

कोल इण्डिया लिमिटेड

(महाराष्ट्र कंपनी)

(भारत सरकार उपक्रम)

अधिकारी स्थापना विभाग, कार्मिक विविजन,

'कोल भवन', प्रेमिस्मिथ सं. 04, एम.एस.ए.ए.

प्लॉट सं.-एफ-III, एक्शन एरिया-1 ए, नूटनन, राजारहाट,

कोलकाता-700 156.

वेबसाइट: www.coalindia.in

सी आई एन सं. L23109WB1973GOI028844



6 DECADES OF UNEARTHING ENERGY

COAL INDIA LIMITED

(A Maharatna Company)

(A Govt. of India Undertaking)

Executive Establishment Department, Personnel Division,

'Coal Bhawan', Premises No.04-MAR,

Plot No-AF-III, Action Area -1A,

New Town, Rajarhat

Kolkata - 700 156

Website: www.coalindia.in

CIN No.L23109WB1973GOI028844

संदर्भ सं: CIL/C5A(CC)/Prom.E5-E6_E&M/2024/B-622

दिनांक: 18.07.2025

कार्यालय आदेश

The following Managers (E&M) in E5 grade are hereby promoted to the post of Senior Manager (E&M) in E6 grade in the pay scale of ₹90,000/- to 2,40,000/- and posted as such in the Company indicated against their names till further orders:


Sl. No.	EIS No.	Name (S/Shri/Ms.)	Birthdt	Present place of posting	Place of posting on promotion
1	90299884	BEDAPRAKASH RATHA	25-May-90	MCL	NCL
2	90300666	ABHISHEK KUMAR	30-Mar-91	CMPD	WCL
3	90303785	ABHISHEK HARJAI	23-Nov-90	NCL	SECL
4	90302704	DIPTESH PAUL	16-Dec-90	ECL	BCCL
5	90302696	SAUVIK DEBNATH	17-Dec-89	CMPD	ECL
6	90300682	GUGGILLA HARISH	22-Jan-90	MCL	CCL
7	90299900	JANMEJAYA HOTA	13-Jul-90	MCL	SECL
8	90304114	ARSHIA KHOSLA	2-Dec-90	SECL	MCL
9	90298043	RITESH KUMAR	5-Feb-88	BCCL	ECL

On promotion, the above Executives will be on probation for a period of one year at the first instance.

The promotion will be effective on and from the date, the above Executives report to respective Subsidiary on transfer and actually assume charge of the higher post. Further assignments of the promoted Executives will be decided by the CMD of the respective Subsidiary Companies.

As per extant policy, Executives transferred to new place of posting on promotion to E6 grade should be released to join promoted post in the respective Company within 60 days from the date of issuance of the Order. In the event of non-release, the Executives will be deemed to have been released on expiry of 60 days and must join accordingly. Non-joining on the promoted post within the stipulated time would lead to cancellation of the promotion Order and debarring of the Executive for one subsequent DPC for promotion to the post.

This is issued with the approval of the Competent Authority.


(राजेश वी. नायर)
महा प्रबंधक (मा.सं./अधि.स्था.)

ई-मेल के माध्यम से वितरण:

1. D (HR)/ D(BD)/ D(M)/D(F)/ D(T) CIL
2. CVO, CIL
3. CMD, BCCL/ CCL/ CMPDI/ ECL/ MCL/ NCL/ SECL/ WCL
4. D(HR)/ D(T)/ D(F), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
5. D(T/RD&T)/ D(T/CRD)/ D(T/ES)/ D(T/P&D), CMPDI
6. ED(Co-ordination)/TS to Chairman, CIL
7. ED (IICM), Ranchi All EDs/HODs, CIL
8. GM (HR/EE)/GM (HR&A)/Dy. GM (HR/EE), BCCL/ CCL/ CMPDI/ ECL/ MCL/ NCL/ SECL/ WCL.
9. GM (Systems), CIL - with a request to upload the same in CIL Website under "Promotion Orders".
10. Sr. Manager (HR/EE-iv/HRMS), CIL- for necessary updation.
11. Executives concerned- through concerned EE department

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कोलकाता-700 156,

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5 DECADES OF UNEARTHING ENERGY

COAL INDIA LIMITED

(A Maharatna Company)

(A Govt. of India Undertaking)

