

कोल इण्डिया लिमिटेड  
महारत्न कम्पनी  
(भारत सरकार का एक उपक्रम),  
"कोल भवन", कर्मिक विभाग, 2 तल,  
प्रेमिसेस न.04 एम.ए.आर., प्लट न.ए.एफ.111,  
आक्सन एरिआ-1ए, नियु टाउन, राजारहाट,  
कोलकाता-700156



**Coal India Limited**  
A Maharatna Company  
(A Govt. of India Enterprise)  
"COAL BHAWAN"  
PERSONNEL DIVISION, 2ND FLOOR,  
PREMISES NO.04 MAR, PLOT NO.AF-III,  
ACTION AREA-1A, NEW TOWN,  
RAJARHAT, KOLKATA - 700 156, W.B.

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

Ref. No. CIL/C-5A(C)/DPC/Personnel/NS/E3-E4/B-241

Dated: 01.04.2020

### **OFFICE ORDER**

Pursuant to the order dated 22.12.2017 of the Hon'ble High Court of Calcutta in APO No 368 of 2017/W.P. No 1064 of 2015 (RS Wadhai & Ors Vs CIL & Ors.) and subsequent office order no. CIL:C-5A(PC)/CCC/47 dated 13.02.2019 issued by General Manager (P/PC), CIL, order no : 1694 dated 20.02.2019 issued by GM(P/Rectt) ,CIL, and on recommendations of the Departmental Promotion Committee, Sri Ashok Kumar Pal 90292632, Asstt. Manager (Personnel)/ E3 grade presently posted at BCCL, is hereby promoted to the post of Dy. Manager (Personnel) /E4 grade in the pay scale of Rs 70,000- 2,00,000 with Notional Seniority & Notional Fixation in E4 grade w.e.f 28.06.2017

Sri Pal will be on probation for a period of one year. The promotion will be effective on assumption of the charge of higher post at the place of posting decided by the CMD, BCCL.

No arrears will be paid on account of such Notional Seniority & Notional Pay fixation. Actual monetary benefit shall accrue to him from the date of assumption of charge of the promoted post.

The seniority in E4 grade will be fixed accordingly.

This issues with the approval of the Competent Authority.

*T. P. Shaw*  
1/4/2020

**( Tripti P Shaw )**  
**General Manager (P/EE)**

Distribution:

1. CMD, BCCL.
2. D(T)/ D(P&IR)/D(F)/ D(M),CIL.
3. Dir(Pers),BCCL
4. TS to Chairman, CIL.
5. GM(P/Legal), /GM(P/PC), GM(P/Rectt),CIL,
6. GM(Pers),BCCL
7. HOD(System),CIL- with a request to upload in CIL Website
8. Executive concerned- Through EE departments

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Ref. No. CIL/C-5A(C)/DPC/Personnel./NS/E3-E4/B- 242

Dated: 01.04.2020

### OFFICE ORDER

Pursuant to the order dated 22.12.2017 of the Hon'ble High Court of Calcutta in APO No 368 of 2017/W.P. No 1064 of 2015 (RS Wadhai & Ors Vs CIL & Ors.) and subsequent office order no. CIL:C-5A(PC)/CCC/47 dated 13.02.2019 issued by General Manager (P/PC), CIL, order no : 1694 dated 20.02.2019 issued by GM(P/Rectt) ,CIL, and on recommendations of the Departmental Promotion Committee, the following E3 grade executives of Personnel discipline are hereby promoted to the post of Dy. Manager (Personnel) / E4 grade in the pay scale of Rs 70,000- 2,00,000 with Notional Seniority & Notional Fixation in E4 grade from the date mentioned against each.

Sl. No.	EIS	NAME(S/Sri)	Comp	DOB	Promotion to E4 grade w.e.f.
1	90293093	R.P.Singh	NCL	20.04.74	20.03.18
2	90294885	Deopal Sai	NCL	10.01.75	20.03.18

The above executives will be on probation for a period of one year. The promotion will be effective on assumption of the charge of higher post at the place of posting decided by the CMD, NCL.

