

<p>कोल इण्डिया लिमिटेड कंपनी सचिवालय 3 तल्ला, कोर-2, प्रेमिसेस-04-एमआर, प्लॉट-ए एफ-III, एक्शन एरिया-1A, न्यूटाउन, रजरहट, कोलकाता-700156, फोन 033-23246526, ईमेल: comsec2.cil@coalindia.in वेबसाइट: <a href="http://www.coalindia.in">www.coalindia.in</a> सी आई एन - L23109WB1973GOI028844</p>	 <p>एक महारत्न कंपनी <b>A Maharatna Company</b></p>	<p><b>Coal India Limited Company Secretariat</b> Regd. Office: 3rd floor, Core-2 Premises no-04-MAR, Plot no-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156 PHONE; 033-2324-6526, E-MAIL: comsec2.cil@coalindia.in WEBSITE: <a href="http://www.coalindia.in">www.coalindia.in</a> CIN- L23109WB1973GOI028844</p>
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Ref.No.CIL:XI(D):4156/4157:2024:

Dated: 12<sup>th</sup> Jan.'2024

To,  
Listing Department,  
Bombay Stock Exchange Limited,  
14th Floor, P.J. Towers, Dalal Street,  
Mumbai – 400 001  
Scrip Code 533278

To,  
Listing Department,  
National Stock Exchange of India Limited,  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (E), Mumbai – 400 051.  
Ref: ISIN – INE522F01014

**Sub: Report on Corporate Governance-Annexure-I for the 3<sup>rd</sup> Quarter ended 31<sup>st</sup> Dec'2023**

Dear Sir,

We are enclosing herewith the Report on Corporate Governance- Annexure I of CIL for the **3<sup>rd</sup> Quarter ended 31<sup>st</sup> Dec'2023** as per Regulation 27(2) of the SEBI (LODR) Regulations 2015.

This is for your information and record please.

Yours faithfully,  
For Coal India Limited



B.P. Dubey  
(Company secretary &  
Compliance Officer)

Enc: As above

Corporate Governance Format to be submitted by listed entity on quarterly basis

Annexure-I  
 1. Name of Listed Entity: COAL INDIA LIMITED  
 2. Quarter ending: 31st December 2023  
 3. Whether the Listed Entity has Regular Chairperson: Yes  
 4. Whether Chairperson is related to MD or CEO: Yes

I. Composition of Board of Directors												
Title (Mr/ Ms)	Name of the Director	PAN & DIN	Category (Chairperson/Executive/ Non-Executive/ Nominee)	Date of Appointment	Date of Birth	Initial Date of appointment	Date of re-appointment	Date of Cessation for current term	Tenure of Independent Director (in months)	No of Directorship in listed entities including this listed entity	No of Independent Directorship in listed entities including this listed entity	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity
Mr.	PM Prasad	AJLP5707H & 08073913	Chairperson-Executive	01-07-2023	13-10-1965	01-07-2023				1	0	0
Mrs.	Nirupama Kotru	ABMPN5666I & 09204338	Nominee-NonExecutive	15-06-2021	28-01-1969	15-06-2021				2	0	0
Mr.	Vinay Ranjan	AGRFR9306B & 03636743	Executive	28-07-2021	08-12-1970	28-07-2021				1	0	1
Mr.	Denesh Singh	AMBPS4487Q & 08028875	Independent	01-11-2021	22-10-1969	01-11-2021			26.00	1	1	2
Mr.	Nageswara Rao Gollapalli	ADSPG3010B & 08461461	Independent	01-11-2021	04-09-1957	01-11-2021			26.00	1	1	1
Mr.	Kamesh Kant Achenya	AZPG280R & 09386642	Independent	02-11-2021	28-06-1965	02-11-2021			25.29	1	1	1
Mr.	Bhojarajan Rajesh Chander	AFFR1282R & 02065422	Independent	01-11-2021	17-10-1972	01-11-2021			26.00	1	1	1
Mr.	Punambhai Kalabhai Makwana	AQAPM3032G & 09385881	Independent	02-11-2021	01-06-1956	02-11-2021			25.29	1	1	0
Dr.	Arun Kumar Oraon	AAAP04551A & 09388744	Independent	05-11-2021	21-02-1962	05-11-2021			25.26	1	1	0
Mr.	Debasish Nanda	AALPN5657M & 09015566	Executive	11-07-2022	13-05-1965	11-07-2022				1	0	1
Dr.	B. Veera Reddy	ACEPB3004F & 08679590	Executive	01-02-2022	20-08-1964	01-02-2022				1	0	1
Mr.	Mukesh Choudhary	AAZFC0982G & 07532479	Executive	23-12-2022	30-04-1971	23-12-2022				1	0	0
Mr.	Nagaraju Maddirala	AFIPM9941D & 06852727	Nominee-NonExecutive	22-02-2023	24-05-1966	22-02-2023				1	0	0
Mr.	Ghanshyam Singh Rathore	ABOPR4062N & 09615384	Independent	01-03-2023	19-07-1966	01-03-2023			10.00	1	1	0