Executive Establishment Department, Personnel Division,

'Coal Bhawan', Premises No.04-MAR,

Plot No-AF-III, Action Area -IA,

New Town, Rajarhat

Kolkata - 700 156

Website: www.coalindia.in

CIN No.L23109WB1973GOI028844

संदर्भ सं: CIL/C5A(CC)/Prom.E5-E6_Excvt/2024/ B-623

दिनांक: 18.07.2025

कार्यालय आदेश

The following Managers (Excavation) in E5 grade are hereby promoted to the post of Senior Manager (Excavation) in E6 grade in the pay scale of ₹90,000/- to 2,40,000/- and posted as such in the Company indicated against their names till further orders:


Sl. No.	EIS No.	Name (S/Shri/Ms.)	Birthdt	Present place of posting	Place of posting on promotion
1	90299892	VISHWARATH BHADAURIA	18-Dec-89	NCL	CCL
2	90298076	ADITYA RAJ AGRAWAL	19-May-89	CIL	CIL
3	90302720	MOHAMMAD AKARAM KHAN	18-Jul-90	ECL	NCL
4	90304106	MOHAMMAD HASEEB	22-Dec-90	MCL	NCL
5	90298159	NITIN PATIL PANDURANG	30-Dec-88	CMPD	CMPD
6	90299710	RAHUL RANJAN	21-Aug-89	NCL	MCL
7	90303793	NITISH BRAL	24-Oct-89	CCL	NCL
8	90297276	SAMEER ARYA	5-Mar-90	NCL	ECL

On promotion, the above Executives will be on probation for a period of one year at the first instance.

The promotion will be effective on and from the date, the above Executives report to respective Subsidiary on transfer and actually assume charge of the higher post. Further assignments of the promoted Executives will be decided by the CMD of the respective Subsidiary Companies. However, the Executive at Sl. No. 2 shall report to the concerned HoD at CIL for further assignments.

As per extant policy, Executives transferred to new place of posting on promotion to E6 grade should be released to join promoted post in the respective Company within 60 days from the date of issuance of the Order. In the event of non-release, the Executives will be deemed to have been released on expiry of 60 days and must join accordingly. Non-joining on the promoted post within the stipulated time would lead to cancellation of the promotion Order and debarring of the Executive for one subsequent DPC for promotion to the post.

This is issued with the approval of the Competent Authority.


(राजेश वी. नायर)

महा प्रबंधक (मा.सं./अधि.स्था.)

ई-मेल के माध्यम से वितरण:

1. D (HR)/ D(BD)/ D(M)/D(F)/ D(T) CIL
2. CVO, CIL
3. CMD, CCL/ CMPDI/ ECL/ MCL/ NCL
4. D(HR)/ D(T)/ D(F), CCL/ ECL/ MCL/ NCL
5. D(T/RD&T)/ D(T/CRD)/ D(T/ES)/ D(T/P&D), CMPDI
6. ED(Co-ordination)/TS to Chairman, CIL
7. ED (IICM), Ranchi All EDs/HODs, CIL
8. GM (HR/EE)/GM (HR&A)/ CCL/ CMPDI/ ECL/ MCL/ NCL
9. GM (Systems), CIL - with a request to upload the same in CIL Website under "Promotion Orders".
10. Sr. Manager (HR/EE-iv/HRMS), CIL- for necessary updation.
11. Executives concerned- through concerned EE department

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Executive Establishment Department, Personnel Division,

'Coal Bhawan', Premises No.04-MAR,

Plot No-AF-III, Action Area -1A,

New Town, Raibahat,

Kolkata - 700 156

Website: www.coalindia.in

CIN No.L23109WB1973GOI028844

संदर्भ सं: CIL/C5A(CC)/Prom.E5-E6_Fin/2024/ B-624

दिनांक: 18.07.2025

कार्यालय आदेश

The following Managers (Finance) in E5 grade are hereby promoted to the post of Senior Manager (Finance) in E6 grade in the pay scale of ₹90,000/- to 2,40,000/- and posted as such in the Company indicated against their names till further orders:


Sl. No.	EIS No.	Name (S/Shri/Ms.)	Birthdt	Present place of posting	Place of posting on promotion
1	90226002	BOCHA SANTOSH KUMAR	18-May-83	MCL	NCL
2	90232729	BODHISATTWA MUKHERJEE	21-Oct-80	ECL	CCL
3	90225723	SHWETA SRIVASTAVA	27-Jun-84	SECL	ECL

On promotion, the above Executives will be on probation for a period of one year or till superannuation, whichever is earlier, at the first instance.

