# कोल इण्डिया लिमिटेड

(महारत्न कम्पनी)
न्यू टाउन, राजारहाट, कोलकाता- 700 156
कॉरपोरेट पहचान सं. L23109WB1973GOI028844
फोनः 033 22236615
कार्मिक विभाग
अधिकारी स्थापना/ सी आर सेल



## **Coal India Limited**

(A Maharatna Company) Coal Bhawan, New Town, Rajarhat KOLKATA-700156 (WB)

WEBSITE: www.coalindia.in
CIN No.L23109WB1973GOI028844

PERSONNEL DEPARTMENT EXECUTIVE ESTABLISHMENT/CR CELL

Date: 21.09.2017

Reff: CIL/C5A(CC)/HM/E4/Min IInd to Ist/ 116

## ORDER

Further to the Office Order no CIL/C5A(CC)/E4-E5/Min iind/ 90 dated 01.08.2017, it has come to notice that Sri Arun Kumar, EIS-90203258, had acquired First Class Mine's manager Certificate of Competency in E4 grade & he was not entitled for promotion to E5 grade in Min IInd class channel. As such, the above-mentioned promotion order from E4 to E5 in respect of Sri Arun Kumar, BCCL is hereby cancelled.

In terms of the order no CIL/C5A(CC)/Min/093/81 dated 12.06.2006, he is entitled for horizontal movement to first class channel in E4 grade with effect from date of effectiveness of the first class Mine's Manager Certificate of Competency i.e.13.07.2012.

Sri Kumar will be posted in his existing company i.e. BCCL in E4 grade in First Class channel till further orders. The posting of above executive on his placement in first class channel shall be decided by Chairman -Cum Managing Director, BCCL.

The inter se seniority of the above executive in First class channel consequent upon such horizontal placement shall be determined as per rules.

This issue with the approval of the Competent Authority.

(MV Muraleedharan)
Chief Manager (Personnel)

### **Distribution:**

- 1. Chairman-cum-Managing Director, BCCL
- 2. Director(P&IR),/Dir(Tech) CIL
- 3. Director (Tech)/ D(P)- BCCL
- 4. Chief Vigilance Officer, CIL, Kolkata
- 5. GM(Systems), CIL with a request to upload the order on CIL website.
- 6. HOD/GM(P/EE)- CCL/BCCL
- 7. DyGM(P/PC),CIL
- 8. Executives concerned (through EE Deptt. of concerned company

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(An ISO 9001:2015, ISO 14001: 2015, ISO 50001: 2011 Certifled Company)

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Reff: CIL/C5A(CC)/Prom/E4-E5/ Min Ist/ 117

## ORDER

Sri Arun Kumar, EIS 90203258, Dy Manager(Mining Ist) in E4 grade is hereby promoted to the post of Manager (Mining Ist) in E5 grade in the scale of pay of Rs. 32900-58000/- and posted as such in the existing company (BCCL), till further orders.

On promotion, Sri Kumar, will be on probation for a period of one year at the first instance. He will be entitled to notional seniority and notional fixation at par with executives promoted from E4 to E5 grade vide order no CIL/C5A(CC)/Prom.E4-E5/Min Ist/21 dated 21.02.17. However, the actual financial benefit shall accrue to him only from the date of assumption of charge of the promoted post.

The promotion will be effective on and from the date, the above executive assumes charge of the higher post at the place of posting to be decided by the Chairman-cum-Managing Director, BCCL for further assignment.

This issue with the approval of the Competent Authority.

(MV Muraleedharan) Chief Manager (Personnel)

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- Director(P&IR),/Dir(Tech) CIL 2.
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- HOD/GM(P/EE)- CCL/BCCL 6.
- DyGM(P/PC),CIL 7.
- Executives concerned (through EE Deptt. of concerned company