

COAL INDIA LIMITED "COAL BHAWAN" 10 NETAJI SUBHAS ROAD **KOLKATA - 700001**

No. CIL/C-5A(vi)/CCC/ED/1592

Date: 17.06.2011

OFFICE ORDER

Sub:

Creation of two Executive Director (ED) - E9 posts in the pay scale of

Rs.62,000-Rs.80,000 in CIL(HQ) -

Executive Director (Corporate Affairs) Executive Director (Internal Audit) (b)

The Board of Directors of CIL in their 270th Meeting held on 25th May'2011 at Kolkata, has approved to create 2 posts in E9 Grade in pay scale of Rs.62,000 - Rs.80,000 of Executive Directors i.e. Executive Director (Corporate Affairs) and Executive Director (Internal Audit).

The eligibility norms for promotion for the Executive Director are given below:

SN	Post	Grade	Outside Recruitment		Promotion		Remarks
0.1			Minimum Qualification	Minimum Experience	Minimum Qualification	Minimum Experience	
Rep	orting to Chairman, CIL						
1	Executive Director (Corporate Affairs)	E9			Company Secretary (Preference to candidate with Chartered / Cost Accountant)	2yrs experience in E8 grade.	
Rep	orting to Director (Final	nce), CIL					
2	Executive Director (Internal Audit)	E9			Chartered / Cost Accountant	2 yrs experience in E8 grade.	

It also includes the guidelines for promotion from E8 to E9 grade issued vide office order No. CIL/C5A(vi)/CCC/1586 dated 02.06.2011.

This issues with the approval of Competent Authority.

GENERAL MANAGER(P)

Distribution:

- 1. CMD, ECL/BCCL/CCL/SECL/WCL/NCL/MCL/CMPDI
- 2. D(T)/D(P&IR)/D(F)/D(Mktg), CIL, Kolkata
- 3. CVO, CIL, Kolkata
- 4. D (P)/D (F), ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDIL
- 5. D (RD&T)), CMPDI, Ranchi
- 6. ED, IICM, Ranchi
- 7. CGM(P)/GM(P), ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDIL/CIL
- 8. CGM(F),CIL
- 9. CGM, NEC//GM, CIL, New Delhi
- 10. Company Secretary, CIL, Kolkata.
- 11. GM(Telecom),CIL with a request to upload the same in CIL website intranet under Circulars / internet under Info -Circulars. Soft Copy e-mailed.
- 12. Guard file