The promotion will be effective on and from the date, the above Executives report to respective Subsidiary on transfer and actually assume charge of the higher post. Further assignments of the promoted Executives will be decided by the CMD of the respective Subsidiary Companies.

As per extant policy, Executives transferred to new place of posting on promotion to E6 grade should be released to join promoted post in the respective Company within 60 days from the date of issuance of the Order. In the event of non-release, the Executives will be deemed to have been released on expiry of 60 days and must join accordingly. Non-joining on the promoted post within the stipulated time would lead to cancellation of the promotion Order and debarring of the Executive for one subsequent DPC for promotion to the post.

This is issued with the approval of the Competent Authority.


(राजेश वी. नायर)
महा प्रबंधक (मा.सं./अधि.स्था.)

ई-मेल के माध्यम से वितरण:

1. D (HR)/ D(BD)/ D(M)/D(F)/ D(T) CIL
2. CVO, CIL
3. CMD, CCL/ ECL/ MCL/ NCL/ SECL
4. D(HR)/ D(T)/ D(F), CCL/ ECL/ MCL/ NCL/ SECL
5. ED(Co-ordination)/TS to Chairman, CIL
6. ED (IICM), Ranchi All EDs/HODs, CIL
7. GM (HR/EE), CCL/ CMPDI/ ECL/ MCL/ NCL/ SECL
8. GM (Systems), CIL – with a request to upload the same in CIL Website under “Promotion Orders”.
9. Sr. Manager (HR/EE-iv/HRMS), CIL- for necessary updation.
10. Executives concerned- through concerned EE department

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कोलकाता-700 156,

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सी आई एन सं. L23109WB1973GOI028844



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COAL INDIA LIMITED

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Executive Establishment Department, Personnel Division,

'Coal Bhavan', Premises No.04-MAR,

Plot No-AF-III, Action Area - IA,

New Town, Rajarhat

Kolkata - 700 156

Website: www.coalindia.in

CIN No.L23109WB1973GOI028844

संदर्भ सं: CIL/C5A(CC)/Prom.E5-E6_M&S/2024/B- B-625

दिनांक: 18.07.2025

कार्यालय आदेश

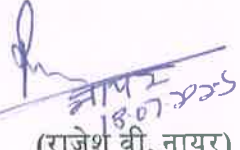
Shri Suvendu Pal (9029651), Manager (Marketing & Sales) in E5 grade, CIL is hereby promoted to the post of Senior Manager (Marketing & Sales) in E6 grade in the pay scale of ₹90,000/- to 2, 40,000/- till further Orders.

On promotion, Shri Suvendu Pal will be on probation for a period of one year.

The promotion will be effective on and from the date Shri Pal actually assumes charge of the higher post. Further Shri Pal shall report to the concerned HoD at CIL for further assignments.

The above Executives have to join the promoted post within 30 days from the date of issuance of the Order, failing which the promotion Order is liable to be cancelled and the Executive will be debarred for one subsequent DPC for promotion to the post.

This is issued with the approval of the Competent Authority.


(राजेश वी. नायर)
महा प्रबंधक (मा.सं./अधि.स्था.)

ई-मेल के माध्यम से वितरण:

1. D (HR)/ D(BD)/ D(M)/D(F)/ D(T) CIL
2. CVO, CIL
3. ED(Co-ordination)/TS to Chairman, CIL
4. ED (IICM), Ranchi All EDs/HODs, CIL
5. GM (Systems), CIL – with a request to upload the same in CIL Website under “Promotion Orders”.
6. Sr. Manager (HR/EE-iv/HRMS), CIL- for necessary updation.
7. Executives concerned- through concerned EE department

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कोलकाता-700 156,

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Executive Establishment Department, Personnel Division,

'Coal Bhawan', Premises No.04-MAR,

Plot No-AF-III, Action Area - IA,

New Town, Rajrhat,

Kolkata - 700 156

Website: www.coalindia.in

CIN No.L23109WB1973GOI028844

संदर्भ सं: CIL/C5A(CC)/Prom.E5-E6_Min.I/2024/B-626

दिनांक: 18.07.2025

कार्यालय आदेश

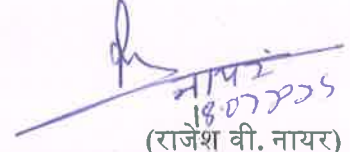
Shri Samresh Soni (90216359), Manager (Mining I Cl.) in E5 grade, WCL is hereby promoted to the post of Senior Manager (Mining I Cl.) in E6 grade in the pay scale of ₹90,000/- to 2, 40,000/- and posted at SECL till further Orders.

