

## COAL INDIA LIMITED WELFARE DEPARTMENT 10, NETAJI SUBHAS ROAD KOLKATA – 700001

No.CIL/C-5C/55123(A)/483

Date: 26.02.2014

## OFFICE MEMORANDUM

Sub: Amendment of Rule 12(iii) i.e. the definition of Family of Chapter-II of Medical Attendance Rules (MAT) of Coal India Limited for inclusion of handicapped children above 25 years of age suffering from not less than 40% of any disability.

The Board of Directors of CIL in their 304<sup>th</sup> meeting held on 12<sup>th</sup> February 2014 at Kolkata has has accorded approval to amend rule 12(iii) of Medical attendance Rules (MAT) as follows:-

"Children would mean unmarried son aged upto 25 years or till he starts earning whichever is earlier, student but unmarried son and unmarried and unemployed daughter. The handicapped children above 25 years of age suffering from not less than 40% (Forty percent) of any disability as certified by a recognized medical authority and who are fully dependent economically on parents and unmarried would be included".

The above amendment will be effective from the date of issue of the Office Memorandum.

(BHAGWAN PANDEY)
GENERAL MANAGER(WELFARE)

## Distribution:

- 1) CMD, ECL/BCCL/CCL/WCL/SECL/MCL/NCL/CMPDIL
- 2) ~Director(P&IR)/Director(F)/Director(T)/Director(Marketing),CIL
- 3) Director(P)/Director(F) of all the Subsidiary Companies
- 4) Director(O)/(T), CMPDIL, Ranchi
- 5) CVO, CIL, 15, Park Street, Kolkata.
- 6) CGM/TS to Chairman, CIL, Kolkata
- 7) CMS,(I/C), ECL/BCCL/CCL/WCL/SECL/MCL/NCL/CMPDIL
- 8) CMO,(I/C) CIL, Kolkata
- 9) GM(Finance) (I/C), CIL, Kolkata
- 10) GM(Pers/Policy Cell), CIL, Kolkata
- 11) GM(Telecom.),CIL, Kolkata With a request to upload the Office Memorandum in Coal India website.
- 12) GM, NEC, Margherita, Assam,
- 13) GM(Personnel), CIL, Kolkata
- 14) CM(IR), CIL, Kolkata