

COAL INDIA LIMITED "COAL BHAWAN" 10, NETAJI SUBHAS ROAD, KOLKATA-700 001

Ref.No.CIL/C-5B/JBCCI/VDA/ 356

Dated: 7th September, 2011

OFFICE MEMORANDUM

Sub: Payment of V.D.A., under revised D.A. Scheme to Non-executive cadre employees governed under

NCWA-VIII for the period from 01.09.2011 to 30.11.2011

In terms Para 2.6.0 of NCWA-VIII, the Variable Dearness Allowance will be revised quarterly and paid on & from 1st March, 1st June, 1st September & 1st December of every year on the basis of average of AICPI number for the Quarter ending December (October – December), March (January – March) , June (April – June) and September (July – September) respectively.

The AICPI number for April, May, June, 2011 was as under:

Date from which payable	AICPI for the Quarter	Increase over AICPI Number 2716	Rate of D.A., per month
01.09.2011 to 30.11.2011	April,'11 - 4245.61 May,'11 - 4268.44 June,'11 - 4314.09 12828.14 Average for the Quarter Ending June,2011 = 4276.04 Points	1560.04	57.4% of Basic pay

The payment of above VDA will be for the period from 01.09.2011 to 30.11.2011

This issues with the approval of Competent Authority.

Chief General Manager(MP&IR)

Distribution:

1. CMD, ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDIL

2. Director(P)/Director(F), ECL/BCCL/CCL/WCL/SECL/NCL/MCL,

3. Director(T/PD),CMPDI

4. TS to Chairman, CIL, Kolkata

5. CGM, NEC/CGM, CIL, New Delhi

6. CGM(Finance)/GM(P), CIL, Kolkata

7. CGM(P), SCCL, PO: Kothagudem Collys, Dist. Khammam (A.P.)

8. CGM, Coal Controller's Organisation, 1, Council House Street, Kolkata-1

9. All Regional Sales Managers, CIL/E.D., IICM, Kanke Road, Ranchi

10. Dy.CFM(Bill)/Sr.P.O.(AW), CIL, Kolkata

11. Sr.ES to Director(P&IR)/Director(Finance)/Director(Technical/Director(Mktg.),CIL, Kolkata