II. Composition of Committees					
Name of the Committee	Whether Regular chairperson appointed	Name of Committee Members	Category	Date of Appointment	Date of Cessation
Audit Committee	Yes	Kamesh Kant Acharya	Chairman	12-11-2021	
		Denesh Singh	Member	12-11-2021	
		Bhojarajan Rajesh Chander	Member	12-11-2021	
		Nageswara Rao Gollapalli	Member	12-11-2021	
		Nirupama Kotru	Member	12-11-2021	
		B. Veera Reddy	Member	14-02-2022	
Nomination & Remuneration Committee	Yes	Nageswara Rao Gollapalli	Chairman	12-11-2021	
		Kamesh Kant Acharya	Member	12-11-2021	
		Arun Kumar Oraon	Member	12-11-2021	
		Ghanshyam Singh Rathore	Member	19-07-2023	
Risk Management Committee	Yes	Arun Kumar Oraon	Member	12-11-2021	
		Punambhai Kalabhai Makwana	Member	12-11-2021	
		B. Veera Reddy	Member	14-02-2022	
		Vinay Ranjan	Member	25-05-2022	
		ED (Fin.),/ CFO, CIL	Member	18-01-2021	
		Denesh Singh	Member	25-09-2023	
		Chief Risk officer, CIL	Member	18-01-2021	
		Ghanshyam Singh Rathore	Member	19-07-2023	
Stakeholders Relationship committee	Yes	Denesh Singh	Chairman	12-11-2021	
		Punambhai Kalabhai Makwana	Member	25-09-2023	
		Vinay Ranjan	Member	12-11-2021	
		Debasish Nanda	Member	10-08-2022	
CSR Committee	Yes	Bhojarajan Rajesh Chander	Chairman	12-11-2021	
		Punambhai Kalabhai Makwana	Member	12-11-2021	
		Nirupama Kotru	Member	12-11-2021	
		Vinay Ranjan	Member	12-11-2021	
		Ghanshyam Singh Rathore	Member	25-09-2023	
III. Meeting of Board of Directors					
Date(s) of Meeting in the previous quarter i.e.01.07.2023 to 30.09.2023 and Current Quarter i.e.. 01.10.2023 to 31.12.2023	Gap between two consecutive (in number of days)	Total Number of Directors as on date of the Meeting	No. of Directors present (All directors including Independent Directors)	no. of IDs attended the meeting	Whether requirement of Quorum met (details)-
19-07-2023		14	14	7	Yes
08-08-2023	19	14	13	7	Yes
23-08-2023	14	14	14	7	Yes
25-09-2023	32	14	12	6	Yes
10-11-2023	45	14	13	7	Yes
29-12-2023	48	14	14	7	Yes

IV. Meeting of Committees- Audit Committee						
Date(s) of Meeting in the previous quarter i.e.01.07.2023 to 30.09.2023 and Current Quarter i.e.. 01.10.2023 to 31.12.2023	Gap between two consecutive (in number of days)	Total Number of Directors as on date of the Meeting	No. of Directors present (All directors including Independent Directors)	no of ID attended the meeting	No. of members attending the meeting (other than Board of Directors)	Whether requirement of Quorum met (details)-
08-08-2023	-	6	6	4	0	Yes
25-09-2023	47	6	5	4	0	Yes
10-11-2023	45	6	6	4	0	Yes

