

कोल इण्डिया लिमिटेड

महारात्न कम्पनी

(भारत सरकार का उपक्रम)

कॉर्पोरेट पहचान सं. L23109WB1973GOI028844

एक्शन एरिया-1ए, न्यू टाउन, राजरहाट, कोलकाता-700156

फोन: 033-23246528, फैक्स: 033-23244140

वेबसाइट: www.coalindia.in



Coal India Limited

A Maharatna Company
(A Govt. of India Enterprise)

Corporate Identity No.- L23109WB1973GOI028844

Action Area-1A, New Town, Rajarhat, Kolkata-700156

PHONE: 033 23246528, FAX- 033-22244140

WEBSITE: www.coalindia.in

(An ISO 9001:2015 & ISO 50001:2011 Certified Company)

Ref. No. CIL/C5A(PC)/PRP/2218

Date: 19.07.2017

OFFICE ORDER

Sub: "R" factor for payment of PRP for the year 2014-15

Further to the Office Order No. CIL/C5A (PC)/PRP/2166 dated 24.06.2017, this is to inform that the "R" factor for computation of PRP for the year 2014-15 has been determined on the basis of the PRP billed data submitted by CIL & Subsidiaries.

Since there is no Incremental Profit in the year 2014-15, the 40% component of PRP shall not be payable to any executive for the year.

The 60% payable PRP component, as determined by CIL and Subsidiaries, is well within the available corpus for PRP payment for the year 2014-15.

As such the 60% component of PRP shall be paid to all the entitled executives (Board level and below Board level), with immediate effect, by taking the "R" factor as 1 (one) for computation of PRP.

This is for information and compliance by all concerned.

(Charles Juster)

Dy. General Manager (P/PC)

Distribution:

- 1) The Director (P&IR)/Director(Finance)/Director (Tech.)/Director(Mkt.), CIL
- 2) The Director (P)/Director(F), ECL/BCCL/CCL/NCL/SECL/WCL/MCL
- 3) The Director (T/ES), CMPDIL
- 4) GM/TS to Chairman, CIL
- 5) The General Manager (P-EE), CIL
- 6) The General Manager (Finance), CIL
- 7) The General Manager, NEC
- 8) The General Manager (System), CIL
- 9) TS to CMD, ECL/BCCL/CCL/NCL/SECL/WCL/MCL
- 10) TS to the Director (P&IR), CIL