



COAL INDIA LIMITED

(A Govt. of India Undertaking)
(A Maharatna Company)

Advertisement No.08/2026

RECRUITMENT OF EXPERIENCED PROFESSIONALS IN E-8 GRADE THROUGH LATERAL ENTRY

Coal India Limited (CIL), a Schedule 'A' Maharatna Public Sector Undertaking under the Ministry of Coal, Government of India, invites applications from experienced professionals for lateral induction in its Renewable Energy and Thermal Power verticals. The recruitment aims to strengthen CIL's institutional, managerial and technical capabilities in the emerging energy sector and to support its diversification beyond conventional coal mining operations.

As part of its strategic expansion into the renewable energy and thermal power sectors, CIL seeks accomplished and dynamic professionals to join its leadership team.

A total of **03 (three)** positions are proposed to be filled through lateral recruitment in **E-8** grade across the Renewable Energy and Thermal Power verticals, as detailed below:

Sl. No.	Position / Grade	No. of Posts
1.	General Manager (E-8) – Renewables	01
2.	General Manager (E-8) – Civil (Thermal Power Projects)	01
3.	General Manager (E-8) – Mechanical (Thermal Power Projects)	01
Total		03

For important dates, online application and detailed information on eligibility criteria, number of vacancies, upper age limit, process of applying, selection process, etc., please refer to the detailed advertisement, which will be released shortly on the CIL website www.coalindia.in under the link “**Career with CIL**”.

Any amendment / modification relating to this recruitment will be notified on the CIL website only. Legal jurisdiction shall be Kolkata only. For any queries, please write to lateral-recruitment.cil@coalindia.in.

GM (HR / Recruitment)
Coal India Limited, Kolkata