V. Meeting of Committees- Nomination and Remuneration Committee						
Date(s) of Meeting in the previous quarter i.e.01.07.2023 to 30.09.2023 and Current Quarter i.e.. 01.10.2023 to 31.12.2023	Gap between two consecutive (in number of days)	Total Number of Directors as on date of the Meeting	No. of Directors present (All directors including Independent Directors)	no of ID attended the meeting	No. of members attending the meeting (other than Board of Directors)	Whether requirement of Quorum met (details)-
21-12-2023	-	4	4	4	0	Yes
29-12-2023	7	4	4	4	0	Yes

VI. Meeting of Committees- Risk Management Committee						
Date(s) of Meeting in the previous quarter i.e.01.07.2023 to 30.09.2023 and Current Quarter i.e.. 01.10.2023 to 31.12.2023	Gap between two consecutive (in number of days)	Total Number of Directors as on date of the Meeting	No. of Directors present (All directors including Independent Directors)	no of ID attended the meeting	No. of members attending the meeting (other than Board of Directors)	Whether requirement of Quorum met (details)-
8-23-2023	-	4	4	3	2	Yes

VII. Meeting of Committees- Stakeholders Relationship Committee						
Date(s) of Meeting in the previous quarter i.e.01.07.2023 to 30.09.2023 and Current Quarter i.e.. 01.10.2023 to 31.12.2023	Gap between two consecutive (in number of days)	Total Number of Directors as on date of Meeting	No. of Directors present (All directors including Independent Directors)	no of ID attended the meeting	No. of members attending the meeting (other than Board of Directors)	Whether requirement of Quorum met (details)-
21-12-2023	--	4	4	2	0	Yes

VIII. Meeting of Committees- CSR Committee						
Date(s) of Meeting in the previous quarter i.e.01.07.2023 to 30.09.2023 and Current Quarter i.e.. 01.10.2023 to 31.12.2023	Gap between two consecutive (in number of days)	Total Number of Directors as on date of the Meeting	No. of Directors present (All directors including Independent Directors)	no of ID attended the meeting	No. of members attending the meeting (other than Board of Directors)	Whether requirement of Quorum met (details)-
25-09-2023	-	5	3	2	0	Yes
21-12-2023	86	5	5	3	0	Yes

ix. Copy of cyber security incidence	
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	NO
Date of event	Brief details of the event

XI. Related Party Transactions		Compliance status (Yes/No /NA)	If Status is 'No' details of Non-compliance
<b>Subject</b>			
Whether prior approval of audit committee obtained			
Whether shareholder approval obtained for material RPT			
Whether details of RPT entered into omnibus approval have been reviewed by Audit Committee			
<b>VI. Affirmations</b>			
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015-NO. Ministry of Coal has appointed 6 IDs wef 1st Nov '21 and 1 ID from 1st Mar' 23, however CIL does not have a Woman Independent Director. CL has requested Ministry of Coal for appointment of one Woman Independent Director.	Yes	
2	The composition of following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations,2015.	NA	
a	Audit Committee- Yes	Yes	
b	Nomination & remuneration committee- Yes	Yes	
c	Stakeholders relationship committee- Yes	Yes	
d	Risk management committee - Yes	Yes	
e	CSR Committee-Yes	Yes	
3	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- Yes	Yes	
4	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015- Yes.	Yes	
5	This report or the report submitted in the previous quarter has been placed before Board of Directors. Any Comments/observations/advice of Board of Directors may be mentioned here: Yes.	Yes	

Remarks: Director (Technical) CIL was holding additional charge of Director (Finance) till 02.05.2023 and Director (Business Development) CIL is holding additional charge of Director (Finance) from 03.05.2023. Hence, they were counted twice as total number of directors as on date of the Meeting & number of directors present in the Board Meeting.



(B. P. Dubey)  
Company Secretary & Compliance Officer