

कोल इण्डिया लिमिटेड

(एक महारत्न कंपनी)

श्र. श. एवं औ. सं. विभाग

कोल भवन, प्रीमाईस-4, एम.ए.आर.प्लॉट सं: ए.एफ.।।।

ए.ए.: 1-A, न्यूटाउन, राजरहाट, कोलकाता-700156

सी.आई.एन: L23109WB1973GOI028844

फोन: 033 2324 4112, फैक्स - 033 2324 6527

ई-मेल - gmmprir.cil@coalindia.in

वेबसाइट: www.coalindia.in



5 DECADES OF UNEARTHING ENERGY

COAL INDIA LIMITED

(A Maharatna Company)

MP&IR DIVISION

Coal Bhawan Premise No.4, MAR Plot No AF-III

AA-1A, New Town, Rajarhat, Kolkata 700156

CIN:L23109WB1973GOI028844

Phone: 033 2324 4112, Fax - 033 2224 6527

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(एक आई एस ओ:9001:2015, आई एस ओ:14001:2015 एवं आई एस ओ:9001:2015 प्रमाणित कंपनी)

संदर्भ सं: सीआईएल/ सी-5बी/श्रम शक्ति एवं औ.सं./36

दिनांक: 12-05-2025

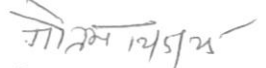
कार्यालय आदेश

The Chief Labour Commissioner (C), Govt. of India, Ministry of Labour & Employment vide order dated 28.03.2025 has intimated that the Average Price Index for Industrial workers has reached 413.42 from 402.09 as on 31.12.2024.

Accordingly, in line with Clause (3) of the recommendations dated 09.08.2023 from the Joint Committee, the wage rate, after incorporating the revised Variable Dearness Allowance (VDA) rate, effective from April 1, 2025, for a period of six months until 30th September 2025, is hereby revised as follows:

Employee category	Basic rate of wages per day (in Rs.)	Revised VDA per day (in Rs.)	Revised rate of Wages per day including VDA (applicable w.e.f 01.04.2025)
Unskilled	1176	109	1285
Semi-Skilled/ Unskilled Supervisory	1206	111	1317
Skilled	1236	114	1350
Highly Skilled	1266	117	1383

This is being issued with approval of the competent authority.


(गौतम बनर्जी),

महाप्रबंधक (मा.सं)/(ज.श. एवं औ. सं)

वितरण

1. CMD - ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDIL
2. Dir.(HR)/Dir.(BD)/ Dir.(Mktg.)/Dir.(Finance)/Dir.(Tech.), CIL, Kolkata
3. Director (HR) - ECL/BCCL/CCL/WCL/SECL/NCL/MCL
4. Director (Finance)- ECL/BCCL/CCL/WCL/SECL/NCL/MCL

5. Director (T/CRD), CMPDIL, Ranchi.
6. Chief Vigilance Officer, CIL, Kolkata.
7. ED (Coordination)/TS to Chairman, CIL, Kolkata
8. General Manager, NEC, Assam
9. General Manager (Finance)/ General Manager (Civil), CIL, Kolkata
10. General Manager (System), CIL- with request to upload the Office Order on website of CIL
11. General Manager (CMC)
12. HOD (Admin.), CIL, Kolkata
13. TS to Director(HR), CIL
14. Office Copy.