कोल इंडिया लिमिटेड

(महारत कंपनी) (भारत सरकार का उपक्रम) "कोल भवन" प्रेमाङ्ज न॰ ०४, एमएआर प्टॉट न॰ ए एक्र-॥ एवशन एरिया १ए-, न्यू टाउन, राजारहट कोलकाता-७००१५६ (पश्चिम बंगात) दूरभाष सं :033 2324 6536 कैंवस सं :033 2324 6527



Coal India Limited

(A MAHARATNA COMPANY) A Govt. of India Enterprise "Coal Bhawan"

Premises No. 04, MAR Plot No. AF-III Action Area-1A, New Town, Rajarhat Kolkata-700156 (West Bengal)

> Phone: 033 2324 6536 Fax: 033 2324 6527

Website- www.coalindia.in

Dated: 26.02.2021

वैबसाइट :<u>www.coalindia.in</u>

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

Ref. No.: CIL/C-5B/JBCCI-X/SC/Payment of HRA/ 39

OFFICE MEMORANDUM

Sub: Payment of House Rent Allowances during unauthorized absence

As per the deliberations held on the above subject during the 11th Meeting of Standardization Committee of JBCCI-X held on 23.01.2021 at Ranchi, in line with the letter no.: 2376 dated 10.08.1981 of GM (MP & IR), CIL, in case of unauthorized absence of less than 15 days in a month, the payment of House Rent Allowance shall be done on proportionate basis in that particular month.

If the period of unauthorised absence is 15 days or more in a month, no House Rent Allowance will be payable for the month.

This is for information and necessary action by all concerned.

(A. K. Choudhary)

General Manager (MP & IR)

Distribution: -

1. All members of Standardization Committee of JBCCI-X

2. GM (P/IR)

-ECL/BCCL/CCL/WCL/NCL/MCL/SECL

3. GM (P & A)

-CMPDIL, Ranchi

4. GM

-NEC, Margherita

5. GM

-CIL, New Delhi

6. GM (System)

-CIL, Kolkata: with a request to upload on website of CIL

7. GM (Finance)

-CIL, Kolkata

8. HOD

-IICM, Ranchi

9. Dy. Manager (MP & IR)/AW -CIL, Kolkata

Copy for information to: -

TS to Director (P & IR), CIL