No arrears will be paid on account of such Notional Seniority & Notional Pay fixation. Actual monetary benefit shall accrue to them from the date of assumption of charge of the promoted post. The seniority in E4 grade will be fixed accordingly.

This issues with the approval of the Competent Authority.

*T. P. Shaw*  
1/4/2020  
( Tripti P Shaw )  
General Manager (P/EE)

Distribution:

1. CMD, NCL.
2. D(T)/D(P&IR)/D(F)/D(M), CIL.
3. Dir(Pers),NCL
4. TS to Chairman, CIL.
5. GM(P/Legal), /GM(P/PC), GM(P/Rectt),CIL,
6. GM(Pers),NCL
7. CM(System),CIL- with a request to upload in CIL Website
8. Executive concerned- Through respective EE departments

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CIN No.L23109WB1973GOI028844  
Phone : 033-71104228  
e.mail : gmpers.cil@coalindia.in

Ref. No. CIL/C-5A(V)/DPC/E6-E7/Personnel-19/2020/B-243

Date : 01.04.2020

## ORDER

Mrs. Veeru Singh, 90089467, (DOB : December 13, 1966), Sr. Manager (Personnel), MCL, in E-6 grade is hereby promoted to the post of Chief Manager (Personnel) in E-7 grade in the scale of pay of Rs. 1,00,000-2,60,000/- and posted in the present company, till further orders.

On promotion, Mrs. Veeru Singh will be on probation for a period of one year at the first instance. The promotion will be effective on and from the date she actually assumes the charge of the promoted post. Further assignment of Mrs. Veeru Singh will be decided by the Chairman-cum-Managing Director, MCL.

On assumption of the charge of the higher post, the aforesaid executive will be entitled to notional seniority and notional fixation at par with executives promoted from E6 to E7 grade vide order no. **CIL/C-5A(V)/DPC/E6-E7/Personnel-19/2020/B-230 dated 23.03.2020** and consequent upon such notional seniority, Mrs. Veeru Singh will be placed **below** Sri AK Toppo (90137217) and **above** Sri Victor Kujur, (90189507). However, the actual financial benefits shall accrue to her only from the date of assumption of charge of the promoted post.

The above executive has to join the promoted post within one month from the date of issue of the order, failing which the Promotion Order is liable to be cancelled.

This issues with the approval of the Competent Authority.

*T. P. Shaw*  
14/4/2020  
( Tripti P Shaw )

General Manager (Personnel)

## Distribution

1. CMD, ECL/BCCL/CCL/WCL/MCL/SECL/NCL/CMPDIL.
2. Director (Tech.)/Director (P&IR)/Director (Fin.)/ Director (Marketing), CIL, Kolkata.
3. Director (P), MCL
4. Chief Vigilance Officer, CIL, Kolkata.
5. GM/TS to Chairman, CIL, Kolkata.
6. General Manager (P/PC), CIL, Kolkata.
7. HOD (Systems), CIL, Kolkata- with a request to kindly upload the said promotion order in CIL website under 'Career' head.
8. Dy.GM(P/EE), MCL.
9. Executive concerned- Through respective EE deptt.
10. TS to Director (P&IR), CIL, Kolkata.
11. Dy. Manager (Sectl.) to Chairman/Director (P&IR), Kolkata.
12. Personal file/Guard file.

