

PERSONNEL DIVISION EXECUTIVE ESTABLISHMENT CIN: L23109WB1973GOI028844 e-Mail: gmpers.cil@coalindia.in Tel: 033-7110 4228 Website: www.coalindia.in

A Maharatna Company

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A(CC)/Prom.E5-E6 E&M/2022/B- 254

दिनांक: 24.03.2023

कार्यालय आदेश

Shri Jagannath Mahato (ST) (90224742), Manager (E&M) in E5 grade, CCL is hereby promoted to the post of Senior Manager (E&M) in E6 grade in the pay scale of ₹90,000/- to 2,40,000/- and posted as such in ECL till further Orders.

On promotion, Shri Jagannath Mahato will be on probation for a period of one year at the first instance.

The promotion will be effective on and from the date, Shri Jagannath Mahato reports to ECL on transfer and actually assumes charge of the higher post. Further assignments of Shri Jagannath Mahato will be decided by the Chairman-cum-Managing Director, ECL.

As per extant policy, Executives transferred to new place of posting on promotion to E6 grade should be released to join promoted post in the respective Company within 60 days from the date of the issue of Order. In the event of non-release, the Executives will be deemed to have been released on expiry of 60 days and must join accordingly. Non-joining on the promoted post within the stipulated time would lead to cancellation of the promotion Order and debarring of the Executive for one subsequent DPC for promotion to the post.

This is issued with the approval of the Competent Autority.

मख्य प्रबंधक (का.)/ विभागाध्यक्ष

ई-मेल के माध्यम से वितरण:

1. D (P&IR)/ D(T)/ D(F)/ D(BD)/ D(M), CIL

- 3. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- 4. D(P)/ D(T)/ D(F), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
- 5. D(T/RD&T)/ D(T/CRD)/ D(T/ES)/ D(T/P&D), CMPDIL
- 6. ED(Co-ordination), CIL
- ED (Personnel)/ (Finance), CIL 7.
- 8. ED (IICM), Ranchi
- 9. GM, NEC/ Head, CIL Delhi Office
- In it. 10. GM (P/EE)/Dy. GM(P&A)/HoD(P/EE), BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ 2ECL/ WCL
- 11. GM(Systems), CIL with a request to upload the same in CIL Website under "Promotion Orders".
- 12. Chief Manager (P/EE-iv), CIL
- 13. Dy.Manager (P/EE), HRMS for necessary updation.
- 14. Executive concerned-through concerned EE department.



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संदर्भ सं: CIL/C5A(CC)/Prom.E5-E6 Geo/2022/B- 255

दिनांक: 24.03.2023

कार्यालय आदेश

Ms. Rituparna Roy (SC) (90222662), Manager (Geology) in E5 grade, CMPDIL is hereby promoted to the post of Senior Manager (Geology) in E6 grade in the pay scale of ₹90,000/- to 2,40,000/- and posted as such in NCL till further Orders.

On promotion, Ms. Rituparna Roy will be on probation for a period of one year at the first instance.

The promotion will be effective on and from the date, Ms. Rituparna Roy reports to NCL on transfer and actually assumes charge of the higher post. Further assignments of Ms. Rituparna Roy will be decided by the Chairman-cum-Managing Director, NCL. Ms. Rituparna Roy is eligible for notional seniority and notional fixation w.e.f. 29.03.2022. However, the actual financial benefits shall accrue to her only from the date of assumption of charge of the promoted post.

As per extant policy, Executives transferred to new place of posting on promotion to E6 grade should be released to join promoted post in the respective Company within 60 days from the date of the issue of Order. In the event of non-release, the Executives will be deemed to have been released on expiry of 60 days and must join accordingly. Non-joining on the promoted post within the stipulated time would lead to cancellation of the promotion Order and debarring of the Executive for one subsequent DPC for promotion to the post.

This is issued with the approval of the Competent Authority.

