

कोल इंडिया लिमिटेड  
(महारात्न कंपनी)  
(भारत सरकार का उपक्रम)  
"कोल भवन"  
प्रेमाङ्ग नं. 04,  
एमएआर प्लॉट नं. ए एफ-III  
एक्शन एरिया-1ए, न्यू टाउन, राजारहट  
कोलकाता-700 156 (पश्चिम बंगाल)  
दूरभाष सं: 033 2324 6536  
फैक्स सं: 033 2324 6527  
वेबसाइट: www.coalindia.in



**Coal India Limited**

(A MAHARATNA COMPANY)

A Govt. of India Enterprise

"Coal Bhawan"

Premises No. 04, MAR Plot No. AF-III

Action Area-1A, New Town, Rajarhat

Kolkata-700156 (West Bengal)

Phone: 033 2324 6536

Fax: 033 2324 6527

Website: [www.coalindia.in](http://www.coalindia.in)

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

क्रमांक: CIL/C-5B/JBCCI/JC/VDA/109

दिनांक: 01.11.2023

### कार्यालय आदेश

सेवा मे,

The Chairman-cum-Managing Director,	ECL,	Sactoria
The Chairman-cum-Managing Director,	BCCL,	Dhanbad
The Chairman-cum-Managing Director,	CCL,	Ranchi
The Chairman-cum-Managing Director,	WCL,	Nagpur
The Chairman-cum-Managing Director,	SECL,	Bilaspur
The Chairman-cum-Managing Director,	NCL,	Singrauli
The Chairman-cum-Managing Director,	MCL,	Sambalpur
The Chairman-cum-Managing Director,	CMPDIL,	Ranchi

### विषय: Revised Rate of VDA for the Contractors' Workers as per the Recommendations of the Joint Committee w.e.f. 01.10.2023

The Chief Labour Commissioner (C), Ministry of Labour & Employment, Govt. of India vide Order F. No.: 1/8(2)/2023-LS-II dated 26.09.2023 intimated the rate of Variable Dearness Allowance on the basis of average Consumer Price Index number reached 385.97 from 378.58 for Industrial Workers as on 30.06.2023.

Accordingly, in terms of clause (3) of Recommendations dated 09.08.2023 of the Joint Committee, the rates of Variable Dearness Allowance payable per day w.e.f. 01.10.2023 (i.e. from 01.10.2023 to 31.03.2024) would be as under: -

Categories of employees	Rounded Off VDA (Rs.)
Unskilled	23.00
Semi-Skilled/ Unskilled Supervisory	24.00
Skilled	25.00
Highly Skilled	25.00

Therefore, the Rate of Wages showing the Basic Rates and Variable Dearness Allowance payable w.e.f. 01.10.2023 (i.e. from 01.10.2023 to 31.03.2024) will be as under: -

Categories of employees	Basic Rate of Wages (Rs.) Per Day	VDA (Rs.) Per Day	Rate of Wage including VDA (Rs.) Per Day w.e.f. 01.10.2023
Unskilled	1176.00	23.00	1199.00
Semi-Skilled/ Unskilled Supervisory	1206.00	24.00	1230.00
Skilled	1236.00	25.00	1261.00
Highly Skilled	1266.00	25.00	1291.00

Other terms and conditions mentioned in the Office Order Ref. No.: CIL/C-5B/JBCCI/JC Wages/101 dated 16.10.2023 shall remain the same.

It is requested to take necessary action to implement the same.

This is being issued with the approval of the Competent Authority.

महाप्रबंधक (श्रमशक्ति एवं औ. संबंध)  
11/11/2023

वितरण (ईमेल द्वारा):-

1. Director (P & IR)/Director (Tech.)/ Director (Fin./BD)/Director (Mktg.), CIL, Kolkata
2. Director (Personnel) - ECL/BCCL/CCL/WCL/SECL/NCL/MCL
3. Director (Finance)- ECL/BCCL/CCL/WCL/SECL/NCL/MCL
4. Director (T/CRD), CMPDIL, Ranchi.
5. Chief Vigilance Officer, CIL, Kolkata.
6. ED (Coordination)/TS to Chairman, CIL, Kolkata
7. Executive Director (Finance), CIL, Kolkata
8. General Manager, NEC, Assam
9. General Manager (Admin.)/General Manager (Civil), CIL, Kolkata
10. General Manager (CMC), CIL, Kolkata
11. General Manager (System), CIL with a request to upload the O/O on Website of CIL