

कोल इण्डिया लिमिटेड  
महारत्न कम्पनी  
(भारत सरकार का एक उपक्रम),  
"कोल भवन", कर्मिक विभाग, 2 तल,  
प्रेमिसेस न.04 एम.ए.आर., प्लट न.ए.एफ.111,  
आक्सन एरिआ-1ए, नियु टाउन, राजारहाट,  
कोलकाता-700156



**Coal India Limited**  
A Maharatna Company  
(A Govt.of India Enterprise)  
"COAL BHAWAN"  
PERSONNEL DIVISION, 2ND FLOOR,  
PREMISES NO.04 MAR, PLOT NO.AF-III,  
ACTION AREA-1A,NEW TOWN,  
RAJARHAT, KOLKATA - 700 156, W.B.

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

Ref. No. CIL/C-5A(C)/DPC/E&M/NS/E4-E5/B-278

Dated: 07.05.2020

### **OFFICE ORDER**

Pursuant to the order dated 22.12.2017 of the Hon'ble High Court of Calcutta in APO No 368 of 2017/W.P. No 1064 of 2015 (RS Wadhai & Ors Vs CIL & Ors.) and subsequent office order no. CIL:C-5A(PC)/CCC/47 dated 13.02.2019 issued by General Manager (P/PC), CIL, order no : 1764 dated 18.03.2019 issued by GM(P/Rectt) ,CIL, and on recommendations of the Departmental Promotion Committee, the following E4 grade executives of E&M discipline are hereby promoted to the post of Manager (E&M) / E5 grade in the pay scale of Rs 80,000-2,20,000 with Notional Seniority & Notional Fixation in E5 grade from the date mentioned against each.

Sl. No.	EIS	NAME	COMP	DOB	Promotion to E5 grade w.e.f.
1	90216243	K MADHUSUDAN RAO	MCL	01.07.1963	19.3.18
2	90217076	TRINATH SAHU	MCL	08.04.1971	19.3.18

The above executives will be on probation for a period of one year.

The promotion will be effective on assumption of the charge of higher post at the place of posting decided by the CMD , MCL.

No arrears will be paid on account of such Notional Seniority & Notional Pay fixation. Actual monetary benefit shall accrue to them from the date of assumption of charge of the promoted post.

The seniority in E5 grade will be fixed accordingly.

This issues with the approval of the Competent Authority.

--Sd--  
( Tripti P Shaw )  
General Manager (P/EE)

Distribution:

1. CMD, MCL.
2. D(T)/D(M)/D(P&IR)/D(F), CIL.
3. D(P), MCL.
4. TS to Chairman, CIL.
5. GM(P/Legal), / GM(P/PC)/GM(Rectt), CIL
6. Dy.GM(P/EE),MCL
7. TS to Director (P&IR), CIL.
8. CM(System),CIL- with a request to upload in CIL Website
9. Executive concerned- Through respective EE departments