मुख्य प्रबंधक (का.)/ वि

ई-मेल के माध्यम से वितरण:

- 1. D (P&IR)/ D(T)/ D(F)/ D(BD)/ D(M), CIL
- CVO, CIL 2.
- 3. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- 4. D(P)/ D(T)/ D(F), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
- 5. D(T/RD&T)/ D(T/CRD)/ D(T/ES)/ D(T/P&D), CMPDIL
- 6. ED(Co-ordination), CIL
- 7. ED (Personnel)/ (Finance), CIL
- 8. ED (IICM), Ranchi
- 9. GM, NEC/ Head, CIL Delhi Office
- 10. GM (P/EE)/Dy. GM(P&A)/HoD(P/EE), BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- 11. GM(Systems), CIL with a request to upload the same in CIL Website under "Promotion Orders".
- 12. Chief Manager (P/EE-iv), CIL
- 13. Dy.Manager (P/EE), HRMS for necessary updation.
- 14. Executive concerned-through concerned EE department.



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संदर्भ सं: CIL/C5A(CC)/Prom.E5-E6_Min.II/2022/B- 256

दिनांक: 24.03.2023

<u>कार्यालय आदेश</u>

The following Managers (Mining II Cl.) in E5 grade are hereby promoted to the post of Senior Manager (Mining II Cl.) in E6 grade in the pay scale of ₹90,000/- to 2,40,000/- and posted as such in the Company indicated against their names till further Orders:

SI. No.	EIS No.	Name (S/Shri/Ms.)	Birthdt	Present Place of posting	Place of posting on promotion
1	90049339	MANASH KR ROY	09-Oct-68	ECL	CCL
2	90201468	K SREENIVASA RAO	01-Jul-64	WCL	WCL
3	90201476	M P DOKRIMARE	01-Jul-64	WCL	WCL
4	90202466	G S PANDÁ	28-May-65	SECL	SECL

On promotion, the above Executives will be on probation for a period of one year at the first instance.

The promotion will be effective on and from the date, the above Executives report to respective Subsidiary on transfer, if applicable, and actually assume charge of the higher post. Further assignments of the promoted Executives will be decided by the Chairman-cum-Managing Director of the respective Subsidiary Companies. The inter-se seniority shall be determined as per extant norms.

As per extant policy, Executives transferred to new place of posting on promotion to E6 grade should be released to join promoted post in the respective Company within 60 days from the date of the issue of Order. In the event of non-release, the Executives will be deemed to have been released on expiry of 60 days and must join accordingly. In case of retention in the present place of posting, the Executive has to join the promoted post within 30 days from the date of issuance of the Order. Non-joining on the promoted post within the stipulated time would lead to cancellation of the promotion Order and debarring of the Executive for one subsequent DPC for promotion to the post.

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This is issued with the approval of the Competent Authority.

(सुरपुरेड्डी वी रवींद्रनाथ) मुख्य प्रबंधक (का.)/ विभागाध्यक्ष (अ. स्था,)

ई-मेल के माध्यम से वितरण:

1. D (P&IR)/ D(T)/ D(F)/ D(BD)/ D(M), CIL

- 3. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- 4. D(P)/D(T)/D(F), BCCL/CCL/ECL/MCL/NCL/SECL/WCL
- 5. D(T/RD&T)/ D(T/CRD)/ D(T/ES)/ D(T/P&D), CMPDIL
- 6. ED(Co-ordination), CIL
- 7. ED (Personnel)/ (Finance), CIL
- 8. ED (IICM), Ranchi
- 9. GM, NEC/ Head, CIL Delhi Office
- 10. GM (P/EE)/Dy. GM(P&A)/HoD(P/EE), BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL With a request to arrange to check applicable/ requisite Mining certificate before issuance of order.

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- 11. GM(Systems), CIL with a request to upload the same in CIL Website under "Promotion Orders". 12. Chief Manager (P/EE-iv), CIL
- 13. Dy.Manager (P/EE), HRMS for necessary updation.
- 14. Executives concerned- through concerned EE department.



