कोल इण्डिया लिमिटेड (भारत सरकार का उपक्रम) COAL INDIA LIMITED (A Govt. of India Enterprise) कोल भवन "COAL BHAWAN" Premise No. 04, MAR, Plot No. AF-III Action Area-1A, Newtown, Rajarhat KOLKATA-700156 (WB)



PERSONNEL DIVISION POLICY CELL

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(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/CS training/809

दिनांक:26.10.2021

कार्यालय ज्ञापन

विषय: Amendments in the Scheme for imparting practical training to the students who have passed Executive/ Professional Programme of ICSI

The Competent Authority of CIL has approved the following amendments in the Scheme for imparting practical training to the students who have passed Executive/ Professional Programme of ICSI for implementation with immediate effect:

Cl. No.	Existing provision		Amended provision			
1.0	Scope of work of the stude	nts	Scope of work of the students			
	The Students after passing Programme of ICSI will b following period on whole I. Under old training	e under training for time basis: structure of IC				
	(applicable to stude Executive Programme		to students registered in CS Executive Programme on or after 01.04.2014)			
	For Students wh passed E. Programme	o have 2 years xecutive	For Students who have 2 years passed Executive Programme For Students who have 1 year passed Professional Programme			
	For Students wh passed Prof Programme	o have 1 year essional				
	II. Under new training structure of ICSI (w.e.f. 03.02.2020) II. Under new training structure of 03.02.2020)					
	For Students who have passed Executive Programme	21 months after completion of one month Executive Development Programme	For Students who have passed Executive/ Professional Programme 21 months after completion of one month Executive Development Programme			

	Existing provision			Cl. No.	
Terms & Condition	Working Hours and Terms & Condition			6.0 a)	
entitled to leaves as under:	The students shall be entitled to leaves as under:				
ccutive Professional lified qualified dents students	Leave entitlement	Professional qualified students	Executive qualified students	Leave entitlement	
days for 12 days for entire period of 1 year.	Under old training structure of ICSI	12 days for entire period of 1 year.	72 days for entire period of 2 years.	Under old training structure of ICSI	
days for entire period of months	Under new training structure of ICSI	Not applicable.	52 days for entire period of 21 months	Under new training structure of ICSI	
months	structure of	applicable.		structure of	:

This is for information and compliance by all concerned.

महाप्रबंधक (का./ नीति)

ई-मेल के माध्यम से वितरण:

- 1. D(T)/ D(M)/ D (P&IR)/ D(F), CIL
- 2. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- 3. CVO, CIL
- 4. D(P), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
- 5. D(T/CRD), CMPDIL
- 6. CVO, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- 7. ED (Co-ordination), CIL
- 8. Company Secretary, CIL
 9. GM, NEC
 10. Dy.GM (P/EE), CIL

- 11. HoD, CIL New Delhi Office
- 12. HoD, IICM
- 13. Mgr.(P/PC), CIL for updation of HR Manual.