	1145127	Ganesh Rabidas	7-Jun-65	90264896
114	BCCL	1147404	Lallan Kumar	10-Jan-64	90264904
115	BCCL	1146356	Dilip Kr Singh	15-Sep-60	90264912
116	BCCL	1150705	Krishna Chandra Bandopadhyay	22-Jan-58	90264920
117	BCCL	1166032	Chandra Kumar Jha	4-May-65	90264938
118	BCCL	1149715	Sunil Kr Sinha	2-Feb-63	90264946
119	BCCL	1159664	Anil Prasad	16-Jan-62	90264953
120	BCCL	1149699	Ganga Bishnu Rajak	1-Feb-64	90264961
121	BCCL	1155324	Shashi Bhushan Kr Singh	9-Jan-64	90264979
122	BCCL	1153535	Om Prakash Yadav	1-Jul-62	90264987
123	BCCL	1161272	Birsa Orang	1-Aug-65	90264995
124	BCCL	87411	Gopi Nath Mondal	26-Aug-57	90265000
125	NCL	26390922	VISHNU DEO SINGH	10-Apr-55	90265018
126	NCL	26390930	S K SRIVASTAVA	8-Jun-63	90265026

Per

- i) On upgradation, the employees shall be on probation for a period of one year at the first instance. In case their services are not found satisfactory during the probation or extended probation period, as the case may be, they may be reverted to their non-executive post held by them before such upgradation.
- (ii) The upgradation of above employees is **one-time arrangement and the post of E1 grade shall be personal to the employee concerned i.e** on cessation of employment in respect of upgraded employees for any reason whatsoever, the post in executive cadre shall cease to operate and will be reverted to Non Executive cadre.
- (iii) The service conditions of the **upgraded employees shall be governed by the Provisions of Conduct, Discipline & Appeal Rules,1978 (as amended)** of CIL and all other rules applicable to executives of CIL
- (iv) The upgraded employees shall be retained in their existing company.
- (v) The upgradation will be effective on and from the date they assume charge in E1 Grade.
- (vi) For further promotion to E2 grade, **such upgraded employees shall have to get selected through the non-executive to executive cadre selection as per Cadre Scheme of relevant discipline and norms/ policy in this regard.**
- (vii) The upgraded employees shall be required to perform their existing job of T&S Grade-A/ A-1 in addition to the job assigned to them in E1 Grade.
- (viii) The candidates are required to give an undertaking (as per enclosed proforma) in acceptance of the aforesaid terms & conditions.

This upgradation is subject to the final result of **W.P. No.10335/ 2010** pending before Hon'ble High Court of Orissa / any other W.P. pending before Hon'ble Court(s)

This issues with the approval of Competent Authority.


(H Kujur)

General Manager (Personnel)



Distribution:-

Director(P),ECL/BCCL/SECL
WCL/CCL/MCL/NCL
Director(Technical) CMPDI
CGM(MP&IR)CIL
CGM NEC Assam

-] They are requested to ensure that :
-] (i) **letter of upgradation** of the individual employee be issued only after being satisfied that the employees concerned have fulfilled all the eligibility norms laid down for the purpose of upgradation in E1 grade i.e.deemed date of entry in T&S Grade A/A1,qualification,vc,dc,sc etc.
- (ii) equal no.of posts in T&S Grade-A/A1 be surrendered in respective discipline
-] (iii) undertaking from the employee concerned in acceptance of the terms & conditions be obtained

Copy to:-

1. **Chairman cum Managing Director** – ECL/ BCCL/ CCL/NCL/MCL/SECL/WCL/ CMPDI
2. Director (P&IR)/ Director(Technical)/Director(Marketing)/Director(Finance) CIL Kolkata
3. Director(Tech.)/Director(Finance) BCCL/SECL/WCL/CCL/MCL/NCL/CMPDIL/ECL
4. CVO-CIL
- 5 TS to Chairman CIL Kolkata
6. CGM (MP&IR)-CIL
7. GM(Systems) CIL
8. GM(P)/GM(EE)/Chief Manager (Personnel)- BCCL/CCL/SECL/WCL/MCL/NCL/ECL/Dy.GM(P&A) CMPDIL
9. GM- CIL Centralised Cell CMPDI Ranchi
10. Chief Manager(Personnel-EE) CIL Kolkata
11. Sr.Manager(CR Cell) /Manager(CC) CIL Kolkata



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"COAL BHAWAN"