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संदर्भ सं: CIL/C5A(CC)/Prom.E5-E6_Min.I/2022/B-257

दिनांक: 24.03.2023

<u>कार्यालय आदेश</u>

The following Managers (Mining I CL?)¹ in E5 grade are hereby promoted to the post of Senior Manager (Mining I Cl.) in E6 grade in the pay scale of ₹90,000/- to 2,40,000/- and posted as such in the Company indicated against their names till further Orders:

SI. No.	EIS No.	Name (S/Shri/Ms.)	Birthdt	Present Place of posting	Place of posting on promotion
1	90202136	SADANA NANDA MOHARANA	12-Apr-68	MCL	ECL
2	90129255	HET KR SORI (ST)	05-Apr-66	SECL	WCL
3	90214925	DINDAYAL J DANIEL	05-Jun-63	WCL	WCL
4	90210022	AMIT JAIRAM RAHATE (SC)	04-Jan-79	WCL	SECL

On promotion, the above Executives and the on probation for a period of one year at the first instance.

The promotion will be effective on and from the date, the above Executives report to respective Subsidiary on transfer, if applicable, and actually assume charge of the higher post. Further assignments of the promoted Executives will be decided by the Chairman-cum-Managing Director of the respective Subsidiary Companies. The inter-se seniority shall be determined as per extant norms.

As per extant policy, Executives transferred to new place of posting on promotion to E6 grade should be released to join promoted post in the respective Company within 60 days from the date of the issue of Order. In the event of non-release, the Executives will be deemed to have been released on expiry of 60 days and must join accordingly. In case of retention in the present place of posting, the Executive has to join the promoted post within 30 days from the date of issuance of the Order. Non-joining on the promoted post within the stipulated time would lead to cancellation of the promotion Order and debarring of the Executive for one subsequent DPC for promotion to the post.

This is issued with the approval of the Competent Authority.

(सुरपुरड्डा वा रवाद्रनाथ) मुख्य प्रबंधक (का.)/ विभागाध्यक्ष (अ. स्था.)

ई-मेल के माध्यम से वितरण:

1. D (P&IR)/ D(T)/ D(F)/ D(BD)/ D(M), CIL

3. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL

4. D(P)/ D(T)/ D(F), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL

5. D(T/RD&T)/ D(T/CRD)/ D(T/ES)/ D(T/P&D), CMPDIL

6. ED(Co-ordination), CIL

7. ED (Personnel)/ (Finance), CIL

8. ED (IICM), Ranchi

9. GM, NEC/ Head, CIL Delhi Office

10. GM (P/EE)/Dy. GM(P&A)/HoD(P/EE), BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL - With a request to arrange to check applicable/ requisite Mining certificate before issuance of order.

11. GM(Systems), CIL - with a request to upload the same in CI! Website under "Promotion Orders".

12. Chief Manager (P/EE-iv), CIL

13. Dy.Manager (P/EE), HRMS - for necessary updation.

14. Executives concerned- through concerned EE department.



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संदर्भ सं: CIL/C5A(CC)/Prom.E5-E6_Min.I/2022/B- 258

दिनांक: 24.03.2023

<u>कार्यालय आदेश</u>

Shri Swadhin Kumar Shitt (90215849), Manager (Mining I Cl.) in E5 grade, CCL is hereby promoted to the post of Senior Manager (Mining I Cl.) in E6 grade in the pay scale of ₹90,000/- to 2,40,000/- and posted as such in ECL till further Orders.

On promotion, Shri Swadhin Kumar Shitt will be on probation for a period of one year at the first instance.

The promotion will be effective on and from the date, Shri Swadhin Kumar Shitt reports to ECL on transfer and actually assumes charge of the higher post. Further assignments of Shri Swadhin Kumar Shitt will be decided by the Chairman-cum-Managing Director, ECL. Shri Swadhin Kumar Shitt is eligible for notional seniority and notional fixation w.e.f. 29.03.2022. However, the actual financial benefits shall accrue to him only from the date of assumption of charge of the promoted post. The inter-se seniority shall be determined as per extant norms.

As per extant policy, Executives transferred to new place of posting on promotion to E6 grade should be released to join promoted post in the respective Company within 60 days from the date of the issue of Order. In the event of non-release, the Executives will be deemed to have been released on expiry of 60 days and must join accordingly. Non-joining on the promoted post within the stipulated time would lead to cancellation of the promotion Order and debarring of the Executive for one subsequent DPC for promotion to the post.

This is issued with the approval of the Competent Automaty.

