कोल इण्डिया लिमिटेड (भारत सरकार का उपक्रम) COAL INDIA LIMITED (A Govt. of India Enterprise) कोल भवन "COAL BHAWAN" Premise No. 04, MAR, Plot No. AF-III Action Area-1A, Newtown, Rajarhat KOLKATA-700156 (WB)



PERSONNEL DIVISION

EXECUTIVE ESTABLISHMENT CIN: L23109WB1973GOI028844 e-Mail: gmpers.cil@coalindia.in Tel: 033-7110 4228

Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A(CC)/W NS/E5 Min I/B- 4128

दिनांक:23.05.2022

कार्यालय आदेश

In pursuance of order dated 22.12.2017 of the Hon'ble High Court of Calcutta in APO No. 368 of 2017/ W.P. No. 1064 of 2015 (RS Wadhai & Ors Vs CIL & Ors.) & Order dated 05.02.2018 in W.P. No. 14212(W) of 2012 (Giridhar Mondal & Ors Vs UOI & Ors) with W.P. 11044 (W) of 2012 (Arun Kumar Singh Vs UOI & Ors), CIL Policy Cell issued an Order No. CIL/C-5A(PC)/CCC/47 dated 13.02.2019.

In terms of the said Order, Recruitment department granted deemed placement to the departmental candidates in E3 grade vide various Orders on successful completion of initial training/ probation period of one year. As a part of consequential benefits, the following Mining First Class Executives are hereby granted notional seniority and notional fixation in E5 grade of Mining First Class channel as under:

| SI. No. | EIS No. | Name (S/ Shri) | Gd. | Comp. | Notional placement in E5 |
|------------|----------|-------------------|-----|-------|--------------------------|
| 1 | 90213562 | Jashobanta Mishra | E5 | MCL | 20.01.2020 |
| 2 | 90218090 | Padma Charan Dhar | E5 | ECL | 20.01.2020 |

However, the actual financial benefit shall accrue to them only from the actual date of assumption of charge of the promoted post. Their inter-se seniority shall be determined as per extant norms.

This is issued with the approval of the Competent Authority.

ख्य प्रबंधक (का.)/ निभागाध्यक्ष (अ. स्था.

ई-मेल के माध्यम से वितरण:

- 1. D(F)/ D (P&IR)/ D(T)/ D(M), CIL
- 2. CMD, ECL/ MCL
- 3. CVO, CIL
- 4. D(P)/ D(T)/ D(F), ECL/ MCL
- 5. ED(Co-ordination), CIL
- 6. GM (F)(I/c), CIL
- 7. GM(P/EE)/ Dy. GM(P/EE), ECL/ MCL
- 8. GM(Systems), CIL with a request to upload the same in CIL Website under "Promotion Orders".
- 9. Chief Manager (P/EE-iv), CIL
- 10. Manager (P/EE), HRMS with a request to update the same in EIS.
- 11. Executives concerned-through concerned EE department.