



COAL INDIA LIMITED
(A GOVT. OF INDIA ENTERPRISE MAHARATNA COMPANY)
"COAL BHAWAN"; 10, NETAJI SUBHAS ROAD
KOLKATA 700001
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No.CIL:C5A(i):50254:Rajbhasha:159

Dated: 25th May, 2012

/ ORDER /

Consequent upon qualifying in the written test held on 14th August 2011 against Notification dated 8th March 2010 for Selection from non-executive to executive grade in Rajbhasha discipline and subsequent interview in respect of shortlisted candidates held on 7th January 2012 at Kolkata, following departmental employees are hereby promoted /appointed as **Senior Officer (Rajbhasha) in E2 Grade in the scale of pay of Rs 20600-46500/-** and other allowances as admissible and posted as such in the Company as indicated against their names, till further orders :-

SI No	NAME	Date of Birth	CATEGORY	Company	PIS No.	Place Of Posting
1	DR. NIVEDITA BANERJEE	23-Jun-58	GEN	WCL	90292285	CCL
2	KAMESHWAR PD. PANDEY	19-Jan-61	GEN	SECL	90292293	BCCL
3	DINESH TEMBHURNE	23-Oct-61	GEN	WCL	90292301	NCL

On promotion /appointment to the said executive cadre post in Rajbhasha Discipline, they will be on probation for a period of one year at the first instance. If their performance during the probation is not found satisfactory, they will be reverted to their respective substantive post held by them before appointment/ promotion in E2 grade.

The promotion/ appointment of above employees will be effective on and from the date they assume charge of the promoted /higher post at the place of their posting to be decided by the respective Chairman-cum-Managing Director of the respective company where they have been posted on promotion / appointment. In case the employee fails to join the promoted/appointed post within **one month** from the date of issue of this promotion/ appointment order, the offer made will automatically stand cancelled.

On promotion to the post of **Senior Officer (Rajbhasha)**, the above employees will be governed by the Conduct Discipline and Appeal Rules, 1978 of Coal India Limited as amended from time to time, for all the disciplinary matters and their all other service conditions will be the same as applicable to the Executive Cadre employee of Coal India Limited and its subsidiary companies.

The seniority position of the above employees in E2 grade will be determined according to the position assigned to them in the merit panel.

The aforesaid order of promotion/ appointment shall be subject to outcome of the W.P. (C) number 21979 & W.P. (C) No. 21980 of 2011 pending before Hon'ble High Court of Orissa at Cuttack.

The above employees will furnish their original certificates in support of their educational /professional qualifications and in case of SC/ST candidates, caste certificate duly attested, for verification and also submit the attested photocopies of each at the time of joining at their place of posting for records. In case anything is found adverse, they will be liable for disciplinary action as per extant rules of the company.

This issues with the approval of Competent Authority.



(K. Praveen Kumar)

General Manager (Personnel/ Recruitment)

Distribution:-

- 1 CMD- BCCL/SECL/WCL/CCL/MCL/NCL/CMPDI/ECL
- 2 Director(P&IR) /Director(Finance)/Director(Technical)/Director(Mktg.) CIL Kolkata
- 3 Director(P) BCCL/SECL/WCL/CCL/MCL/NCL/ECL
- 4 Director (Tech/ operations) CMPDI
- 5 CVO CIL Kolkata
- 6 TS to Chairman CIL Kolkata
- 7 CGM – NEC, Assam
- 8 GM (Systems) CIL
- 9 GM (EE) / Chief Manager (Personnel) BCCL/ CCL/ SECL/ WCL/MCL/ NCL/ ECL
- 10 GM (MP&IR)-CIL
- 11 Sr Manager (Pers) Centralised Cell CMPDI Ranchi
- 12 TS to D(P&IR) CIL Kolkata / Sr.ES to GM(P/EE) CIL Kolkata
- 13 Employee concerned through respective CMD
- 14 Personal File /Guard File