कोल इण्डिया लिमिटेड (महारत्न कंपनी) (भारत सरकार उपक्रम) अधिकारी स्थापना विभाग कार्मिक डिविजन, कोत धवन: प्रेमिसिज स.०४. प्रमुख्जार, प्र्याट स.-एएफ-॥, एक्चन एरिया-। ए, न्यूटाउन, राजरहाट. कोवकावा-700 156, वेबसाइ: www.coalindia.in सी आई एन स. 123109WB1973GOI028844



COAL INDIA LIMITED

(A Maharasna Company)

(A Govt. of India Undertaking)

Executive Establishment Department, Personnel Division,

'Coal Bhawan', Premises No.04-MAR,
Plot No-AF-III, Action Area - 1A,
New Town, Rajarhat
Kolkata - 700 156

Website: www.coalindia.in

CIN No.123109WB1973GOI028844

संदर्भ सं: CIL/C5A(CC)/Prom.E5-E6_Min.I/2024/B- 76 2

दिनांक:26.08.2025

कार्यालय आदेश

Shri Lalan Kumar (90268194), Manager (Mining I Cl.) in E5 grade, BCCL is hereby promoted to the post of Senior Manager (Mining I Cl.) in E6 grade in the pay scale of ₹90,000/- to 2, 40,000/- and posted at SECL till further Orders.

On promotion, Shri Lalan Kumar will be on probation for a period of one year.

The promotion will be effective on and from the date Shri Lalan Kumar report to SECL on transfer and actually assume charge of the higher post. Further assignments of Shri Kumar will be decided by the CMD, SECL. Shri Lalan Kumar is eligible for notional seniority and notional fixation w.e.f. 26.02.2025. However, the actual financial benefits shall accrue to them only from the date of assumption of charge of the promoted post. The inter-se seniority shall be determined as per extant norms.

As per extant policy, Executives transferred to new place of posting on promotion to E6 grade should be released to join promoted post in the respective Company within 60 days from the date of issuance of the Order. In the event of non-release, the Executives will be deemed to have been released on expiry of 60 days and must join accordingly. Non-joining on the promoted post within the stipulated time would lead to cancellation of the promotion Order and debarring of the Executive for one subsequent DPC for promotion to the post.

This is issued with the approval of the Competent Authority.

(राजेश वी. नायर)

महा प्रबंधक (मा.सं./अधि.स्था.)

ई-मेल के माध्यम से वितरण:

- 1. D (HR)/ D(BD)/ D(M)/D(F)/ D(T) CIL
- 2. CVO, CIL
- 3. CMD, BCCL/ SECL
- 4. D(HR)/D(T), BCCL/SECL
- 5. ED(Co-ordination)/TS to Chairman, CIL
- 6. ED (IICM), Ranchi All Eds/HODs, CIL
- 7. GM (HR/EE), BCCL/ SECL.
- 8. TS to Director (Tech.), CIL/TS to Director (HR), CIL, Kolkata.
- 9. GM (Systems), CIL with a request to upload the same in CIL Website under "Promotion Orders".
- 10. Sr. Manager (HR/EE-iv/HRMS), CIL- for necessary updation.
- 11. Executives concerned-through concerned EE department