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WEBSITE - www.coalindia.in

No.CIL:C5A(i):50254:Dip.Holder: E&M: 456

Dated: 5th Jan2010

/ OFFICE ORDER /

In terms of decision taken in 255th meeting of the Coal India Limited Board of Directors and the recommendation of the Committee, the following employees working as Foreman Incharge(E&M) in TS Grade-A/A-1 are hereby upgraded to the post of E1 Grade and designated as **Subordinate Engineer (E&M)** in the scale of pay of Rs.16400-40500/- and other allowances as admissible to the employees of executive cadre on the following terms and conditions:

SL NO	COMP	EMPNO	EMPLOYEE NAME	BIRTHDT	New UM number
1	SECL	24636789	MALVINDER SINGH	3-Jun-55	90263237
2	SECL	24025868	SURESH KUMAR SONI	3-Apr-60	90263245
3	SECL	23923162	PK NANDI	28-Aug-59	90263252
4	SECL	24077216	OMPRAKASH OJHA	1-Jul-56	90263260
5	SECL	92280129	AK VERMA [SC]	13-Jul-58	90263278
6	SECL	23923444	GENDLAL PATEL	11-Jul-63	90263286
7	SECL	23923451	CP SHUKLA	1-Mar-60	90263294
8	SECL	21205075	AK.PATANWAR	10-Apr-61	90263302
9	SECL	24750122	BHARAT LAL AGNIHOTRI	5-Jul-54	90263310
10	SECL	92289055	ABHAY NARAYAN TIWARI	16-Jul-62	90263328
11	SECL	92295001	RK SUNHARE	6-May-60	90263336
12	SECL	92289054	RAMYASH SHUKLA	21-Jul-61	90263344
13	SECL	92289292	PC RAIKHERE	28-Jun-64	90263351
14	SECL	23560159	S.P.SINGH	15-Apr-59	90263369
15	SECL	21277827	MUKESH KUMAR JAIN	15-Dec-62	90263377
16	SECL	23699267	U.C.TIWARI	23-Dec-63	90263385
17	SECL	21279526	CHITRANJAN SINGH SAHU	29-Aug-61	90263393
18	SECL	23566615	A.K.KHUDASIA	3-Apr-63	90263401
19	SECL	23679058	SURESH KUMAR SAINI	19-Sep-61	90263419
20	SECL	24750485	RAJEEV KUMAR SINGH	1-Sep-61	90263427
21	SECL	92311039	UMESH KUMAR VISHWAKARMA	1-May-68	90263435
22	SECL	92295193	RAM RAI MISHRA	5-Sep-63	90263443
23	SECL	92292046	VIRENDRA PRASAD TIWARI	14-Mar-67	90263450
24	SECL	92303094	TSRV PRASAD	6-Apr-67	90263468
25	SECL	92280127	OD TRIPUDE	4-Oct-59	90263476
26	SECL	92280128	SANJAY SHIROD	7-May-65	90263484
27	SECL	92289138	RS SONWAN	1-Jan-58	90263492
28	SECL	92289140	DINESH PRASAD TRIPATHI	25-Mar-65	90263500

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29	SECL	92280302	KK TRIPATHI	5-Aug-63	90263518
30	SECL	92286049	ANIL KUMAR SRIVASTAVA	30-Jun-66	90263526
31	SECL	23923493	RN KHATIK	14-Jul-64	90263534
32	SECL	24650285	SK SHRIVASTAVA	16-Jul-63	90263542
33	SECL	21477807	LAKHAN LAL CHANDRA	1-Oct-64	90263559
34	SECL	24025983	RS SHUKLA	18-Jul-71	90263567
35	SECL	24030058	JITENDRA SINGH	1-Jul-69	90263575
36	SECL	23611296	NIRMAL KUMAR SHRIVASTAVA	25-May-61	90263583
37	SECL	23611288	DINESH KUMMAR	12-Dec-63	90263591
38	SECL	23700693	VINAY KUMAR [OBC]	1-Jul-65	90263609
39	SECL	21433716	PARIKSHIT TIWARI	23-Feb-70	90263617
40	SECL	92292071	NET RAM RATNAKAR [SC]	5-Mar-67	90263625
41	SECL	92289065	UMASHANKAR MISHRA	2-May-65	90263633
42	SECL	92299103	RAJKUMAR MEHTA	1-Jan-69	90263641
43	SECL	92292074	TANIK MANDAL	2-Jan-65	90263658
44	SECL	23907843	AJAY NARAYAN SINGH	16-Sep-61	90263666
45	SECL	21442314	MAHESH RAM PATEL	7-Dec-59	90263674
46	BCCL	132811	UMESH KR SINGH	4-May-55	90263682
47	BCCL	623496	Suryadeo Ram	1-Jan-55	90263690
48	BCCL	1151083	Birendra Kr Shrivastava	24-Nov-62	90263708
49	BCCL	1413475	Saroj Kr Dey	10-Apr-52	90263716
50	BCCL	1136399	SONA LAL SAH	15-Jun-60	90263724
51	NCL	26001941	VINOD KR. RAI	3-Mar-59	90263732
52	NCL	26340232	V P SINGH	2-Feb-57	90263740
53	NCL	26340331	CHHOTE LAL	8-Nov-58	90263757
54	NCL	26140350	K N MISHRA	15-Sep-59	90265430
55	NCL	26390120	M S YADAV	18-Jul-62	90265448

