

कोल इण्डिया लिमिटेड

(महाराष्ट्र कंपनी)

(भारत सरकार उपक्रम)

श्रमशक्ति और औद्योगिक संबंध विभाग,
'कोल भवन', प्रेमिसिज सं.04-एमएआर,
प्लॉट सं.-एएफ-III, एकशन एरिया-1 ए, न्यूटाउन, राजारहाट,
कोलकाता-700 156,
वेबसाइट: www.coalindia.in
सी आई एन सं. L23109WB1973GOI028844

**6 DECADES OF UNEARTHING ENERGY****COAL INDIA LIMITED**

(A Maharatna Company)

(A Govt. of India Undertaking)

Manpower & Industrial Relations department,

'Coal Bhawan', Premises No.04-MAR,

Plot No-AF-III, Action Area -1A,

New Town, Rajarhat

Kolkata - 700 156

Website: www.coalindia.in

CIN No. L23109WB1973GOI028844

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

संदर्भ: CIL/C-5B/MP-Report/November 2025/1091

दिनांक: 15/12/2025

Manpower summary for the month of November 2025/ नवम्बर 2025 का जनशक्ति सारांश

The Manpower strength of CIL as a whole is **2,14,909** as on **01.12.2025 (November 2025)**. It was **2,15,507** as on **01.11.2025 (October 2025)** and the net reduction in last one month is **598**. It was **2,20,272** as on **01.04.2025 (March 2025)** and the net reduction during last eight months is **5363**.

Category -TOTAL	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	CMPDIL	NEC	CIL(HQ)	TOTAL CIL
Board Level Executives (FDs)	5	3	4	4	5	4	4	4	0	5	38
Deputation(CVOs)	1	1	1	1	1	1	1	0	0	1	8
Executives	2117	1787	2096	1973	2439	1734	1591	794	65	384	14980
Total Executives inc. FDs+CVOs	2123	1791	2101	1978	2445	1739	1596	798	65	390	15026
M/Rated	7487	6034	9142	8822	8177	5952	3576	921	275	233	50619
D/Rated	35843	23280	21317	20711	26090	13018	7858	946	173	28	149264
Total Non-Executives Manpower	43330	29314	30459	29533	34267	18970	11434	1867	448	261	199883
TOTAL MANPOWER- CIL AS A WHOLE	45453	31105	32560	31511	36712	20709	13030	2665	513	651	214909
Category -FEMALE	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	CMPDIL	NEC	CIL(HQ)	TOTAL CIL
Board Level Executives (FDs)	0	0	0	0	0	0	0	0	0	0	0
Deputation(CVOs)	1	0	0	0	0	0	0	0	0	0	1
Executives	144	146	200	187	165	92	85	96	7	77	1199
Total Executives inc. FDs+CVOs	145	146	200	187	165	92	85	96	7	77	1200
M/Rated	660	497	831	939	797	970	288	62	34	59	5137
D/Rated	2901	2070	2511	2112	2261	1733	255	100	10	5	13958
Total Female Non-Executives	3561	2567	3342	3051	3058	2703	543	162	44	64	19095
TOTAL FEMALE MANPOWER- CIL AS A WHOLE	3706	2713	3542	3238	3223	2795	628	258	51	141	20295
Category -MALE	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	CMPDIL	NEC	CIL(HQ)	TOTAL CIL
Board Level Executives (FDs)	5	3	4	4	5	4	4	4	0	5	38
Deputation(CVOs)	0	1	1	1	1	1	1	0	0	1	7
Executives	1973	1641	1896	1786	2274	1642	1506	698	58	307	13781
Total Executives inc. FDs+CVOs	1978	1645	1901	1791	2280	1647	1511	702	58	313	13826
M/Rated	6827	5537	8311	7883	7380	4982	3288	859	241	174	45482
D/Rated	32942	21210	18806	18599	23829	11285	7603	846	163	23	135306
Total Male Non-Executives	39769	26747	27117	26482	31209	16267	10891	1705	404	197	180788
TOTAL MALE MANPOWER- CIL AS A WHOLE	41747	28392	29018	28273	33489	17914	12402	2407	462	510	194614

Note:

1. Manpower is inclusive of Board level executives, CVOs, Executives as well as Non-Executive employees.
2. CVO of CCL is in additional charge of CMPDIL.
3. As per reports received from Subsidiary companies.

(गौतम बनर्जी)

कार्यकारी निदेशक (मा.सं)/

विभागाध्यक्ष (मा.स./औ.सं.)

प्रतिलिपि(Distribution):

1. कार्यकारी निदेशक (समन्वय) /अध्यक्ष के तकनीकी सचिव, सी.आई.एल., कोलकाता
2. महाप्रबंधक (ई.आर.पी.)/(प्रणाली)/(उत्पादन)/(वित्त)/(समन्वय), सी.आई.एल., कोलकाता
3. निदेशक (मा.स./औ.सं.) के तकनीकी सचिव, सी.आई.एल., कोलकाता