

कोल इण्डिया लिमिटेड

(महारात कंपनी)
(भारत सरकार उपक्रम)
भर्ती विभाग

कोल भवन, प्रीमाईस-4, एम.ए.आर,
प्लॉट सं: ए.एफ.।।।, एक्सन एरिया: 1-A,
न्यूटाउन, राजरहाट, कोलकाता-700156
ई-मेल - gmrectt.cil@coalindia.in
वेबसाइट: www.coalindia.in
सी.आई.एन: L23109WB1973GOI028844



5 DECADES OF UNEARTHING ENERGY

COAL INDIA LIMITED

(A Maharatna Company)
A Govt of India Undertaking)
RECRUITMENT DEPARTMENT

Coal Bhawan Premise No.4 MAR,
Plot No AF-III, AA-1A,
New Town, Rajarhat,
Kolkata 700156

E-Mail: gmrectt.cil@coalindia.in
Website - www.coalindia.in

CIN: L23109WB1973GOI028844

संख्या: CIL/Rectt./Prom/Selection:2026/ 319

दिनांक: 27.07.2026

ORDER

Consequent upon qualifying in the Computer Based Test (CBT) held on **29th November 2025** against Notification No. **02/2025 dated 25th February 2025** for promotion / selection of departmental employees from Non-Executive to Executive Cadre in HR Discipline, and recommendation of DPC, in its meeting held on **14th March 2026** at CIL HQ, Kolkata, Sri Basant Kumar Rajwar, Clerk, SECL is hereby promoted / selected from Non-Executive to Executive Cadre to the post of **Senior Officer(HR) in E2 Grade** and posted at MCL, with immediate effect, till further orders:

On promotion / selection in E2 Grade in Executive Cadre, Sri Rajwar shall be on training / probation for a period of **one (01) year** at the first instance. In the event that the performance of any such employee during the training / probation period is not found satisfactory, their training / probation period may be extended by the Competent Authority, or the concerned employee may be reverted to their substantive post in the Non-Executive Cadre, as deemed appropriate.

The promotion / selection of Sri Rajwar shall be effective on and from the date he assumes charge of the promoted / selected post at the new place of posting.

The notional fixation in E2 Grade shall be with effect from 05.05.2026 i.e. at par with promoted non-executives and notional fixation and the actual financial benefit thereof shall accrue to the employee only on and from the date of assumption of charge of the promoted / selected post. Sri Rajwar will be placed above Dilip Kumar.

In the event that any employee fails to join the promoted / selected post within **60 days** from the date of issuance of this Promotion / Selection Order, the Order shall automatically stand cancelled with respect to that employee without any further reference, and such employee shall have no claim whatsoever to the promoted / selected post.

On promotion / selection to E2 Grade, Sri Rajwar shall be governed by the **Coal India Executives' Conduct, Discipline and Appeal Rules**, as amended from time to time. His service condition shall be the same as applicable to Executive Cadre employees of Coal India Limited and its Subsidiary Companies, in accordance with the rules and regulations in force.

Sri Basant Kumar Rajwar shall furnish **original as well as self-attested copies** of certificates in support of their Educational / Professional Qualifications and Caste Certificate, if applicable, at the time of joining at the place of posting, for record and verification. In case any discrepancy,

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misrepresentation, suppression of material facts, or anything adverse is found at any stage, the concerned employee shall be liable for disciplinary action as per the extant rules and procedures of the Company.

This Order is issued with the approval of the Competent Authority.

K. S. Choudhary
27/7/26

महा प्रबंधक (मानव संसाधन / भर्ती)

General Manager (HR/Rectt.)

dh

Distribution:

1. D (HR)/D (Mkt) /D (F) /D (T)/D(BD), CIL, Kolkata.
2. CVO, CIL Kolkata.
3. CMD – BCCL/CCL/CPMDIL/ECL/MCL/NCL/SECL/WCL.
4. D (HR)/D (T) / D (F) – BCCL/CCL/CPMDIL/ECL/MCL/NCL/SECL/WCL.
5. ED(Fin), CIL, Kolkata
6. GM(HR/EE)/GM(Legal)/ GM(HR/PC)/ GM(ERP), CIL, Kolkata
7. GM (Coordination), CIL Kolkata.
8. GM (System), with a request to upload the same in CIL website
9. GM (HR/EE) / HoD (EE), SECL/MCL - With a request to arrange verification of all certificates of the candidates within six (06) months of their joining.
10. TS to D(HR)/D (Mkt) /D (F) /D (T)/D(BD), CIL, Kolkata
11. Employee concerned through CMD of the respective subsidiary company.
12. OS (Roster), Rectt Dep, CIL, Kolkata
13. Guard File