(i) On upgradation, the employees shall be on probation for a period of one year at the first instance. In case their services are not found satisfactory during the probation or extended probation period, as the case may be, they may be reverted to their non-executive post held by them before such upgradation.

(ii) The upgradation of above employees is **one-time arrangement and the post of E1 grade shall be personal to the employee concerned** i.e on cessation of employment in respect of upgraded employees for any reason whatsoever, the post in executive cadre shall cease to operate and will be reverted to Non Executive cadre.

(iii) The service conditions of the **upgraded employees shall be governed by the Provisions of Conduct, Discipline & Appeal Rules,1978 (as amended) of CIL and all other rules applicable to executives of CIL**

(iv) The upgraded employees shall be retained in their existing company.

(v) The upgradation will be effective on and from the date they assume charge in E1 Grade.

(vi) For further promotion to E2 grade, **such upgraded employees shall have to get selected through the non-executive to executive cadre selection as per Cadre Scheme of relevant discipline and norms/ policy in this regard.**


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(vii) The upgraded employees shall be required to perform their existing job of T&S Grade- A/A-1 in addition to the job assigned to them in E1 Grade.

(viii) The candidates are required to give an undertaking(as per enclosed proforma) in acceptance of the aforesaid terms & conditions.

This upgradation is subject to the final result of W.P. No.10335/ 2010 pending before Hon'ble High Court of Orissa / any other W.P. pending before Hon'ble Court(s)

This issues with the approval of Competent Authority.


05/01
(H Kujur)

General Manager (Personnel)

Distribution:-

Director(P),ECL/BCCL/SECL
WCL/CCL/MCL/NCL
Director(Technical) CMPDI
CGM(MP&IR)CIL
CGM NEC Assam

-] They are requested to ensure that :
-] (i) **letter of upgradation** of the individual employee be issued only after being satisfied that the employees concerned have **fulfilled all the eligibility norms laid down** for the purpose of upgradation in E1 grade i.e.deemed date of entry in T&S Grade A/A1,qualification,vc,dc,sc etc.
-] (ii) equal no.of posts in **T&S Grade-A/A1** be surrendered in **respective discipline**
-] (iii) undertaking from the employee concerned in **acceptance of the terms & conditions** be obtained

Copy to:-

1. **Chairman cum Managing Director** – ECL/ BCCL/ CCL/NCL/MCL/SECL/WCL/ CMPDI
2. Director (P&IR)/ Director(Technical)/Director(Marketing)/Director(Finance) CIL Kolkata
3. Director(Tech.)/Director(Finance) BCCL/SECL/WCL/CCL/MCL/NCL/CMPDIL/ECL
4. CVO-CIL
5. TS to Chairman CIL Kolkata
6. CGM (MP&IR)-CIL
7. GM(Systems) CIL
8. GM(P)/GM(EE)/Chief Manager (Personnel)- BCCL/CCL/SECL/WCL/MCL/NCL/ECL/Dy.GM(P&A) CMPDIL
9. GM- CIL Centralised Cell CMPDI Ranchi
10. Chief Manager(Personnel-EE) CIL Kolkata
11. Sr.Manager(CR Cell)/Manager(CC) CILKolkata



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No.CIL:C5A(i):50254:Dip.Holder:Mining:459