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(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

Ref. No. CIL/C-5A(CC)/DPC/Civil/NS/E3-E4/B- 244

Dated: 02.04.2020

### **OFFICE ORDER**

Pursuant to the order dated 22.12.2017 of the Hon'ble High Court of Calcutta in APO No 368 of 2017/W.P. No 1064 of 2015 (RS Wadhai & Ors Vs CIL & Ors.) and subsequent office order no. CIL:C-5A(PC)/CCC/47 dated 13.02.2019 issued by General Manager (P/PC), CIL, order no : 1771 dated 19.03.2019 issued by GM(P/Rectt) ,CIL, and on recommendations of the Departmental Promotion Committee, Sri Kailash Chandra Sethy 90337247, Asstt. Manager (Civil)/ E3 grade presently posted at SECL, is hereby promoted to the post of Dy. Manager (Civil) /E4 grade in the pay scale of Rs 70,000- 2,00,000 with Notional Seniority & Notional Fixation in E4 grade w.e.f 28.06.2017

Sri Sethy will be on probation for a period of one year. The promotion will be effective on assumption of the charge of higher post at the place of posting decided by the CMD, SECL.

No arrears will be paid on account of such Notional Seniority & Notional Pay fixation. Actual monetary benefit shall accrue to him from the date of assumption of charge of the promoted post.

The seniority in E4 grade will be fixed accordingly.

This issues with the approval of the Competent Authority.

*J.P. Shaw*  
21/4/2020  
( Tripti P Shaw )  
General Manager (P/EE)

#### Distribution:

1. CMD, SECL.
2. D(T)/ D(P&IR)/D(F)/ D(M),CIL.
3. Dir(Pers),SECL
4. TS to Chairman, CIL.
5. GM(P/Legal), /GM(P/PC), GM(P/Rectt),CIL,
6. GM(Pers),SECL
7. HOD(System),CIL- with a request to upload in CIL Website
8. Executive concerned- Through EE departments

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CIN No.L23109WB1973GOI028844

Phone : 033-71104228

e.mail : gmpers.cil@coalindia.in

Ref. No. CIL/C-5A(V)/DPC/E6-E7/ENVT-19/2020/ B-245

Date : 04.04.2020

## ORDER

The following Sr. Managers (Environment) in E-6 grade are hereby promoted to the post of Chief Manager (Environment) in E-7 grade in the scale of pay of Rs. 1,00,000-2,60,000/- and posted in their present company, till further orders, in cancellation of earlier order no. CIL/C-5A(V)/DPC/E6-E7/ENVT-19/2020/B-229 dated 23.03.2020 :-

SL NO.	EIS	NAME (Sri/Ms.)	COMP	DOB
1	90098500	P C JHA	CMPDI	15-SEP-1964
2	90192063	SANGEETA	CCL	08-MAY-1969

On promotion, the above executives will be on probation for a period of one year at the first instance.

The promotion of the above executives will be effective on and from the date they assume charge of the higher post. Further assignment will be decided by the Chairman-cum- Managing Director of the concerned subsidiary companies.

On assumption of the charge of the higher post, the aforesaid executives will be entitled to notional seniority and notional fixation w.e.f. 23.03.2020. However, the actual financial benefits shall accrue to them only from the date of assumption of charge of the promoted post.

The above executives have to join the promoted post within one month from the date of issue of the order, failing which the Promotion Order is liable to be cancelled.

This issues with the approval of the Competent Authority.

( Tripti P Shaw )

General Manager (Personnel)

### Distribution

1. CMD, CCL/CMPDIL.
2. Director (Tech.)/Director (Marketing)/Director (P&IR)/Director (Fin.), CIL, Kolkata.
3. D (P)/D (T/ES), CCL/CMPDIL.
4. Chief Vigilance Officer, CIL, Kolkata.
5. GM/TS to Chairman, CIL, Kolkata.
6. General Manager (P/PC), CIL, Kolkata.
7. GM(P/EE)/GM(P&A), CCL/CMPDIL.
8. HOD (Systems), CIL, Kolkata- with a request to kindly upload the said promotion order in CIL website under 'Career' head.
9. TS to D (P&IR) /TS to D (T), CIL Kolkata.
10. Executives concerned- Through respective EE deptt.
11. Dy. Manager (Sectt.) to Chairman/Director (Tech.)/Director (P&IR), CIL, Kolkata.
12. Personal file/Guard file.

