कोल इंडिया लिमिटेड (महारत्न कंपनी) (भारत सरकार का उपक्रम) "कोल भवन" प्रेमाइज़ न॰ 04, एमएआर प्लॉट न॰ ए एफ़-III एक्शन एरिया-1ए, न्यू टाउन, राजारहट कोलकाता-700 156 (पश्चिम बंगाल) दूरभाष सं: 033 2324 6536 फैक्स सं: 033 2324 6527

वैबसाइट: www.coalindia.in



**Coal India Limited** 

(A MAHARATNA COMPANY)
A Govt. of India Enterprise

"Coal Bhawan"

Premises No. 04, MAR Plot No. AF-III Action Area-1A, New Town, Rajarhat Kolkata-700156 (West Bengal) Phone: 033 2324 6536 Fax: 033 2324 6527

Website- www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

क्रमांक: CIL/C-5B/JBCCI/JC/VDA/ 345

दिनांक:<sup>25</sup> (10/2022

## कार्यालय आदेश

## सेवा मे,

The Chairman-cum-Managing Director,	ECL, BCCL, CCL, WCL, SECL, NCL, MCL, CMPDIL,	Sactoria Dhanbad Ranchi Nagpur Bilaspur Singrauli Sambalpur Ranchi
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## विषय: Revised Rate of VDA for the Contractors' Workers as per the Recommendations of the Joint Committee w.e.f. 01.10.2022

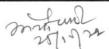
The Chief Labour Commissioner (C), Ministry of Labour & Employment, Govt. of India vide Order F. No.: 1/16(2)/2022-LS-II dated 28.09.2022 intimated the rate of Variable Dearness Allowance on the basis of average Consumer Price Index number for the preceding period of six months ending on 30.06.2022 reaching 365.76 from 357.65 (2001=100) for Industrial Workers.

Accordingly, in terms of clause (3) of Recommendations of the Joint Committee, the rates of Variable Dearness Allowance payable per day w.e.f. 01.10.2022 (i.e. from 01.10.2022 to 31.03.2023) would be as under: -

Categories of employees	Rounded Off VDA (Rs.)	
Unskilled	220.00	
Semi-Skilled/ Unskilled Supervisory	228.00	
Skilled	237.00	
Highly Skilled	245.00	

Therefore, the Rate of Wages showing the Basic Rates and Variable Dearness Allowance payable w.e.f. 01.10.2022 (i.e. from 01.10.2022 to 31.03.2022) will be as under: -

Categories of employees	Basic Rate of Wages (Rs.) Per Day	VDA (Rs.) Per Day	Rate of Wage including VDA (Rs.) Per Day w.e.f. 01.10.2022
Unskilled	787.00	220.00	1007.00
Semi-Skilled/Unskilled Supervisory	817.00	228.00	1045.00
Skilled	847.00	237.00	1084.00
Highly Skilled	877.00	245.00	1122.00



Other terms and conditions mentioned in the Office Order Ref. No.: CIL/C-5B/JBCCI/JC Wages/995 dated 09/10/2018 and Recommendations dated 04.09.2018 of the Joint Committee shall remain the same.

It is requested to take necessary action to implement the same.

This is being issued with the approval of the Competent Authority.

(ए के चौंधरी) कार्यकारी निदेशक (कार्मिक)/ विभागाध्यक्ष (श्र.श. एवं औ.सं.)

## वितरण (ईमेल दवारा): -

- 1. Director (Finance)/ Director (Personnel & IR)/Director (Technical)/Director (Marketing), CIL, Kolkata
- 2. Director (Personnel) ECL/BCCL/CCL/WCL/SECL/NCL/MCL
- 3. Director(Finance)- ECL/BCCL/CCL/WCL/SECL/NCL/MCL
- 4. Director (T/CRD), CMPDIL, Ranchi.
- 5. Chief Vigilance Officer, CIL, Kolkata.
- 6. ED (Coordination)/TS to Chairman, CIL, Kolkata
- 7. Executive Director (Finance), CIL, Kolkata
- 8. General Manager, NEC, Assam
- 9. General Manager (CMC), CIL, Kolkata
- 10. General Manager (Admin.)/General Manager (Civil), CIL, Kolkata
- 11. General Manager (System), CIL with a request to upload the O/O on Website of CIL