कोलइण्डियालिमिटेड महारत्नकम्पनी न्यू टाउन, राजारहाट, कोलकाता- 700 156 कॉरपोरेटपहचानसं. L23109WB1973GOI028844 फोनः 033 22236615



Coal India Limited (A Maharatna Company) Coal Bhawan, New Town, Rajarhat KOLKATA-700156 (WB) WEBSITE: www.coalindia.in CIN No.L23109WB1973GOI028844

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

Ref. No. CIL/GM(P)/ 16-763

13 March, 2018 Dated

OFFICE MEMORANDUM

Sub-ordinate Engineers as well as few other employees who were appointed to the executive cadre post have opted reversion to the substantive post in non-executive cadre. Reversion to non-executive grade has been allowed and their pay in non-executive cadre has been refixed w.e.f. the date of reversion along with benefits relating to NCWA and increments due as per Rules.

Now, it has been decided that besides pay and perks already paid while they worked in executive cadre, PRP would also be paid to them for the corresponding period.

Accordingly, action be taken for recovery / payment in line with the above, after necessary checking and certification by Internal Audit.

This issues with the approval of the Competent Authority.

(Tripti Parag Shaw) General Manager (Pers.)

Distribution:

1. CMD, ECL/BCCL /CCL/ WCL / SECL / NCL / MCL /CMPDIL

- 2. Director (P&IR) / Director (Tech.) / Director (Finance)/ Director (Mktg.), CIL Kolkata
- 3. Director (Personnel), ECL/BCCL/CCL/WCL / SECL / NCL / MCL

Director (T)/ES, CMPDI, Ranchi

- 5. Director (Finance), ECL/BCCL /CCL/ WCL / SECL / NCL / MCL /CMPDIL
- Chief Vigilance Officer, CIL Kolkata
- 7. GM/TS to Chairman, CIL Kolkata
- 8. General Manager, NDLO, CIL New Delhi
- 9. General Manager, NEC
- 11. General Manager (System), CIL Kolkata with a request to kindly upload the said OM in CIL website under 'Career' head.
- 12. GM(P/EE)/HOD(EE), ECL/BCCL /CCL/ WCL / SECL / NCL / MCL /CMPDIL
- 13. Regional Manager (P/PC), CIL Kolkata
- 14. TS to Director (P&IR), CIL Kolkata 15. Chief Manager (Sectt) to Chairman / Sr. Mgr (Sectt) to Director (Tech.) / Asst. Mgr.(Sectt.) to Director (P&IR) and Asst. Mgr. (Sectt) to D(F), CIL Kolkata
- 16. Personal File / Guard File