



(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

संदर्भ: CIL/C-5B/Workforce-Report/June 2026/110

दिनांक: 16/07/2026

**Workforce summary for the month of June 2026/जून 2026 का श्रमबल सारांश**

The Workforce strength for CIL as a whole is **2,09,809** as on **01.07.2026 (June 2026)**. It was 2,10,715 as on 01.06.2026 (May 2026). It was **2,12,066** as on **01.04.2026 (March 2026)** and the net reduction in last three months is 2257.

| Category -TOTAL                | ECL   | BCCL  | CCL   | WCL   | SECL  | MCL   | NCL   | CMPDIL | NEC | CIL(HQ) | CIL AS A WHOLE |
|--------------------------------|-------|-------|-------|-------|-------|-------|-------|--------|-----|---------|----------------|
| Board Level Executives (FDs)   | 4     | 4     | 5     | 3     | 5     | 2     | 2     | 5      | 0   | 6       | 36             |
| Deputation(CVOs)               | 1     | 0     | 1     | 1     | 1     | 1     | 1     | 0      | 0   | 1       | 7              |
| Executives                     | 2119  | 1764  | 2085  | 2002  | 2474  | 1755  | 1653  | 783    | 63  | 405     | 15103          |
| Total Executives inc. FDs+CVOs | 2124  | 1768  | 2091  | 2006  | 2480  | 1758  | 1656  | 788    | 63  | 412     | 15146          |
| M/Rated                        | 7211  | 6056  | 9214  | 9039  | 9130  | 5967  | 3511  | 961    | 246 | 226     | 51561          |
| D/Rated                        | 34430 | 22059 | 20613 | 19966 | 24423 | 12735 | 7824  | 879    | 151 | 22      | 143102         |
| Total Non-Executives Manpower  | 41641 | 28115 | 29827 | 29005 | 33553 | 18702 | 11335 | 1840   | 397 | 248     | 194663         |
| TOTAL MANPOWER                 | 43765 | 29883 | 31918 | 31011 | 36033 | 20460 | 12991 | 2628   | 460 | 660     | 209809         |
| Category -FEMALE               | ECL   | BCCL  | CCL   | WCL   | SECL  | MCL   | NCL   | CMPDIL | NEC | CIL(HQ) | CIL AS A WHOLE |
| Board Level Executives (FDs)   | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0      | 0   | 0       | 0              |
| Deputation(CVOs)               | 1     | 0     | 0     | 0     | 0     | 0     | 0     | 0      | 0   | 0       | 1              |
| Executives                     | 141   | 142   | 205   | 188   | 175   | 104   | 83    | 96     | 7   | 76      | 1217           |
| Total Executives inc. FDs+CVOs | 142   | 142   | 205   | 188   | 175   | 104   | 83    | 96     | 7   | 76      | 1218           |
| M/Rated                        | 656   | 501   | 861   | 960   | 936   | 978   | 281   | 64     | 28  | 61      | 5326           |
| D/Rated                        | 2913  | 2014  | 2507  | 2186  | 2163  | 1786  | 252   | 94     | 8   | 4       | 13927          |
| Total Female Non-Executives    | 3569  | 2515  | 3368  | 3146  | 3099  | 2764  | 533   | 158    | 36  | 65      | 19253          |
| TOTAL FEMALE MANPOWER          | 3711  | 2657  | 3573  | 3334  | 3274  | 2868  | 616   | 254    | 43  | 141     | 20471          |
| Category -MALE                 | ECL   | BCCL  | CCL   | WCL   | SECL  | MCL   | NCL   | CMPDIL | NEC | CIL(HQ) | CIL AS A WHOLE |
| Board Level Executives (FDs)   | 4     | 4     | 5     | 3     | 5     | 2     | 2     | 5      | 0   | 6       | 36             |
| Deputation(CVOs)               | 0     | 0     | 1     | 1     | 1     | 1     | 1     | 0      | 0   | 1       | 6              |
| Executives                     | 1978  | 1622  | 1880  | 1814  | 2299  | 1651  | 1570  | 687    | 56  | 329     | 13886          |
| Total Executives inc. FDs+CVOs | 1982  | 1626  | 1886  | 1818  | 2305  | 1654  | 1573  | 692    | 56  | 336     | 13928          |
| M/Rated                        | 6555  | 5555  | 8353  | 8079  | 8194  | 4989  | 3230  | 897    | 218 | 165     | 46235          |
| D/Rated                        | 31517 | 20045 | 18106 | 17780 | 22260 | 10949 | 7572  | 785    | 143 | 18      | 129175         |
| Total Male Non-Executives      | 38072 | 25600 | 26459 | 25859 | 30454 | 15938 | 10802 | 1682   | 361 | 183     | 175410         |
| TOTAL MALE MANPOWER            | 40054 | 27226 | 28345 | 27677 | 32759 | 17592 | 12375 | 2374   | 417 | 519     | 189338         |

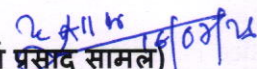
**Note:**

1. Workforce is inclusive of Board level executives/Functional Directors (FDs), Chief Vigilance Officers (CVOs), executives as well as non-executive employees.
2. CVO, ECL is in additional charge of BCCL.
3. CVO, CCL is in additional charge of CMPDIL.
4. As per reports received from Subsidiary companies.

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**Company Wise Comparative Statement of Manpower  
Between 01.04.2026 and 01.07.2026**

| Company      | Manpower Strength as on 01.04.26 | Manpower Strength as on 01.07.26 | Reduction(Net Position) in three (3) months (01.07.2026) | Reduction in the same period last year (01.07.2025) |
|--------------|----------------------------------|----------------------------------|----------------------------------------------------------|-----------------------------------------------------|
| ECL          | 44492                            | 43765                            | -727                                                     | -628                                                |
| BCCL         | 30361                            | 29883                            | -478                                                     | -400                                                |
| CCL          | 32085                            | 31918                            | -167                                                     | -172                                                |
| WCL          | 31333                            | 31011                            | -322                                                     | -458                                                |
| SECL         | 36457                            | 36033                            | -424                                                     | -89                                                 |
| MCL          | 20602                            | 20460                            | -142                                                     | -242                                                |
| NCL          | 12970                            | 12991                            | 21                                                       | -72                                                 |
| CMPDIL       | 2638                             | 2628                             | -10                                                      | -5                                                  |
| NEC          | 482                              | 460                              | -22                                                      | -11                                                 |
| CIL(HQ)      | 646                              | 660                              | 14                                                       | -5                                                  |
| <b>TOTAL</b> | <b>212066</b>                    | <b>209809</b>                    | <b>-2257</b>                                             | <b>-2082</b>                                        |

  
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**प्रतिलिपि(Distribution):**

1. अध्यक्ष के तकनीकी सचिव, सी.आई.एल., कोलकाता
2. महाप्रबंधक (ई.आर.पी.)/(प्रणाली)/(उत्पादन)/(वित्त)/(समन्वय), सी.आई.एल., कोलकाता
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