

No.: CIL/C-5B/JBCCI/VDA/372

OFFICE MEMORENDUM

Sub: Payment of V. D. A., under revised D. A. Scheme to Non-Executive Cadre Employees governed under NCWA-IX for the period from 01.09.2016 to 30.11.2016

In terms of Para 2.6.0 of NCWA-IX, the Variable Dearness Allowance will be revised quarterly and paid on & from 1st March, 1st June, 1st September & 1st December of every year on the basis of average of AICPI number for the Quarter ending December (October -December), March (January-March), June (April-June) and September (July-September) respectively.

The AICPI numbers for April 2016 to June 2016 were as under:-

| Date from which Payable | AICPI for the Quarter | | Increase Over | Rate of |
|--------------------------------|-----------------------|---------|----------------------|----------------------|
| | Month | AICPI | AICPI Number 4245 | D.A. per month |
| 01.09.2016 to 30.11.2016 | April' 16 | 6185.82 | 2016.91 | 47.5 of Basic Pay |
| | May'16 | 6277.12 | | |
| | June'16 | 6322.77 | | |

The Payment of above VDA will be for the period from 01.09.2016 to 30.11.2016.

This issues with the approval of the competent authority.

(Manoj Kumar) Sr. Manager (P & JBCCI)

Dated: 06.09.2016

Distribution:

- CMD, ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDIL
- Director (P)/Director (F), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
- Director (T/RD), CMPDIL
- CGM/TS to Chairman, CIL, Kolkata
- GM, NEC/GM, CIL, New Delhi
- GM (Finance)/GM (P), CIL Kolkata
- 7. GM (P), SCCL, PO: Kothagudem Collys, Dist. Khammam (AP)
- 8. CGM, Coal Controller's Organisation, 1, Council House Street, Kolkata-1
- 9. General Manager (System), CIL with a request to kindly upload the office order on the website of Coal India Ltd.
- 10. All Regional Sales Managers, CIL/ED, IICM, Kanke Road, Ranchi
- 11. Chief Manager (Finance/Bill)/Sr. Manager (P/AW), CIL, Kolkata
- Asstt. Manager (Secttl.) to Director (P&IR)/Director (Finance)/Director (Technical) /Director (Marketing), CIL, Kolkata