कोल इण्डिया लिमिटेड
(महारत्न कंपनी)
(भारत सरकार उपक्रम)
अधिकारी स्थापना विभाग, कार्मिक डिविजन,
'कोल भवन', प्रेमिसिज सं.04, एमएआर,
प्लॉट सं.-एएफ-III, एक्शन एरिया-1 ए, न्यूटाउन, राजरहाट,
कोलकाता-700 156.
वेबसाइट: www.coalindia.in
सी आई एन सं. L23109WB1973GOI028844

5 DECADES OF UNEARTHING ENERGY

COAL INDIA LIMITED
(A Maharatna Company)
(A Govt. of India Undertaking)
Executive Establishment Department, Personnel Division,
'Coal Bhawan', Premises No.04-MAR,
Plot No-AF-III, Action Area -1A,
New Town, Rajarhat
Kolkata - 700 156
Website: www.coalindia.in
CIN No.L23109WB1973GOI028844

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001: 2011 Certified Company)

Ref No. CIL/C-5A (vi)/50717 (Exe)/IDA /Jul 2025/**B- 632**

Dated: 21.07.2025

OFFICE MEMORANDUM

Sub: Payment of IDA at revised rate @ 49% in respect of Board Level & Below Board Level Executives of Coal India Limited w.e.f. 01.07.2025.

In terms of item No. V of O.M. No. CIL/C5A(PC)/Pay Revision 2017/2972 dated 08.08.2018 Dearness Allowance is payable from 1st January, 1st April, 1st July and 1st October in every year based on price increase above Quarterly Index Average 277.33 points as on 01.01.2017.

As per OM No. W-02/0039/2017-DPE(WC)/FTS-8022 dated 09.07.2025 issued by Deputy Secretary to the Government of India, Ministry of Finance, Department of Public Enterprises and in reference to para 7 and Annexure-III(B) of DPE's OM dated 03.08.2017 wherein the rates of IDA payable to the Board level and below Board level executives and non- unionized supervisors of CPSEs have been indicated, the rates of IDA payable to the executives and non- unionized supervisors of CPSEs following 2017 Pay Scales has been revised is as under:

IDA rate has been revised to 49% payable w.e.f. 01.07.2025

The above revised **IDA rate @ 49% w.e.f. 01.07.2025** would be applicable in the case of IDA employees who have been allowed revised pay scales (2017) as per DPE O.Ms. dated 03.08.2017, 04.08.2017 & 07.09.2017.

21.07.2025

General Manager (HR-EE)

Distribution:

1. Chairman-cum-Managing Director, CIL, Kolkata
2. Director (HR)/)/ Director(BD)// Director (Marketing)/Director(Finance)/Director (Technical), CIL, Kolkata
3. Chief Vigilance Officer, CIL, Kolkata
4. CMDs SECL/ECL/CCL/BCCL/WCL/MCL/CMPDIL/ NCL
5. Director (HR)/Director (Finance) of all subsidiaries.
6. Director (T/CRD), CMPDIL, Ranchi.
7. Director(PAW), SCCL, Singareni Colliery, P.O. Kothagudem, AP
8. ED (Co-ordination)/TS to CMD, CIL, Kolkata.
9. ED, IICM, Ranchi.
10. GM (IA), CIL, Kolkata.
11. GM, CIL, Delhi
12. GM, DCC, Dankuni. / GM, NEC, Margherita, Assam./GM, CIL, Delhi
13. GM (System), CIL, Kolkata with a request to upload the same in CIL Website.
14. RSM, RSO, Mumbai
15. General Manager(HR-PRB), CIL, Kolkata
16. Chief Manager (Finance/Estb), CIL, Kolkata
17. Manager (Secretarial) to Director (HR), CIL, Kolkata.
18. Dy.Manager(Fin/Estb.), CIL, Kolkata
19. Guard file.