कोल इण्डिया लिमिटेड महारत कम्पनी (भारत सरकार का एक उपक्रम), "कोल भवन", कर्मिक विभाग, 2 तल, प्रेमिसेस न.04 एम.ए.आर., प्लट न.ए.एफ.111, आक्सन एरिआ-1ए, नियु टाउन, राजारहाट, कोलकात्ता-700156



Coal India Limited
A Maharatna Company
(A Govt.of India Enterprise)
"COAL BHAWAN"
PERSONNEL DIVISION, 2ND FLOOR,
PREMISES NO.04 MAR, PLOT NO.AF-III,
ACTION AREA-1A,NEW TOWN,
RAJARHAT, KOLKATA - 700 156, W.B.

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

Ref. No. CIL/C-5A(C)/DPC/NS/E3-E4/B-427

Dated: 24th July 2019

OFFICE ORDER

In pursuance of order dated 22.12.2017 of the Hon'ble High Court of Calcutta in APO No 368 of 2017/W.P. No 1064 of 2015 (RS Wadhai & Ors Vs CIL & Ors.) & orders dated 05.02.2018 in WP No.14212(W) of 2012 (Giridhari Mondal & Ors VS UOI &Ors) with WP 11044(W) of 2012(Arun Kumar Singh –vs- Union of India & Ors.), General Manager (P/PC), issued an order no. CIL:C-5A(PC)/CCC/47 dated 13.02.2019.

In pursuance of the said office order No: 47 dated 13.02.2019, GM(P/Rectt), CIL vide various orders granted deemed placement in E-3 grade to the departmental non-executives who were promoted/appointed through DPC to Executive Cadre from the next date of successful completion of one-year probation period in E-2 grade and on recommendations of the Departmental Promotion Committee, the following E3 grade executives of Mining discipline are hereby promoted to the post of Dy. Manager (Mining) / E4 grade (2nd Class) in the pay scale of Rs 70,000- 2,00,000 with Notional Seniority & Notional Fixation in E4 grade from the date mentioned against each.

S.No	EIS No	Name(S/Sri)	Comp	Promotion to E4 grade w.e.f
1	90212697	ASHUTOSH M RAO SATPUTE	WCL	22.05.2015
2	90215260	SUBODH PRASAD	WCL	22.05.2015
3	90235474	SAILESH KUMAR SINGH	NCL	03.08.2017
4	90233792	RAM KRISHNA PRASAD	CCL	03.08.2017

The above executives will be on probation for a period of one year.

The promotion will be effective on assumption of the charge of higher post at the place of posting decided by the CMD of the respective company. No arrears will be paid on account of such Notional Seniority & Notional Pay fixation. Actual monetary benefit shall accrue to them from the date of assumption of charge of the promoted post.

Their inter-se seniority shall be determined as per extant norms.

This issues with the approval of the Competent Authority.

(Tripti P Shaw) General Manager (P/EE)

Distribution:

- 1. CMD, ECL/BCCL/CCL/WCL/MCL/SECL/NCL/CMPDIL.
- 2. D(T)/D(M)/D(P&IR)/D(F), CIL.
- 3. D(P)/D(F), ECL/BCCL/CCL/WCL/MCL/NCL

- 4. D(T/ES), CMPDI.
- 5. TS to Chairman, CIL.
- 6. GM(P/Legal), CIL / GM(P/PC/Rectt), CIL
- 7. GM(P/EE)/Dy.GM(P/EE), ECL/BCCL/CCL/WCL/MCL/SECL/NCL/CMPDIL
- 8. GM(Sys), CIL: with a request to upload in CIL website.
- 9. TS to Director (P&IR), CIL.
- 10. Executive concerned- Through respective EE departments.
- 11. P File/Guard File.