



(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

संदर्भ: CIL/C-5B/Workforce-Report/August 2026/ 132

दिनांक: 14/09/2026

Workforce summary for the month of August 2026/अगस्त 2026 का श्रमबल सारांश

The Workforce strength for CIL as a whole is **2,08,616 as on 01.09.2026 (August 2026)**. It was 2,09,153 as on 01.08.2026 (July 2026). It was 2,12,066 as on 01.04.2026 (March 2026) and the net reduction in last five months is 3450.

Category -TOTAL	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	CMPDIL	NEC	CIL(HQ)	TOTAL CIL
Board Level Executives (FDs)	5	3	5	3	5	2	2	5	0	5	35
Deputation(CVOs)	1	0	1	1	1	1	1	0	0	1	7
Executives	2116	1752	2065	1997	2466	1772	1679	781	62	400	15090
Total Executives inc. FDs+CVOs	2122	1755	2071	2001	2472	1775	1682	786	62	406	15132
M/Rated	7179	6063	9268	9009	9058	5958	3440	963	244	221	51403
D/Rated	34146	21923	20387	19888	24173	12749	7799	843	151	22	142081
Total Non-Executives Manpower	41325	27986	29655	28897	33231	18707	11239	1806	395	243	193484
TOTAL MANPOWER- CIL AS A WHOLE	43447	29741	31726	30898	35703	20482	12921	2592	457	649	208616
Category -FEMALE	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	CMPDIL	NEC	CIL(HQ)	TOTAL CIL
Board Level Executives (FDs)	0	0	0	0	0	0	0	0	0	0	0
Deputation(CVOs)	1	0	0	0	0	0	0	0	0	0	1
Executives	139	138	209	191	172	104	84	96	6	76	1215
Total Executives inc. FDs+CVOs	140	138	209	191	172	104	84	96	6	76	1216
M/Rated	646	507	888	969	939	978	281	64	28	59	5359
D/Rated	2928	2011	2488	2217	2166	1825	254	93	8	4	13994
Total Female Non-Executives	3574	2518	3376	3186	3105	2803	535	157	36	63	19353
TOTAL FEMALE MANPOWER- CIL AS A WHOLE	3714	2656	3585	3377	3277	2907	619	253	42	139	20569
Category -MALE	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	CMPDIL	NEC	CIL(HQ)	TOTAL CIL
Board Level Executives (FDs)	5	3	5	3	5	2	2	5	0	5	35
Deputation(CVOs)	0	0	1	1	1	1	1	0	0	1	6
Executives	1977	1614	1856	1806	2294	1668	1595	685	56	324	13875
Total Executives inc. FDs+CVOs	1982	1617	1862	1810	2300	1671	1598	690	56	330	13916
M/Rated	6533	5556	8380	8040	8119	4980	3159	899	216	162	46044
D/Rated	31218	19912	17899	17671	22007	10924	7545	750	143	18	128087
Total Male Non-Executives	37751	25468	26279	25711	30126	15904	10704	1649	359	180	174131
TOTAL MALE MANPOWER- CIL AS A WHOLE	39733	27085	28141	27521	32426	17575	12302	2339	415	510	188047

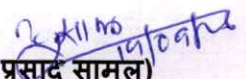
Note:

1. Workforce is inclusive of Board level executives/Functional Directors (FDs), Chief Vigilance Officers (CVOs), executives as well as non-executive employees.
2. Chairman CIL is in additional charge of CMD NCL; D(M) CIL is in additional charge of D(HR) CIL; CMD WCL is in additional charge of D(T) WCL; D(F) ECL is in additional charge of D(F) MCL; D(HR) SECL is in additional charge of D(HR) MCL; D(F) SECL is in additional charge of D(F) NCL; CVO CCL is in additional charge of CVO CMPDIL; D(F) BCCL is in additional charge of D(HR) BCCL; CVO ECL is in additional charge of CVO BCCL.
3. As per reports received from Subsidiary companies.

Contd...

**Company Wise Comparative Statement of Manpower
Between 01.04.2026 and 01.09.2026**

Subsidiary	Manpower Strength as on 01.04.26	Manpower Strength as on 01.09.26	Reduction(Net Position) in five (5) months (01.09.2026)	Reduction in the same period last year (01.09.2025)
ECL	44492	43447	-1045	-1017
BCCL	30361	29741	-620	-635
CCL	32085	31726	-359	-255
WCL	31333	30898	-435	-646
SECL	36457	35703	-754	-455
MCL	20602	20482	-120	-329
NCL	12970	12921	-49	-230
CMPDI	2638	2592	-46	-18
NEC	482	457	-25	-21
CIL(HQ)	646	649	3	-6
TOTAL	212066	208616	-3450	-3612


(दुर्गा प्रसाद सामल)
(Durga Prasad Samal)
General Manager (HR-MP&IR)
महाप्रबंधक (मा. सं.- श्रम. श. एवं औ. सं.)

प्रतिलिपि(Distribution):

1. अध्यक्ष के तकनीकी सचिव, सी.आई.एल., कोलकाता
2. महाप्रबंधक (ई.आर.पी.)/(प्रणाली)/(उत्पादन)/(वित्त)/(समन्वय), सी.आई.एल., कोलकाता
3. निदेशक (मा.स./औ.सं.) के तकनीकी सचिव, सी.आई.एल., कोलकाता