

कोल इण्डिया लिमिटेड  
महारत्न कम्पनी  
(भारत सरकार का एक उपक्रम),  
"कोल भवन", कर्मिक विभाग, 2 तल,  
प्रेमिसेस न. 04 एम. ए. आर., प्लॉट  
न. ए. एफ. 111,  
आक्सन एरिआ-1ए, नियु टाउन, राजारहाट,  
कोलकाता-700156



**Coal India Limited**  
A Maharatna Company  
(A Govt. of India Enterprise)  
"COAL BHAWAN"  
PERSONNEL DIVISION, 2ND FLOOR,  
PREMISES NO.04 MAR, PLOT NO.AF-III,  
ACTION AREA-1A, NEW TOWN,  
RAJARHAT, KOLKATA - 700 156, W.B.

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

Ref. No. CIL/C-5A(v)/CRC/NS /Mining 1<sup>st</sup> /E4 / B- 789

Dated: 21<sup>st</sup> Dec 2020

**OFFICE ORDER**

In pursuance of order dated 22.12.2017 of the Hon'ble High Court of Calcutta in APO No 368 of 2017/W.P. No 1064 of 2015 (RS Wadhai & Ors Vs CIL & Ors.) & orders dated 05.02.2018 in WP No.14212(W) of 2012 (Giridhari Mondal & Ors VS UOI & Ors) with WP 11044(W) of 2012(Arun Kumar Singh -vs- Union of India & Ors.) , General Manager (P/PC), issued an order no. CIL:C-5A(PC)/CCC/47 dated 13.02.2019.

In pursuance of the said office order No: 47 dated 13.02.2019, GM(P/Rectt) ,CIL vide various orders granted deemed placement in E-3 grade to the departmental non-executives who were promoted/appointed through DPC to Executive Cadre from the next date of successful completion of one-year probation period in E-2 grade. Sri Sanjib Roychowdhury, EIS-90211707, Dy Manager (Min Ist) is hereby granted Notional Seniority & Notional Fixation in Mining 1st class E4 grade w.e.f 30.09.2014.

No arrears will be paid on account of such Notional Seniority & Notional Pay fixation.

Their inter-se seniority shall be determined as per extant norms.

This issues with the approval of the Competent Authority.

*Shaw*  
21/12/2020  
( Tripti P Shaw )  
General Manager (P/EE)

**Distribution:**

1. D(T)/D(M)/D(P&IR)/D(F), CIL.
2. TS to Chairman, CIL.
3. GM(P/Legal), CIL / GM(P/Rectt)/GM(P/PC), CIL
4. HOD(Sys),CIL: with a request to upload in CIL website.
5. TS to Director (P&IR), CIL.
6. Senior Manager(P/EE)/C5A(iv), CIL
7. Deputy Coal Controller, Kolkata
8. Executive concerned- Through respective EE departments.