On promotion, Shri Samresh Soni will be on probation for a period of one year.

The promotion will be effective on and from the date Shri Soni report to SECL on transfer and actually assume charge of the higher post. Further assignments of Shri Soni will be decided by the CMD, SECL. Shri Soni is eligible for notional seniority and notional fixation w.e.f. 26.02.2025. However, the actual financial benefits shall accrue to them only from the date of assumption of charge of the promoted post. The inter-se seniority shall be determined as per extant norms.

As per extant policy, Executives transferred to new place of posting on promotion to E6 grade should be released to join promoted post in the respective Company within 60 days from the date of issuance of the Order. In the event of non-release, the Executives will be deemed to have been released on expiry of 60 days and must join accordingly. Non-joining on the promoted post within the stipulated time would lead to cancellation of the promotion Order and debarring of the Executive for one subsequent DPC for promotion to the post.

This is issued with the approval of the Competent Authority.


18.07.2025
(राजेश वी. नायर)
महा प्रबंधक (मा.सं./अधि.स्था.)

ई-मेल के माध्यम से वितरण:

1. D (HR)/ D(BD)/ D(M)/D(F)/ D(T) CIL
2. CVO, CIL
3. CMD, SECL/ WCL
4. D(HR)/ D(T)/ D(F), SECL/ WCL
5. ED(Co-ordination)/TS to Chairman, CIL
6. ED (IICM), Ranchi All Eds/HODs, CIL
7. GM (HR/EE), SECL/ WCL.
8. GM (Systems), CIL – with a request to upload the same in CIL Website under “Promotion Orders”.
9. Sr. Manager (HR/EE-iv/HRMS), CIL- for necessary updation.
10. Executives concerned- through concerned EE department

कोल इण्डिया लिमिटेड

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प्लॉट सं.-एएफ-III, एक्शन एरिया-1 ए, न्यूटाउन, राजारहाट,

कोलकाता-700 156,

वेबसाइट: www.coalindia.in

सी आई एन सं. L23109WB1973GOM28844



5 DECADES OF UNEARTHING ENERGY

COAL INDIA LIMITED

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Executive Establishment Department, Personnel Division,

'Coal Bhawan', Premises No.04-MAR,

Plot No-AF-III, Action Area - 1A,

New Town, Bajarhat,

Kolkata - 700 156

Website: www.coalindia.in

CIN No.L23109WB1973GOI028844

संदर्भ सं: CIL/C5A(CC)/Prom.E5-E6_HR/2024/B-627

दिनांक: 18.07.2025

कार्यालय आदेश

The following Managers (HR) in E5 grade are hereby promoted to the post of Senior Manager (HR) in E6 grade in the pay scale of ₹90,000/- to 2,40,000/- and posted as such in the Company indicated against their names till further orders:

Sl. No.	EIS No.	Name (S/Shri/Ms.)	Birthdt	Present place of posting	Place of posting on promotion
1	90149543	SANJAY KUMAR (SC)	4-Jan-70	BCCL	NCL
2	90276106	SOUMADEEP BANERJEE	9-Sep-86	CIL	CIL
3	90293572	S B TETE (ST)	7-Nov-70	SECL	MCL
4	90294893	GAUTAM KUMAR RAM (SC)	21-Jan-78	MCL	SECL

On promotion, the above Executives will be on probation for a period of one year at the first instance.

The promotion will be effective on and from the date, the above Executives report to respective Subsidiary on transfer and actually assume charge of the higher post. Further assignments of the promoted Executives will be decided by the CMD of the respective Subsidiary Companies. However Executive at Sl. No. 02 shall report to the concerned HoD at CIL for further assignments. Further, Executive at SN. 01 is eligible for notional seniority and notional fixation w.e.f. 26.02.2025. However, the actual financial benefits shall accrue only from the date of assumption of charge of the promoted post.

