

कोल इण्डिया लिमिटेड

(महारत्न कंपनी)

(भारत सरकार उपक्रम)

मा. सं. श्रमशक्ति एवं औद्योगिक संबंध विभाग

'कोल भवन', प्रेमिसिज सं.04-एमएआर,

प्लॉट सं.-एएफ-III, एक्शन एरिया-1 ए, न्यूटाउन, राजरहाट,

कोलकाता-700 156,

वेबसाइट: www.coalindia.in

सी आई एन सं. L23109WB1973GOI028844



COAL INDIA LIMITED

(A Maharatna Company)

(A Govt. of India Undertaking)

Manpower & Industrial Relations department

'Coal Bhawan', Premises No. 04-MAR,

'lot No-AF-III, Action Area -1A, New Town, Rajarhat,

Kolkata - 700 156

Website: www.coalindia.in

CIN No. L23109WB1973GOI028844

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

संदर्भ: CIL/C-5B/Workforce-Report/July 2026/115

दिनांक: 11/08/2026

Workforce summary for the month of July 2026/जुलाई 2026 का श्रमबल सारांश

The Workforce strength for CIL as a whole is **2,09,153** as on **01.08.2026 (July 2026)**. It was 2,09,809 as on 01.07.2026 (June 2026). It was 2,12,066 as on 01.04.2026 (March 2026) and the net reduction in last four months is 2913.

Category -TOTAL	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	CMPDIL	NEC	CIL(HQ)	TOTAL CIL
Board Level Executives (FDs)	5	4	5	3	5	2	2	5	0	5	36
Deputation(CVOs)	1	0	1	1	1	1	1	0	0	1	7
Executives	2119	1759	2072	2005	2472	1777	1690	782	64	406	15146
Total Executives inc. FDs+CVOs	2125	1763	2078	2009	2478	1780	1693	787	64	412	15189
M/Rated	7201	6072	9232	9022	9070	5930	3458	961	245	223	51414
D/Rated	34249	21977	20541	19886	24288	12768	7809	859	151	22	142550
Total Non-Executives Manpower	41450	28049	29773	28908	33358	18698	11267	1820	396	245	193964
TOTAL MANPOWER-CIL AS A WHOLE	43575	29812	31851	30917	35836	20478	12960	2607	460	657	209153
Category -FEMALE	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	CMPDIL	NEC	CIL(HQ)	TOTAL CIL
Board Level Executives (FDs)	0	0	0	0	0	0	0	0	0	0	0
Deputation(CVOs)	1	0	0	0	0	0	0	0	0	0	1
Executives	139	142	208	189	172	104	84	97	7	76	1218
Total Executives inc. FDs+CVOs	140	142	208	189	172	104	84	97	7	76	1219
M/Rated	652	508	867	967	932	974	280	63	28	60	5331
D/Rated	2914	2012	2500	2195	2170	1810	253	94	8	4	13960
Total Female Non-Executives	3566	2520	3367	3162	3102	2784	533	157	36	64	19291
TOTAL FEMALE MANPOWER-CIL AS A WHOLE	3706	2662	3575	3351	3274	2888	617	254	43	140	20510
Category -MALE	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	CMPDIL	NEC	CIL(HQ)	TOTAL CIL
Board Level Executives (FDs)	5	4	5	3	5	2	2	5	0	5	36
Deputation(CVOs)	0	0	1	1	1	1	1	0	0	1	6
Executives	1980	1617	1864	1816	2300	1673	1606	685	57	330	13928
Total Executives inc. FDs+CVOs	1985	1621	1870	1820	2306	1676	1609	690	57	336	13970
M/Rated	6549	5564	8365	8055	8138	4956	3178	898	217	163	46083
D/Rated	31335	19965	18041	17691	22118	10958	7556	765	143	18	128590
Total Male Non-Executives	37884	25529	26406	25746	30256	15914	10734	1663	360	181	174673
TOTAL MALE MANPOWER-CIL AS A WHOLE	39869	27150	28276	27566	32562	17590	12343	2353	417	517	188643

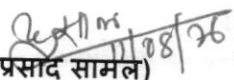
Note:

1. Workforce is inclusive of Board level executives/Functional Directors (FDs), Chief Vigilance Officers (CVOs), executives as well as non-executive employees.
2. Chairman CIL is in additional charge of CMD NCL; D(M) CIL is in additional charge of D(HR) CIL; CMD WCL is in additional charge of D(T) WCL; D(F) ECL is in additional charge of D(F) MCL; D(HR) SECL is in additional charge of D(HR) MCL; D(F) SECL is in additional charge of D(F) NCL; CVO CCL is in additional charge of CVO CMPDIL; CVO ECL is in additional charge of CVO BCCL.
3. As per reports received from Subsidiary companies.

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**Company Wise Comparative Statement of Manpower
Between 01.04.2026 and 01.08.2026**

Subsidiary	Manpower Strength as on 01.04.26	Manpower Strength as on 01.08.26	Reduction(Net Position) in four (4) months (01.08.2026)	Reduction in the same period last year (01.08.2025)
ECL	44492	43575	-917	1654
BCCL	30361	29812	-549	1223
CCL	32085	31851	-234	802
WCL	31333	30917	-416	379
SECL	36457	35836	-621	762
MCL	20602	20478	-124	155
NCL	12970	12960	-10	151
CMPDI	2638	2607	-31	58
NEC	482	460	-22	42
CIL(HQ)	646	657	11	-7
TOTAL	212066	209153	-2913	5219


(दुर्गा प्रसाद सामल)
(Durga Prasad Samal)
General Manager (HR-MP&IR)
महाप्रबंधक (मा. सं.- श्रम. श. एवं औ. सं.)

प्रतिलिपि(Distribution):

1. अध्यक्ष के तकनीकी सचिव, सी.आई.एल., कोलकाता
2. महाप्रबंधक (ई.आर.पी.)/(प्रणाली)/(उत्पादन)/(वित्त)/(समन्वय), सी.आई.एल., कोलकाता
3. निदेशक (मा.स./औ.सं.) के तकनीकी सचिव, सी.आई.एल., कोलकाता