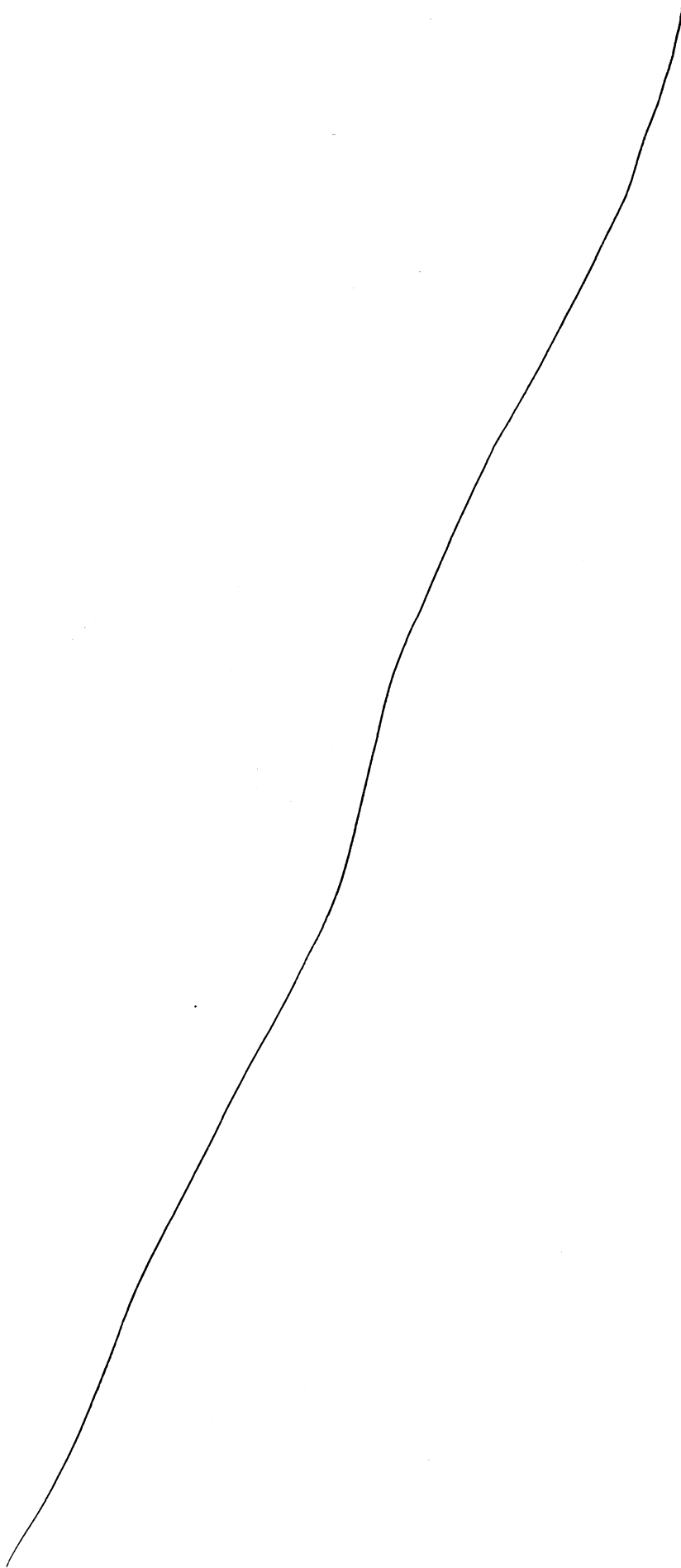
Dated: 5th January 2011

/OFFICE ORDER/

In terms of decision taken in 255th meeting of the Coal India Limited Board of Directors and the recommendation of the Committee, the following employees working as Sr.OM / Hd.OM in TS Grade-A/A-1 are hereby upgraded to the post of E1 Grade and designated as **Subordinate Engineer (Mining)** in the scale of pay of Rs.16400-40500/- and other allowances as admissible to the employees of executive cadre on the following terms and conditions:

SL NO	COMP	EMPNO	EMPLOYEE NAME	BIRTHDT	New UM number
1	SECL	22516641	MAKHAN KUMAR SAHA	15-Jan-52	90265059
2	SECL	22702146	SHIDHESHWAR SINGH	3-Nov-56	90265067
3	SECL	23617517	RAMSUJAN SINGH	10-Apr-54	90265075
4	SECL	2052	UMESH KUMAR SAINI	13-May-60	90265083
5	SECL	23483901	MAHENDRA SINGH	17-Jul-60	90265091
6	SECL	23923006	RAJNARAYAN DUBEY	10-Aug-58	90265109
7	SECL	23951870	HAWAL DAR SAHA	3-Nov-57	90265117
8	SECL	24000828	B.B.PATEL	1-Jan-59	90265125
9	SECL	23956165	T.XAXA	1-Jan-53	90265133
10	SECL	23564743	ANGAD PRASAD SHARMA	12-Jul-60	90265141
11	SECL	23552427	DEVANAND PANDEY	29-Sep-62	90265158
12	SECL	23549455	ARVIND SINGH	4-Sep-62	90265166
13	SECL	23696119	V.K.SHARMA	15-Nov-59	90265174
14	SECL	23952667	LALIT KUMAR GUPTA	2-Jul-63	90265182
15	SECL	23460332	BIRENDRA KUMAR SHRIVASTAVA	30-Jul-55	90265190
16	SECL	24008443	O.P.SOMAN	6-Apr-64	90265208
17	SECL	23923170	SUBODH KUMAR SONI	7-Jul-61	90265224
18	SECL	23923204	R.K.TIWARI	1-Sep-62	90265232
19	SECL	24075335	H.M.SHRIVASTAVA	27-Dec-54	90265240
20	SECL	21440904	SHAILENDRA PRASAD	12-Feb-60	90265257
21	SECL	23682297	N.P.MISHRA	15-May-62	90265265
22	BCCL	81786	H.P.SINGH	1-Jul-51	90265273
23	BCCL	272328	NIRBHAY KR SINGH	1-Oct-57	90265281
24	BCCL	272369	S K GUPTA	17-Jan-56	90265299
25	BCCL	526699	BIRENDRA KR SINGH	26-Jan-57	90265307
26	BCCL	535914	ASHOK KR SAHA	1-Jan-59	90265315
27	BCCL	309146	KAPILDEO SINGH	8-Jul-53	90265323
28	BCCL	299297	Kaushal Kishore Pd Sinha	1-Jan-55	90265331
29	BCCL	390278	P K Deo	8-Jan-53	90265349