As per extant policy, Executives transferred to new place of posting on promotion to E6 grade should be released to join promoted post in the respective Company within 60 days from the date of issuance of the Order. In the event of non-release, the Executives will be deemed to have been released on expiry of 60 days and must join accordingly. Non-joining on the promoted post within the stipulated time would lead to cancellation of the promotion Order and debarring of the Executive for one subsequent DPC for promotion to the post.

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(राजेश वी. नायर)
महा प्रबंधक (मा.सं./अधि.स्था.)

ई-मेल के माध्यम से वितरण:

1. D (HR)/ D(BD)/ D(M)/D(F)/ D(T) CIL
2. CVO, CIL
3. CMD, BCCL/MCL/NCL/SECL
4. D(HR)/ D(T)/ D(F), BCCL/MCL/NCL/SECL
5. ED(Co-ordination)/TS to Chairman, CIL
6. ED (IICM), Ranchi All EDs/HODs, CIL
7. GM (HR/EE)/HOD(EE), BCCL/MCL/NCL/SECL.
8. GM (Systems), CIL – with a request to upload the same in CIL Website under “Promotion Orders”.
9. Sr. Manager (HR/EE-iv/HRMS), CIL- for necessary updation.
10. Executives concerned- through concerned EE department

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Executive Establishment Department, Personnel Division,

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New Town, Rajarhat,

Kolkata - 700 156

Website: www.coalindia.in

CIN No.L23109WB1973GOI028844

संदर्भ सं: CIL/C5A(CC)/Prom.E5-E6_SM/2024/B-628

दिनांक: 18.07.2025

कार्यालय आदेश

The following Managers (Survey Mining) in E5 grade are hereby promoted to the post of Senior Manager (Survey Mining) in E6 grade in the pay scale of ₹90,000/- to 2,40,000/- and posted as such in the existing Company till further orders:

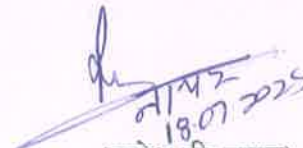
Sl. No.	EIS No.	Name (S/Shri/Ms.)	Birthdt	Present place of posting	Place of posting on promotion
1	90106899	DEBASHISH MUKHERJEE	28-Jul-69	WCL	SECL
2	90150301	NAND KISHORE SONI	17-Jan-68	SECL	ECL
3	90200825	SUBRATA DEBNATH	06-Sep-67	ECL	ECL

On promotion, the above Executives will be on probation for a period of one year at the first instance.

The promotion will be effective on and from the date, the above Executives assume charge of the higher post at the place of posting to be decided by the Chairman-cum-Managing Director of respective Subsidiary Companies indicated against each Executive for further assignments. Further, Executive at SN. 01 is eligible for notional seniority and notional fixation w.e.f. 26.02.2025. However, the actual financial benefits shall accrue only from the date of assumption of charge of the promoted post.

As per extant policy, Executives transferred to new place of posting on promotion to E6 grade should be released to join promoted post in the respective Company within 60 days from the date of issuance of the Order. In the event of non-release, the Executives will be deemed to have been released on expiry of 60 days and must join accordingly. Non-joining on the promoted post within the stipulated time would lead to cancellation of the promotion Order and debarring of the Executive for one subsequent DPC for promotion to the post.

This is issued with the approval of the Competent Authority.


नायड
18.07.2025

(राजेश वी. नायर)

महा प्रबंधक (मा.सं./अधि.स्था.)

ई-मेल के माध्यम से वितरण:

1. D (HR)/ D(BD)/ D(M)/D(F)/ D(T) CIL
2. CVO, CIL
3. CMD, ECL/ MCL/ SECL/WCL
4. D(HR)/ D(T)/ D(F), ECL/ MCL/SECL/WCL
5. ED(Co-ordination)/TS to Chairman, CIL
6. ED (IICM), Ranchi All EDs/HODs, CIL
7. GM (HR/EE), ECL/ MCL/ SECL/WCL
8. GM (Systems), CIL – with a request to upload the same in CIL Website under “Promotion Orders”.
9. Sr. Manager (HR/EE-iv/HRMS), CIL- for necessary updation.
10. Executives concerned- through concerned EE department