कोल इण्डिया लिमिटेड
(महारत्न कंपनी)
(भारत सरकार उपक्रम)
मा. सं.-श्रमशक्ति एवं औद्योगिक संबंध विभाग
'कोल भवन', प्रेमिसिज सं.04-एमएआर,
प्लॉट सं.-एएफ-III, एक्शन एरिया-1 ए, न्यूटाउन, राजरहाट,
कोलकाता-700 156,
वेबसाइट: www.coalindia.in
सी आई एन सं. L23109WB1973GOI028844

COAL INDIA LIMITED
(A Maharatna Company)
(A Govt. of India Undertaking)
Manpower & Industrial Relations department
'Coal Bhawan', Premises No. 04-MAR,
Plot No-AF-III, Action Area -1A, New Town, Rajarhat,
Kolkata – 700 156
Website: www.coalindia.in
CIN No. L23109WB1973GOI028844

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

संदर्भ: CIL/C-5B/Workforce-Report/September 2026/163 दिनांक:14/10/2026

Workforce summary for the month of September 2026/सितंबर 2026 का श्रमबल सारांश

The Workforce strength for CIL as a whole is **2,08,096 as on 01.10.2026 (September 2026)**. It was 2,08,616 as on 01.09.2026 (August 2026). It was 2,12,066 as on 01.04.2026 (March 2026) and the net reduction in last six months is 3970.

Category -TOTAL	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	CMPDIL	NEC	CIL(HQ)	TOTAL CIL
Board Level Executives (FDs)	5	3	5	4	4	2	3	5	0	5	**36**
Deputation(CVOs)	1	0	1	1	1	1	1	0	0	1	**7**
Executives	2102	1755	2056	1996	2457	1771	1677	779	63	398	**15054**
Total Executives inc. FDs+CVOs	**2108**	**1758**	**2062**	**2001**	**2462**	**1774**	**1681**	**784**	**63**	**404**	**15097**
M/Rated	7158	6064	9334	8988	9078	6038	3416	961	242	219	**51498**
D/Rated	33975	21844	20247	19903	24024	12714	7782	840	149	23	**141501**
Total Non-Executives Manpower	***41133***	***27908***	***29581***	***28891***	***33102***	***18752***	***11198***	***1801***	***391***	***242***	***192999***
TOTAL MANPOWER-CIL AS A WHOLE	**43241**	**29666**	**31643**	**30892**	**35564**	**20526**	**12879**	**2585**	**454**	**646**	**208096**

Category -FEMALE	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	CMPDIL	NEC	CIL(HQ)	TOTAL CIL
Board Level Executives (FDs)	0	0	0	0	0	0	0	0	0	0	**0**
Deputation(CVOs)	1	0	0	0	0	0	0	0	0	0	**1**
Executives	139	138	207	192	173	104	84	96	6	75	**1214**
Total Executives inc. FDs+CVOs	**140**	**138**	**207**	**192**	**173**	**104**	**84**	**96**	**6**	**75**	**1215**
M/Rated	641	509	909	965	950	988	281	64	28	58	**5393**
D/Rated	2920	2017	2465	2252	2172	1832	254	94	7	5	**14018**
Total Female Non-Executives	***3561***	***2526***	***3374***	***3217***	***3122***	***2820***	***535***	***158***	***35***	***63***	***19411***
TOTAL FEMALE MANPOWER-CIL AS A WHOLE	**3701**	**2664**	**3581**	**3409**	**3295**	**2924**	**619**	**254**	**41**	**138**	**20626**

Category -MALE	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	CMPDIL	NEC	CIL(HQ)	TOTAL CIL
Board Level Executives (FDs)	5	3	5	4	4	2	3	5	0	5	**36**
Deputation(CVOs)	0	0	1	1	1	1	1	0	0	1	**6**
Executives	1963	1617	1849	1804	2284	1667	1593	683	57	323	**13840**
Total Executives inc. FDs+CVOs	**1968**	**1620**	**1855**	**1809**	**2289**	**1670**	**1597**	**688**	**57**	**329**	**13882**
M/Rated	6517	5555	8425	8023	8128	5050	3135	897	214	161	**46105**
D/Rated	31055	19827	17782	17651	21852	10882	7528	746	142	18	**127483**
Total Male Non-Executives	**37572**	**25382**	**26207**	**25674**	**29980**	**15932**	**10663**	**1643**	**356**	**179**	**173588**
TOTAL MALE MANPOWER-CIL AS A WHOLE	**39540**	**27002**	**28062**	**27483**	**32269**	**17602**	**12260**	**2331**	**413**	**508**	**187470**

Note:

1. Workforce is inclusive of Board level executives/Functional Directors (FDs), Chief Vigilance Officers (CVOs), executives as well as non-executive employees.
2. D(M) CIL is in additional charge of D(HR) CIL; D(F) ECL is in additional charge of D(F) MCL; D(HR) SECL is in additional charge of D(HR) MCL; D(F) SECL is in additional charge of D(F) NCL; CVO CCL is in additional charge of CVO CMPDIL; CVO ECL is in additional charge of CVO BCCL, D(T) CMPDIL is in additional charge of D(T) SECL.
3. As per reports received from Subsidiary companies.

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Company Wise Comparative Statement of Manpower
Between 01.04.2026 and 01.10.2026

Subsidiary	Manpower Strength as on 01.04.26	Manpower Strength as on 01.10.26	Reduction(Net Position) in six (6) months (01.10.2026)	Reduction in the same period last year (01.10.2025)
ECL	44492	43241	-1251	-1190
BCCL	30361	29666	-695	-731
CCL	32085	31643	-442	-327
WCL	31333	30892	-441	-649
SECL	36457	35564	-893	-594
MCL	20602	20526	-76	-338
NCL	12970	12879	-91	-228
CMPDI	2638	2585	-53	-32
NEC	482	454	-28	-23
CIL(HQ)	646	646	0	-4
TOTAL	**212066**	**208096**	**-3970**	**-4116**

(दुर्गा प्रसाद सामल)
(Durga Prasad Samal)
General Manager (HR-MP&IR)
महाप्रबंधक (मा. सं.- श्रम. श.एवं औ. सं.)

प्रतिलिपि(Distribution):
1. अध्यक्ष के तकनीकी सचिव, सी.आई.एल., कोलकाता
2. महाप्रबंधक (ई.आर.पी.)/(प्रणाली)/(उत्पादन)/(वित्त)/(समन्वय), सी.आई.एल., कोलकाता
3. निदेशक (मा.स./औ.सं.) के तकनीकी सचिव, सी.आई.एल., कोलकाता