

कोल इण्डिया लिमिटेड

(महाराष्ट्र कंपनी)
(भारत सरकार उपक्रम)
श्रमशक्ति और औद्योगिक संबंध विभाग,
'कोल भवन', प्रेमिसिज सं.04-एमएआर,
प्लॉट सं.-एएफ-III, एक्शन एरिया-1 ए, न्यूटाउन, राजरहाट,
कोलकाता-700 156,
वेबसाइट: www.coalindia.in
सी आई एन सं. L23109WB1973GOI028844



5 DECADES OF UNEARTHING ENERGY

COAL INDIA LIMITED

(A Maharatna Company)
(A Govt. of India Undertaking)
Manpower & Industrial Relations department,
'Coal Bhawan', Premises No.04-MAR,
Plot No-AF-III, Action Area -1A,
New Town, Rajarhat
Kolkata - 700 156
Website: www.coalindia.in
CIN No.L23109WB1973GOI028844

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

संदर्भ: CIL/C-5A/AW/Holidays-Rohini/2026/4 2 6

दिनांक: 31 /12/2025

कार्यालय आदेश/Office Order

The non-executive employees working 6 (six) days per week in Operation/Maintenance dept. and Medical Unit under Civil dept., Administration dept. and Medical dept., CIL respectively at **Rohini Housing Complex, Ultadanga, Kolkata** will observe the following Holidays during the calendar year 2026:

Paid Holidays to be observed in Rohini Housing Complex during 2026

S.No.	Paid Holiday	Date	Day of week
1.	Netaji's Birth Day/Saraswati Puja	23.01.2026	Friday
2.	Republic Day	26.01.2026	Monday
3.	Doljatra	03.03.2026	Tuesday
4.	Good Friday	03.04.2026	Friday
5.	Birthday of Dr. B.R. Ambedkar	14.04.2026	Tuesday
6.	May Day	01.05.2026	Friday
7.	Id-ul-Zuha (Bakrid)*	27.05.2026	Wednesday
8.	Independence day	15.08.2026	Saturday
9.	Janmashtami	04.09.2026	Friday
10.	Gandhi Jayanti	02.10.2026	Friday
11.	Durga Puja Maha Astami	19.10.2026	Monday
12.	Durga Puja Maha Nabmi	20.10.2026	Tuesday
13.	Durga Puja, Dasami/Dussehra	21.10.2026	Wednesday
14.	Bhai Dooj	11.11.2026	Wednesday
15.	Guru Nanak Jayanti	24.11.2026	Tuesday
16.	Christmas	25.12.2026	Friday

Total 16 (sixteen) Paid Holidays + any 2 (two) Restricted Holidays

In addition to the above, each employee is allowed to avail any two of the Restricted Holidays as mentioned overleaf with prior approval of the respective sanctioning authority:

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**Restricted Holiday to be observed in Rohini Housing Complex 2026
(Any Two)**

S. No.	Restricted Holiday	Date	Day of week
1.	New Year's Day	01.01.2026	Thursday
2.	Birthday of Swami Vivekananda	12.01.2026	Monday
3.	Makar Sankranti/Magha Bihu/Pongal	14.01.2026	Wednesday
4.	Shab-e-Barat	04.02.2026	Wednesday
5.	Birthday of Swami Dayananda Saraswati	12.02.2026	Thursday
6.	Holi	04.03.2026	Wednesday
7.	Eid-UL-Fitr*	21.03.2026	Saturday
8.	Ram Navmi	26.03.2026	Thursday
9.	Mahavir Jayanti	31.03.2026	Tuesday
10.	Bengali New Year	15.04.2026	Wednesday
11.	Muharram	26.06.2026	Friday
12.	Rath Yatra	16.07.2026	Thursday
13.	Raksha Bandhan	28.08.2026	Friday
14.	Ganesh Chaturthi	14.09.2026	Monday
15.	Govardhan Puja	09.11.2026	Monday
16.	Christmas Eve	24.12.2026	Thursday

* Subject to change depending upon appearance of moon

This issues with the approval of the Competent Authority.

गौतम बनर्जी
(गौतम बनर्जी)
कार्यकारी निदेशक (मा.सं.)
5/4/26

वितरण (By email):

- 1) ED (Coordination)/TS to Chairman, CIL HQ
- 2) TS to Director (HR)/Director (F)/Director (M)/ Director (T) / Director (BD), CIL HQ
- 3) General Manager (Admin)/General Manager (Civil)/Dy. CMO, CIL HQ
- 4) All Departmental / Divisional / Wing heads, CIL HQ
- 5) General Manager (System), CIL (HQ) Kolkata- with a request to upload the list on CIL's website.
- 6) General Secretary, CMOKS/ CMALEU/ CMC CIL HQ Kolkata