(सुरपुरड्डा वा रवाद्रनाथ) मुख्य प्रबंधक (का.)/ विभागाध्यक्ष (अ. स्था,)

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ई-मेल के माध्यम से वितरण:

- 1. D (P&IR)/ D(T)/ D(F)/ D(BD)/ D(M), CIL
- 2. CVO, CIL
- 3. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- 4. D(P)/ D(T)/ D(F), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
- 5. D(T/RD&T)/ D(T/CRD)/ D(T/ES)/ D(T/P&D), CMPDIL
- 6. ED(Co-ordination), CIL
- 7. ED (Personnel)/ (Finance), CIL
- 8. ED (IICM), Ranchi
- 9. GM, NEC/ Head, CIL Delhi Office
- 10. GM (P/EE)/Dy. GM(P&A)/HoD(P/EE), BCCL/ CCL/ CMa Control FCL/ MCL/ NCL/ SECL/ WCL With a request to arrange to check applicable/ requisite Mining certificate before issuance of order.

Partos :

- 11. GM(Systems), CIL with a request to upload the same in CIL Website under "Promotion Orders".
- 12. Chief Manager (P/EE-iv), CIL
- 13. Dy.Manager (P/EE), HRMS for necessary updation.
- 14. Executive concerned- through concerned EE department.



PERSONNEL DIVISION **EXECUTIVE ESTABLISHMENT** CIN: L23109WB1973GOI028844 e-Mail: gmpers.cil@coalindia.in Tel: 033-7110 4228 Website: www.coalindia.in

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संदर्भ सं: CIL/C5A(CC)/Prom.E5-E6 PR/2022/B-259

दिनांक: 24.03.2023

कार्यालय आदेश

Shri Asheesh Tayal (90270661), Manager (Public Relations) in E5 grade, WCL is hereby promoted to the post of Senior Manager (Public Relations) in E6 grade in the pay scale of ₹90,000/- to 2,40,000/- and posted as such in SECL till further Orders.

On promotion, Shri Asheesh Tayal will be on probation for a period of one year at the first instance.

The promotion will be effective on and from the date, Shri Asheesh Tayal reports to SECL on transfer and actually assumes charge of the higher post. Further assignments of Shri Asheesh Tayal will be decided by the Chairman-cum-Managing Director, SECL.

As per extant policy, Executives transferred to new place of posting on promotion to E6 grade should be released to join promoted post in the respective Company within 60 days from the date of the issue of Order. In the event of non-release, the Executives will be deemed to have been released on expiry of 60 days and must join accordingly. Non-joining on the promoted post within the stipulated time would lead to cancellation of the promotion Order and debarring of the Executive for one subsequent DPC for promotion to the post.

This is issued with the approval of the Competent Authority.

<u> ज्य प्रबंधक (का.)/ वि</u>

ई-मेल के माध्यम से वितरण:

- 1. D (P&IR)/ D(T)/ D(F)/ D(BD)/ D(M), CIL
- 2. CVO, CIL
- 3. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- 4. D(P)/ D(T)/ D(F), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
- 5. D(T/RD&T)/ D(T/CRD)/ D(T/ES)/ D(T/P&D), CMPDIL
- 6. ED(Co-ordination), CIL
- 7. ED (Personnel)/ (Finance), CIL
- 8. ED (IICM), Ranchi
- 9. GM, NEC/ Head, CIL Delhi Office
- 10. GM (P/EE)/Dy, GM(P&A)/HoD(P/EE), BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- 11. GM(Systems), CIL with a request to upload the same in CIL Website under "Promotion Orders".
- 12. Chief Manager (P/EE-iv), CIL
- 13. Dy.Manager (P/EE), HRMS for necessary updation.
- 14. Executive concerned- through concerned EE department.



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संदर्भ सं: CIL/C5A(CC)/Prom.E5-E6_Sec/2022/B- 260

दिनांक: 24.03.2023

<u>कार्यालय आदेश</u>

Major Raja Paul (90320813), Manager (Security) in E5 grade, MCL is hereby promoted to the post of Senior Manager (Security) in E6 grade in the pay scale of $\gtrless 90,000/$ - to 2,40,000/- and posted as such in MCL till further Orders.

On promotion, Major Raja Paul will be on probation for a period of one year at the first instance.

