कोल इण्डिया लिमिटेड

महारस्र कम्पनी
(भारत सरकार का एक उपक्रम),
"कोल भवन", कर्मिक विभग, 2 तल,
प्रेमिसेस न.04 एम.ए.आर., प्लट न.ए.एफ.111,
आक्सन एरिआ-1ए, नियु टाउन, राजारहाट,
कोलकात्ता-700156



Coal India Limited

A Maharatna Company
(A Govt.of India Enterprise)
"COAL BHAWAN"
PERSONNEL/EE Div., 2ND FLOOR,
PREMISES NO.04 MAR, PLOT NO.AF-III,
ACTION AREA-1A,NEW TOWN,
RAJARHAT, KOLKATA - 700 156, W.B.
CIN No.L23109WB1973GQ1028844

Phone: 033-71104228 e.mail: gmpers.cil@coalindia.in

Date: 02.11.2021

Ref. No. CIL/C-5A(V)/DPC/E7 to E8-20/2021/Pers./B- 1065

ORDER

Sri P Narendra Kumar, 90121096, (DOB: Mar 9, 1966), Chief Manager (Personnel) in E-7 grade, WCL, is hereby promoted to the post of General Manager (Personnel) in E-8 grade in the scale of pay of Rs. 1,20,000-2,80,000/- and posted in his present company i.e. WCL, till further orders.

On promotion, Sri P Narendra Kumar will be on probation for a period of one year at the first instance. The promotion of Sri Kumar will be effective on and from the date he actually assumes the charge of the promoted post. Further assignment will be decided by the Chairman-cum- Managing Director, WCL.

On assumption of the charge of the higher post, Sri P Narendra Kumar will be entitled to notional seniority and notional fixation at par with executives promoted from E7 to E8 grade vide order no. CIL/C-5A(V)/DPC/E7 to E8-20/2021/Pers/B-485 dated 24.06.2021 and consequent upon such notional seniority, Sri P Narendra Kumar will be placed below Sri Yogya Arun Rao (90091752) and above Sri Ramesh Singh (90164591). However, the actual financial benefits shall accrue to him only from the date of assumption of charge of the promoted post.

The above executive has to join the promoted post within sixty days from the date of issue of the order, failing which the promotion order shall stand cancelled abinitio.

This order shall abide by the ultimate adjudication in the Writ Petition nos. 19607(W) of 2017 with no. 9754(W) of 2017 (Bani Singh Rana & Ors. with Pijush Kumar Singha & Ors. vs CIL & Ors.) before the Hon'ble High Court of Calcutta.

This issues with the approval of the Competent Authority.

(Surapureddi V Ravindranath)
Chief Manager (P)/HOD (P/EE)

Distribution

- 1. CMD, WCL.
- 2. Director (T)/Director (M)/Director (P&IR)/Director (F), CIL, Kolkata
- 3. Director (P)/Director (F), WCL.
- 4. Chief Vigilance Officer, CIL, Kolkata.
- 5. ED (Co-ordination)/TS to Chairman, CIL, Kolkata.
- 6. General Manager (P/PC), CIL, Kolkata.
- 7. General Manager (System), CIL, Kolkata- with a request to upload the said promotion order in CIL website.
- 8. Dy.GM(P/EE), WCL.
- 9. TS to Director (P&IR), CIL.
- 10. Executive concerned- Through Dy. GM(P/EE), WCL.
- 11. DM (Sectt.) to Chairman/Director (P&IR), CIL.
- 12. Personal file/Guard file.