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Ref. No. CIL/C-5A(CC)/DPC/Min/NS/E3-E4/B- 248

Dated: 06.04.2020

### OFFICE ORDER

In pursuance of order dated 22.12.2017 of the Hon'ble High Court of Calcutta in APO No 368 of 2017/W.P. No 1064 of 2015 (RS Wadhai & Ors Vs CIL & Ors.) & orders dated 05.02.2018 in WP No.14212(W) of 2012 (Giridhari Mondal & Ors VS UOI &Ors) with WP 11044(W) of 2012(Arun Kumar Singh –vs- Union of India & Ors.) , General Manager (P/PC), issued an order no. CIL:C-5A(PC)/CCC/47 dated 13.02.2019.

In pursuance of the said office order No: 47 dated 13.02.2019, GM(P/Rectt) ,CIL vide various orders granted deemed placement in E-3 grade to the departmental non-executives who were promoted/appointed through DPC to Executive Cadre from the next date of successful completion of one-year probation period in E-2 grade and on recommendations of the Departmental Promotion Committee, Sri S.T.Rahate, Asst Manager (Min 2<sup>nd</sup> Class) , EIS-90234949 is hereby promoted to the post of Dy. Manager (Mining) / E4 grade (2<sup>nd</sup> Class) in the pay scale of Rs 70,000- 2,00,000 with Notional Seniority & Notional Fixation w.e.f 03.08.2017 in E4 grade at par with promotion order no . CIL/C-5A(C)/DPC/NS/E3-E4/B- 415 dated 20.07.2019.

Sri Rahate will be on probation for a period of one year. The promotion will be effective on assumption of the charge of higher post at the place of posting decided by the CMD, MCL.

No arrears will be paid on account of such Notional Seniority & Notional Pay fixation. Actual monetary benefit shall accrue to him from the date of assumption of charge of the promoted post.

The seniority in E4 grade will be fixed accordingly.

This issues with the approval of the Competent Authority.

*T. P. Shaw*  
6/4/2020.  
( Tripti P Shaw )  
General Manager (P/EE)

Distribution:

1. CMD, MCL.
2. D(T)/ D(P&IR)/D(F)/ D(M),CIL.
3. Dir(Pers),MCL
4. TS to Chairman, CIL.
5. GM(P/Legal), /GM(P/PC), GM(P/Rectt),CIL,
6. Dy GM(Pers),MCL
7. HOD(System),CIL- with a request to upload in CIL Website
8. Executive concerned- Through EE departments

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e.mail : gmpers.cil@coalindia.in

Ref. No. CIL/C-5A(V)/DPC/E6-E7/IE-18/2020/B-258

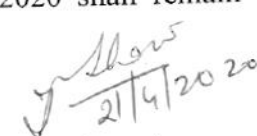
Date : 21.04.2020

### CORRIGENDUM

In view of transfer of Sri Mitrajit Chowdhury, (90089988), Sr. Manager (IE) from MCL to CCL vide order no. CIL/C-5A(ii)/52036/B-744 dated 28.11.2019 and subsequent release from MCL w.e.f. 01.02.2020 vide order date 31.01.2020, reference is invited to CIL's Order no. CIL/C-5A(V)/DPC/E6-E7/IE-18/2020/B-214 dated 21.03.2020 promoting Sr. Manager (IE) in E6 grade to Chief Manager (IE) in E7 grade, wherein the place of posting of Sri Mitrajit Chowdhury has been mentioned as MCL, the same may please be read as CCL.

Sri Mitrajit Chowdhury will report to CMD, CCL on promotion to E7 grade for further assignment.

Other terms and condition of the order no. B-214 dated 21.03.2020 shall remain unchanged.

