कोल इण्डिया लिमिटेड
(महारत्न कंपनी)
(भारत सरकार उपक्रम)
अधिकारी स्थापना विभाग, कार्मिक डिविजन,
'कोल भवन', प्रेमिसिज नं.04, एएए-III,
प्लॉट नं.-एएफ-III, एक्शन एरिया-1 ए, न्यूटाउन, रजरहाट,
कोलकाता-700 156.
वेबसाइट: www.coalindia.in
सी आई एन नं. L23109WB1973GOI028844

5 DECADES OF UNEARTHING ENERGY

COAL INDIA LIMITED
(A Maharatna Company)
(A Govt. of India Undertaking)
Executive Establishment Department, Personnel Division,
'Coal Bhawan', Premises No.04-MAR,
Plot No-AF-III, Action Area - 1A,
New Town, Rajarhat
Kolkata - 700 156
Website: www.coalindia.in
CIN No.L23109WB1973GOI028844

Ref. No. CIL/C5A (iv)/D(HR)-MCL/2026/B-649 Date: 22.10.2026

कार्यालय आदेश

In pursuance of letter No. 21/5/2026-Establishment dated 22.10.2026 from section officer to the Government of India, Ministry of Coal, New Delhi conveying the approval of the President and in pursuance of Articles of Association of Mahanadi Coalfields Limited (MCL), Smt Rekha Pandey , General Manager, CIL, has been appointed to the post of Director(Personnel), MCL in Schedule 'B' of the CPSE, in the scale of pay of Rs.1,60,000-2,90,000/-(IDA), for a period of five years with effect from the date of assumption of charge of the post ,or until further orders, whichever is earlier subject to the condition that after the expiry of the first year the performance of Smt Rekha Pandey, will be reviewed to enable the Government to take a view regarding continuance or otherwise for the balance period of her tenure.

Her appointment to the said post will be effective from the date on which Smt Rekha Pandey takes over charge of the said post. However, her appointment as Director (Personnel), MCL for the said period is made on contract basis and the Government will have the option to terminate her services with three months' notice or with three months' pay in lieu thereof.

As stipulated in DPE's O.M. No. 18(21)/98-GM-GL-73 dated 20th October, 2005, if Smt Rekha Pandey does not join the post she shall be debarred for a period of two years from the date of offer of appointment, from being considered for Board Level posts in any CPSE. The debarment would be applicable to all CPSE's other than the one to which the candidate belongs.

Detailed terms and conditions of appointment of Smt Rekha Pandey, as Director (Personnel), will be issued in due course of time after receipt of her Last Pay Certificate (LPC).

Smt Rekha Pandey will assume the charge of the post of Director(Personnel), MCL in Schedule 'B' of CPSE in the pay of Rs.1,60,000-2,90,000/- and accordingly submit her joining report to Chairman-cum-Managing Director, MCL under intimation to Chairman-cum-Managing Director, Coal India Limited and Ministry of Coal.

22.10.2026

महाप्रबंधक(मानव संसाधन /अधि०स्था०)

Distribution:

1. Chairman-cum-Managing Director, CIL, Kolkata.
2. Director(Marketing) /(HR) /Director(Finance)/Director(Technical)/Director(BD),CIL, Kolkata
3. CVO, CIL, Kolkata
4. CMDs, SECL/ECL/CCL/CMPDIL/NCL/BCCL/MCL/WCL
5. Director (HR), ECL/SECL/CCL/NCL/BCCL/MCL/WCL
6. Director (T), CMPDIL.
7. Section Officer to Govt. of India, Ministry of Coal, New Delhi. This has reference to his letter No. 21/5/2026-Establishment dated 22.10.2026
8. Company Secretary, CIL, Kolkata
9. Smt Rekha Pandey, General Manager (HR), CIL
10. All EDs/GMs/HODs, CIL, Kolkata/ GM CIL Delhi / GM (NEC), Margherita
11. GM (Coordination)/TS to Chairman, CIL, Kolkata
12. GM(Systems), CIL Kolkata- with a request to upload in the CIL website
13. GM(EE) ,MCL
14. Sr Manager(HR)/TS to D(HR), CIL
15. Sr. Manager (HR-EE), C5A(IV), CIL, Kolkata
16. Personnel File