## कोल इण्डिया लिमिटेड

महारत्न कम्पनी

(भारत सरकार का उपक्रम)

कॉरपोरेट पहचान सं. L23109WB1973GOI028844 एक्शन एरिया-1ए, न्यू टाउन, राजरहाट,कोलकाता-700156

फोनः 033-23246528, फैक्सः 033-23244140

वेबसाइट: www.coalindia.in



## Coal India Limited

A Maharatna Company (A Govt.of India Enterprise)

Corporate Identity No.- L23109WB1973GO1028844
Action Area-1A,New Town,Rajarhat,Kolkata-700156
PHONE; 033 23246528, FAX- 033-22244140

WEBSITE: www.coalindia.in

(An ISO 9001:2015 & ISO 50001:2011 Certified Company)

Ref. No. CIL/C5A(PC)/PMS/2211

Date: 11.07.2017

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## OFFICE ODER

Sub: "R" factor for payment of PRP for the year 2009-10 to 2013-14

Further to Office Order No. CIL/C5A (PC)/PRP/2166 dated 24.06.2017, this is to inform that the "R" factor has been examined for years from 2009-10 to 2013-14 based on the additional financial impact communicated by the subsidiaries. It is found that the additional financial impact arising out of the revised norms is within the available PRP corpus for the above years.

As such, the "R" factors communicated earlier for the years from 2009-10 to 2013-14 shall remain unchanged.

The difference of payment arising out of the order mentioned above may be released to the concerned executives accordingly.

This is for information and compliance by all concerned.

Charles Juster)

Dy. General Manager (P/PC)

## Distribution:

- 1) The Director (P)/Director(F), ECL/BCCL/CCL/NCL/SECL/WCL/MCL
- 2) The Director (T/ES), CMPDIL
- 3) The General Manager (P-EE), CIL
- 4) The General Manager (Finance), CIL
- 5) The General Manager, NEC
- 6) The General Manager (System), CIL
- 7) GM/TS to Chairman, CIL
- 8) TS to the Director (P&IR), CIL