  
( Tripti P Shaw )  
General Manager (Personnel)

#### Distribution

1. CMD, CCL/MCL.
2. Director (Tech.)/Director (P&IR)/Director (Fin.)/Director (Marketing), CIL, Kolkata.
3. D (P)/D (T), MCL/CCL.
4. Chief Vigilance Officer, CIL, Kolkata.
5. GM/TS to Chairman, CIL, Kolkata.
6. General Manager (P/PC), CIL, Kolkata.
7. GM(P/EE)/ Dy. GM(P/EE), CCL/ MCL.
8. TS to D (P&IR) /TS to D (T), CIL Kolkata.
9. Executives concerned- Through respective EE deptt.
10. Dy. Manager (Sectt.) to Chairman/ Director (P&IR), CIL, Kolkata. 11



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Ref. No. CIL/C-5A(C)/DPC/Personnel/NS/E3-E4/B- 294

Dated: 22.05.2020

### **OFFICE ORDER**

Pursuant to the order dated 22.12.2017 of the Hon'ble High Court of Calcutta in APO No 368 of 2017/W.P. No 1064 of 2015 (RS Wadhai & Ors Vs CIL & Ors.) and subsequent office order no. CIL:C-5A(PC)/CCC/47 dated 13.02.2019 issued by General Manager (P/PC), CIL, order no : 1694 dated 20.02.2019 issued by GM(P/Rectt) ,CIL, and on recommendations of the Departmental Promotion Committee, Sri Dilip Kumar Singh 90294380, Asstt. Manager (Personnel)/ E3 grade presently posted at NCL, is hereby promoted to the post of Dy. Manager (Personnel) /E4 grade in the pay scale of Rs 70,000- 2,00,000 with Notional Seniority & Notional Fixation in E4 grade w.e.f 28.06.2017

Sri Singh will be on probation for a period of one year. The promotion will be effective on assumption of the charge of higher post at the place of posting decided by the CMD, NCL.

No arrears will be paid on account of such Notional Seniority & Notional Pay fixation. Actual monetary benefit shall accrue to him from the date of assumption of charge of the promoted post.

The seniority in E4 grade will be fixed accordingly.

This issues with the approval of the Competent Authority.

*Y. P. Shaw*  
22/5/2020  
**( Tripti P Shaw )**  
**General Manager (P/EE)**

Distribution:

1. CMD, NCL.
2. D(T)/ D(P&IR)/D(F)/ D(M),CIL.
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5. GM(P/Legal), /GM(P/PC), GM(P/Rectt),CIL,
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Phone : 033-71104228

e.mail : gmpers.cil@coalindia.in

Ref. No. CIL/C-5A(V)/DPC/E6-E7/Personnel-17/2019/B-295

Date : 26.05.2020

## ORDER

Mrs. Renu Chaturvedi, 90196049, (DOB : 25-AUG-1965), Sr. Manager (Personnel), CIL, in E-6 grade is hereby promoted to the post of Chief Manager (Personnel) in E-7 grade in the scale of pay of Rs. 1,00,000-2,60,000/- and posted in the present company, till further orders.

On promotion, Mrs. Chaturvedi will be on probation for a period of one year at the first instance. The promotion will be effective on and from the date she actually assumes the charge of the promoted post. Further assignment of Mrs. Chaturvedi will be decided by the Director (P&IR), CIL.

On assumption of the charge of the higher post, the aforesaid executive will be entitled to notional seniority and notional fixation at par with executives promoted from E6 to E7 grade vide order no. **CIL/C-5A(V)/DPC/E6-E7/Personnel-17/2019/B-602 dated 28.09.2019** and consequent upon such notional seniority, Mrs. Renu Chaturvedi will be placed **below** Sri Debasis Acharyya, (90051855) and **above** Sri Goutam Banerjee (90051384). However, the actual financial benefits shall accrue to her only from the date of assumption of charge of the promoted post.

The above executive has to join the promoted post within one month from the date of issue of the order, failing which the Promotion Order is liable to be cancelled.

This issues with the approval of the Competent Authority.

