कोल इण्डिया लिमिटेड महारत्न कम्पनी (भारत सरकार का एक उपक्रम), "कोल भवन", कर्मिक विभाग, 2 तल, प्रेमिसेस न.04 एम.ए.आर., प्लट न.ए.एफ.111, आक्सन एरिआ-1ए, नियु टाउन, राजारहाट, कोलकात्ता-700156



Coal India Limited
A Maharatna Company
(A Govt.of India Enterprise)
"COAL BHAWAN"
PERSONNEL DIVISION, 2ND FLOOR,
PREMISES NO.04 MAR, PLOT NO.AF-III,
ACTION AREA-1A,NEW TOWN,
RAJARHAT, KOLKATA - 700 156, W.B.

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

Ref. No. CIL/C-5A(v)/CRC/NS /Mining 1st /E4 / B- 800

Dated: 28th Dec 2020

## **OFFICE ORDER**

In pursuance of order dated 22.12.2017 of the Hon'ble High Court of Calcutta in APO No 368 of 2017/W.P. No 1064 of 2015 (RS Wadhai & Ors Vs CIL & Ors.) & orders dated 05.02.2018 in WP No.14212(W) of 2012 (Giridhari Mondal & Ors VS UOI &Ors) with WP 11044(W) of 2012(Arun Kumar Singh –vs- Union of India & Ors.) , General Manager (P/PC), issued an order no. CIL:C-5A(PC)/CCC/47 dated 13.02.2019.

In pursuance of the said office order No: 47 dated 13.02.2019, GM(P/Rectt) ,CIL vide various orders granted deemed placement in E-3 grade to the departmental non-executives who were promoted/appointed through DPC to Executive Cadre from the next date of successful completion of one-year probation period in E-2 grade. Sri Ramesh Kumar Pradhan, EIS-90214008, Dy Manager (Min 2<sup>nd</sup>) is hereby granted Notional Seniority & Notional Fixation in Mining 2<sup>nd</sup> class E4 grade w.e.f 30.09.2014.

No arrears will be paid on account of such Notional Seniority & Notional Pay fixation.

Their inter-se seniority shall be determined as per extant norms.

This issues with the approval of the Competent Authority.

( Manish Kumar ) Chief Manager (P/EE)

## Distribution:

- 1. CMD. MCL
- 2. D(T)/D(M)/D(P&IR)/D(F), CIL.
- 3. D(P)/D(F)/D(T), MCL
- 4. TS to Chairman, CIL.
- 5. GM(P/Legal), CIL / GM(P/Rectt)/GM(P/PC), CIL
- 6. GM(P/EE), MCL
- 7. HOD(Sys), CIL: with a request to upload in CIL website.
- 8. TS to Director (P&IR), CIL.
- 9. Executive concerned- Through respective EE departments.