कोल इंडिया लिभिटेड (महारान कंपनी) (भारत सरकार का उपक्रम) "कोल भवन" प्रेमाइज़ नः ६४, प्रमुखार प्टॉट नः ए एकः॥ एक्शन एरिया-१ए , न्यू टाउन, राजारहट कोलकाता-७० १५६ (पश्चिम बंगाल) दूरभाष सं: ०३३ २३२४ ४६०० वैबसाइट: www.coalindia.in



Coal India Limited (A MAHARATNA COMPANY) A Govt. of India Enterprise "Coal Bhawan"

Premises No. 04, MAR Plot No. AF-III Action Area-1A, New Town, Rajarhat Kolkata-700156 (West Bengal) Phone: 033 2324 6666 / 2324 8888

Fax: 033 2324 8000

Website- www.coalindia.in

CIL/C5A(iv)/Freezing DA/CPSE's/B- 77 a

Dated 17.12.2020

## OFFICE MEMORANDUM

Sub: Freezing of Dearness Allowance to Employees of Central Public Sector Enterprises(CPSEs) drawing pay as per 2017, 2007, 1997, 1992 & 1987 IDA pay revision guidelines at current rates till 30th June, 2021-regs

In terms of Office Memorandum No.W-02/0039/2017-DPE(WC)-GL-XVI/20 dated 19.11.2020 from Director, Department of Public Enterprises(DPE) on the above subject, the relevant part of the OM dated 19.11.2020 is as under:

"In view of the crisis arising out of COVID-19, it has been decided that additional instalments of Dearness Allowance payable to employees of Central Public Sector Enterprises (CPSEs) drawing pay as per 2017, 2007, 1997,1992, 1987, IDA pay scale guideline, due from 01.10.2020 shall not be paid. The additional installment of Dearness Allowances due from 01.01.2021 and 01.04.2021 shall also not be paid. However, Dearness Allowance at the current rate with effect from 01.07.2020 will continue to be paid.

As and when the decision to release the future installments of Dearness Allowance due from 01.07.2021 is taken by the Govt., the rate of Dearness Allowance as effective from 01.10.2020, 01.01.2021, 01.04.2021 will be restored prospectively and will be subsumed in the cumulative revised rate effective from 01.07.2021. No Arrears for the period from 01.10.2020 till 30.06.2021 shall be paid."

The above OM would be applicable in case of Board level and below Board level executives under the IDA pattern whose pay has been revised w.e.f. 01.01.2017 as per DPE's OM dated 03.10.2018.

The directions in the above Office Memorandum are to be complied till further orders.

(Tripti Parag Shaw) General Manager (P-EE)

Distribution-

1.Director (Technical)/Director(P&IR)/Director(Finance)/Director(Marketing), CIL

2.CMD, BCCL/CCL/CMPDIL/ECL/MCL/NCL/SECL/WCL

3.Director (Personnel)/Director(Finance) of all subsidiaries

4.Director(T/CRD), CMPDIL, Ranchi

5. Chief Vigilance Officer, CIL, Kolkata

6.D(PAW), SCCL, Singareni Colliery, PO. Kothagudem, AP

7.GM/TS to CMD, CIL, Kolkata

8.HOD, IICM, Ranchi

9.GM(MP&IR), CIL, Kolkata

10.GM(F), CIL, Kolkata/HOD(IA), CIL, Kolkata

11.GM, CIL, New Delhi/GM, DCC, Dankuni/GM, NEC, Margherita, Assam

12.HOD(Systems)- CIL Kolkata- With a request to upload the same on CIL website

13.GM(Legal), CIL, Kolkata

14. Chief Manager (Finance/Estb.)/(Finance/PF)/(Finance/cash), CIL Kolkata

15. All RSO's/All Divisional Heads/All Wing Heads of C5A, CIL

16.Guard File