

कोल इण्डिया लिमिटेड

(महारत्न कंपनी)

(भारत सरकार उपक्रम)

श्रमशक्ति और औद्योगिक संबंध विभाग,

'कोल भवन', प्रेमिसिज सं.04-एमएआर,

प्लॉट सं.-एएफ-III, एक्शन एरिया-1 ए, न्यूटाउन, राजरहाट,

कोलकाता-700 156,

वेबसाइट: www.coalindia.in

सी आई एन सं. L23109WB1973GOI028844



50 DECADES OF UNEARTHING ENERGY

COAL INDIA LIMITED

(A Maharatna Company)

(A Govt. of India Undertaking)

Manpower & Industrial Relations department,

'Coal Bhawan', Premises No.04-MAR,

Plot No-AF-III, Action Area -1A,

New Town, Rajarhat

Kolkata - 700 156

Website: www.coalindia.in

CIN No.L23109WB1973GOI028844

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

संदर्भ: CIL/C-5A/AW/Holidays/2026/425

दिनांक: 31/12/2025

कार्यालय आदेश/Office Order

The office of Coal India Limited at Kolkata will observe the following Holidays during the calendar year 2026:

Paid Holidays to be observed in CIL Hqrs. Kolkata during 2026

S.No.	Paid Holiday	Date	Day of week
1.	Netaji's Birth Day/Saraswati Puja	23.01.2026	Friday
2.	Republic Day	26.01.2026	Monday
3.	Doljatra	03.03.2026	Tuesday
4.	Good Friday	03.04.2026	Friday
5.	Birthday of Dr. B.R. Ambedkar	14.04.2026	Tuesday
6.	May Day	01.05.2026	Friday
7.	Id-ul-Zuha (Bakrid)*	27.05.2026	Wednesday
8.	Janmashtami	04.09.2026	Friday
9.	Gandhi Jayanti	02.10.2026	Friday
10.	Durga Puja Maha Astami	19.10.2026	Monday
11.	Durga Puja Maha Nabmi	20.10.2026	Tuesday
12.	Durga Puja, Dasami/Dussehra	21.10.2026	Wednesday
13.	Bhai Dooj	11.11.2026	Wednesday
14.	Chhat Puja	16.11.2026	Monday
15.	Guru Nanak Jayanti	24.11.2026	Tuesday
16.	Christmas	25.12.2026	Friday

Total 16 (Sixteen) paid Holidays + any 2 (two) Restricted Holidays

*Subject to change depending upon appearance of moon.

Independence day (15th August) is falling on Saturday during the year 2026. CIL (HQ) is closed on Saturday. Hence not included in the above list. However, it shall be observed at CIL (HQ).

5/12/25

**Restricted Holiday to be observed in CIL HQ Kolkata during 2026
(Any Two)**

S. No.	Restricted Holiday	Date	Day of week
1.	New Year's Day	01.01.2026	Thursday
2.	Birthday of Swami Vivekananda	12.01.2026	Monday
3.	Makar Sankranti/Magha Bihu/Pongal	14.01.2026	Wednesday
4.	Shab-e-Barat	04.02.2026	Wednesday
5.	Birthday of Swami Dayananda Saraswati	12.02.2026	Thursday
6.	Holi	04.03.2026	Wednesday
7.	Ram Navami	26.03.2026	Thursday
8.	Mahavir Jayanti	31.03.2026	Tuesday
9.	Bengali New Year	15.04.2026	Wednesday
10.	Muharram	26.06.2026	Friday
11.	Rath Yatra	16.07.2026	Thursday
12.	Raksha Bandhan	28.08.2026	Friday
13.	Ganesh Chaturthi	14.09.2026	Monday
14.	Govardhan Puja	09.11.2026	Monday
15.	Hazarat Ali's Birthday	23.12.2026	Wednesday
16.	Christmas Eve	24.12.2026	Thursday

This issues with the approval of the Competent Authority.

जो.सं. 31/12/26
(गौतम बनर्जी)
कार्यकारी निदेशक (मा.सं.)
9/2

वितरण (By email):

- 1) ED (Coordination)/TS to Chairman, CIL HQ
- 2) TS to Director (HR)/Director (F)/Director (M)/ Director (T) / Director (BD), CIL HQ
- 3) General Manager (Admin)/General Manager (Civil)/Dy. CMO, CIL HQ
- 4) GM, CIL Delhi /RSM, RSO Mumbai
- 5) All Departmental / Divisional / Wing heads, CIL HQ
- 6) General Manager (System), CIL (HQ) Kolkata- with a request to upload the list on CIL's website.
- 7) General Secretary, CMOKS/ CMALEU/ CMC CIL HQ Kolkata

For kind information to:

1. Director (HR) – ECL, BCCL, CCL, MCL, NCL, WCL, SECL
2. Director (Technical/CRD), CMPDIL
3. ED, IICM, Ranchi.
4. General Manager, NEC Margherita