

**कोल इण्डिया लिमिटेड**

(महाराष्ट्र कंपनी)

(भारत सरकार उपक्रम)

श्रमशक्ति और औद्योगिक संबंध विभाग,

'कोल भवन', प्रेमिसिज सं.04-एमएआर,

प्लॉट सं.-एएफ-III, एक्शन एरिया-1 ए, न्यूटाउन, राजरहाट,

कोलकाता-700 156,

वेबसाइट: [www.coalindia.in](http://www.coalindia.in)

सी आई एन सं. L23109WB1973GOI028844

**50 DECADES OF UNEARTHING ENERGY****COAL INDIA LIMITED**

(A Maharatna Company)

(A Govt. of India Undertaking)

Manpower &amp; Industrial Relations department,

'Coal Bhawan', Premises No.04-MAR,

Plot No-AF-III, Action Area -IA,

New Town, Rajarhat

Kolkata - 700 156

Website: [www.coalindia.in](http://www.coalindia.in)

CIN No. L23109WB1973GOI028844

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

संदर्भ: CIL/C-5B/Workforce-Report/February 2026/44

दिनांक:12/03/2026

**Workforce summary for the month of February 2026/ फ़रवरी 2026 का श्रमबल सारांश**

The Workforce strength of CIL as a whole is **2,12,722** as on **01.03.2026 (February 2026)**. It was **2,13,404** as on **01.02.2026 (January 2026)** and the net reduction in last one month is 682. It was **2,20,272** as on **01.04.2025 (March 2025)** and the net reduction during last eleven months is 7550.

Category -TOTAL	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	CMPDIL	NEC	CIL(HQ)	TOTAL CIL
Board Level Executives (FDs)	5	4	5	4	5	4	3	4	0	6	40
Deputation(CVOs)	1	1	1	1	1	1	1	0	0	1	8
Executives	2074	1764	2062	1981	2452	1725	1576	786	63	381	14864
Total Executives inc. FDs+CVOs	2080	1769	2068	1986	2458	1730	1580	790	63	388	14912
M/Rated	7364	6117	9112	9059	9089	6060	3572	961	263	236	51833
D/Rated	35289	22624	20970	20345	24997	12817	7854	895	165	21	145977
Total Non-Executives Workforce	42653	28741	30082	29404	34086	18877	11426	1856	428	257	197810
<b>TOTAL WORKFORCE- CIL AS A WHOLE</b>	<b>44733</b>	<b>30510</b>	<b>32150</b>	<b>31390</b>	<b>36544</b>	<b>20607</b>	<b>13006</b>	<b>2646</b>	<b>491</b>	<b>645</b>	<b>212722</b>
Category -FEMALE	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	CMPDIL	NEC	CIL(HQ)	TOTAL CIL
Board Level Executives (FDs)	0	0	0	0	0	0	0	0	0	0	0
Deputation(CVOs)	1	0	0	0	0	0	0	0	0	0	1
Executives	138	145	201	192	170	93	85	95	7	76	1202
Total Executives inc. FDs+CVOs	139	145	201	192	170	93	85	95	7	76	1203
M/Rated	646	510	834	963	929	971	290	64	31	62	5300
D/Rated	2906	2032	2510	2118	2155	1753	254	94	10	3	13835
Total Female Non-Executives	3552	2542	3344	3081	3084	2724	544	158	41	65	19135
<b>TOTAL FEMALE WORKFORCE- CIL AS A WHOLE</b>	<b>3691</b>	<b>2687</b>	<b>3545</b>	<b>3273</b>	<b>3254</b>	<b>2817</b>	<b>629</b>	<b>253</b>	<b>48</b>	<b>141</b>	<b>20338</b>
Category -MALE	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	CMPDIL	NEC	CIL(HQ)	TOTAL CIL
Board Level Executives (FDs)	5	4	5	4	5	4	3	4	0	6	40
Deputation(CVOs)	0	1	1	1	1	1	1	0	0	1	7
Executives	1936	1619	1861	1789	2282	1632	1491	691	56	305	13662
Total Executives inc. FDs+CVOs	1941	1624	1867	1794	2288	1637	1495	695	56	312	13709
M/Rated	6718	5607	8278	8096	8160	5089	3282	897	232	174	46533
D/Rated	32383	20592	18460	18227	22842	11064	7600	801	155	18	132142
Total Male Non-Executives	39101	26199	26738	26323	31002	16153	10882	1698	387	192	178675
<b>TOTAL MALE WORKFORCE- CIL AS A WHOLE</b>	<b>41042</b>	<b>27823</b>	<b>28605</b>	<b>28117</b>	<b>33290</b>	<b>17790</b>	<b>12377</b>	<b>2393</b>	<b>443</b>	<b>504</b>	<b>192384</b>

**Note:**

1. Workforce is inclusive of Board level executives/Functional Directors (FDs), Chief Vigilance Officers (CVOs), Executives as well as Non-Executive employees.
2. CMD, SECL is in additional charge of WCL.
3. CVO, CCL is in additional charge of CMPDIL.
4. As per reports received from Subsidiary companies.

गौतम 12/3/26  
(गौतम बनर्जी)  
कार्यकारी निदेशक (मा.सं)/  
विभागाध्यक्ष (मा.स./औ.सं.)

**प्रतिलिपि(Distribution):**

1. अध्यक्ष के तकनीकी सचिव, सी.आई.एल., कोलकाता
2. महाप्रबंधक (ई.आर.पी.)/(प्रणाली)/(उत्पादन)/(वित्त)/(समन्वय), सी.आई.एल., कोलकाता
3. निदेशक (मा.सं./औ.सं.) के तकनीकी सचिव, सी.आई.एल., कोलकाता