

कोल इण्डिया लिमिटेड

(एक महारत्न कंपनी)

श्र. श. एवं औ. सं. विभाग

कोल भवन, प्रीमाईस-4, एम.ए.आर.प्लॉट सं: ए.एफ. III

ए.ए.: 1-A, न्यूटाउन, राजरहाट, कोलकाता-700156

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COAL INDIA LIMITED

(A Maharatna Company)

MP&IR DIVISION

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(एक आई एस ओ:9001:2015, आई एस ओ:14001:2015 एवं आई एस ओ:9001:2015 प्रमाणित कंपनी)

संदर्भसं०: सीआईएल:सी-5बी/एमपी-रिपोर्ट/ मार्च /2024/ ६४६

दिनांक 09.04.2024

मार्च 2024 का श्रम-शक्ति प्रतिवेदन

The Manpower strength of CIL as a whole is 2,28,861 as on 01.04.2024. It was 2,39,210 as on 01.04.2023 and hence the net reduction during last twelve months is 10349. It was 2,29,311 as on 01.03.2024 and hence the net reduction during last one month is 450.

Net Reduction

The net reduction achieved during twelve months has been highest in BCCL (3117) followed by ECL (2363), SECL (2304), WCL (1038), CCL (985), MCL (334), CMPDIL (104), NEC (82), DCC (20) and CIL(HQ) (19) but there is an increase of manpower of NCL (17)..

Company	Manpower Strength as on 01.04.23	Manpower Strength as on 01.04.24	Reduction in twelve (12) months (01.04.24)	Reduction in the same period last year (01.04.23)
ECL	51074	48711	-2363	-1861
BCCL	37037	33920	-3117	-1878
CCL	34975	33990	-985	-886
WCL	34390	33352	-1038	-1351
SECL	41832	39528	-2304	-2573
MCL	21827	21493	-334	-36
NCL	13753	13770	17	-475
NEC	667	585	-82	-107
CMPDI	2855	2751	-104	-93
DCC	133	113	-20	-40
CIL(HQ)	667	648	-19	-40
TOTAL	239210	228861	-10349	-9340

गौतम बनर्जी

(गौतम बनर्जी)

महाप्रबंधक(श्रम-शक्ति एवं औसं०)

प्रतिलिपि:

- कार्यकारी निदेशक (समन्वय) /अध्यक्ष के तकनीकी सचिव, सी.आई.एल., कोलकाता
- महाप्रबंधक (ई.आर.पी.),सी.आई.एल., कोलकाता
- महाप्रबंधक (प्रणाली),सी.आई.एल., कोलकाता
- महाप्रबंधक(उत्पादन),सी.आई.एल., कोलकाता
- निदेशक कार्मिक के तकनीकी सचिव,सी.आई.एल., कोलकाता
- श्री रथिन मित्रा, मुख्य प्रबंधक (सी.पी.सी.), अध्यक्ष सचिवालय,सी.आई.एल., कोलकाता
- श्री शक्ति गोयनका,उप प्रबंधक (वित्त) सी.आई.एल., कोलकाता

Increase/Decrease statement for the month of March 2024, Twelve months (as on 01.04.2024)

As per reports received from Subsidiary Companies.

Factors of increase	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	NEC	CMPDI	DCC	CIL(HQ)	TOTAL
Compassionate employment	403	225	288	337	417	121	101	1	11	2	2	1908
Fresh Rectt.	44	37	73	244	240	277	741	1	0	0	0	1657
Appoint of land losers	181	0	142	778	637	246	77	0	0	0	0	2061
Re-instatement	11	2	0	4	3	0	2	0	0	0	0	22
Joined on Transfer from other Subsidiaries	132	43	81	237	129	292	137	7	24	2	61	1145
Selection of FD	0	0	0	0	0	0	0	0	0	0	1	1
Posting order changed & Cancelled	0	0	0	1	0	0	0	0	0	0	0	1
Apptt. Of Dep. Of Executive	0	0	0	0	0	1	0	0	0	0	0	1
Reconciliation of Manpower	0	0	2	0	0	0	33	0	0	0	0	35
Join after long absenteeism	0	0	0	0	5	0	0	0	0	0	0	5
TOTAL INCREASE	771	307	586	1601	1431	937	1091	9	35	4	64	6836

Factors of decrease	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	NEC	CMPDI	DCC	CIL(HQ)	TOTAL
Retirement	2282	2102	1087	2035	2685	752	754	82	101	21	59	11960
Resignation	37	69	25	60	59	49	69	1	8	0	6	383
Death	620	453	289	246	248	156	77	4	12	3	0	2108
Dismissal/Termination/Removal	31	70	12	55	33	16	15	0	0	0	1	233
Released from Subsidiaries	164	150	158	243	317	298	109	4	18	0	17	1478
Co(Trainee 9.3.2) yet to be entered in SAP	0	171	0	0	0	0	0	0	0	0	0	171
Others(Posting order changed & Cancelled/ Duplicate record)	0	1	0	0	0	0	0	0	0	0	0	1
Reconciliation of Manpower	0	0	0	0	0	0	50	0	0	0	0	50
Promotion from Non-executive to Executive	0	0	0	0	2	0	0	0	0	0	0	2
Increase/Decrease after reconciliation with SAP data as per approval of competent authority	0	408	0	0	391	0	0	0	0	0	0	799
TOTAL DECREASE	3134	3424	1571	2639	3735	1271	1074	91	139	24	83	17185
Net Position	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	NEC	CMPDI	DCC	CIL(HQ)	TOTAL
	-2363	-3117	-985	-1038	-2304	-334	17	-82	-104	-20	-19	-10349

CATEGORY-WISE/COMPANY-WISE MANPOWER FOR THE MONTH OF MARCH 2024 (01.04.2024)

As per reports received from Subsidiary Companies.

Category	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	NEC	CMPDI	DCC	CIL(HQ)	TOTAL CIL
Executive	2209	1894	2160	2169	2599	1853	1662	59	784	8	380	15777
M/Rated	7681	6329	9393	8962	8677	6185	3582	270	953	63	231	52326
D/Rated	38821	25696	22437	22221	28248	13455	8526	256	1013	42	37	160752
P/Rated	0	1	0	0	4	0	0	0	1	0	0	6
TOTAL	48711	33920	33990	33352	39528	21493	13770	585	2751	113	648	228861

Non-Exe.	46502	32026	31830	31183	36929	19640	12108	526	1967	105	268	213084
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Total Male Employees	45086	31124	30531	30454	36615	18842	13160	522	2502	87	517	209440
Total Female Employees	3625	2796	3459	2898	2913	2651	610	63	249	26	131	19421