

# कोलइण्डियालिमिटेड

(एक महारत्न कंपनी)

प्रिमेसिस नं. 04 एम ए आर, प्लॉट नं. -

ए एफ-III

एक्शन एरिया 1ए, न्यू टाउन, राजारहाट,

कोलकाता 156 700 -

फोन -033 22424641

फैक्स- 033 22100833



## Coal India Limited

(A Maharatna Company)

Premises No. 04, MAR, Plot No. AF-III

Action Area 1 A, New Town, Rajarhat,

156 700 -Kolkata

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संदर्भ सं०: सीआईएल:सी-5बी/एमपी-रिपोर्ट/जून21/१४

दिनांक 13.07.2021

### Manpower Report for the month of June 2021

The Manpower strength of CIL as a whole is 255620 as on 01.07.2021. It was 259016 as on 01.04.2021 and hence the net reduction during last three months is 3396.

#### Net Reduction

The net reduction achieved during one month has been highest in SECL (956) followed by ECL (796), WCL (717), BCCL (680), CCL (274), MCL (83), NEC (36), CMPDIL (34), DCC (7) but there is an increase of manpower of NCL (171) and CIL(HQ) (16).

Factors of Increase/Decrease are as follows:

INCREASE			DECREASE		
1	Compassionate/ Other employment	447	1	Retirement	3052
2	Fresh Recruitment	368	2	Resignation	57
3	Appt. of Land Losers	475	3	Death	1494
4	Reinstt./Rejoin/Retained	3	4	Dismissal /Termi/ Removal.	91
5	Joined on Transfer from other Subsidiaries	86	5	Released from Subsidiaries	116
6	Manpower Reconciliation	35			
TOTAL INCREASE		1414	TOTAL DECREASE		4810

Net Decrease = 3396

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(ए के चौधरी)

महाप्रबंधक(एमपी&आईआर)

#### प्रतिलिपि:

1. ED (Coord.)/TS to Chairman, CIL, Kolkata
2. GM(P/EE), CIL, Kolkata
3. GM (System), CIL, Kolkata
4. GM (Production), CIL, Kolkata
5. HoD (CC&PR), CIL, Kolkata
6. GM (Internal Audit), CIL, Kolkata.
7. Dy.GM/TS to D (P&IR), CIL, Kolkata
8. Sri Rathin Mitra, Chief Manager (CPC), Chairman Sectt., CIL, Kolkata

**COMPARATIVE STATEMENT OF MANPOWER**  
**BETWEEN 01.04.21 AND 01.07.2021**

As per reports received from Subsidiary Companies.

Company	Manpower Strength as on 01.04.21	Manpower Strength as on 01.07.21	Reduction in two (3) months (01.07.2021)	Reduction in the same period last year (01.07.2020)
ECL	54866	54070	-796	-702
BCCL	41149	40469	-680	-539
CCL	36717	36443	-274	-342
WCL	38097	37380	-717	-374
SECL	47481	46525	-956	-920
MCL	21902	21819	-83	-133
NCL	13801	13972	171	-171
NEC	983	947	-36	-84
CMPDI	3068	3034	-34	-42
DCC	216	209	-7	-2
CIL(HQ)	736	752	16	-18
<b>TOTAL</b>	<b>259016</b>	<b>255620</b>	<b>-3396</b>	<b>-3327</b>

# **Increase/Decrease statement for the month of June 2021, three months ( as on 01.07.2021)**

As per reports received from Subsidiary Companies.

<b>Factors of increase</b>	<b>ECL</b>	<b>BCCL</b>	<b>CCL</b>	<b>WCL</b>	<b>SECL</b>	<b>MCL</b>	<b>NCL</b>	<b>NEC</b>	<b>CMPDI</b>	<b>DCC</b>	<b>CIL(HQ)</b>	<b>TOTAL</b>
Compassionate employment	132	56	128	27	57	17	19	0	11	0	0	447
Fresh Rectt.	0	0	0	1	0	10	352	0	5	0	0	368
Appoint of land losers	63	1	66	109	29	172	35	0	0	0	0	475
Re-instatement	1	1	0	1	0	0	0	0	0	0	0	3
Joined on Transfer from other Subsidiaries	12	6	16	12	11	11	12	0	1	0	5	86
Manpower Reconciliation												35
<b>TOTAL INCREASE</b>	<b>208</b>	<b>64</b>	<b>210</b>	<b>150</b>	<b>97</b>	<b>210</b>	<b>418</b>	<b>0</b>	<b>17</b>	<b>0</b>	<b>40</b>	<b>1414</b>

<b>Factors of decrease</b>	<b>ECL</b>	<b>BCCL</b>	<b>CCL</b>	<b>WCL</b>	<b>SECL</b>	<b>MCL</b>	<b>NCL</b>	<b>NEC</b>	<b>CMPDI</b>	<b>DCC</b>	<b>CIL(HQ)</b>	<b>TOTAL</b>
Retirement	706	469	243	481	689	226	158	28	34	6	12	3052
Resignation	10	1	8	10	10	3	10	1	2	1	1	57
Death	268	258	194	342	295	55	59	6	11	0	6	1494
Disssimal/Termination/Removal	2	9	14	19	44	2	1	0		0	0	91
Released from Subsidiaries	18	7	25	15	15	7	19	1	4	0	5	116
Manpower Reconciliation												0
<b>TOTAL DECREASE</b>	<b>1004</b>	<b>744</b>	<b>484</b>	<b>867</b>	<b>1053</b>	<b>293</b>	<b>247</b>	<b>36</b>	<b>51</b>	<b>7</b>	<b>24</b>	<b>4810</b>
<b>Net Position</b>	<b>ECL</b>	<b>BCCL</b>	<b>CCL</b>	<b>WCL</b>	<b>SECL</b>	<b>MCL</b>	<b>NCL</b>	<b>NEC</b>	<b>CMPDI</b>	<b>DCC</b>	<b>CIL(HQ)</b>	<b>TOTAL</b>
	<b>-796</b>	<b>-680</b>	<b>-274</b>	<b>-717</b>	<b>-956</b>	<b>-83</b>	<b>171</b>	<b>-36</b>	<b>-34</b>	<b>-7</b>	<b>16</b>	<b>-3396</b>

\* NB - Reduction in Executive Manpower has been due to reconciliation of Manpower and up - dation of orders.

# CATEGORY-WISE/COMPANY-WISE MANPOWER FOR THE MONTH OF June 2021 (01.07.2021)

As per reports received from Subsidiary Companies.

Category	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	NEC	CMPDI	DCC	CIL(HQ)	TOTAL CIL
Executive	1830	1854	2065	2029	2661	1675	1503	63	810	15	416	14921
M/Rated	8208	6146	9307	8787	10035	5354	3397	404	1061	149	293	53141
D/Rated	42884	31863	23826	26054	33356	14790	9072	480	1161	45	43	183574
P/Rated	230	3	860	30	10	0	0	0	2	0	0	1135
Casual	0	0	0	0	0	0	0	0	0	0	0	0
Badli	0	0	0	0	0	0	0	0	0	0	0	0
Co(T)	918	603	385	480	463	0	0	0	0	0	0	2849
<b>TOTAL</b>	<b>54070</b>	<b>40469</b>	<b>36443</b>	<b>37380</b>	<b>46525</b>	<b>21819</b>	<b>13972</b>	<b>947</b>	<b>3034</b>	<b>209</b>	<b>752</b>	<b>255620</b>

Non-Exe.	52240	38615	34378	35351	43864	20144	12469	884	2224	194	336	240699
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