कोल इण्डिया लिमिटेड
(एक महारत्न कंपनी)
श्र. श. एवं औ. सं. विभाग
कोल भवन, प्रीमाईस-4,एम.ए.आर.प्लाट सं: ए.एफ.III
ए.ए.:1-A,न्यूटाउन, राजरहाट,कोलकाता-700156
सी.आइ.एन: L23109WB1973GOI028844
फोन: 033 2324 4112, फैक्स – 033 2324 6527
ई-मेल - gmmpnir.cil@coalindia.in
वेबसाइट: www.coalindia.in

COAL INDIA LIMITED
(A Maharatna Company)
MP&IR DIVISION
Coal Bhawan Premise No.4, MAR Plot No AF-III
AA-1A, New Town, Rajarhat, Kolkata 700156
CIN:L23109WB1973GOI028844
Phone: 033 2324 4112, Fax – 033 2224 6527
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Website - www.coalindia.in

5 DECADES OF UNEARTHING ENERGY

(एक आई एस ओ:9001:2015, आई एस ओ:14001:2015 एवं आई एस ओ:9001:2015 प्रमाणित कंपनी)

संदर्भ सं :सीआईएल/ सी-5बी/JBCCI/JC/VDA/47 **दिनांक: 12.10.2026**

कार्यालय आदेश

The Chief Labour Commissioner (C), Govt. of India, Ministry of Labour & Employment vide order dated 30-09-2026 intimated that the Average Price Index for Industrial workers reached **431.42 from 424.80 as on 30.06.2026.**

Accordingly, in line with Clause (3) of the recommendations dated 09.08.2023 of the Joint Committee, the rates of wages payable to the contractors' workers engaged in mining activities is hereby revised for a period of six months effective from **01.10.2026 to 31.03.2027** after incorporating the revised Variable Dearness Allowance (VDA) rate, in the manner as follows:

Employee category	Basic rate of wages per day (in Rs.)	VDA per day (in Rs.)	Rates of wages including VDA (Rs.) per day (applicable w.e.f 01.10.2026)
Unskilled	1176	**165**	**1341**
Semi-Skilled/ Unskilled Supervisory	1206	**169**	**1375**
Skilled	1236	**173**	**1409**
Highly Skilled	1266	**177**	**1443**

This is being issued with approval of the competent authority.

(दुर्गा प्रसाद सामल),
महाप्रबंधक(मा.सं)/विभागाध्यक्ष (औ.सं)

वितरण

1. Dir.(HR)/Dir.(BD)/ Dir.(Mktg.)/Dir.(Finance)/Dir.(Tech.); CVO, CIL, Kolkata
2. CMD - ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDIL
3. Director (HR) - ECL/BCCL/CCL/WCL/SECL/NCL/MCL
4. Director (Finance)- ECL/BCCL/CCL/WCL/SECL/NCL/MCL
5. Director (T/CRD), CMPDIL, Ranchi.

6. ED(Renewables), CIL, Kolkata
7. ED(Finance), CIL, Kolkata
8. ED (Coordination)/TS to Chairman, CIL, Kolkata
9. General Manager, NEC, Assam
10. General Manager (System), CIL- with request to upload the Office Order on website of CIL
11. General Manager (CMC)
12. TS to Director (Technical)/Director (Finance)/Director (Mktg.)/ Director (HR), CIL
13. Office Copy.