

कोल इण्डिया लिमिटेड
(भारत सरकार का उपक्रम)
COAL INDIA LIMITED
(A Govt. of India Enterprise)
कोल भवन "COAL BHAWAN"
PREMISES NO: 04, MAR, PLOT NO: AF-III
ACTION AREA-1A, NEW TOWN, RAJHARHAT
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महारत्न कंपनी
A Maharatna Company

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POLICY CELL

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CIN:L23109WB1973GOI028844

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ स: CIL/CSA (PC)/ PMS/141

दिनांक: 28.05.2019

OFFICE MEMORANDUM

Subject: Appraisal schedule of PAR/PRIDE for the FY 2018-19

The following schedules will be followed for the final appraisal of Online PRIDE and PAR in respect of the FY 2018-19:

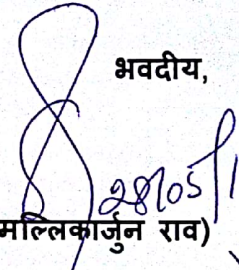
PRIDE 2018-19 Review			
Task	Responsibility	Normal Timeline	Extended Timeline with penalty
Self-Appraisal	Executive concerned	1 st to 30 th June, 2019	1 st to 5 th July, 2019
Appraisal by Reporting Authority under PRIDE	Reporting Authority	By 10 th July, 2019	11 th to 15 th July, 2019
Review by Reviewing Authority under PRIDE	Reviewing Authority	By 20 th July, 2019	21 st to 25 th July, 2019
Final Review by Accepting Authority under PRIDE	Accepting Authority	From 26 th July to 10 th August, 2019	
Publication of PRIDE ratings		By 15 th August, 2019	
Appeal Disposal		By 15 th October, 2019	
Publication of final PRIDE ratings after appeal disposal		By 20 th October, 2019	

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PAR 2018-19 Review		
Task	Responsibility	Normal Timeline
Self-Appraisal	Executive concerned	1 st June to 30 th October, 2019
Appraisal by Reporting Authority under PAR	Reporting Authority	By 15 th November, 2019
Review by Reviewing Authority under PAR	Reviewing Authority	By 30 th November, 2019
Final Review by Accepting Authority under PAR	Accepting Authority	By 15 th December, 2019
Publication of PAR ratings	By 20 th December, 2019	
Appeal Disposal	By 20 th February, 2020	
Publication of final PAR ratings after appeal disposal	By 25 th February, 2020	

The system will be active from 01.06.2019 for appraisal and all executives are requested to complete their appraisal process as per the above schedule.

भवदीय,

 (पी.वी.के.आर. मल्लिकार्जुन राव)
 महाप्रबंधक (कार्मिक/ नीति/ भर्ती)

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