कोल इण्डिया लिमिटेड (भारत सरकार का उपक्रम) COAL INDIA LIMITED (A Govt. of India Enterprise) कोल भवन "COAL BHAWAN" PREMISE NO: 04, MAR, PLOT NO: AF-III ACTION AREA-1A, NEW TOWN, RAJHARHAT KOLKATA-700156 (WB)



## PERSONNEL DIVISION POLICY CELL

CIN:L23109WB1973GOI028844 E-MAIL: policycell.cil@coalindia.in TEL: 033-7110 4271 WEBSITE: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company

संदर्भ सं: CIL/C5A (PC)/Dr-Paramedical/ 641

दिनांक: 05.05.2021

## कार्यालय जापन

विषय: Amendment in "Revised Guidelines for Engagement of Doctors & Paramedical Staff on temporary contract basis to combat COVID-I9"

The Competent Authority has approved the following amendments in the "Revised Guidelines for Engagement of Doctors & Paramedical Staff on temporary contract basis to combat COVID-I9" circulated vide OM No CIL/C5A (PC)/Dr-Paramedical/622 dated 20.04.2021 and subsequent Corrigendum No. 625 dated 23.04.2021, for implementation with immediate effect.

Cl. No.	Existing provision	Proposed amendment
Cl. No. 3 (Note) (e)	Existing provision In case of nurses, the final year students of Nursing College whose academic sessions are over may also be hired subject to clearance from the concerned State Govt.	<ul> <li>Proposed amendment</li> <li>In case of nurses, the final year students of Nursing School/College may also be engaged as under:</li> <li>(i) Nursing students whose academic sessions are over may be engaged on the same honorarium rates applicable to regular Nursing Staff i.e., ₹35,000/subject to clearance from the concerned State Govt.</li> <li>(ii) Nursing students whose academic session are yet to be completed may be engaged as interns on a fixed monthly stipend rate of ₹10,000/ ₹15,000 with no other statutory retirement benefits.</li> <li>However, such Nursing final year students would be eligible for all other benefits like medical benefits, leave, quarantine/ isolation CoVID protocol, etc. at par with regular Nursing Staff engaged under these guidelines.</li> </ul>

This is for information and compliance by all concerned.

(नीला प्रसाद)

महाप्रबंधक (का./ नीति)

## ई-मेल के माध्यम से वितरण:

- 1. D(T)/ D (P&IR)/ D (F)/ D(M), CIL
- 2. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
- 3. CVO, CIL
- 4. D(P), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
- 5. D(T/CRD), CMPDIL

- CVO, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
   ED (Coordination), CIL
   ED (Medical Services), CIL

- 9. GM(P/EE)/ (F), CIL
- 10. GM, NEC
- 11. Dy.GM (System), CIL