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30	BCCL	390435	T N Singh	1-Jul-52	90265356
31	NCL	26006005	B K SHASHIBHUSHAN	4-May-64	90265364
32	NCL	26040949	RAM NIWAS PATHAK	22-Oct-62	90265372
33	NCL	26041160	BISHWANATH RAM	2-Jan-61	90265380

- (i) On upgradation, the employees shall be on probation for a period of one year at the first instance. In case their services are not found satisfactory during the probation or extended probation period, as the case may be, they may be reverted to their non-executive post held by them before such upgradation.
- (ii) The upgradation of above employees is **one-time arrangement and the post of E1 grade shall be personal to the employee concerned i.e** on cessation of employment in respect of upgraded employees for any reason whatsoever, the post in executive cadre shall cease to operate and will be reverted to Non Executive cadre.
- (iii) The service conditions of the **upgraded employees shall be governed by the Provisions of Conduct, Discipline & Appeal Rules,1978(as amended)** of CIL and all other rules applicable to executives of CIL
- (iv) The upgraded employees shall be retained in their existing company.
- (v) The upgradation will be effective on and from the date they assume charge in E1 Grade.
- (vi) For further promotion to E2 grade, **such upgraded employees shall have to get selected through the non-executive to executive cadre selection as per Cadre Scheme of relevant discipline and norms/ policy in this regard.**
- (vii) The upgraded employees **shall be required to perform their existing job of T&S Grade-A/A-1 in addition to the job assigned to them in E1 Grade.**
- (viii) The candidates are required to give an undertaking (as per enclosed proforma) in acceptance of the aforesaid terms & conditions.

This upgradation is subject to the final result of **W.P. No.10335/ 2010** pending before Hon'ble High Court of Orissa / any other W.P. pending before Hon'ble Court(s)

This issues with the approval of Competent Authority.


05/01
(H Kujur)

General Manager (Personnel)

Distribution:-

Director(P),ECL/BCCL/SECL
WCL/CCL/MCL/NCL
Director(Technical) CMPDI
CGM(MP&IR)CIL
CGM NEC Assam

-] They are requested to ensure that :
-] (i) **letter of upgradation of the individual employee be issued only after being satisfied that the employees concerned have fulfilled all the eligibility norms laid down for the purpose of upgradation in E1 grade i.e.deemed date of entry in T&S Grade A/A1,qualification,vc,dc,sc etc.**
- (ii) **equal no.of posts in T&S Grade-A/A1 be surrendered in respective discipline**
-] (iii) **undertaking from the employee concerned in acceptance of the terms & conditions be obtained**

Copy to:-

1. **Chairman cum Managing Director** – ECL/ BCCL/ CCL/NCL/MCL/SECL/WCL/ CMPDI
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3. Director(Tech.)/Director(Finance) BCCL/SECL/WCL/CCL/MCL/NCL/CMPDIL/ECL
4. CVO-CIL
5. TS to Chairman CIL Kolkata
6. CGM (MP&IR)-CIL
7. GM(Systems) CIL
- 8 GM(P)/GM(EЕ)/Chief Manager (Personnel)- BCCL/CCL/SECL/WCL/MCL/NCL/ECL/Dy.GM(P&A) CMPDIL
- 9 GM- CIL Centralised Cell CMPDI Ranchi
- 10 Chief Manager(Personnel-EE) CIL Kolkata
11. Sr.Manager(CR Cell)/Manager(CC) CIL Kolkata