The promotion will be effective on and from the date, Major Raja Paul assumes charge of the higher post at the place of posting to be decided by the Chairman-cum-Managing Director, MCL for further assignments.

The above Executive has to join the promoted post within 30 days from the date of issuance of the Order, failing which the promotion Order is liable to be cancelled.

This is issued with the approval of the Competent Authority.

(सुरपुरेड्डी वी रवींद्रनाथ) मुख्य प्रबंधक (का.)/ विभागाध्यक्ष (अ. स्था्ते

ई-मेल के माध्यम से वितरण:

- 1. D (P&IR)/ D(T)/ D(F)/ D(BD)/ D(M), CIL
- 2. CVO, CIL
- 3. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- 4. D(P)/ D(T)/ D(F), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
- 5. D(T/RD&T)/ D(T/CRD)/ D(T/ES)/ D(T/P&D), CMPDIL
- 6. ED(Co-ordination), CIL
- 7. ED (Personnel)/ (Finance), CIL
- 8. ED (IICM), Ranchi
- 9. GM, NEC/ Head, CIL Delhi Office
- 10. GM (P/EE)/Dy. GM(P&A)/HoD(P/EE), BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- 11. GM(Systems), CIL with a request to upload the same in CIL Website under "Promotion Orders".
- 12. Chief Manager (P/EE-iv), CIL
- 13. Dy.Manager (P/EE), HRMS for necessary updation.
- 14. Executive concerned- through concerned EE department.



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एक महारल कंपनी A Maharatna Company

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A(CC)/Prom.E5-E6_SM/2022/B-261

दिनांक: 24.03.2023

<u>कार्यालय आदेश</u>

The following Managers (Survey Mining) in E5 grade are hereby promoted to the post of Senior Manager (Survey Mining) in E6 grade in the pay scale of ₹90,000/- to 2,40,000/- and posted as such in the Company indicated against their names till further Orders:

SI. No.	EIS No.	Name (S/Shri/Ms.)	Birthdt	Present Place of posting	Place of posting on promotion
1	90090325	ANIRUDHA PRADHAN	15-Jan-68	MCL	SECL
2	90150210	D K GUPTA	01-Dec-64	WCL	WCL
3	90150228	NEERENDRA KUMAR SEN	07-Jul-64	WCL	WCL

On promotion, the above Executives will be on probation for a period of one year at the first instance.

The promotion will be effective on and from the date, the above Executives report to respective Subsidiary on transfer, if applicable, and actually assume charge of the higher post. Further assignments of the promoted Executives will be decided by the Chairman-cum-Managing Director of the respective Subsidiary Companies.

As per extant policy, Executives transferred to new place of posting on promotion to E6 grade should be released to join promoted post in the respective Company within 60 days from the date of the issue of Order. In the event of non-release, the Executives will be deemed to have been released on expiry of 60 days and must join accordingly. In case of retention in the present place of posting, the Executive has to join the promoted post within 30 days from the date of issuance of the Order. Non-joining on the promoted post within the stipulated time would lead to cancellation of the promotion Order and debarring of the Executive for one subsequent DPC for promotion to the post.

This is issued with the approval of the Competent Authority.

(सुरपुरेड्डी वी रवीद्रनाथ) मुख्य प्रबंधक (का.)/ विभागाध्यक्ष (अ. स्था.)

ई-मेल के माध्यम से वितरण:

1. D (P&IR)/ D(T)/ D(F)/ D(BD)/ D(M), CIL

- 3. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- 4. D(P)/ D(T)/ D(F), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL

5. D(T/RD&T)/ D(T/CRD)/ D(T/ES)/ D(T/P&D), CMPDIL

6. ED(Co-ordination), CIL

7. ED (Personnel)/ (Finance), CIL
8. ED (IICM), Ranchi

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9. GM, NEC/ Head, CIL Delhi Office

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10. GM (P/EE)/Dy. CM(P&A)/HoD(P/EE), BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL

11. GM(Systems), CIL - with a request t the ord the same in CIL Website under "Promotion Orders".

12. Chief Manager (P/EE-iv), CIL

13. Dy.Manager (P/EE), HRMS - for necessary updation.

14. Executives concerned- through concerned EE department.