*(Tripti P Shaw)*

General Manager (Personnel)

## Distribution

1. CMD, ECL/BCCL/CCL/WCL/MCL/SECL/NCL/CMPDIL.
2. Director (Tech.)/Director (P&IR)/Director (Fin.)/ Director (Marketing), CIL, Kolkata.
3. Chief Vigilance Officer, CIL, Kolkata.
4. GM/TS to Chairman, CIL, Kolkata.
5. General Manager (P/PC), CIL, Kolkata.
6. General Manager (P/Welfare), CIL, Kolkata.
7. HOD (Systems), CIL, Kolkata- with a request to kindly upload the said promotion order in CIL website under 'Career' head.
8. TS to Director (P&IR), CIL, Kolkata.
9. Executive concerned- Through respective HOD
10. Sr. Manager (P/EE)-iv, CIL, Kolkata.
11. Dy. Manager (Sectl.) to Chairman/Director (P&IR), Kolkata.
12. Personal file/Guard file.

# कोल इण्डिया लिमिटेड

महारात्न कम्पनी

(भारत सरकार का एक उपक्रम),

"कोल भवन", कर्मिक विभाग, 2 तल,

प्रेमिसेस नं.04 एम.ए.आर., प्लॉट नं.ए.एफ.111,

आक्सन एरिआ-1ए, नियु टाउन, राजारहाट,

कोलकाता-700156



# Coal India Limited

A Maharatna Company

(A Govt. of India Enterprise)

"COAL BHAWAN"

PERSONNEL/EE Div., 2ND FLOOR,

PREMISES NO.04 MAR, PLOT NO.AF-III,

ACTION AREA-1A, NEW TOWN,

RAJARHAT, KOLKATA - 700 156, W.B.

CIN No.L23109WB1973GOI028844

Phone : 033-71104228

e.mail : gmpers.cil@coalindia.in

Ref. No. CIL/C-5A(V)/DPC/E6-E7/Personnel-19/2020/ B-296

Date : 26.05.2020

## ORDER

Sri Somnath Basak, 90168493, (DOB : 30-NOV-1967), Sr. Manager (Personnel), CIL, in E-6 grade is hereby promoted to the post of Chief Manager (Personnel) in E-7 grade in the scale of pay of Rs. 1,00,000-2,60,000/- and posted in the present company, till further orders.

On promotion, Sri Basak will be on probation for a period of one year at the first instance. The promotion will be effective on and from the date he actually assumes the charge of the promoted post. Further assignment of Sri Basak will be decided by the Director (P&IR), CIL.

On assumption of the charge of the higher post, the aforesaid executive will be entitled to notional seniority and notional fixation at par with executives promoted from E6 to E7 grade vide order no. CIL/C-5A(V)/DPC/E6-E7/Personnel-19/2020/B-230 dated 23.03.2020 and consequent upon such notional seniority, Sri Somnath Basak will be placed **below** Sri Manas Ranjan Pujari (90081506) and **above** Sri Ashok Kumar (90168592). However, the actual financial benefits shall accrue to him only from the date of assumption of charge of the promoted post.

The above executive has to join the promoted post within one month from the date of issue of the order, failing which the Promotion Order is liable to be cancelled.

This issues with the approval of the Competent Authority.

( Tripti P Shaw )

General Manager (Personnel)

26/5/2020

## Distribution

1. CMD, ECL/BCCL/CCL/WCL/MCL/SECL/NCL/CMPDIL.
2. Director (Tech.)/Director (P&IR)/Director (Fin.)/ Director (Marketing), CIL, Kolkata.
3. Chief Vigilance Officer, CIL, Kolkata.
4. GM/TS to Chairman, CIL, Kolkata.
5. HOD (Systems), CIL, Kolkata- with a request to kindly upload the said promotion order in CIL website under 'Career' head.
6. TS to Director (P&IR), CIL, Kolkata.
7. Sri Somnath Basak, Sr. Manager (P/EE), CIL, Kolkata.
8. Sr. Manager (P/EE)-iv, CIL, Kolkata
9. Dy. Manager (Sectl.) to Chairman/Director (P&IR), Kolkata.
10. Personal file/Guard file.